



WEG S.A.
GRUPO WEG
A PUBLICLY LISTED COMPANY
CNPJ nº 84.429.695/0001-11
Av. Prefeito Waldemar Grubba, 3.300
Jaraguá do Sul - Estado de Santa Catarina
NIRE 42300012203

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS No. 1,113

On March 18, 2025, the members of the board of directors, summoned by the chairman Mr. Décio da Silva, met in order to deliberate:

1. Approved by unanimous vote, as based on the estimated financial statements of March 31, 2025, to distribute interests on stockholders equity to the total amount of R\$ 338,615,456.72, corresponding to R\$ 0.080705882 per share or, after the 15% withholding income tax, as established on the second paragraph of article 9 of law 9.249/1995, corresponding R\$ 0.068600000 per share, based on the equity position on March 21, 2025, the shares being considered "ex-interests on stockholders equity" from March 24, 2025. The entities that are exempt from the previously mentioned taxation shall receive the total gross amount. Interests on stockholders equity, according to article 37 of WEG's by-laws and article 9 of law 9.249/1995, are allotted to the obligatory dividends. Interest on stockholders' equity was calculated after the deduction of 1,645,411 shares held in treasury to a total of 4,195,672,587 shares. The date of credit will be on March 21, 2025, and the payment to shareholders will be paid on August 13, 2025.
2. Approved, by unanimous vote, the call notice and the manual for shareholders participation, related to the Extraordinary and Ordinary General Meeting, to be held on April 29, 2025.
3. Approved, by unanimous vote, the Management Compensation Policy.

Being this all that there was to be decided upon, the chairman thanked all the present members and ended the meeting. Monterrey, Mexico. Signed: Décio da Silva. Chairman of the board of directors. Nildemar Secches. Vice-chairman of the board. Sérgio Luiz Silva Schwartz. Martin Werninghaus. Dan Ioschpe. Harry Schmelzer Junior. Tânia Conte Cosentino. *This is a true copy of the minute transcribed on page 42 in the minutes' book No. 32.*

DÉCIO DA SILVA
Chairman of the Board of Directors