



WEG S.A.
GRUPO WEG
A PUBLICLY LISTED COMPANY
CNPJ sob nº 84.429.695/0001-11
Av. Prefeito Waldemar Grubba, 3.300
Jaraguá do Sul - Estado de Santa Catarina
NIRE 42300012203

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS – Nº 1,054

On June 20, 2023, the members of the board of directors, summoned by the chairman Mr. Décio da Silva, met at the company headquarters in order to deliberate:

1. Approved by unanimous vote, as based on the estimated financial statements of June 30, 2023, to distribute interests on stockholders equity to the total amount of R\$ 244,614,496.60, corresponding to R\$ 0.058294118 per share or, after the 15% withholding income tax, as established on the second paragraph of article 9 of law No. 9.249/95, corresponding R\$ 0.049550000 per share, based on the equity position on June 23, 2023, the shares being considered "ex-interests on stockholders equity" from June 26, 2023. The entities that are exempt from the previously mentioned taxation shall receive the total gross amount. Interests on stockholders equity, according to article 37 of WEG's by-laws and article 9 of law 9.249/95, are allotted to the obligatory dividends. Interest on stockholders' equity was calculated after the deduction of 1,105,670 shares held in treasury to a total of 4,196,212,328 shares. The date of credit will be on June 23, 2023, and the payment to shareholders will begin on August 16, 2023;
2. Approved, by unanimous vote, the review of the Information Disclosure and Securities Trading Policy;
3. Approved by unanimous vote, the review of the Code of Ethics;
4. Approved by unanimous vote, in compliance with item j of Article 22 of the Company's Bylaws, to authorize the Company to provide a collateral signature, surety, and other guarantees in favor of its subsidiary WEG Holding GmbH, related to financing operations in the following conditions:
Total Amount: Up to EUR 250,000,000.00
Period: Up to 360 days
5. Approved by unanimous vote, in compliance with item j of Article 22 of the Company's Bylaws, to authorize the Company to provide a collateral signature, surety, and other guarantees in favor of its subsidiary WEG Equipamentos Elétricos S.A, referring to the contracting of financing in the BNDES Exim line, with the following characteristics:
Total Amount: Up to R\$ 150,000,000.00
Period: Up to 12 months

Being this all that there was to be decided upon, the chairman thanked all the present members and ended the meeting. Jaraguá do Sul(SC). Signed: Décio da Silva – chairman of the board of directors. Nildemar Secches. Vice-chairman of the board. Sérgio Luiz Silva Schwartz. Martin Werninghaus. Dan Ioschpe. Siegfried Kreutzfeld. Tânia Conte Cosentino. Members. *This is a true copy of the minute transcribed on pages 96-97 in the minutes book No. 27.*

DÉCIO DA SILVA
Chairman of the Board of Directors