

DISTANCE VOTING BALLOT**Extraordinary General Meeting (EGM) - WEG S.A. to be held on 04/29/2025****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

The shareholder can opt to vote by remote voting in accordance with CVM Resolution 81/2022, by filling the Remote Voting form presented, and for this form to be considered valid, it is indispensable that all fields below must be correctly completed, all pages must be initialed and at the end be signed by the shareholder or its legal representative, and this form does not need to be notarized nor signed by the Consulate

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

The Form must be received within up until 4 (four) days before the date of the Meeting, until 04/25/2025, through one of the options below:

a) By service providers.

In this option, the shareholder must transmit his/her voting instructions to: (i) his/her custody agent; (ii) the central depository of B3 S.A. – Brasil, Bolsa, Balcão; or (iii) Banco Bradesco S.A., the registrar of the shares issued by the Company. To this end, shareholders must check with such service providers the procedures and deadlines for transmitting voting instructions, as well as any documents and information required by them for this purpose. It is worth noting that, as determined by CVM Resolution 81/2022, the Central Depository of B3, upon receiving voting instructions from shareholders through their respective custody agents, will disregard any divergent instructions regarding the same resolution that have been issued by the same CPF and CNPJ registration numbers.

b) By sending it directly to the Company.

Using this option, the shareholder must send his/her voting instructions: (i) through the "Ten Meetings" electronic system - <https://assembleia.ten.com.br/680365524>; (ii) physical address; or (iii) digital address (e-mail). The shareholder must also send the original physical copy or scan of the original copy of the remote voting ballot duly completed, initialed and signed, in addition to the certified copy or scan of the original copy of the following documents:

Natural Person: - ID with a photograph of the shareholder: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID.

Legal Entity:

- ID with a photograph of the legal representative: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID;
- Articles of Association or consolidated and current Corporate Bylaws and a document substantiating powers of representation.

Investment Funds:

- ID with a photograph of the legal representative: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID;
- consolidated and current fund regulations;
- Articles of Association or consolidated and current Corporate Bylaws, as appropriate, subject to the voting policy of the fund and a document substantiating powers of representation

The Company will not require documents signed abroad to be notarized nor signed by the Consulate and will not require sworn translations of documents originally written in Portuguese, English or Spanish, or documents in other languages accompanied by a translation into any of these languages.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

Preferably, the shareholder who chooses to exercise his/her right to vote remotely by sending it directly to the Company and observing the guidelines described in the previous items, must forward the bulletin and the relevant documentation through the electronic system "Ten Meetings" - <https://assembleia.ten.com.br/680365524>.

Alternatively, the shareholder may exercise the right to vote through the following physical or digital address (email):

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - WEG S.A. to be held on 04/29/2025

WEG S.A. | Investor Relations Department
Avenida Prefeito Waldemar Grubba, nº 3300
Jaraguá do Sul/SC, Brasil, CEP 89256-900, Caixa Postal nº 1308
email: ri@weg.net

Shareholders will be notified within 3 (three) days from the date of receipt of the remote voting form, if the documents received are sufficient or not for the vote to be considered valid.

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number
BANCO BRADESCO S.A., Shares and Custody Department, with address at Cidade de Deus, Prédio Amarelo, first floor, Vila Yara – São Paulo, Brasil, CEP 06029-900

Opening hours: working days from 9am to 6pm.
Contact: Sabrina Cerigato Curis
Phone: (0800) 7011616
Email: dac.escrituracao@bradesco.com.br e dac.acecustodia@bradesco.com.br

Resolutions concerning the Extraordinary General Meeting (EGM)

[Eligible tickers in this resolution: WEGE3]

1. Examination, discussion and voting on the proposal to revise the share-based compensation plan, called the Long-Term Incentive Plan (ILP Plan), in favor of its Executives and Managers.

Approve Reject Abstain

[Eligible tickers in this resolution: WEGE3]

2. Examine, discuss and vote on the proposal of increase the Company's capital stock in R\$ 5.000.000.000,00, from R\$ 7,504,516,508.00 to R\$ 12,504,516,508.00, without increasing the number of shares of the Company, and respective adjustments to the Bylaws to reflect what remains approved.

Approve Reject Abstain

[Eligible tickers in this resolution: WEGE3]

3. Examine, discuss and vote on the proposal of the creation of the Statutory Audit Committee and respective adjustments to the Bylaws to reflect what remains approved.

Approve Reject Abstain

[Eligible tickers in this resolution: WEGE3]

4. Examine, discuss and vote on the proposal to change the operation of the Fiscal Council, from the permanent installation format, in accordance with the caput of article 161 of Law 6,404/1976, and respective adjustments to the Bylaws to reflect what remains approved.

Approve Reject Abstain

[Eligible tickers in this resolution: WEGE3]

5. Examine, discuss and vote on the proposal to change the Article 11 of the Bylaws, to accommodate the regulatory adjustments promoted by the Securities and Exchange Commission, resulting from CVM Resolution 204/2024, which amended CVM Resolution 81/2022.

Approve Reject Abstain

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - WEG S.A. to be held on 04/29/2025

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____