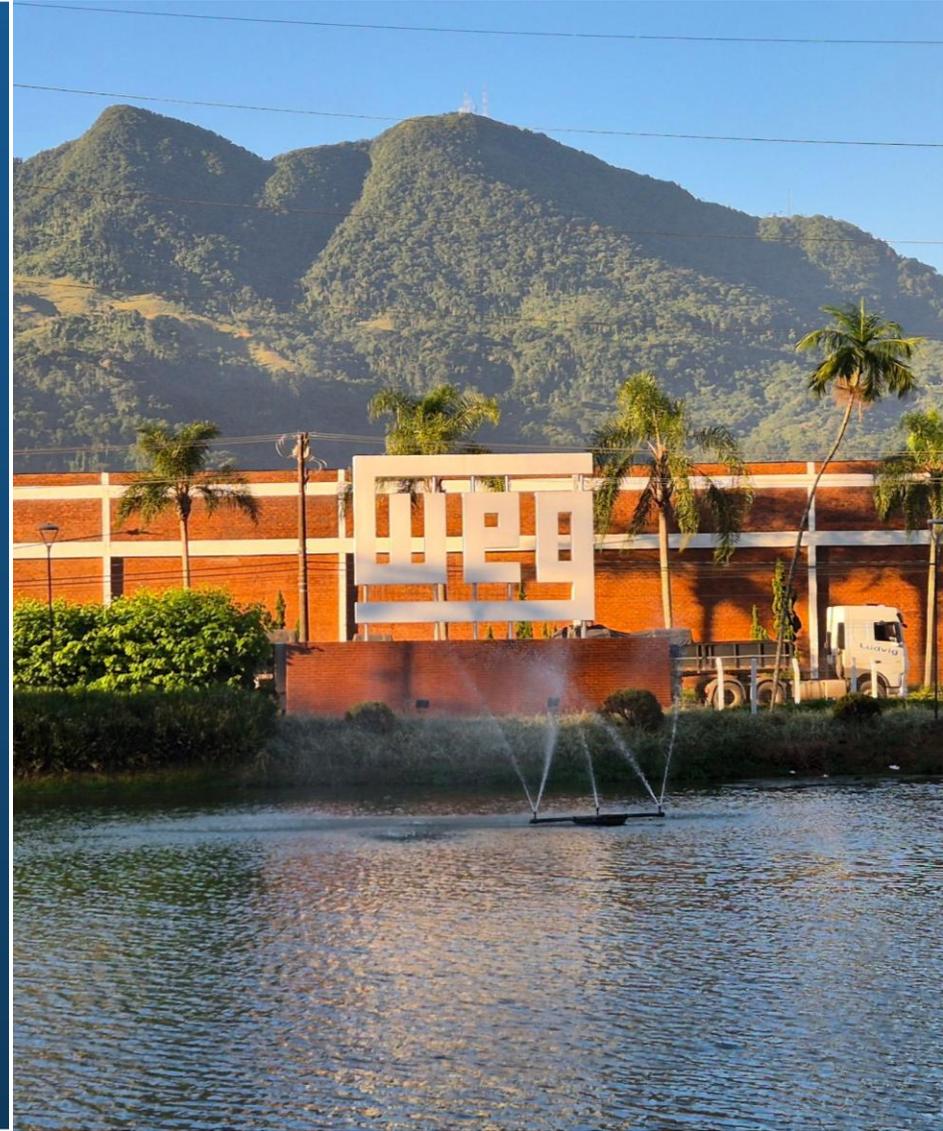


Results Presentation 4Q25

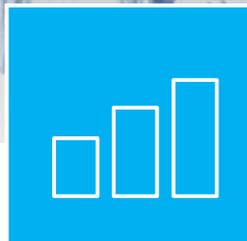


Disclaimer

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

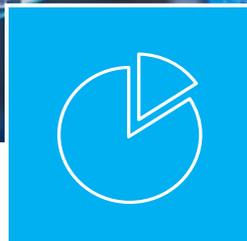
These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

4Q25 Highlights



R\$ 10.2 bi
Net Operating Revenue

-5.3%
vs. 4Q24



R\$ 2.3 bi
EBITDA
EBITDA margin 22.4%

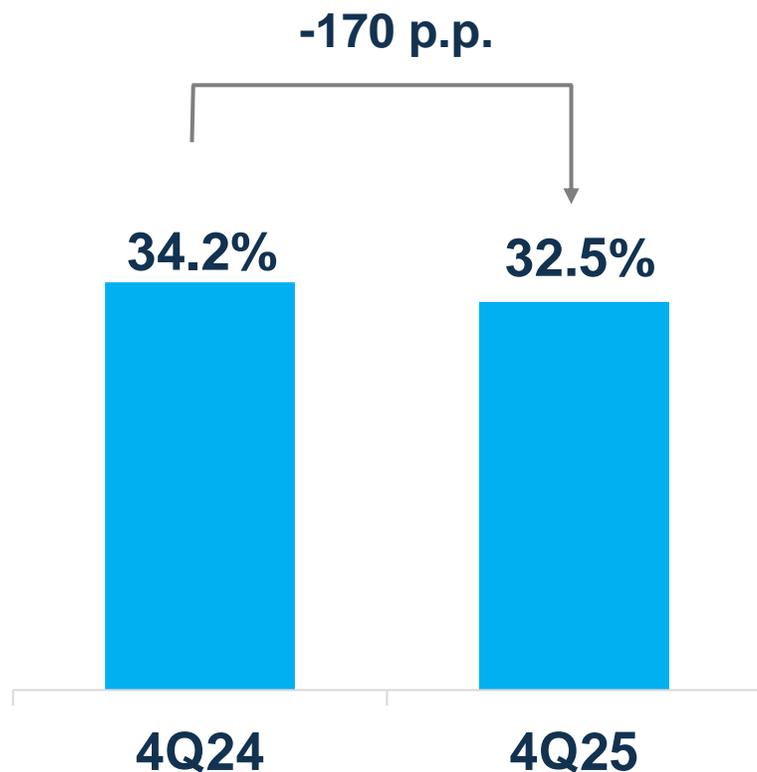
-4.0%
vs. 4Q24



32.5%
ROIC

-170 bps
vs. 4Q24

Return on invested capital



Net Operating Profit
After Taxes*

+8.7%

vs. 4Q24



Invested Capital

+14.2%

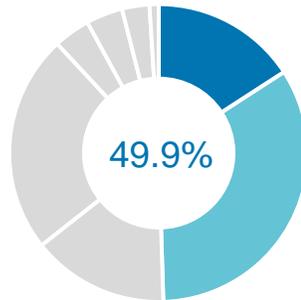
vs. 4Q24

*Accumulated in the last 12 months

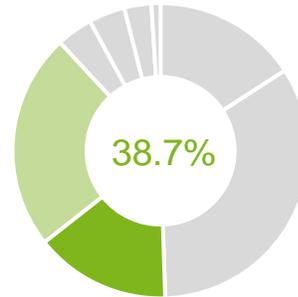
4Q25 Business Area Performance



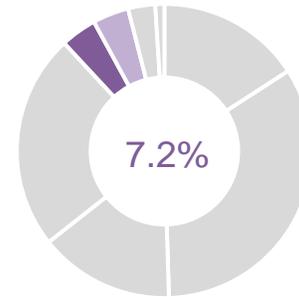
Industrial Electro-Electronic Equipment



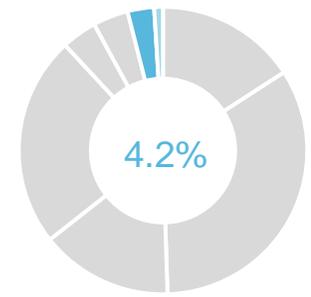
Energy Generation, Transmission, and Distribution (GTD)



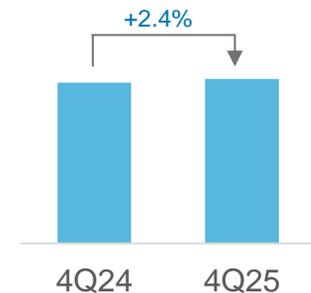
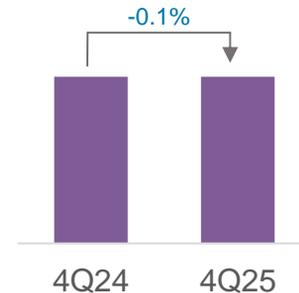
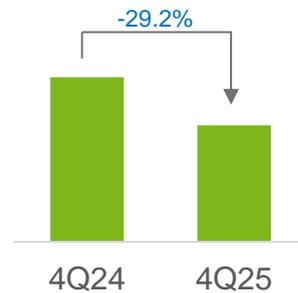
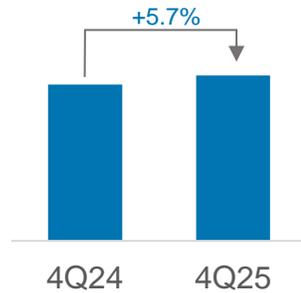
Commercial and Appliance Motors



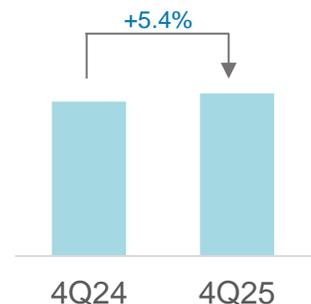
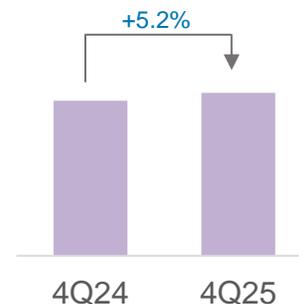
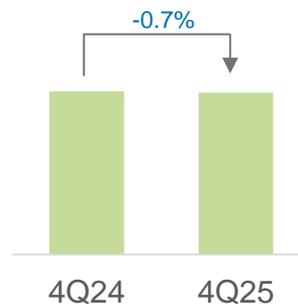
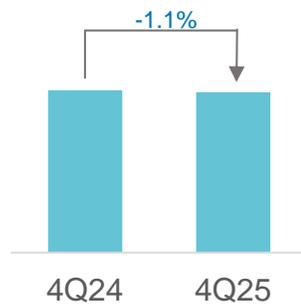
Paints and Varnishes



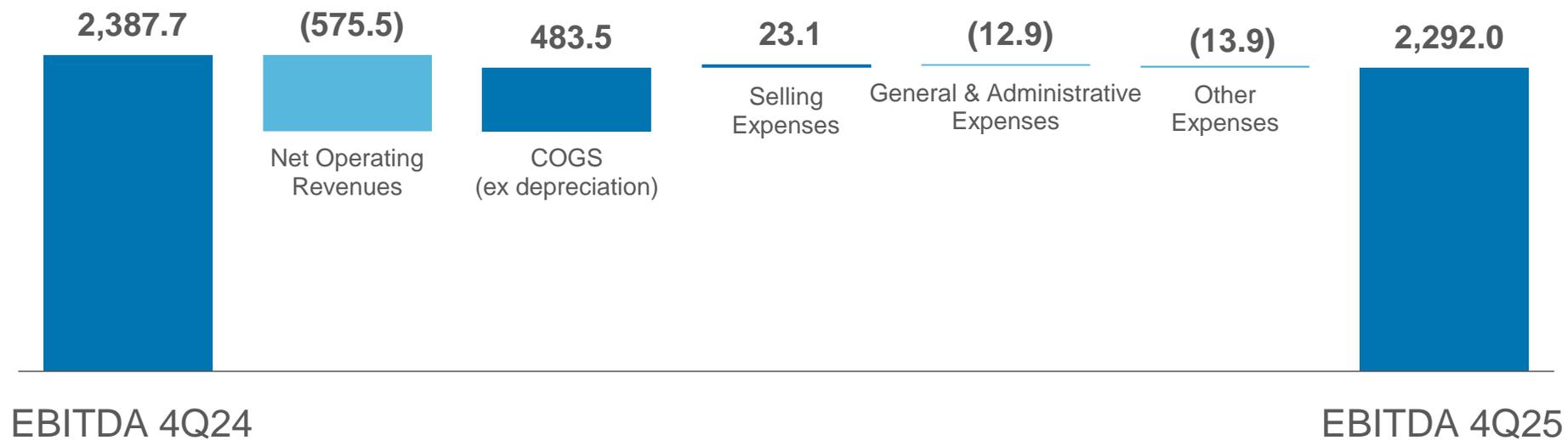
Domestic Market



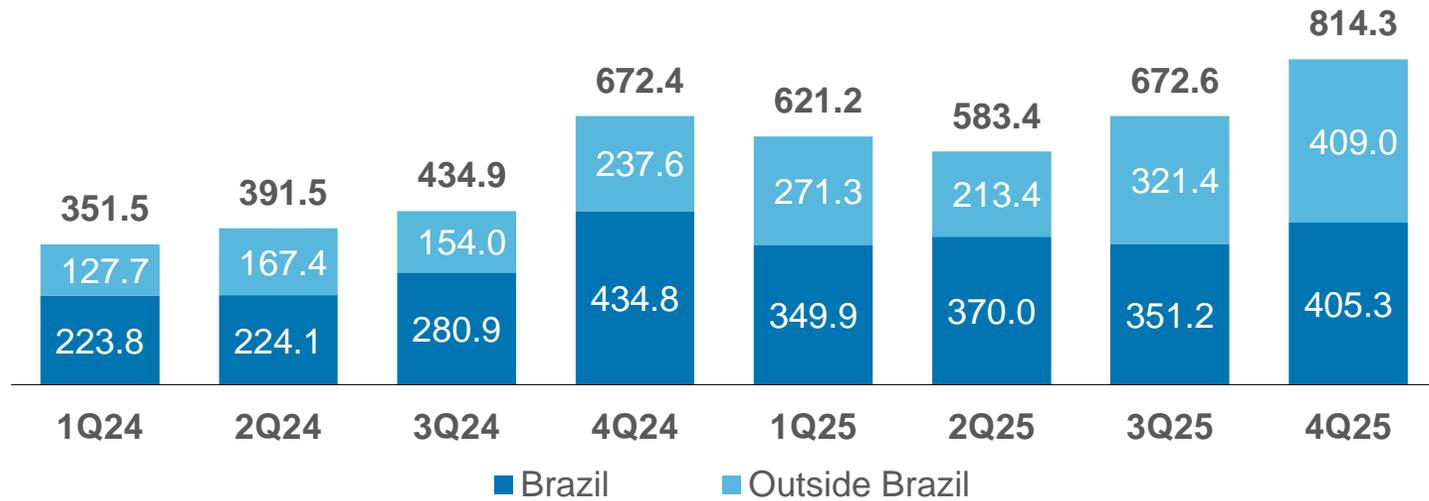
External Market



EBITDA (in R\$ million)



Investments (CAPEX)



 Atotonilco de Tula, Mexico

Recent Achievements



Acquisition of Sanelec, a manufacturer of voltage regulators and excitation systems.



Investment in a new factory for battery energy storage systems (BESS).

Outlook



Despite some challenges to growth, we continue to have good opportunities in Brazil and abroad.



Positive operational dynamics with healthy margins and returns



Robust investment plan to increase capacity in Brazil and abroad



Geopolitical and macroeconomic scenarios require attention



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