## **Contents**

Company information	
Breakdown of capital	1
Individual financial statements	
Balance sheet - Assets	2
Balance sheet - Liabilities	3
Statement of income	4
Statement of comprehensive income	5
Statement of cash flows (Indirect method)	6
Statement of changes in shareholders' equity	
Statement of changes in shareholders' equity (DMPL) - 01/01/2025–06/30/2025	
Statement of changes in shareholders' equity (DMPL) - 01/01/2024–06/30/2024	
Statement of added value	9
Consolidated financial statements	
Balance sheet – Assets	10
Balance sheet – Liabilities	11
Statement of income	13
Statement of comprehensive income	15
Statement of cash flows (Indirect method)	16
Statement of changes in shareholders' equity	
Statement of changes in shareholders' equity (DMPL) - 01/01/2025–06/30/2025	17
Statement of changes in shareholders' equity (DMPL) - 01/01/2024–06/30/2024	18
Statement of added value	19
Performance comment	20
Notes to the financial statements	28
Opinions and Statements	
Special review report - Unqualified	57
Statement of the Executive Officers on the Financial Statements	58
Statement of the Directors on Independent Auditor's Report	59

## Company information / Breakdown of capital

Quantity of shares (Unit)	Current quarter 06/30/2025	
Paid-in capital		
Common	4,197,317,998	
Preferred	0	
Total	4,197,317,998	
Treasury		
Common	1,622,025	
Preferred	0	
Total	1,622,025	

PAGE: 2 of 59

#### Individual financial statements / Balance sheet - Assets

## (In thousands of reais)

Code of account	Account description	Current quarter 06/30/2025	Prior year 12/31/2024
1	Total assets	22,978,135	22,799,880
1.01	Current assets	2,218,932	2,014,383
1.01.01	Cash and cash equivalents	605,375	810,170
1.01.01.01	Cash and banks	13	13
1.01.01.02	Interest earning bank deposits	605,362	810,157
1.01.02	Interest earning bank deposits	684,935	648,477
1.01.06	Recoverable taxes	83,516	14,710
1.01.06.01	Current taxes recoverable	83,516	14,710
1.01.06.01.01	Recoverable income tax and social contribution	82,445	14,710
1.01.06.01.02	Other recoverable taxes	1,071	0
1.01.08	Other current assets	845,106	541,026
1.01.08.03	Other	845,106	541,026
1.01.08.03.01	Dividends	207,089	1,053
1.01.08.03.02	Interest on own capital	638,002	539,220
1.01.08.03.03	Other	15	753
1.02	Non-current assets	20,759,203	20,785,497
1.02.01	Non-current receivables	6,645	8,536
1.02.01.07	Deferred taxes	5,788	7,679
1.02.01.07.01	Deferred income tax and social contribution	5,788	7,679
1.02.01.10	Other non-current assets	857	857
1.02.01.10.03	Judicial deposits	857	857
1.02.02	Investments	20,748,807	20,773,166
1.02.02.01	Equity interest	20,748,807	20,773,166
1.02.02.01.02	Interest in subsidiaries	20,748,807	20,773,166
1.02.03	Property, plant and equipment	3,741	3,785
1.02.03.01	Construction in progress	3,741	3,785
1.02.04	Intangible assets	10	10
1.02.04.01	Intangible assets	10	10

PAGE: 3 of 59

#### Individual financial statements / Balance sheet - Liabilities

## (In thousands of reais)

Code of account	Account description	Current quarter 06/30/2025	Prior year 12/31/2024
2	Total liabilities	22,978,135	22,799,880
2.01	Current liabilities	758,053	591,329
2.01.01	Social and labor obligations	38,227	31,447
2.01.01.01	Social charges	38,227	31,447
2.01.02	Suppliers	322	325
2.01.03	Tax liabilities	57,835	205
2.01.03.01	Federal tax liabilities	57,835	205
2.01.03.01.01	Income tax and social contribution payable	180	0
2.01.03.01.02	Other tax obligations	57,655	205
2.01.05	Other liabilities	661,669	559,352
2.01.05.02	Other	661,669	559,352
2.01.05.02.01	Dividends and interest on own capital	652,603	548,144
2.01.05.02.04	Other	9,066	11,208
2.02	Non-current liabilities	4,151	4,330
2.02.02	Other liabilities	4,151	4,330
2.03	Shareholders' equity	22,215,931	22,204,221
2.03.01	Realized capital	12,504,517	7,504,517
2.03.02	Capital reserves	-165,196	-155,191
2.03.02.04	Options granted	13,256	17,458
2.03.02.05	Treasury shares	-43,579	-47,840
2.03.02.07	Goodwill in capital transaction	-134,873	-124,809
2.03.03	Revaluation reserve	3,631	3,631
2.03.04	Profit reserves	5,902,165	11,466,140
2.03.04.01	Legal reserve	0	302,130
2.03.04.02	Statutory reserve	5,196,349	9,894,219
2.03.04.08	Additional dividend proposed	705,816	1,269,791
2.03.05	Retained earnings/losses	1,691,470	0
2.03.06	Equity valuation adjustments	271,661	277,498
2.03.06.01	Deemed cost	271,661	277,498
2.03.08	Other comprehensive income	2,007,683	3,107,626
2.03.08.01	Derivative financial instruments	-4,733	2,171
2.03.08.02	Changes in ownership interest	-4,288	-4,288
2.03.08.03	Accumulated translation adjustments	2,016,704	3,109,743

PAGE: 4 of 59

#### Individual financial statements / Statement of income

## (In thousands of reais)

Code of account	Account description	Current quarter 04/01/2025–06/30/2025	Accumulated of the current year 01/01/2025–06/30/2025	Same quarter of the prior year 04/01/2024–06/30/2024	Accumulated of the prior year 01/01/2024–06/30/2024
3.04	Operating expenses/revenue	1,593,432	3,138,868	1,443,012	2,763,735
3.04.02	General and administrative expenses	-2,036	-7,146	-2,069	-10,198
3.04.02.01	Directors' fees	-962	-1,939	-943	-1,914
3.04.02.02	Other administrative expenses	-1,074	-5,207	-1,126	-8,284
3.04.04	Other operating revenue	781	781	0	0
3.04.05	Other operating expenses	-7,118	-2,788	-1,329	-2,676
3.04.06	Equity in net income of subsidiaries	1,601,805	3,148,021	1,446,410	2,776,609
3.05	Income (loss) before financial income and taxes	1,593,432	3,138,868	1,443,012	2,763,735
3.06	Financial income (loss)	-2,140	3,924	-623	8,973
3.06.01	Financial revenues	37,652	78,368	25,876	60,485
3.06.02	Financial expenses	-39,792	-74,444	-26,499	-51,512
3.07	Income (loss) before income tax	1,591,292	3,142,792	1,442,389	2,772,708
3.08	Income tax and social contribution	660	-4,804	-734	-3,089
3.08.01	Current	-887	-2,912	-326	-1,442
3.08.02	Deferred	1,547	-1,892	-408	-1,647
3.09	Net income (loss) from continued operations	1,591,952	3,137,988	1,441,655	2,769,619
3.11	Income/loss for the period	1,591,952	3,137,988	1,441,655	2,769,619
3.99	Earnings per share - (Reais R\$ / Shares)				
3.99.01	Basic earnings per share				
3.99.01.01	COMMON SHARES	0.37943	0.74791	0.34361	0.66015
3.99.02	Diluted earnings per share				
3.99.02.01	COMMON SHARES	0.37935	0.74776	0.34355	0.65999

## Individual financial statements / Statement of comprehensive income

## (In thousands of reais)

Code of account	Account description	Current quarter 04/01/2025–06/30/2025	Accumulated of the current year 01/01/2025–06/30/2025	Same quarter of the prior year 04/01/2024–06/30/2024	Accumulated of the prior year 01/01/2024–06/30/2024
4.01	Net income for the period	1,591,952	3,137,988	1,441,655	2,769,619
4.02	Other comprehensive income	-260,515	-1,099,943	886,219	1,114,197
4.02.01	Accumulated currency translation adjustments	-258,898	-1,093,039	867,910	1,071,790
4.02.02	Hedge accounting	-1,617	-6,904	18,309	42,407
4.03	Comprehensive income for the period	1,331,437	2,038,045	2,327,874	3,883,816

## Individual financial statements / Statement of cash flows (Indirect method)

## (In thousands of reais)

Code of account	Account description	Accumulated of the current year 01/01/2025–06/30/2025	Accumulated of the prior year 01/01/2024–06/30/2024
6.01	Net cash from operating activities	1,593,865	1,630,016
6.01.01	Cash generated in operations	-47,698	-38,013
6.01.01.01	Income before taxes	3,142,792	2,772,708
6.01.01.02	Depreciation, amortization and depletion	43	43
6.01.01.03	Equity in net income of subsidiaries	-3,148,021	-2,776,609
6.01.01.05	Provision for tax, civil and labor liabilities	0	287
6.01.01.06	Yield on interest earning bank deposits	-38,310	-28,887
6.01.01.07	Stock option plan expenses	-4,202	-5,555
6.01.02	Changes in assets and liabilities	1,641,563	1,668,029
6.01.02.03	(Increase)/decrease in recoverable taxes	-68,806	-51,070
6.01.02.04	Increase/(decrease) in suppliers	-3	-26
6.01.02.05	Increase/(decrease) in social/tax obligations	-43,124	-37,812
6.01.02.07	Increase/(decrease) in other accounts receivable/payable	113,646	77,380
6.01.02.08	Income tax and social contribution	-2,733	-1,413
6.01.02.10	Dividends/interest on own capital received	1,642,583	1,680,970
6.02	Net cash used in investment activities	1,852	1,679
6.02.06	Redemption of interest earning bank deposits	1,852	1,679
6.03	Net cash from financing activities	-1,800,512	-1,712,501
6.03.01	Payment of dividends/interest on own capital	-1,804,773	-1,719,450
6.03.03	Treasury shares	4,261	6,949
6.05	Increase (decrease) in cash and cash equivalents	-204,795	-80,806
6.05.01	Opening balance of cash and cash equivalents	810,170	791,316
6.05.02	Closing balance of cash and cash equivalents	605,375	710,510

PAGE: 7 of 59

## Individual financial statements / Statement of changes in shareholders' equity / DMPL – 01/01/2025–06/30/2025 (In thousands of reais)

Code of account	Account description	Paid-up capital	Capital reserves, Options granted and Treasury shares	Profit reserves	Retained earnings (loss)	Other comprehensive income	Shareholders' equity
5.01	Opening balances	7,504,517	-151,560	10,196,349	1,269,791	3,385,124	22,204,221
5.02	Prior-year adjustments	0	0	0	0	0	0
5.03	Adjusted opening balances	7,504,517	-151,560	10,196,349	1,269,791	3,385,124	22,204,221
5.04	Capital transactions with partners	5,000,000	-10,005	-5,000,000	-746,795	0	-756,800
5.04.01	Capital increases	5,000,000	0	-5,000,000	0	0	0
5.04.03	Recognized options granted	0	-4,202	0	0	0	-4,202
5.04.05	Treasury shares sold	0	5,304	0	0	0	5,304
5.04.06	Dividends	0	0	0	-719,353	0	-719,353
5.04.07	Interest on own capital	0	0	0	-733,258	0	-733,258
5.04.08	Capital transactions	0	-11,107	0	0	0	-11,107
5.04.09	Additional dividends proposed	0	0	0	705,816	0	705,816
5.05	Total comprehensive income	0	0	0	3,142,776	-1,105,780	2,036,996
5.05.01	Net income for the period	0	0	0	3,137,988	0	3,137,988
5.05.02	Other comprehensive income	0	0	0	4,788	-1,105,780	-1,100,992
5.05.02.04	Translation adjustments in the period	0	0	0	0	-1,094,088	-1,094,088
5.05.02.06	Hedge accounting – Net cash flow of taxes	0	0	0	0	-6,904	-6,904
5.05.02.07	Realization of deemed cost, net of taxes	0	0	0	4,788	-4,788	0
5.06	Internal changes in shareholders' equity	0	0	0	-1,268,486	0	-1,268,486
5.06.04	Reversal of dividends in prior years	0	0	0	1,305	0	1,305
5.06.05	Payment of dividends	0	0	0	-1,269,791	0	-1,269,791
5.07	Closing balances	12,504,517	-161,565	5,196,349	2,397,286	2,279,344	22,215,931

## Individual financial statements / Statement of changes in shareholders' equity / DMPL – 01/01/2024-06/30/2024 (In thousands of reais)

Code of account	Account description	Paid-up capital	Capital reserves, Options granted and Treasury shares	Profit reserves	Retained earnings (loss)	Other comprehensive income	Shareholders' equity
5.01	Opening balances	6,504,517	-127,758	8,329,343	1,249,940	1,386,043	17,342,085
5.02	Prior-year adjustments	0	0	0	0	0	0
5.03	Adjusted opening balances	6,504,517	-127,758	8,329,343	1,249,940	1,386,043	17,342,085
5.04	Capital transactions with partners	1,000,000	-19,001	-1,000,000	-659,741	0	-678,742
5.04.01	Capital increases	1,000,000	0	-1,000,000	0	0	0
5.04.03	Recognized options granted	0	-5,555	0	0	0	-5,555
5.04.05	Treasury shares sold	0	7,159	0	0	0	7,159
5.04.06	Dividends	0	0	0	-786,877	0	-786,877
5.04.07	Interest on own capital	0	0	0	-505,672	0	-505,672
5.04.08	Capital transactions	0	-20,605	0	0	0	-20,605
5.04.09	Additional dividends proposed	0	0	0	632,808	0	632,808
5.05	Total comprehensive income	0	0	0	2,777,444	1,108,802	3,886,246
5.05.01	Net income for the period	0	0	0	2,769,619	0	2,769,619
5.05.02	Other comprehensive income	0	0	0	7,825	1,108,802	1,116,627
5.05.02.04	Translation adjustments in the period	0	0	0	0	1,074,220	1,074,220
5.05.02.06	Hedge Accounting - Cash flow net of taxes	0	0	0	0	42,407	42,407
5.05.02.07	Realization of deemed cost, net of taxes	0	0	0	7,825	-7,825	0
5.06	Internal changes in shareholders' equity	0	0	0	-1,249,940	0	-1,249,940
5.06.04	Payment of dividends	0	0	0	-1,249,940	0	-1,249,940
5.07	Closing balances	7,504,517	-146,759	7,329,343	2,117,703	2,494,845	19,299,649

#### Individual financial statements / Statement of added value

## (In thousands of reais)

Code of account	Account description	Accumulated of the current year 01/01/2025–06/30/2025	Accumulated of the prior year 01/01/2024-06/30/2024
7.02	Inputs acquired from third parties	1,891	-642
7.02.02	Materials, energy, third-party services and other	-3,240	-5,909
7.02.04	Other	5,131	5,267
7.03	Gross added value	1,891	-642
7.04	Retentions	-43	-43
7.04.01	Depreciation, amortization and depletion	-43	-43
7.05	Net added value produced	1,848	-685
7.06	Added value received as transfer	3,226,389	2,837,094
7.06.01	Equity in net income of subsidiaries	3,148,021	2,776,609
7.06.02	Financial revenues	78,368	60,485
7.07	Total added value payable	3,228,237	2,836,409
7.08	Distribution of added value	3,228,237	2,836,409
7.08.01	Personnel	8,956	10,444
7.08.01.01	Direct remuneration	8,594	10,060
7.08.01.02	Benefits	267	270
7.08.01.03	SEVERANCE PAY FUND (FGTS)	95	114
7.08.02	Taxes, duties and contributions	6,849	4,834
7.08.02.01	Federal	6,849	4,834
7.08.03	Third-party capital remuneration	74,444	51,512
7.08.03.01	Interest	74,444	51,512
7.08.04	Remuneration of own capital	3,137,988	2,769,619
7.08.04.01	Interest on own capital	733,258	505,672
7.08.04.02	Dividends	719,353	786,877
7.08.04.03	Retained earnings / Loss for the period	1,685,377	1,477,070

PAGE: 10 of 59

#### Consolidated financial statements / Balance sheet - Assets

## (In thousands of reais)

Code of account	Account description	Current quarter 06/30/2025	Prior year 12/31/2024
1	Total assets	39,836,839	41,489,701
1.01	Current assets	25,299,344	27,221,359
1.01.01	Cash and cash equivalents	4,983,527	7,347,599
1.01.01.01	Cash and banks	1,703,187	1,900,225
1.01.01.02	Interest earning bank deposits	3,280,340	5,447,374
1.01.02	Interest earning bank deposits	685,070	648,477
1.01.03	Accounts receivable	7,328,719	7,394,411
1.01.03.01	Clients	7,328,719	7,394,411
1.01.04	Inventories	10,076,991	9,903,951
1.01.06	Recoverable taxes	1,075,699	817,414
1.01.06.01	Current taxes recoverable	1,075,699	817,414
1.01.06.01.01	Recoverable income tax and social contribution	249,963	131,878
1.01.06.01.02	Other recoverable taxes	825,736	685,536
1.01.08	Other current assets	1,149,338	1,109,507
1.01.08.03	Other	1,149,338	1,109,507
1.01.08.03.01	Derivative financial instruments	25,491	210,749
1.01.08.03.02	Other	1,123,847	898,758
1.02	Non-current assets	14,537,495	14,268,342
1.02.01	Non-current receivables	1,389,683	1,442,220
1.02.01.01	Interest earning bank deposits measured at fair value through profit or loss	14,138	17,134
1.02.01.07	Deferred taxes	1,050,073	1,141,821
1.02.01.07.01	Deferred income tax and social contribution	1,050,073	1,141,821
1.02.01.10	Other non-current assets	325,472	283,265
1.02.01.10.03	Judicial deposits	57,683	58,279
1.02.01.10.04	Recoverable income tax and social contribution	7,384	8,394
1.02.01.10.05	Other recoverable taxes	140,909	115,193
1.02.01.10.06	Derivative financial instruments	739	6,166
1.02.01.10.07	Other	118,757	95,233
1.02.02	Investments	62,804	71,808
1.02.02.01	Equity interest	62,804	71,808
1.02.02.01.01	Interest in associated companies	61,594	70,548
1.02.02.01.05	Other investments	1,210	1,260
1.02.03	Property, plant and equipment	10,281,835	9,933,659
1.02.03.01	Construction in progress	9,451,751	9,035,224
1.02.03.02	Right-of-use in lease	830,084	898,435
1.02.04	Intangible assets	2,803,173	2,820,655
1.02.04.01	Intangible assets	829,397	755,630
1.02.04.01.02	Other	829,397	755,630
1.02.04.02	Goodwill	1,973,776	2,065,025

PAGE: 11 of 59

#### Consolidated financial statements / Balance sheet - Liabilities

## (In thousands of reais)

Code of account	Account description	Current quarter 06/30/2025	Prior year 12/31/2024
2	Total liabilities	39,836,839	41,489,701
2.01	Current liabilities	14,256,179	15,454,265
2.01.01	Social and labor obligations	976,799	728,469
2.01.01.01	Social charges	976,799	728,469
2.01.02	Suppliers	2,888,352	3,778,116
2.01.03	Tax liabilities	812,795	799,564
2.01.03.01	Federal tax liabilities	812,795	799,564
2.01.03.01.01	Income tax and social contribution payable	393,783	474,494
2.01.03.01.02	Other	419,012	325,070
2.01.04	Loans and financing	2,261,673	2,850,956
2.01.04.01	Loans and financing	2,261,673	2,850,956
2.01.04.01.01	In domestic currency	16,215	6,089
2.01.04.01.02	In foreign currency	2,245,458	2,844,867
2.01.05	Other liabilities	7,316,560	7,297,160
2.01.05.02	Other	7,316,560	7,297,160
2.01.05.02.01	Dividends and interest on own capital	667,247	561,679
2.01.05.02.04	Advances from clients	4,072,213	4,040,292
2.01.05.02.05	Profit sharing	428,271	569,328
2.01.05.02.06	Derivative financial instruments	84,455	26,237
2.01.05.02.07	Leases	136,352	107,668
2.01.05.02.08	Provision for product warranty	579,973	579,009
2.01.05.02.09	Billing for future delivery	70,286	77,589
2.01.05.02.10	Other	1,277,763	1,335,358
2.02	Non-current liabilities	2,432,538	2,910,219
2.02.01	Loans and financing	322,475	744,281
2.02.01.01	Loans and financing	322,475	744,281
2.02.01.01.01	In domestic currency	322,475	248,894
2.02.01.01.02	In foreign currency	0	495,387
2.02.02	Other liabilities	1,145,474	1,212,384
2.02.02.02	Other	1,145,474	1,212,384
2.02.02.02.03	Taxes payable	28,065	23,647
2.02.02.02.04	Derivative financial instruments	461	0
2.02.02.02.05	Leases	631,791	715,450
2.02.02.02.06	Other	485,157	473,287
2.02.03	Deferred taxes	168,059	170,520
2.02.03.01	Deferred income tax and social contribution	168,059	170,520
2.02.04	Provision	796,530	783,034
2.02.04	Consolidated shareholders' equity	23,148,122	23,125,217
2.03.01	Realized capital	12,504,517	7,504,517
2.03.01	Capital reserves	-165,196	-155,191
2.03.02	•	13,256	17,458
2.03.02.04	Options granted	-43,579	-47,840
2.03.02.05	Treasury shares		
	Goodwill in capital transaction	-134,873 3 631	-124,809 3 631
2.03.03	Revaluation reserve	3,631	3,631
2.03.04	Profit reserves	5,902,165	11,466,140

PAGE: 12 of 59

#### Consolidated financial statements / Balance sheet - Liabilities

## (In thousands of reais)

Code of account	Account description	Current quarter 06/30/2025	Prior year 12/31/2024
2.03.04.01	Legal reserve	0	302,130
2.03.04.02	Statutory reserve	5,196,349	9,894,219
2.03.04.08	Additional dividend proposed	705,816	1,269,791
2.03.05	Retained earnings/losses	1,691,470	0
2.03.06	Equity valuation adjustments	271,661	277,498
2.03.06.01	Deemed cost	271,661	277,498
2.03.08	Other comprehensive income	2,007,683	3,107,626
2.03.08.01	Derivative financial instruments	-4,733	2,171
2.03.08.02	Changes in ownership interest	-4,288	-4,288
2.03.08.03	Accumulated translation adjustments	2,016,704	3,109,743
2.03.09	Non-controlling interest	932,191	920,996

PAGE: 13 of 59

#### Consolidated financial statements / Statement of income

## (In thousands of reais)

Code of	Account description	Current quarter 04/01/2025–06/30/2025	Accumulated of the	Same quarter of the prior	Accumulated of the prior
account		04/01/2025-06/30/2025	current year 01/01/2025–06/30/2025	year 04/01/2024–06/30/2024	year 01/01/2024–06/30/2024
3.01	Revenue from sales of goods and/or services	10,207,227	20,285,798	9,274,426	17,307,730
3.02	Cost of goods and/or services sold	-6,771,646	-13,534,197	-6,148,231	-11,510,831
3.03	Gross income	3,435,581	6,751,601	3,126,195	5,796,899
3.04	Operating expenses/revenue	-1,413,639	-2,786,272	-1,194,905	-2,262,262
3.04.01	Sales expenses	-834,470	-1,674,620	-702,805	-1,326,989
3.04.01.01	(Provision) for impairment of clients	-12,568	-22,903	2,356	-6,344
3.04.01.02	Other sales expenses	-821,902	-1,651,717	-705,161	-1,320,645
3.04.02	General and administrative expenses	-380,877	-748,140	-308,248	-568,218
3.04.02.01	Directors' fees	-5,319	-10,789	-5,351	-10,982
3.04.02.02	Other administrative expenses	-375,558	-737,351	-302,897	-557,236
3.04.04	Other operating revenue	55,980	101,707	35,284	52,218
3.04.05	Other operating expenses	-251,266	-461,696	-217,863	-418,073
3.04.06	Equity in net income of subsidiaries	-3,006	-3,523	-1,273	-1,200
3.05	Income (loss) before financial income and taxes	2,021,942	3,965,329	1,931,290	3,534,637
3.06	Financial income (loss)	7,492	47,595	25,281	97,733
3.06.01	Financial revenues	576,104	1,053,266	524,936	849,563
3.06.02	Financial expenses	-568,612	-1,005,671	-499,655	-751,830
3.07	Income (loss) before income tax	2,029,434	4,012,924	1,956,571	3,632,370
3.08	Income tax and social contribution	-336,772	-683,082	-444,508	-743,053
3.08.01	Current	-344,199	-667,579	-421,756	-766,096
3.08.02	Deferred	7,427	-15,503	-22,752	23,043
3.09	Net income (loss) from continued operations	1,692,662	3,329,842	1,512,063	2,889,317
3.11	Income/loss for the period	1,692,662	3,329,842	1,512,063	2,889,317
3.11.01	Attributed to the Parent company's partners	1,591,952	3,137,988	1,441,655	2,769,619
3.11.02	Attributed to non-controlling partners	100,710	191,854	70,408	119,698
3.99	Earnings per share - (Reais R\$ / Shares)				
3.99.01	Basic earnings per share				

PAGE: 14 of 59

#### Consolidated financial statements / Statement of income

## (In thousands of reais)

Code of account	Account description	Current quarter 04/01/2025–06/30/2025	Accumulated of the current year 01/01/2025–06/30/2025	Same quarter of the prior year 04/01/2024–06/30/2024	Accumulated of the prior year 01/01/2024–06/30/2024
3.99.01.01	COMMON SHARES	0.37943	0.74791	0.34361	0.66015
3.99.02	Diluted earnings per share				
3.99.02.01	COMMON SHARES	0.37935	0.74776	0.34355	0.65999

PAGE: 15 of 59

## Consolidated financial statements / Statement of comprehensive income

## (In thousands of reais)

Code of account	Account description	Current quarter 04/01/2025–06/30/2025	Accumulated of the current year 01/01/2025-06/30/2025	Same quarter of the prior year 04/01/2024–06/30/2024	Accumulated of the prior year 01/01/2024–06/30/2024
4.01	Consolidated net income for the period	1,692,662	3,329,842	1,512,063	2,889,317
4.02	Other comprehensive income	-260,509	-1,127,412	890,473	1,121,238
4.02.01	Accumulated currency translation adjustments	-262,667	-1,121,040	873,625	1,079,301
4.02.02	Hedge accounting	2,158	-6,372	16,848	41,937
4.03	Consolidated comprehensive income for the period	1,432,153	2,202,430	2,402,536	4,010,555
4.03.01	Attributed to the Parent company's partners	1,334,671	2,038,045	2,327,874	3,883,816
4.03.02	Attributed to non-controlling partners	97,482	164,385	74,662	126,739

PAGE: 16 of 59

## Consolidated financial statements / Statement of cash flows (Indirect method)

## (In thousands of reais)

Code of account	Account description	Accumulated of the current year 01/01/2025–06/30/2025	Accumulated of the prior year 01/01/2024– 06/30/2024
6.01	Net cash from operating activities	1,966,845	3,078,816
6.01.01	Cash generated in operations	5,282,335	4,468,014
6.01.01.01	Income before taxes	4,012,924	3,632,370
6.01.01.02	Depreciation, amortization and depletion	467,204	356,057
6.01.01.03	Profit sharing –Employees	387,158	339,212
6.01.01.04	Stock option plan expenses	7,683	18,053
6.01.01.05	Provision for impairment of clients	22,903	6,344
6.01.01.06	Provision (reversal) for tax, civil and labor liabilities	13,700	-28,214
6.01.01.07	Provision for inventory losses	35,612	33,862
6.01.01.08	Provision with product warranty	26,916	51,472
6.01.01.09	Loss in the disposal of property, plant and equipment and intangible assets	54,460	12,503
6.01.01.10	Accrued interest on loans and financing	69,283	81,390
6.01.01.12	Yield on interest earning bank deposits	-38,640	-28,887
6.01.01.13	Equity in net income of subsidiaries	3,523	1,200
6.01.01.15	Provision for / settlement of derivative financial instruments	219,609	-7,348
6.01.02	Changes in assets and liabilities	-3,315,490	-1,389,198
6.01.02.01	(Increase)/decrease in clients	-273,502	-314,115
6.01.02.02	(Increase) decrease in inventories	-626,706	-390,010
6.01.02.03	(Increase)/decrease in recoverable taxes	-183,815	-81,849
6.01.02.04	Increase/(decrease) in suppliers	-788,098	685,503
6.01.02.05	Increase/(decrease) in social/tax obligations	163,657	232,641
6.01.02.06	Increase/(decrease) in advances from clients	237,785	-228,944
6.01.02.07	Increase/(decrease) in other accounts receivable/payable	-556,782	-41,862
6.01.02.08	Income tax and social contribution	-748,290	-577,619
6.01.02.09	Payment of profit sharing - employees	-476,257	-450,711
6.01.02.10	Interest paid on loans and financing	-63,482	-222,232
6.02	Net cash used in investment activities	-1,321,624	-2,630,739
6.02.02	Property, plant and equipment	-1,122,990	-707,746
6.02.03	Intangible assets	-81,652	-35,319
6.02.04	Receipt in the sale of property, plant and equipment and intangible assets	14,893	3,062
6.02.09	Business acquisition – business combination (net of cash)	-136,590	-1,894,972
6.02.11	Interest earning bank deposits held to maturity	0	2,557
6.02.12	Redemption of interest earning bank deposits	4,715	1,679
6.03	Net cash from financing activities	-2,735,574	-601,560
6.03.01	Loans and financing obtained	1,272,568	2,236,965
6.03.02	Payment of loans and financing	-2,205,766	-1,130,247
6.03.04	Payment of dividends/interest on own capital	-1,806,637	-1,715,227
6.03.06	Settlement of treasury shares	4,261	6,949
6.04	Exchange rate change on cash and cash equivalents	-273,719	275,814
6.05	Increase (decrease) in cash and cash equivalents	-2,364,072	122,331
6.05.01	Opening balance of cash and cash equivalents	7,347,599	6,488,454
6.05.02	Closing balance of cash and cash equivalents	4,983,527	6,610,785

PAGE: 17 of 59

## Consolidated financial statements / Statement of changes in shareholders' equity / DMPL - 01/01/2025–06/30/2025 (In thousands of reais)

Code of account	Account description	Paid-up capital	Capital reserves, Options granted and Treasury shares	Profit reserves	Retained earnings (loss)	Other comprehensive income	Shareholders' equity	Non-controlling interest	Consolidated shareholders' equity
5.01	Opening balances	7,504,517	-151,560	10,196,349	1,269,791	3,385,124	22,204,221	920,996	23,125,217
5.02	Prior-year adjustments	0	0	0	0	0	0	0	0
5.03	Adjusted opening balances	7,504,517	-151,560	10,196,349	1,269,791	3,385,124	22,204,221	920,996	23,125,217
5.04	Capital transactions with partners	5,000,000	-10,005	-5,000,000	-746,795	0	-756,800	-153,190	-909,990
5.04.01	Capital increases	5,000,000	0	-5,000,000	0	0	0	0	0
5.04.03	Recognized options granted	0	-4,202	0	0	0	-4,202	0	-4,202
5.04.05	Treasury shares sold	0	5,304	0	0	0	5,304	0	5,304
5.04.06	Dividends	0	0	0	-719,353	0	-719,353	0	-719,353
5.04.07	Interest on own capital	0	0	0	-733,258	0	-733,258	0	-733,258
5.04.08	Capital transactions	0	-11,107	0	0	0	-11,107	-153,190	-164,297
5.04.09	Additional dividends proposed	0	0	0	705,816	0	705,816	0	705,816
5.05	Total comprehensive income	0	0	0	3,142,776	-1,105,780	2,036,996	164,385	2,201,381
5.05.01	Net income for the period	0	0	0	3,137,988	0	3,137,988	191,854	3,329,842
5.05.02	Other comprehensive income	0	0	0	4,788	-1,105,780	-1,100,992	-27,469	-1,128,461
5.05.02.05	Taxes on translation adjustments in the period	0	0	0	0	-1,094,088	-1,094,088	-28,001	-1,122,089
5.05.02.06	Hedge accounting – Net cash flow of taxes	0	0	0	0	-6,904	-6,904	532	-6,372
5.05.02.07	Realization of deemed cost, net of taxes	0	0	0	4,788	-4,788	0	0	0
5.06	Internal changes in shareholders' equity	0	0	0	-1,268,486	0	-1,268,486	0	-1,268,486
5.06.04	Reversal of dividends in prior years	0	0	0	1,305	0	1,305	0	1,305
5.06.05	Payment of dividends	0	0	0	-1,269,791	0	-1,269,791	0	-1,269,791
5.07	Closing balances	12,504,517	-161,565	5,196,349	2,397,286	2,279,344	22,215,931	932,191	23,148,122

PAGE: 18 of 59

## Consolidated financial statements / Statement of changes in shareholders' equity / DMPL – 01/01/2024-06/30/2024 (In thousands of reais)

Code of account	Account description	Paid-up capital	Capital reserves, Options granted and Treasury shares	Profit reserves	Retained earnings (loss)	Other comprehensive income	Shareholders' equity	Non-controlling interest	Consolidated shareholders' equity
5.01	Opening balances	6,504,517	-127,758	8,329,343	1,249,940	1,386,043	17,342,085	512,691	17,854,776
5.02	Prior-year adjustments	0	0	0	0	0	0	0	0
5.03	Adjusted opening balances	6,504,517	-127,758	8,329,343	1,249,940	1,386,043	17,342,085	512,691	17,854,776
5.04	Capital transactions with partners	1,000,000	-19,001	-1,000,000	-659,741	0	-678,742	61,630	-617,112
5.04.01	Capital increases	1,000,000	0	-1,000,000	0	0	0	0	0
5.04.03	Recognized options granted	0	-5,555	0	0	0	-5,555	0	-5,555
5.04.05	Treasury shares sold	0	7,159	0	0	0	7,159	0	7,159
5.04.06	Dividends	0	0	0	-786,877	0	-786,877	0	-786,877
5.04.07	Interest on own capital	0	0	0	-505,672	0	-505,672	0	-505,672
5.04.08	Capital transactions	0	-20,605	0	0	0	-20,605	61,630	41,025
5.04.09	Additional dividends proposed	0	0	0	632,808	0	632,808	0	632,808
5.05	Total comprehensive income	0	0	0	2,777,444	1,108,802	3,886,246	126,739	4,012,985
5.05.01	Net income for the period	0	0	0	2,769,619	0	2,769,619	119,698	2,889,317
5.05.02	Other comprehensive income	0	0	0	7,825	1,108,802	1,116,627	7,041	1,123,668
5.05.02.04	Translation adjustments in the period	0	0	0	0	1,074,220	1,074,220	7,511	1,081,731
5.05.02.06	Hedge accounting - Net cash flow of taxes	0	0	0	0	42,407	42,407	-470	41,937
5.05.02.07	Realization of deemed cost, net of taxes	0	0	0	7,825	-7,825	0	0	0
5.06	Internal changes in shareholders' equity	0	0	0	-1,249,940	0	-1,249,940	0	-1,249,940
5.06.04	Payment of dividends	0	0	0	-1,249,940	0	-1,249,940	0	-1,249,940
5.07	Closing balances	7,504,517	-146,759	7,329,343	2,117,703	2,494,845	19,299,649	701,060	20,000,709

PAGE: 19 of 59

#### Consolidated financial statements / Statement of added value

## (In thousands of reais)

Code of account	Account description	current year	Accumulated of the prior year
7.01	Revenues	<b>01/01/2025–06/30/2025</b> 22,144,812	<b>01/01/2024–06/30/2024</b> 19,107,382
7.01.01	Sale of goods, products and services	22,126,187	19,096,145
7.01.02	Other revenues	41,528	17,581
7.01.04	Formation/reversal of allowance for doubtful accounts	-22,903	-6,344
7.02	Inputs acquired from third parties	-11,826,903	-10,340,124
7.02.02	Materials, energy, third-party services and other	-11,881,142	-10,368,434
7.02.03	Loss/recovery of asset values	54,239	28,310
7.03	Gross added value	10,317,909	8,767,258
7.04	Retentions	-467,204	-356,057
7.04.01	Depreciation, amortization and depletion	-467,204	-356,057
7.05	Net added value produced	9,850,705	8,411,201
7.06	Added value received as transfer	1,049,743	848,363
7.06.01	Equity in net income of subsidiaries	-3,523	-1,200
7.06.02	Financial revenues	1,053,266	849,563
7.07	Total added value payable	10,900,448	9,259,564
7.08	Distribution of added value	10,900,448	9,259,564
7.08.01	Personnel	4,424,148	3,541,003
7.08.01.01	Direct remuneration	3,786,409	3,031,448
7.08.01.02	Benefits	512,712	400,447
7.08.01.03	SEVERANCE PAY FUND (FGTS)	125,027	109,108
7.08.02	Taxes, duties and contributions	2,124,258	2,066,622
7.08.02.01	Federal	1,788,988	1,797,539
7.08.02.02	State	310,781	250,807
7.08.02.03	Municipal	24,489	18,276
7.08.03	Third-party capital remuneration	1,022,200	762,622
7.08.03.01	Interest	996,056	749,183
7.08.03.02	Rentals	26,144	13,439
7.08.04	Remuneration of own capital	3,329,842	2,889,317
7.08.04.01	Interest on own capital	733,258	505,672
7.08.04.02	Dividends	719,353	786,877
7.08.04.03	Retained earnings / Loss for the period	1,685,377	1,477,070
7.08.04.04	Non-controlling interest in retained earnings	191,854	119,698

PAGE: 20 of 59

# EARNINGS RELEASE 2Q 2025

### Consistent operating margins and continued revenue growth

#### **Highlights**



**Net Operating Revenue** (NOR) was **R\$ 10,207.2 million** in 2Q25, 10.1% higher than 2Q24 and 1.3% higher than 1Q25.



**EBITDA**<sup>(1)</sup> reached **R\$ 2,259.5 million**, 6.5% higher than 2Q24 and 4.0% higher than 1Q25, while **EBITDA margin** was **22.1%**, 80 bps lower than 2Q24 and 50 bps higher than the previous quarter.



**Return on Invested Capital** (ROIC) reached **32.9**% in 2Q25, down 450 bps from 2Q24 and down 30 bps from 1Q25.

#### **Message from Management**

We were able to maintain the consistent growth and profitability of our businesses, even in a global political and economic scenario marked by uncertainty and high volatility. We continued to have a solid performance in the long-cycle transmission and distribution (T&D) infrastructure businesses, which offset the absence of wind generation projects this year. In addition, we continue to look for opportunities both in traditional businesses and on new businesses, expanding our presence in the international market.

In Brazil, growth was constrained due to the significant decline in revenue from the wind generation business, along with the slower industrial investment scenario, with softened demand for long-cycle projects and weaker growth of some short-cycle products, such as commercial and appliance motors, gearboxes and serial automation products. We positively highlight the concentration of solar generation and the continuity of deliveries for T&D projects.

In the external market, the industrial activity showed an evolution in sales of short-cycle goods in the main regions where we operate, along with the good performance of commercial and appliance motors. The Energy Generation, Transmission, and Distribution (GTD) businesses showed another quarter of growth, motivated by deliveries in North America, where we continue with our strategy of increasing production capacity, allowing us to take advantage of opportunities with investments in energy infrastructure.

We continue to monitor market risks and uncertainties, confident that our long-term vision, financial flexibility and constant drive for operational efficiency are fundamental to the Company's continued and sustainable growth. Our global production presence, diversified product portfolio and presence in many segments are fundamental to our business strategy, and allow us to quickly react to changing scenarios and mitigate possible macroeconomic impacts.

Table 1 - Main Highlights

	2Q25	1Q25	HA%	2Q24	HA%	06M25	06M24	HA%
Return on Invested Capital	32.9%	33.2%	-30 bps	37.4%	-450 bps	32.9%	37.4%	450 bps
Net Operating Revenue	10,207,227	10,078,571	1.3%	9,274,426	10.1%	20,285,798	17,307,730	17.2%
Domestic Market	4,175,735	4,438,445	-5.9%	4,133,437	1.0%	8,614,180	8,027,885	7.3%
External Markets	6,031,492	5,640,126	6.9%	5,140,989	17.3%	11,671,618	9,279,845	25.8%
External Markets in US\$	1,065,100	966,406	10.2%	984,804	8.2%	2,031,506	1,820,427	11.6%
Net Income	1,591,952	1,546,036	3.0%	1,441,655	10.4%	3,137,988	2,769,619	13.3%
Net Margin	15.6%	15.3%	30 bps	15.5%	10 bps	15.5%	16.0%	-50 bps
EBITDA	2,259,539	2,172,994	4.0%	2,120,814	6.5%	4,432,533	3,890,694	13.9%
EBITDA Margin	22.1%	21.6%	50 bps	22.9%	-80 bps	21.9%	22.5%	-60 bps
Earnings per Share (EPS)	0.37943	0.36848	3.0%	0.34362	10.4%	0.74791	0.66015	13.3%

PAGE: 21 of 59

#### **Net Operating Revenue**

Net operating revenue grew by 10.1% compared to 2Q24, up 1.0% in the domestic market and 17.3% in the external market. Adjusted for the consolidation effects from the acquired businesses from Marathon, Rotor, Cemp, Volt Electric Motor and Reivax, revenue for the quarter would have grown 6.3% over 2Q24.

Revenue from the industrial motors and generators businesses acquired from Marathon, Rotor and Cemp was R\$ 674.7 million, 61.3% in the EEI area and 38.7% in GTD, both in the external market.

The evolution of revenue proportion between markets is shown in Figure 1.

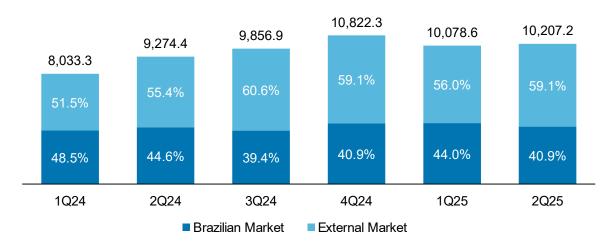


Figure 1 – Net Operating Revenue by Market (figures in R\$ million)

Net operating revenue from the external market, measured in the quarterly averaged US dollars (US\$), increased by 8.2% compared to 2Q24 and increased by 10.2% compared to 1Q25. The distribution of net revenue by geographic market is shown in Table 2.

Table 2 – Net operating revenue from the external market by geographic region (in US dollars)

	2Q25		1Q25		2Q24		HA%	HA%
	(A)	VA%	(B)	VA%	(C)	VA%	(A)(B)	(A)/(C)
External Markets	1,065,100	100.0%	966,406	100.0%	984,804	100.0%	10.2%	8.2%
North America	511,280	48.0%	494,488	51.2%	489,814	49.7%	3.4%	4.4%
South and Central America	89, 56 <i>4</i>	8.4%	74,607	7.7%	89,917	9.1%	20.0%	-0.4%
Europe	<i>253,409</i>	23.8%	235, 232	24.3%	223,115	22.7%	7.7%	13.6%
Africa	71,308	6.7%	49,748	5.2%	60,537	6.2%	43.3%	17.8%
Asia-Pacific	139,539	13.1%	112,331	11.6%	121,421	12.3%	24.2%	14.9%

Net operating revenue from the external market was impacted by the average US dollar exchange rate that moved from R\$ 5.21 in 2Q24 to R\$ 5.67 in 2Q25, a 8.8% appreciation over the Brazilian real.

It is important to consider that we set our sales prices in different markets in local currency and according to their competitive conditions. Measured in local currencies, weighted by revenues in each market and adjusted for the consolidation effects of acquired businesses, net operating revenue from the external market increased by  $6.5\%^{(2)}$  compared to 2Q24.

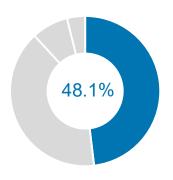
The following financial and operating data are presented on a consolidated basis, except when otherwise indicated, in thousands of Brazilian reais (R\$) according to accounting practices adopted in Brazil, including Brazilian Corporate Law in convergence with IFRS international norms. Except when otherwise indicated, growth rates and other comparisons are made to the same period of the previous year. Share data is adjusted for split or bonus events.

PAGE: 22 of 59

#### **Performance by Business Area**

#### **Industrial Electro-Electronic Equipment (EEI)**

NOR	Domestic Market	External Market
2Q25	1,435,922	3,473,032
1Q25	1,369,368	3,079,242
Δ%	4.9%	12.8%
2Q24	1,397,143	2,976,068
Δ%	2.8%	16.7%



Share in NOR

#### **Domestic Market**

Positive demand for short-cycle goods, especially in low-voltage electric motors, distributed across different segments, with greater focus on maintenance and equipment replacement.

The more restrictive investment scenario has been affecting the demand for long-cycle goods, such as high-voltage electric motors and automation panels, leading to an accommodation in the delivery of long-term projects.

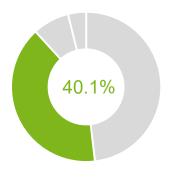
#### **External Market**

Recovery of industrial activity in the main regions of operation, with good performance for short-cycle goods, such as low-voltage electric motors and serial automation products.

For long-cycle goods, despite the good demand in segments such as oil & gas and water & wastewater, the limited long-term visibility, due to geopolitical uncertainties, is leading to the postponement of investment decision for large projects.

#### **Energy Generation, Transmission, and Distribution (GTD)**

	Domestic	External
NOR	Market	Market
2Q25	2,074,985	2,014,794
1Q25	2,388,548	2,047,637
Δ%	-13.1%	-1.6%
2Q24	2,107,869	1,735,295
Δ%	-1.6%	16.1%



Share in NOR

#### **Domestic Market**

The revenue slowdown was driven by the absence of wind generation projects in 2025. It is important to note that 2Q24 was one of the strongest revenue quarters for this business last year. Other generation businesses continue to show robust double-digit growth, highlighted by the good volume of centralized solar generation (GC) project deliveries this quarter.

T&D business also contributed positively, driven by deliveries of large power transformers and substations for projects linked to transmission auctions and distribution networks.

#### **External Market**

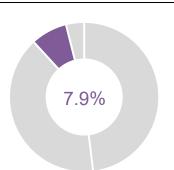
The opportunities captured in the T&D market continue to contribute to the performance of this business area, especially due to the good volume of power transformers deliveries for electricity grid infrastructure and renewable energy generation applications.

In the generation business, good performance of Marathon's generator business in the United States and China, mainly intended for the generation of backup power for data centers.

#### **Performance by Business Area**

#### **Commercial and Appliance Motors (MCA)**

	Domestic	External
NOR	Market	Market
2Q25	333,692	476,163
1Q25	356,995	454,931
Δ%	-6.5%	4.7%
2Q24	329,449	367,695
Δ%	1.3%	29.5%



Share in NOR

#### **Domestic Market**

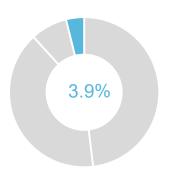
Maintenance of demand in relation to the same period of the previous year, with good performance of relevant segments such as air conditioning and pump manufacturers, despite the demand reduction observed in the washing machine segment.

#### **External Market**

Demand growth in some important regions, highlighted by continued growth in China and North America operations.

### Paints and Varnishes (T&V)

	Domestic	External
NOR	Market	Market
2Q25	331,136	67,503
1Q25	323,534	58,316
Δ%	2.3%	15.8%
2Q24	298,977	61,931
Δ%	10.8%	9.0%



Share in NOR

#### **Domestic Market**

Continued positive demand, highlighted by the water & wastewater and agricultural implements segments.

#### **External Market**

The demand for paint and varnish products remained positive, mainly motivated by the good results in the operation in Mexico, combined with exports from Brazil to Latin America.

#### **Cost of Goods Sold**

The Cost of Goods Sold (COGS) and gross margin for the quarter are shown in Table 3.

Table 3 - Costs

	2Q25	1Q25	HA%	2Q24	HA%
Net Operating Revenues	10,207,227	10,078,571	1.3%	9,274,426	10.1%
Cost of Goods Sold	(6,771,646)	(6,762,551)	0.1%	(6,148,231)	10.1%
Gross Margin	33.7%	32.9%	80 bps	33.7%	0 bps

The stabilization in the costs of the main raw materials that make up our cost structure, the favorable product mix and the constant search for operational efficiency and productivity gains were important factors for maintaining gross margin in this quarter when compared to the same period of the previous year.

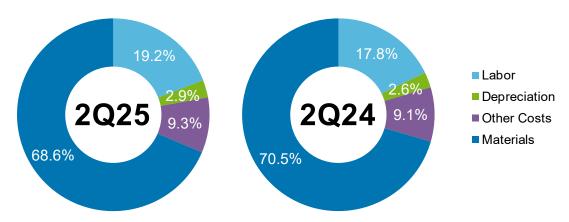


Figure 2 - COGS Composition

#### Sales, General, and Administrative Expenses

Consolidated Sales, General and Administrative (SG&A) expenses totaled R\$ 1,215.3 million in 2Q25, an increase of 20.2% vs. 2Q24 and an increase of 0.7% vs. 1Q25. The increase to the same period of the previous year is mainly explained by the consolidation of the businesses acquired from Marathon, Rotor and Cemp, as the integration is happening according to plan and the increase in freight expenses. When analyzed in relation to net operating revenue, they represented 11.9%, up 100 basis points compared to 2Q24 and down 10 basis points compared to 1Q25.

#### **EBITDA and EBITDA Margin**

The composition of the EBITDA calculation, according to Instruction CVM 156/2022, and the EBITDA margin are shown in Table 4. The EBITDA margin showed a slight accommodation when compared to the same period of the previous year, mainly related to the current product mix and the mentioned expense fluctuations.

Table 4 - Calculation of EBITDA and EBITDA Margin

	2Q25	1Q25	HA%	2Q24	HA%
Net Operating Revenues	10,207,227	10,078,571	1.3%	9,274,426	10.1%
Net Income	1,591,952	1,546,036	3.0%	1,441,655	10.4%
Net income before non-controling shareholders	1,692,662	1,637,180	3.4%	1,512,063	11.9%
(+) Income Taxes & Contributions	336,772	346,310	-2.8%	444,508	-24.2%
(+/-) Financial Income (Expenses)	(7,492)	(40, 103)	-81.3%	(25,281)	-70.4%
(+) Depreciation & Amortization	237,597	229,607	3.5%	189,524	25.4%
EBITDA	2,259,539	2,172,994	4.0%	2,120,814	6.5%
EBITDA Margin	22.1%	21.6%	50 bps	22.9%	-80 bps

PAGE: 25 of 59

#### **Net Income**

Net Income in 2Q25 was R\$ 1,591.9 million, an increase of 10.4% compared to 2Q24 and an increase of 3.0% compared to 1Q25. The net margin reached 15.6%, 10 basis points higher than 2Q24 and 30 basis points higher than 1Q25.

#### **Cash Flow**

Cash generation in operating activities was R\$ 1,966.8 million up to June 2025, a result of revenue growth and continuing good operating margins, despite the greater need for working capital in the period.

In investment activities, which include changes in fixed and intangible assets, acquisitions and financial investments, we spent R\$ 1,321.6 million. The level of CAPEX<sup>(3)</sup> in modernization and expansion of production capacity continued through the investment of resources in factories in Brazil and Mexico.

In financing activities, the Company raised R\$ 1.272,6 million and made amortizations of R\$ 2,205.8 million, resulting in a net amortization of R\$ 933.2 million. Payments to equity holders (dividends and interest on capital) totaled R\$ 1,806.6 million. The result was a consumption of R\$ 2,735.6 million in financing activities in the period.

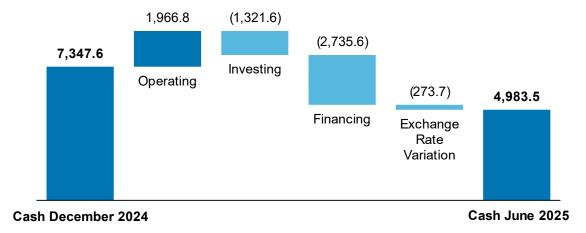


Figure 3 - Cash flow reconciliation (figures in R\$ million)

Note that the chart in Figure 3 shows the cash and cash equivalents positions classified as current assets. Furthermore, the Company has R\$ 725.4 million in financial investments with no immediate liquidity, including derivative financial instruments (R\$ 882.5 million in December 2024).

#### **Return on Invested Capital**

The ROIC for 2Q25, accumulated over the last 12 months, reached 32.9%, a decrease of 450 basis points over 2Q24 and down 30 basis points over 1Q25. The growth in capital employed, mainly due investments in fixed and intangible assets made, was the main factor for ROIC reduction, despite growth in Net Operating Profit after Taxes (NOPAT) over the last 12 months. It is important to keep in mind that the ROIC for 2Q24 was positively impacted by a tax credit related to the new subsidiary in Switzerland.

PAGE: 26 of 59

#### **Investments (CAPEX)**

In 2Q25, we invested R\$ 583.4 million in the modernization and expansion of production capacity, machinery and equipment and software licenses, 63.4% of which went to production units in Brazil and 36.6% to industrial plants and other facilities abroad.

In Brazil, we continued with the modernization and expansion of the transformer production capacity at the T&D plants, in addition to increasing the production capacity and productivity improvements for industrial electric motors in Jaraguá do Sul. Outside of Brazil, we continued with investments in Mexico, with progress in the construction of the new transformer factories.

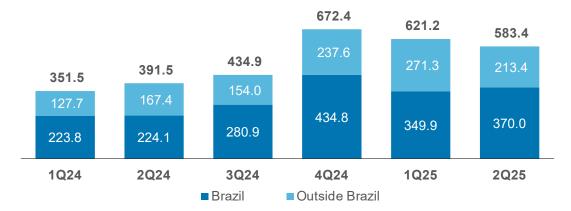


Figure 4 – CAPEX Evolution (figures in R\$ million)

#### Research, Development, and Innovation

Expenditures on research, development and innovation activities totaled R\$ 673.8 million, representing 3.3% of accumulated net operating revenue in 2025.

#### **Debt and Cash Position**

Cash, cash equivalents, invested in first-tier banks and denominated in Brazilian currency, and financial investments and derivatives are presented in Table 5. Likewise, the Company demonstrates the total gross financial debt, with details between short and long-term, in Brazilian reais and other currencies, resulting in the Company's net cash at the end of the quarter.

Table 5 - Cash and Debt

	June 202	25	December 2	2024	June 202	24
Cash & Cash Equivalents	5,682,735	•	8,013,210	•	7,242,673	
Current	5,668,597		7,996,076		7,230,764	
Long Term	14,138		17,134		11,909	
Derivatives	(58,686)		190,678		(44,561)	
Short Term Assets	25,491		210,749		26,037	
Long Term Assets	739		6,166		22,668	
Short Term Liabilities	(84,455)		(26,237)		(88,706)	
Long Term Liabilities	(461)		-		(4,560)	
Debt	(2,584,148)	100%	(3,595,237)	100%	(4,180,977)	100%
Current	(2,261,673)	88%	(2,850,956)	79%	(2,968,661)	71%
In Brazilian reais	(16,215)		(6,089)		(6,245)	
In other currencies	(2,245,458)		(2,844,867)		(2,962,416)	
Long Term	(322,475)	12%	(744,281)	21%	(1,212,316)	29%
In Brazilian reais	(322,475)		(248,894)		(156,477)	
In other currencies	-		(495, 387)		(1,055,839)	
Net Cash	3,039,901		4,608,651		3,017,135	

PAGE: 27 of 59

The total duration of our indebtedness was 9.9 months in June 2025 (11.3 months in December 2024).

#### **Dividends and Interest on Stockholders' Equity**

For the first half of 2025, the Board of Directors approved *ad referendum* of a future Annual Shareholders Meeting, the following events regarding dividends:

On March 18, as interest on equity (JCP), to the gross amount of R\$ 338.6 million.

On June 17, as interest on equity (JCP), to the gross amount of R\$ 394.6 million.

The board of directors also approved, in a meeting held on July 22, 2025, intermediate dividends related to the net income for the first half of 2025, to the total amount of R\$ 719.3 million.

The proceeds will be paid on August 13, 2025. Amounts declared as remuneration to shareholders in the first half represented 46.3% of net income for the period.

Our practice is to declare interest on capital quarterly and dividends based on the profit obtained each half-year, that is, six proceeds each year, paid semi-annually.

Table 6 - Dividends

	1st Half 2025	1st Half 2024	%
Interest on Stockholders' Equity	733,258	505,672	45.0%
Dividends	719,354	786,877	-8.6%
Gross Total	1,452,611	1,292,549	12.4%
Net Earnings	3,137,988	2,769,619	13.3%
Total Dividends / Net Earnings	46.3%	46.7%	

#### **Other Events**

#### Strategic acquisition in the industrial coatings segment in the USA

On May 01, we announced the asset's acquisition of Heresite Protective Coatings, an American industrial coatings company located in the United States, for US \$9.5 million. Founded in 1935 in Manitowoc, Wisconsin, Heresite Protective Coatings is a consolidated industrial coatings company specializing in solutions for ventilation, heating and air conditioning (HVAC) equipment for harsh environments, especially in the oil & gas and water & wastewater segments. In addition to operating in the North American market, Heresite has a solid international presence. In 2024, Heresite reported net operating revenue of US\$8.6 million, with an EBITDA margin of 22%.

Notes

PAGE: 28 of 59

<sup>(1)</sup> Earnings before Interest, Taxes, Depreciation, and Amortization.

<sup>(2)</sup> Variations in countries with hyperinflation and acquisitions in the period are not considered.
(3) Capital Expenditure.

<sup>(3)</sup> Capital Expenditure. n.a. stands for not applicable. n.m. stands for not mentioned. bps stands for basis points.

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



#### 1 COMPANY'S INFORMATION

WEG S.A. ("Company") is a publicly-held corporation headquartered at Avenida Prefeito Waldemar Grubba, 3300, in Jaraguá do Sul - State of Santa Catarina (SC), Brazil, holding company comprising the WEG Group ("Group"), which is primarily engaged in the production and sale of capital goods such as electric motors, generators and transformers; gear units and geared motors; hydraulic and steam turbines; frequency converters, motor starters and maneuver devices; control and protection of electric circuits for industrial automation; power sockets and switches; electric traction solutions for heavy vehicles, SUV vehicles, locomotives, and sea transportation electric propelling; solutions for the generation of renewable and distributed energy, in small hydro, thermal, biomass, wind and solar energy power plants; solutions for the industry 4.0; UPSs and alternators for groups of generators; conventional and movable electric substations; industrial electrical and electronic systems; industrial paint, varnish, and paints for automotive repainting. The operations are performed through industrial plants located in Brazil, Argentina, Colombia, Mexico, United States, Portugal, Spain, Austria, Germany, South Africa, Algeria, India, Italy, Turkey, China, Netherlands and Australia, with commercial activities carried out in more than 135 countries.

The Company's shares are traded on B3 under the ticker "WEGE3" and has been listed in the corporate governance segment called Novo Mercado (New Market) since June 2007.

The Company has American Depositary Receipts (ADRs) – Level I that are traded on the over-the-counter or OTC market in the United States, under the ticker "WEGZY".

#### 2 BASIS OF PREPARATION AND MATERIAL ACCOUNTING POLICIES

The Company's interim financial statements, contained in the Quarterly Information Form – ITR for the period ended June 30, 2025, comprises the individual and consolidated interim financial statements, prepared considering all the Company's relevant information, which correspond to those used by the Management in its management, in accordance with CPC 21(R1) – Interim Financial Reporting (equivalent to IAS 34 – Interim Financial Reporting, issued by the International Accounting Standard Board – IASB) and presented in accordance with the standards issued by the Securities and Exchange Commission, applicable to the preparation of interim financial statements. The interim financial statements were prepared using historical cost as the value base, except for the fair value appraisal of certain financial instruments, when required by the standard.

The approval and authorization for issue of this individual and consolidated interim financial statements were given by the Board of Directors in a meeting held on July 22, 2025.

Material accounting policies, consolidation bases and calculation methods adopted in the preparation of interim financial statements, as well as the main judgments adopted for the estimates used in applying accounting practices are the same as those used in the preparation of the individual and consolidated financial statements for the year ended December 31, 2024, considering the adoption of new accounting pronouncements, when applicable.

PAGE: 29 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



#### 3 ACCOUNTING ESTIMATES

Interim financial statements include the use of estimates that considered evaluations and judgments of the Management, past and current events, assumptions about future events, and other objective and subjective factors. Significant items subject to these estimates are:

- a) analysis of credit risk to determine the allowance for doubtful accounts (Notes 6 and 28.1a);
- b) determination of provision for inventory losses (Note 7);
- c) deferred income tax and social contribution: considering the availability of future taxable income against which deductible temporary differences and tax losses can be used (Note 10);
- d) Business combination: measurement of identifiable assets acquired and liabilities assumed at their respective fair values on the acquisition date (Note 11.4); and
- e) provision for contingencies (Note 17).

The settlement of transactions involving these estimates may result in significantly different amounts described in the financial statements due to the lack of precision inherent to the process of their estimate. These estimates are periodically reviewed.

PAGE: 30 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



#### **4 CASH AND CASH EQUIVALENTS**

	PARENT COMPANY		CON	SOLIDATED
	06/30/2025	12/31/2024	06/30/2025	12/31/2024
a) Cash and banks	13	13	1,703,187	1,900,225
b) Interest earning bank deposits	605,362	810,157	3,280,340	5,447,374
In domestic currency:	605,362	810,157	2,243,810	4,080,158
Bank deposit certificate (CDB), repurchase and				
resale agreements of third parties and Investment Funds	605,362	810,157	2,243,810	4,080,158
In foreign currency:	-	-	1,036,530	1,367,216
Overnight	-	-	631,878	1,093,764
Time deposit	-	-	209,261	53,904
Other	-	-	195,391	219,548
TOTAL	605,375	810,170	4,983,527	7,347,599

#### **Investments in Brazil:**

Interest earning bank deposits in Brazil are mainly represented by funds invested in private securities of top-tier institutions.

They are remunerated at the average rate of 102.24% of CDI (100.73% of CDI as of December 31, 2024).

#### Foreign investments:

Investments are comprised of overnight, funds, time deposit and investment in government bonds. Remuneration ranges from country to country, ranging 0.41–8.41% p.a. (0.21–9.90% p.a. as of December 31, 2024).

#### **5 INTEREST EARNING BANK DEPOSITS**

	PAREN1	PARENT COMPANY		ISOLIDATED
	06/30/2025	12/31/2024	06/30/2025	12/31/2024
In domestic currency	684,935	648,477	684,935	648,477
Investment funds	684,935	648,477	684,935	648,477
In foreign currency	-	-	14,273	17,134
TOTAL	684,935	648,477	699,208	665,611
Current assets	684,935	648,477	685,070	648,477
Non-current assets	-	-	14,138	17,134

Interest earning bank deposits include investment funds that are recorded at fair value, remunerated at an average floating rate of 105.8% of CDI rate (105.73% of the CDI rate as of December 31, 2024).

PAGE: 31 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



### **6 CLIENTS**

	CON	SOLIDATED
	06/30/2025	12/31/2024
a) Breakdown of balances:		
Domestic market	2,782,614	2,474,915
Foreign market	4,686,412	5,057,970
SUBTOTAL	7,469,026	7,532,885
Provision for losses on clients' credits	(140,307)	(138,474)
TOTAL	7,328,719	7,394,411
b) Actual losses with client credits in the year	5,706	18,713
c) Maturity date of trade notes:		
Falling due	6,408,240	6,546,670
Overdue (days):	1,060,786	986,215
≤30	555,237	522,870
31-90	211,659	169,504
91–180	106,572	93,993
>180	187,318	199,848
TOTAL	7,469,026	7,532,885

Changes in provision with losses on clients' credits are as follows:	
Balance at 01/01/2024	(56,987)
Losses written-off for the period	18,713
Formation of provision for the period	(66,231)
Reversal of provision for the year	24,622
Acquired businesses	(43,324)
Exchange-rate change	(15,267)
Balance at 12/31/2024	(138,474)
Losses written-off for the period	5,706
Formation of provision for the period	(43,878)
Reversal of provision for the period	15,269
Acquired businesses	(160)
Exchange-rate change	21,230
Balance at 06/30/2025	(140.307)

PAGE: 32 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



#### **7 INVENTORIES**

	CONSOLIDATED	
	06/30/2025	12/31/2024
Finished goods	1,506,613	1,293,685
Work in process	902,321	836,949
Raw materials and other	1,823,839	1,774,434
Imports in transit	268,062	569,585
Provision for losses with low turnover inventories	(77,376)	(68,077)
Total inventories in domestic market	4,423,459	4,406,576
Finished goods	2,956,928	2,898,081
Work in process	1,745,140	1,783,821
Raw materials and other	1,452,938	1,407,740
Provision for losses with low turnover inventories	(501,474)	(592,267)
Total inventories in foreign market	5,653,532	5,497,375
OVERALL TOTAL	10,076,991	9,903,951

Changes in the provision for slow-moving inventory are as follows:

Balance at 01/01/2024	(222,872)
Formation of provision for the period	(252,239)
Reversal of provision for the year	221,045
Acquired businesses	(339,922)
Exchange-rate change	(66,356)
Balance at 12/31/2024	(660,344)
Formation of provision for the period	(125,965)
Reversal of provision for the period	90,353
Acquired businesses	(365)
Exchange-rate change	117,471
Balance at 06/30/2025	(578,850)

Inventories are insured and their coverage is determined according to values and involved risk level. The recording and reversal of provision for low-turnover inventory losses are recorded under cost of goods sold.

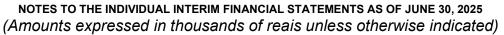
#### **8 RECOVERABLE TAXES**

	CON	SOLIDATED
	06/30/2025	12/31/2024
BRAZIL	712,218	563,847
IPI	77,299	81,077
PIS/COFINS	225,573	147,874
ICMS	181,375	142,611
ICMS over acquisitions of property, plant and equipment	161,521	135,058
Financial credit of information technology law	41,175	37,024
REINTEGRA	13,684	13,658
Other	11,591	6,545
FOREIGN	254,427	236,882
VAT	231,245	176,046
Other	23,182	60,836
TOTAL	966,645	800,729
Current assets	825,736	685,536
Non-current assets	140,909	115,193

The credits will be realized by the Company and its subsidiaries during the normal tax calculation process, and there are also credits subject to refund and/or offsetting.

PAGE: 33 of 59

#### WEG S.A.





#### **9 RELATED PARTIES**

Products and raw materials purchase and sale and service contracting transactions were carried out, as well as loans and fund raising financial transactions between the Group's companies, which are eliminated in the consolidation and Management's remuneration.

Amount of existing balances:	PARENT	COMPANY	CONSOLIDATED			
	06/30/2025	12/31/2024	06/30/2025	12/31/2024		
ASSETS AND LIABILITIES	<del>-</del>					
Current liabilities	7,333	8,987	90,334	110,620		
Contracts with administrators	-	-	16,123	16,689		
Administrators' bonus	7,333	8,987	74,211	93,931		
Non-current liabilities	3,355	3,284	33,520	34,449		
Administrators' bonus	3,355	3,284	33,520	34,449		

STATEMENT OF INCOME ACCOUNTS	PAREN <sup>-</sup>	T COMPANY	CONSOLIDATED		
STATEMENT OF INCOME ACCOUNTS	06/30/2025	06/30/2024	06/30/2025	06/30/2024	
Management fees:				_	
a) Fixed (fees)	1,939	1,914	19,656	19,306	
Board of Directors	1,076	1,019	2,151	2,038	
Statutory Board	863	895	8,638	8,944	
Non-Statutory Executive Board	-	-	8,867	8,324	
b) Variable (bonus)	7,099	6,158	71,946	62,128	
Board of Directors	3,937	3,280	7,874	6,560	
Statutory Board	3,162	2,878	31,617	29,490	
Non-Statutory Executive Board	-	-	32,455	26,078	

#### Additional information:

#### a) Commercial operations

The purchase and sale of inputs and products are carried out under conditions established between the parties;

#### b) Management of funds

Financial and commercial transactions between the Group's companies are recorded and supported by the Group's convention. The contracts entered into with Administrators are remunerated at 95.0% of the CDI change;

#### c) Sureties and guarantees

WEG S.A. granted guarantees and sureties to its subsidiaries, with no financial costs totaling US\$ 349.6 million (US\$ 389.1 million on December 31, 2024);

#### d) Management remuneration

The remuneration of the members of the Board of Directors totaled R\$ 2,151 (R\$ 2,038 as of June 30, 2024) and the Statutory Executive Board's remuneration was R\$ 8,638 (R\$ 8,944 as of June 30, 2024), and the Non-Statutory Executive Board's remuneration totaled R\$ 8,867 (R\$ 8,324 as of June 30, 2024).

A bonus of up to 2.5% of the consolidated net income is expected to be distributed to the Administrators, provided that minimum operational performance targets are met. Main performance targets refer to Return on Invested Capital, sales growth, EBITDA margin, employee health and safety performance and reduction of Greenhouse Gas (GHG) emissions. The corresponding provision is recognized in the income (loss) for the year and totals R\$ 71,946 (R\$ 62,128 as of June 30, 2024) under "other operating expenses".

The deferred performance bonus for Administrators, for payment in subsequent years R\$ 35,785 (R\$ 37,680 on December 31, 2024), is subject to changes in the market price of the Company's shares over the period. Administrators receive usual market benefits.

PAGE: 34 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



#### 10 DEFERRED TAXES

Deferred Income Tax and Social Contribution credits and debits were calculated in accordance with CVM Resolution 109/22, which approved Technical Pronouncement CPC 32 (IAS 12) – Income taxes.

#### a) Breakdown of amounts:

, Eroundonn or announce.	PAREN <sup>*</sup>	T COMPANY	CON	SOLIDATED
	06/30/2025	12/31/2024	06/30/2025	12/31/2024
Tax losses of IRPJ	-	-	82,088	60,434
CSLL negative calculation basis	654	766	1,185	1,038
Temporary differences:				
Provision:				
Labor and civil contingencies	-	-	134,566	133,460
Taxes challenged in court	-	-	52,197	49,265
Losses with clients' credits	-	-	26,308	11,919
Losses with inventories without turnover	-	-	60,726	57,834
Product warranties	-	-	162,537	158,948
Indemnities with labor and contractual	-	-	97,002	89,872
terminations				
Freight and sales commissions	_	-	36,461	31,556
Outsourced services	_	-	123,196	96,339
Projects in progress – foreign subsidiaries	_	-	172,696	172,022
Employees' profit sharing	_	-	80,522	75,438
Derivatives – hedge accounting	-	-	4,782	34
Unearned revenues	-	-	127,305	118,065
Difference in amortization of tax x accounting	(3)	(3)	(58,890)	(58,831)
goodwill				
Incentivized accelerated depreciation	-	-	(10,029)	(9,358)
Over-accelerated depreciation	-	-	(14,440)	(4,555)
Difference for tax vs accounting depreciation	(10)	(10)	(445,878)	(370,107)
(useful life)				
Other	6,330	8,124	72,935	81,564
Deemed cost of property, plant and equipment	(1,183)	(1,198)	(118,566)	(120,778)
Tax incentive – Switzerland	-		295,311	397,142
TOTAL	5,788	7,679	882,014	971,301
Non-current assets	5,788	7,679	1,050,073	1,141,821
Non-current liabilities	-	-	(168,059)	(170,520)

In the first semester of 2025, net deferred taxes totaling R\$ 89,287 were recorded in the consolidated, and income (loss) totals R\$ 15,503 and R\$ 73,784 in shareholders' equity.

#### b) Estimated term for realization

Management estimates that deferred taxes arising from temporary differences will be realized in the proportion to the realization of contingencies, losses and projected obligations.

Regarding the deferred tax credits, recorded on tax losses and negative basis of social contribution, Management estimates that they should be realized from 5 to 10 years, in view of the projection of future taxable income.

PAGE: 35 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



### 11 INVESTMENTS

Company	Country	Shareholders'	Income (loss) for	Interest in capital (%)			Equity in net income of subsidiaries		Equity value of the investment		
	Country	equity	the period		0/2025 Indirect		/2024 Indirect	06/30/2025	06/30/2024	06/30/2025	12/31/2024
WEG Equipamentos Elétricos S.A. (*)		18,775,406	2,514,280			100.00			2,117,711	18,775,406	18,779,450
RF Reflorestadora Ltda.		188,198	405	100.00	-	100.00	-			188,198	
WEG Amazônia S.A.		115,538	22,056	0.02	99.98	0.02	99.98	4	4	18	20
WEG Administradora de Bens Ltda.		14,208	(198)	79.33	20.67	79.33	20.67	(157)	103	11,271	11,585
WEG Equipamentos e Logística Ltda.		397,393	18,982	-	100.00	-	100.00	41,800	27,547	_	
Balteau Produtos Elétricos Ltda.		135,937	16,654	-	100.00	-	100.00	4,167	14,525	-	
Reivax Automação e Controle Ltda.		64,571	6,988	-	100.00	-	-	-	-	-	
(Note 11.4) WEG Linhares Equips. Elétr. S.A.		778,953	119,790	_	100.00	-	100.00	1	1	4	4
WEG Drives & Controls Aut. Ltda.	Dil	1,520,993				100.00	-				
WEG Partner Holding Ltda.	Brazil	1,020,000								1,020,004	1,040,000
WEG-Cestari Redut.Motorredut. S.A.		183,959	13,481			_			4,961	_	
WEG Turbinas e Solar Ltda.		1,391,860	178,539							_	
WEG Tintas Ltda.		590,135	100,632		61.13		61.13				221,586
WEG-Jelec Oil and Gas Sol.Aut.Ltda.		8									
PPI Multitask Sistem. e Autom. S.A.		10,364	1,068	-		-			-	_	
V2COM Participações Ltda. (Note 11.4)		44,200	3,658			_			_	_	
V2 Tecnologia Ltda.		59,233	3,775			-	62.20		-	-	
Conera Sist. de Proc. Comput. Dist. Ltda.		426	(1)			-			-	_	
Birmind Automação e Serviços Ltda.		59,185	2,278	_		_	100.00		-	-	
WEG Group Africa (Pty) Ltd.		359,797	11,269	-		_	100.00	-	-	_	
WEG Africa (Pty) Ltd.		153,510	8,557	-		-	100.00				
WEG South Africa (Pty) Ltd.		244,536	21,233	-		-			-	_	
ENI Electric/Instrumentations Eng. Cont.(Pty)	South	9,243	(1,922)			-	86.67		-	_	
ZEST WEG Investment Company (Pty) Ltd.	Africa	182,913	11,883	-		-			-	-	
Marathon Electric Africa Pty. Ltd.		1,519	304	_		_	100.00		-	-	
Marathon Electric South Africa Pty. Ltd.		29,049	2,442	-		-		-	-	-	
WEG Germany GmbH		58,393	(9,082)	-	100.00	_	100.00	-	-	-	
Wurttembergische Elektromotoren GmbH		31,251	868	-	100.00	-	100.00	-	-	-	
Antriebstechnik KATT Hessen GmbH		(81,242)	(6,711)	-	100.00	-	100.00	-	-	-	
TGM Kanis Turbinen GmbH	Germany	124,794	7,781	-	42.86	-	42.86	-	-	-	
WEG Automation GmbH		9,308	1,213	-	100.00	-	100.00	-	-	-	
CEMP International GmbH		15,857	1,199	-	100.00	-	100.00	-	-	-	
WEG Arabia for Business Services LLC	Saudi Arabia	(246)	138	-	100.00	-	100.00	-	-	-	
WEG Algeria Motors SpA	Algeria	2,319	392	-	51.00	-	51.00	-	-	-	
WEG Equipamientos Electricos S.A.	Annontino	173,112	9,237	10.45	89.55	10.45	89.55	3,576	7,863	18,081	19,549
Pulverlux S.A.	Argentina	36,693	4,159	-	100.00	-	100.00	-	-	-	
WEG Australia Pty Ltd.		112,655	1,907	-	100.00	-	100.00	-	-	-	
Marathon Australia Holding Pty. Ltd.	Australia	103,731	(3,306)	-	100.00	-	100.00	-	-	-	
Marathon Electric Australia Pty Ltd.	Australia	88,413	(3,306)	-	100.00	-	100.00	-	-	-	
CMG International Pty Ltd.		16,081	459	-	100.00	-	100.00	-	-	-	
WEG Gear Systems GmbH		54,882	(11,712)	-	100.00	-	100.00	-	-	-	
WEG International Trade GmbH	Austria	6,188	1,732		100.00		100.00		-	-	
WEG Holding GmbH		8,225,364	692,258	-	100.00	-	100.00	-	-	-	
WEG Benelux S.A.	Belgium	143,661	9,523	-	100.00	-	100.00	-	-	-	
Marathon Electric Canada Corp.		17,295	(2,707)	-	100.00	-	100.00	-	-	-	
Reivax North America Inc. (Note 11.4)	Canada	18,663	996	-	60.00	-	-	-	-	-	
WEG Central Asia LLP	Kazakhstan	14,477	4,243	-	100.00	-	100.00	-	-	-	
WEG Chile S.p.A.	Chile	67,651	6,112	8.00	92.00	8.00	92.00	489	488	5,412	7,75
WEG (Nantong) Elec. Mot. Man. Co., Ltd.		591,737			100.00						
Changzhou Sinya Electromotor Co., Ltd.		34,430							-	-	
Changzhou Yatong Jiewei Elect., Ltd.		(40,805)	5,902			-			-	-	
WEG (Changzhou) Aut. Equip. Co., Ltd.	China	25,401	10,426			-			-	-	
WEG (Jiangsu) Electric Equip. Co., Ltd.		851,374				_	100.00		_	_	
Marathon Electric (Wuxi), Ltd.		272,383				-			_	_	
Shanghai Marathon Gexin Elec. Ltd		133,692				-	55.00			-	
WEG Singapore Pte. Ltd.	Singapore	31,460				-				-	
WEG Colombia S.A.S.		292,184				-					
WEG Colombia Transformadores S.A.S.	Colombia	127,408				-					
WEG Egypt LLC	_	542		1.00			99.00				
WEG Electric Egypt LLC	Egypt	1,189	. ,	1.00							
WEG Ecuador S.A.S	Ecuador	17,452	, ,				100.00			_	
	United	17,402	1,200	_	. 55.55		.00.00			_	
WEG Middle East Fze.	Arab	59,008	10,868	_	100.00	_	100.00	_	_	_	
	Emirates	35,500	,								

PAGE: 36 of 59

## $\begin{tabular}{ll} \textbf{WEG S.A.} \\ \textbf{NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025} \\ \end{tabular}$

(Amounts expressed in thousands of reais unless otherwise indicated)



Company	Country	Shareholders'	Income (loss) for	Int	terest in	capital	(%)	Equity in net income of subsidiaries			alue of the stment
, <i>-</i>		equity	the period		0/2025 Indirect		1/2024 Indirect	06/30/2025	06/30/2024	06/30/2025	12/31/2024
WEG Iberia Industrial S.L.	Spain	161,543	4,765		100.00	_	100.00	-		-	
WEG Electric Corp.		2,594,404	367,932	2 -	100.00	-	100.00	) -		-	
WEG Transformers USA LLC	United	1,036,624								-	
Marathon Electric LLC.	States	740,014			100.00	-				-	
WEG Coatings LLC. (Note 11.5)		54,571			100.00	-		-	-	-	
WEG France SAS	France	69,971	(2,920)	,	100.00	-	100.00	) -		-	
WEG Equipment Ghana LTD	2-70	31,448			100.00	J _	100.00	) -		-	
E & I Electrical Ghana Ltd.	Gana	3					100.00				
WEG Industries (India) Private Ltd.	1	279,999		,	100.00		100.00			-	
Marathon Electric Motors Limited	India	156,877			100.00		100.00				
WEG (UK) Ltd.		52,777					100.00				
ROTOR (UK) Ltd.	England	- ,									
Marathon Electric (UK) Ltd.		-	_		100.00		100.00				
WEG Italia S.R.L.		303,137	(491)		100.00					_	
WEG Automation Europe S.R.L.	Italy	122,163	. ,		100.00		100.00				
CEMP S.R.L.	- 1,	126,855	. , ,		100.00		100.00				
WEG Electric Motors Japan Co. Ltd.	Japan	8,153			100.00						
WEG South East Asia SDN BHD	Malaysia	· · · · · · · · · · · · · · · · · · ·			100.00		100.00				
WEG México S.A. de C.V.	Maiayora	1,679,908					-				
Voltran S.A. de C.V.	-	747,257									
Marathon Sales de Mexico S.R.L. de C.V.	Mexico	39,306									
Marathon Elec. Mnf. Mexico S.R.L. de C.V.		65,540									
WEG Pinturas S. de R.L de C.V. (Note 11.5)	-	57,940									
Zest WEG Group Mozambique, Lda	Mozambique	· ·				_					
1 1		50	, ,				-				
Zest WEG Group Namibia Ent. (Pty) Ltd.	Namibia New								+	+	
Marathon Electric New Zealand Ltd.	New Zealand	4,851	, ,		100.00		100.00				
WEG Holding B.V.	Netherlands	2,819,454			100.00		100.00				
Rotor B.V.		108,242	,								
WEG Peru S.A.C.	Peru	62,337									
WEG Poland Sp. z.o.o.	Poland	9,602	, -		100.00		100.00		-	-	
WEGEURO, S.A.	Portugal	355,784	17,610		100.00		100.00	-		-	-
WEG Rus LLC	Russia	16,444	67		100.00	-	100.00	-		-	
WEG Scandinavia AB	Sweden	61,194	471	-	100.00	-	100.00	) -		-	
WEG International GmbH	2 'dand	1 158 380			100.00	-	100.00	) -			
Reivax of Switzerland AG (Note 11.4)	Switzerland	1,933									
ENI Electrical Tanzania (Pty) Limited	Tanzania	418			100.00	-	100.00	) -			
WEG Elektrík Sanayí Anonim Şírketi		10,961								-	
Volt Yönetim Danışmanlığı A.Ş. (Note 11.4)	1	277,959	( - , ,		100.00						
Volt Elektrik Motor Sanayi ve Ticaret A.Ş. (Note 11.4)	Turkey	241,315							-	_	
San Gayrimenkul Yatırımları A.Ş. (Note 11.4)		36,539	(648)	-	100.00	-	100.00				
E & I Zambia Ltd.	Zambia	1,522	516	5 -	50.00	-	50.00				
TOTAL					-			3 148 021	2 776 609	20,748,807	20 773 16

<sup>(\*)</sup> Equity in net income of subsidiaries companies adjusted for unrealized profits on related party transactions.

The Company's consolidated financial statements include the individual financial statements of WEG S.A. and all its subsidiaries. The subsidiaries are fully consolidated as of the date control is obtained.

Dividends and interest on own capital received from subsidiaries are considered and valued as operating activities in individual financial statements.

Subsidiaries with negative shareholders' equity are capitalized periodically according to each country's legislation.

Investments in associated companies

mvestments in associated companies											
Company Country	Country	Shareholders'	Income (loss) for the period	Interest in capital (%)				inco	in net me of diaries	Equity value of the investment	
		equity		06/30/2025		12/31/2024		06/30/2025	06/30/2024	06/30/2025	12/31/2024
				Direct	Indirect	Direct	Indirect	06/30/2025	00/30/2024	06/30/2025	12/31/2024
Anemus Wind Holding S.A.		172,539	(54,966)	-	6.50	-	6.50	(4,108)	(2,485)	44,351	52,449
Eólica do Agreste Potiguar II S.A.	Brazil	144,545	(9,343)	_	6.29	_	6.29	(587)	(147)	9,088	9,848
Bewind GmbH	Germany	17,990	2,586	-	45.33	-	45.33	1,172	1,432	8,155	8,251
TOTAL								(3,523)	(1,200)	61,594	70,548

PAGE: 37 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



226.250

#### 11.3 Other investments

The Company and its subsidiaries have recorded other investments of R\$ 1,210 (R\$ 1,260 as of December 31, 2024).

#### 11.4 Acquisition

#### (i) Volt Electric Motors - Industrial and commercial electric motor business

On September 12, 2024, the Company announced that had signed a contract to acquire Volt Electric Motors ("Volt"), a Turkish manufacturer of industrial and commercial electric motors. Founded in 1987, Volt is a vertically integrated company with a production capacity of one million engines per year. The company has a strong presence in the Turkish market and exports to several countries, mainly to Europe, the Middle East and Central Asia. This acquisition is in line with WEG's growth strategy for its industrial and commercial engines business by expanding its presence and product offering in highly competitive and strategic markets such as Eastern Europe, the Middle East, Central Asia and North Africa. It has a 27,000 square-foot facility dedicated to the design and manufacture of industrial and commercial engines up to 450 kW and a team of 690 employees.

On December 2, 2024, the Company informed its shareholders and the market in general that it had completed the acquisition after meeting the precedent conditions. The foreign subsidiary WEG Holding B.V. (Netherlands) acquired the Volt Electric Motors Group and its subsidiaries, which are identified in Note 11.1 for the amount of R\$413,561. The acquired business is consolidated in our financial statements as of December 2024.

The surplus of the consideration transferred in relation to the net assets acquired of R\$ 287,071, according to the preliminary valuation estimate, was allocated as follows: R\$ 114,829 for intangible assets and the balance of R\$ 172,242 remains measured as goodwill, awaiting the conclusion of the Purchase Price Allocation.

An estimate of the allocation of intangible assets was made, which may be evaluated using income, market, and cost approaches. The methodologies that can be applied to evaluate intangible assets are Multi Excess Earnings Method (MEEM), With or Without, Distribution Method, Relief from Royalties, Cost of reproduction, Cost of replacement, among others.

Acquired assets and liabilities
352.740 Liabilities

The acquired assets and liabilities on November 30, 2024 were:

**Assets** 

Cash and cash equivalents62,075Suppliers187,265Clients77,555Social and tax liabilities3,856Inventories74,163Other current liabilities21,181Other current assets5,793Other non-current liabilities13,948Long-term assets980Property, plant and equipment120,605Intangible assets11,569

Consideration transferred at fair	· value	413,561
Goodwill		172,242
Non-competition agreement		14,354
Trademarks, licenses, and rights		28,707
Relationship with customers		71,768
- Allocation:		287,071
- Net assets acquired		126,490
Intangible assets	11,569	
Property, plant and equipment	120,605	
Long-term assets	980	

#### (ii) Reivax S.A. - Automação e Controle - Control systems for power generation

On November 26, 2024, the Company announced the acquisition of Reivax S.A. ("Reivax") and its subsidiaries, a Brazilian company founded in 1987 with operations in the control systems for power generation sector, in the hydroelectric, photovoltaic, wind, thermoelectric, substation and industrial segments. In addition to Brazil, Reivax operates globally, being a benchmark in Latin America, with a solid presence in North America, as well as consistent sales in places such as India, Europe and Southeast Asia. The company is headquartered in the city of Florianópolis, state of Santa Catarina, with branches in Switzerland and Canada, and rely on a team of approximately 220 employees.

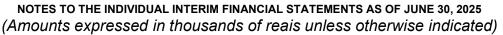
On February 28, 2025, the Company informed its shareholders and the market in general that it had completed the acquisition after meeting the precedent conditions. The subsidiary WEG Equipamentos Elétricos S.A. (Brazil) acquired Reivax S.A. - Automação e Controle and its subsidiaries, which are identified in Note 11.1 for the amount of R\$ 140,089. The acquired business is consolidated in our financial statements as of March 2025.

The surplus of the consideration transferred in relation to the net assets acquired of R\$ 98,086, according to the preliminary valuation estimate, was allocated as follows: R\$ 49,043 for intangible assets and the balance of R\$ 49,043 remains measured as goodwill, awaiting the conclusion of the Purchase Price Allocation.

An estimate of the allocation of intangible assets was made, which may be evaluated using income, market, and cost approaches. The methodologies that can be applied to evaluate intangible assets are the Relief from Royalties Method, With and Without Method, Multi-Period Excess Earnings Method (MEEM), Distribution Method, Cost of reproduction, Cost of replacement, among others.

PAGE: 38 of 59

## WEG S.A.





140,089

The acquired assets and liabilities on February 28, 2025 were:

Consideration transferred at fair value

Acquii	red assets	s and liabilities	
Assets	113,689	Liabilities	63,840
Cash and cash equivalents	31,117	Suppliers	4,175
Clients	15,168	Social and tax liabilities	19,405
Inventories	35,714	Loans and financing	12,123
Recoverable taxes	3,488	Advances from clients	8,575
Other current assets	3,131	Billing for future delivery	6,520
Long-term assets	8,389	Other current liabilities	8,968
Property, plant and equipment	6,252	Other non-current liabilities	4,074
Intangible assets	10,430		
- Net assets acquired			49,849
- Minority			(7,846)
- Allocation:			98,086
Relationship with customers			19,617
Trademarks, licenses, and rights			9,809
Non-competition agreement			4,904
Technology			14,713
Goodwill			10 013

#### (iii) V2COM Participações Ltda.

On February 4, 2025, the Company informed its shareholders and the market in general that it signed an agreement for the acquisition of the remaining portion of V2COM Participações Ltda., a company specializing in IoT (Internet of Things) and complete telemetry and automation solutions for electric power and Smart Grid systems, for the amount of R\$ 36,383. The goodwill recorded in the shareholders' equity was R\$ 20,484.

#### (iv) Heresite Protective Coatings

On May 1, 2025, the Company informed its shareholders and the market in general about the acquisition of the assets of Heresite Protective Coatings, a company specializing in industrial coatings located in the United States. Founded in 1935 in Manitowoc, Wisconsin, Heresite Protective Coatings is a well-established company in the industrial coating market, specializing in solutions for heating, ventilation, and air conditioning (HVAC) equipment, designed for harsh environments, particularly in the oil & gas and water treatment markets. In 2024, Heresite reported a net operating revenue of US\$ 8.6 million.

The subsidiary WEG Coatings LLC (United States) acquired the assets of Heresite Protective Coatings for the amount of R\$ 54,618. The surplus of the consideration transferred in relation to the net assets acquired of R\$ 20,389 was initially recognized as goodwill, awaiting the conclusion of the valuation report (Purchase Price Allocation).

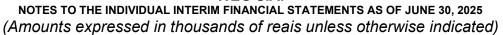
## 11.5 Incorporations

#### New companies in the Paints and Varnishes business in the United States and Mexico.

On February 19 and April 1, 2025, the subsidiary WEG Tintas Ltda. established in the United States and Mexico, respectively, the companies WEG Coatings LLC and WEG Pinturas, S. de R.L de C.V. The establishments aim to contribute to the expansion of the Paints and Varnishes business in North America.

PAGE: 39 of 59

#### WEG S.A.





## 12 PROPERTY, PLANT AND EQUIPMENT

		PAREN1	T COMPANY	CON	NSOLIDATED
		06/30/2025	12/31/2024	06/30/2025	12/31/2024
Land		1,440	1,440	791,662	762,580
Constructions and facilities		5,639	5,639	3,477,041	3,576,154
Equipment		-	-	9,359,808	9,401,484
Furniture and fixtures		-	-	355,743	376,832
Hardware		-	-	309,780	312,453
Construction in process		-	-	1,581,782	1,239,771
Reforestation		-	-	86,338	80,467
Other		-		527,555	458,876
Total property, plant and		7,079	7,079	16,489,709	16,208,617
equipment					
Accumulated	Annual depreciated rate	(3,338)	(3,294)	(7,037,958)	(7,173,393)
depreciation/depletion	(%)				
Constructions and facilities	02–03	(3,338)	(3,294)	(1,266,173)	(1,294,634)
Equipment	05–20	-	-	(5,266,982)	(5,353,402)
Furniture and fixtures	07–10	-	-	(227,007)	(239,019)
Hardware	20–50	-	-	(185,591)	(195,625)
Reforestation	<del>-</del>	-	-	(39,202)	(38,092)
Other	-	-		(53,003)	(52,621)
TOTAL PROPERTY, PLANT AND EQUIPMENT, NET		3,741	3,785	9,451,751	9,035,224

#### a) Summary of changes in property, plant and equipment - Consolidated:

Class	12/31/2024	Transfer between classes	Acquired businesses	Acquisitions	Net write- offs	Deprec. and Depletion	Effect of Foreign exchange	
Land	762,580	-	602	44,513	-	-	(16,033)	791,662
Buildings/Facilities	2,281,520	41,465	2,672	24,660	(1,497)	(51,779)	(86,173)	2,210,868
Equipment	4,048,082	42,207	2,340	425,666	(60,367)	(253,584)	(111,518)	4,092,826
Furniture and fixtures	137,813	(15,142)	2,000	17,778	(1,086)	(11,621)	(1,006)	128,736
Hardware	116,828	431	384	27,947	(580)	(18,216)	(2,605)	124,189
Construction in process	1,239,771	(64,007)	368	488,153		· · · · · ·	(82,503)	1,581,782
Reforestation	42,375		-	5,871	-	(1,110)	-	47,136
Advances to suppliers	342,912	(1,948)	-	78,116	-		(3,853)	415,227
Other	63,343	(3,006)	234	10,286	(3,469)	(4,472)	(3,591)	59,325
Total	9,035,224	-	8,600	1,122,990	(66,999)	(340,782)	(307,282)	9,451,751

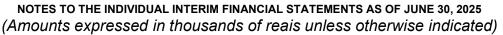
## Prior year:

Class	12/31/2023	Transfer between Classes	Acquired businesses	Acquisitions	Write- offs Net	Deprec. and Depletion	Effect of Foreign exchange	12/31/2024
Land	707,007	-	16,777	8,305	-	-	30,491	762,580
Buildings/Facilities	1,693,565	152,858	238,074	63,809	(1,541)	(93,973)	228,728	2,281,520
Equipment	3,018,850	152,940	297,165	787,106	(59,826)	(444,948)	296,795	4,048,082
Furniture and fixtures	88,568	2,062	25,199	42,620	(1,738)	(23,613)	4,715	137,813
Hardware	87,941	568	2,358	52,316	(2,669)	(29,383)	5,697	116,828
Construction in process	797,172	(301,386)	22,668	690,448	-	-	30,869	1,239,771
Reforestation	36,081	-	-	10,480	_	(4,186)	-	42,375
Advances to suppliers	236,739	(7,202)	458	104,334	_	-	8,583	342,912
Other	41,622	` 16Ó	7,506	21,245	(3,601)	(8,258)	4,669	63,343
Total	6,707,545	-	610,205	1,780,663	(69,375)	(604,361)	610,547	9.35.224

- b) Construction in progress On June 30, 2025, the Company has investments in progress in property, plant and equipment for expansion and modernization totaling R\$ 1,581,782 (R\$ 1,239,771 as of December 31, 2024), with the most relevant investments in the units of Brazil, totaling R\$ 730,429 (R\$ 536,287 as of December 31, 2024), in the unit of Mexico, totaling R\$ 464,307 (R\$ 411,991 as of December 31, 2024), and in the unit of India, totaling R\$ 127,687 (R\$ 130,415 as of December 31, 2024).
- **c)** Amounts offered as collateral Property, plant and equipment were offered as collateral for loans, financing, and labor- and tax-related lawsuits, at the acquisition cost of the assets, in the consolidated amount of R\$ 72,443 (R\$ 72,443 as of December 31, 2024).

PAGE: 40 of 59

## WEG S.A.





## 13 RIGHT-OF-USE IN LEASES

The Company and its subsidiaries adopted the Technical Pronouncement CPC 06 (R2) (IFRS 16) Leases.

	CO	NSOLIDATED
	06/30/2025	12/31/2024
Real estate	1,154,406	1,183,024
Machinery and equipment	48,986	47,487
Hardware	186	187
Vehicles	62,268	58,113
Total leases	1,265,846	1,288,811
Accumulated depreciation	(435,762)	(390,376)
Real estate	(379,533)	(340,013)
Machinery and equipment	(24,625)	(22,686)
Hardware	(99)	(83)
Vehicles	(31,505)	(27,594)
TOTAL NET	830,084	898,435

## Summary of changes in right-of-use in leases:

Class	12/31/2024	Transfer between	Additions	Write- offs	Depreciation	FX effect	06/30/2025
		Classes		Net			
Real estate	843,011	(625)	62,243	(4,782)	(68,458)	(56,516)	774,873
Machinery and equipment	24,801	625	5,206	(187)	(4,385)	(1,699)	24,361
Hardware	104	-	-	-	(16)	(1)	87
Vehicles	30,519	-	7,603	(842)	(6,016)	(501)	30,763
Total	898,435	-	75,052	(5,811)	(78,875)	(58,717)	830,084
N. J							

## Prior year:

Class	12/31/2023	Acquired businesses	Additions	Write- offs Net	Depreciation	FX effect	12/31/2024
Real estate	558,941	130,221	133,424	(16,495)	(109,724)	146,644	843,011
Machinery and equipment	12,164	249	18,304	(21)	(10,420)	4,525	24,801
Hardware	103	-	34	-	(54)	21	104
Vehicles	16,083	2,707	17,627	(502)	(9,778)	4,382	30,519
Total	587,291	133,177	169,389	(17,018)	(129,976)	155,572	898,435

## 14 INTANGIBLE ASSETS - CONSOLIDATED

	Annual amortization rate (%)	Cost	Accumulated amortization	06/30/2025	12/31/2024
Software license	10–20	348.236	(265,640)	82.596	66,599
Trademarks and patents	05–20	198.200	(87,006)	111.194	110.230
Projects	20	305,676	(82,215)	223.461	158.334
Client portfolio	8-20	350,677	(58,195)	292,482	292,374
Other	8-20	283,186	(163,522)	119,664	128,093
Subtotal	·	1,485,975	(656,578)	829,397	755,630
Goodwill in the acquisition of subsidiaries	<u>-</u>	1,987,277	(13,501)	1,973,776	2,065,025
TOTAL	_	3,473,252	(670,079)	2,803,173	2,820,655

## a) Summary of changes in intangible assets:

Class	12/31/2024	Transfer between classes	Acquired	Additions	Net write- offs	Amortization	FX effect	06/30/2025
Software license	66,599	(794)	433	30,823	(176)	(13,515)	(774)	82,596
Trademarks and patents	110,230	(97)	9,809	668	-	(4,227)	(5,189)	111,194
Projects	158,334	22,635	10,367	49,967	(2,159)	(12,275)	(3,408)	223,461
Client portfolio	292,374	-	19,617	-	-	(9,246)	(10,263)	292,482
Other	128,093	(21,744)	34,905	194	(19)	(8,284)	(13,481)	119,664
Subtotal	755,630	-	75,131	81,652	(2,354)	(47,547)	(33,115)	829,397
Goodwill in the acquisition of subsidiaries	2,065,025	-	69,432	-	-	-	(160,681)	1,973,776
Total	2,820,655	-	144,563	81,652	(2,354)	(47,547)	(193,796)	2,803,173

PAGE: 41 of 59

# WEG S.A. NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## Prior year:

Class	12/31/2023	Transfer between classes	Acquired businesses	Additions	Net write- offs	Amortization	FX effect	12/31/2024
Software license	73,017	(283)	-	15,360	(223)	(24,998)	3,726	66,599
Trademarks and patents	6,419	-	103,416	-	(2)	(8,273)	8,670	110,230
Projects	117,425	178	-	37,336	-	(16,587)	19,982	158,334
Client portfolio	20,699	-	221,856	-	-	(13,798)	63,617	292,374
Other	30,999	105	58,771	12,982	-	(14,492)	39,728	128,093
Subtotal	248,559	-	384,043	65,678	(225)	(78,148)	135,723	755,630
Goodwill in the acquisition of subsidiaries	1,222,686	-	556,713	3,981	_	-	281,645	2,065,025
Total	1,471,245	-	940,756	69,659	(225)	(78,148)	417,368	2,820,655

## b) Breakdown of the balance of goodwill per cash-generating unit:

	06/30/2025	12/31/2024
Grupo Marathon, Cemp e Rotor (Referring to 3 CGUs)	410,684	452,962
Electric Machinery Company LLC	267,137	303,127
Commercial motors and appliance – North America	222,617	252,609
WEG Equipamentos Elétricos S.A.	192,220	192,220
Volt Yönetim Danışmanlığı A.Ş.	156,644	174,128
China Group	146,253	162,860
Industrial gear motors and gear trains	123,982	124,072
WEG Group Africa (Pty) Ltd.	92,884	98,974
WEG Colombia S.A.S.	65,064	68,462
WEG Tintas Ltda.	65,498	65,498
Other	230,793	170,113
TOTAL	1,973,776	2,065,025

## Amortization schedule of intangible assets (except for goodwill):

	06/30/2025
2025	72,958
2026	111,338
2027	104,515
2028	99,494
2029	93,565
>2030	347,527
TOTAL	829,397

## **15 SUPPLIERS**

	CON	SOLIDATED
	06/30/2025	12/31/2024
Breakdown of balances:		
Domestic market	959,487	1,058,248
Foreign market	1,928,865	2,719,868
TOTAL	2,888,352	3,778,116

PAGE: 42 of 59

## WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## **16 LOANS AND FINANCING**

The direct operations contracted with BNDES are guaranteed by sureties and/or real guarantee. The operations contracted with FINEP are backed by bank guarantees. The covenants, which are exclusive to contracts with BNDES, related to the net debt/EBITDA ratio, are being fulfilled.

		CON	NSOLIDATED
Description	Annual charges as of 06/30/2025	06/30/2025	12/31/2024
IN DOMESTIC CURRENCY		40.045	
CURRENT		16,215	6,089
In reais (R\$), fixed rate Property, plant and equipment			14
In reais (R\$), floating rate		-	14
Working capital	Ref.rate (+) 2.2-4.3% p.a.	5,092	213
Working capital	116% CDI	5,652	5,591
Working capital	2.11% p.a.	5,471	271
NON-CURRENT		322,475	248,894
In reais (R\$), floating rate		<u> </u>	
Working capital	Ref.rate (+) 2.2-4.3% p.a.	283,133	226,472
Working capital	116% CDI	17,500	20,000
Working capital	2.11% p.a.	21,842	2,422
IN FOREIGN CURRENCY			
CURRENT		2,245,458	2,844,867
In US Dollars	E E 050/	4.500	
Working capital (ACCs) Export pre-payment (PPE)	5–5.85% p.a. 4.45% p.a.	1,500 283,684	626,437
Working capital	4.43 /ν p.a. 5.32–5.85% p.a.	947,633	759,838
In Euros−€	3.32 3.03 % p.a.	947,000	7 39,030
Working capital	Euribor (+) 0.65-0.72% p.a.	603,756	1,128,301
In rand-R (South Africa)	. ,	•	
Working capital	10−10.25% p.a.	284,449	142,155
In Indian Rupee−₹		404 400	
Working capital	6.66-7.11% p.a.	124,436	188,136
NON-CURRENT			495,387
In US Dollars			
Working capital		-	495,384
Other currencies Working capital		_	3
TOTAL LOANS AND FINANCING		2,584,148	3,595,237
Total current		2,261,673	2,850,956
Total non-current assets		322,475	744,281
a) Maturity date of long-term loans a	and financing:		
, ,	•	06/30/2025	12/31/2024
2026		21,496	517,546
2027		52,297	37,088
2028		56,134	38,882
2029		56,649	39,449
>2030		135,899	111,316
TOTAL		322,475	744,281

PAGE: 43 of 59

## WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## b) Changes in loans and financing are as follows:

Balance at 01/01/2024	2,835,061
Funding	4,331,232
Provision for interest	166,727
Amortization	(4,168,962)
Interest payment	(160,301)
Exchange-rate change	591,480
Balance at 12/31/2024	3,595,237
Funding	1,272,568
Provision for interest	69,283
Amortization	(2,205,766)
Interest payment	(63,482)
Acquired businesses	13,108)
Exchange-rate change	(96,800)
Balance at 06/30/2025	2,584,148

## 17 PROVISION FOR CONTINGENCIES

The Company and its subsidiaries are parties in tax, labor and civil lawsuits and administrative proceedings, deriving from the normal course of business. The respective provision was set up for lawsuits whose likelihood of loss was assessed as "probable" based on the estimate of the value at risk determined by the Company's legal advisors. Company Management estimates that the provision that has been set up for contingencies is sufficient to cover possible losses from the lawsuits in progress.

#### a) Balance of provision for contingencies:

CONSOLIDATED	
06/30/2025	12/31/2024
294,554	290,758
183,012	184,580
20,008	19,204
57,894	55,384
33,640	31,590
222,996	241,597
275,712	247,388
3,268	3,291
796,530	783,034
	06/30/2025 294,554 183,012 20,008 57,894 33,640 222,996 275,712 3,268

## b) Statement of changes for the period – consolidated:

	12/31/2024	Acquired businesses	Additions	Interest	Reversals for payments	Reversals	FX effect	06/30/2025
a) Tax	290,758	1,364	14,815	7,821	(221)	(18,400)	(1,583)	294,554
b) Labor	241,597	30	10,559	(6,679)	(9,017)	(13,479)	(15)	222,996
c) Civil	247,388	-	37,918	8,249	(10,485)	(7,358)	-	275,712
d) Other	3,291	-	-	-	-	(23)	-	3,268
TOTAL	783,034	1,394	63,292	9,391	(19,723)	(39,260)	(1,598)	796,530

## Prior year:

-	12/31/2023	Acquired businesses	Additions	Interest	Reversals for payments	Reversals	FX effect	12/31/2024
a) Tax	339,490	-	16,606	17,622	(40,879)	(45,067)	2,986	290,758
b) Labor	306,204	5,526	22,207	(30,251)	(23,639)	(39,360)	910	241,597
c) Civil	225,286	-	46,553	16,912	(25,627)	(15,736)	-	247,388
d) Other	3,654	-	28	-	-	(391)	-	3,291
TOTAL	874,634	5,526	85,394	4,283	(90,145)	(100,554)	3,896	783,034

PAGE: 44 of 59

## WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## c) The provision recorded is mainly related to:

#### (i) Tax contingencies

- (a.1) Refers to the lawsuit for the difference in the IPC of January 1989 ("Plano Verão") on inflation adjustment of 16.24% and the lawsuit to exclude expenditures on RD&I projects from taxable income ("Lei do Bem").
- (a.2) Refers to Contributions owed to Brazilian Social Security. The legal discussions refer to social security charges levied on private pension, profit sharing, education allowance, and others.
- (a.3) Refers to the non-approval by Brazil's Federal Revenue Service of the request for offsetting the PIS and COFINS credit balance against federal tax debits.

## (ii) Labor contingencies

The Company and its subsidiaries are being sued in labor lawsuits mainly involving discussions about additional pay for unhealthy working conditions, hazardous working conditions, among others.

#### (iii) Civil contingencies

Correspond to civil lawsuits, characterized by two groups: (i) disputes arising from labor relations, especially involving discussions about unhealthy work, hazardous work, moral damages and related topics and, (ii) disputes arising from civil liability for products and services.

#### d) Judicial deposits:

	PARENT COMPANY		CON	SOLIDATED
	06/30/2025	12/31/2024	06/30/2025	12/31/2024
Tax	-	-	42,588	43,661
Labor and civil		<u>-</u>	5,482	5,786
TOTAL AMOUNT OF RESTRICTED DEPOSITS	-	-	48,070	49,447
- Judicial deposits not pegged	857	857	9,613	8,832
TOTAL JUDICIAL DEPOSITS	857	857	57,683	58,279

Judicial deposits not linked to contingencies are awaiting a court order to release the funds.

#### e) Possible contingencies:

The Company and its subsidiaries are parties to other discussions whose likelihood of loss is considered "possible" and for which no provisions for contingencies were formed.

As of June 30, 2025, the estimated amounts of such discussions totaled R\$ 1,476,382 (R\$ 1,434,478 as of December 31, 2024).

## (i) Tax

- Income taxes earned abroad: Refers to tax assessment notices issued by the Brazilian Federal Revenue Service for the years 2007, 2008, 2013, 2015, 2016 and 2017, in the estimated amount of R\$ 891.6 million (R\$ 942.6 million as of December 31, 2024). The Company is disputing these administrative and judicial tax assessment notices, and the interim decisions at the judicial level obtained thus far have validated the tax treatment applied, leading the Company to maintain the same tax practice for the years 2018 to 2025, keeping the same level of exposure to this matter. According to the intermediate decisions at the judicial level, the Company understands that tax legislation was complied with in an appropriate manner;
- Incidence of Social Security Contribution on Dental Assistance, School Allowance, Technical Courses and Education Allowance of R\$ 18.8 million (R\$ 27.1 million as of December 31, 2024);
- Non-approval of IPI credits of R\$ 17.8 million (R\$ 17.3 million as of December 31, 2024);
- Other tax contingencies of R\$ 123.7 million (R\$ 116.6 million as of December 31, 2024).

#### (ii) Civil

- Mapfre Seguros Gerais S.A. in the estimated amount of R\$ 116.1 million (R\$ 105.9 million as of December 31, 2024):
- Other civil contingencies of R\$ 308.4 million (R\$ 225.0 million as of December 31, 2024).

PAGE: 45 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



#### **18 PENSION PLAN**

The Company and its subsidiaries are sponsors of WEG Previdência, which is primarily engaged in supplementing the retirement benefits provided by Brazil's official Social Security system.

The Plan – administered by WEG Previdência – includes the benefits of monthly income (retirement), annual bonus, supplementary sickness pay, supplementation of disability retirement, supplementation of the pension for death, supplementation of annual bonus, and survivor benefits.

The number of participants is 26,926 (25,671 as of June 30, 2024). The Company and its subsidiaries made contributions totaling R\$ 37,934 (R\$ 35,212 as of June 30, 2024), recorded in operating expenses in the statement of income.

Based on actuarial calculations annually performed by independent actuaries, with the aim of defining the net liability between the defined benefit obligation and the fair value of plan assets, according to the procedures established by CVM Resolution 110/22 – CPC 33 (R1) (IAS 19) Employee Benefits, post-employment liabilities to be recognized by the Company were not identified.

The assessment of the actuarial report, the assumptions used, and the sensitivity analysis of the present value of the actuarial obligation are presented annually in the Company's financial statements.

## 19 SHAREHOLDERS' EQUITY

#### a) Capital

The Company's capital is R\$ 12,504,517 (R\$ 7,504,517 as of December 31, 2024), represented by 4,197,317,998 nominative common shares with no par value, all with voting rights, including 1,622,025 shares under treasury as item "c".

At the Ordinary/Extraordinary General Meeting held on April 29, 2025, a capital increase from R\$ 7,504,517 to R\$ 12,504,517 was approved, by absorbing R\$ 5,000,000 of the balance of profit reserve, without increasing the number of shares.

#### b) Interest on own capital

During the first semester, the Company declared interest on own capital in the gross amount of R\$ 733,258 (net amount of R\$ 623,269), corresponding to R\$ 0.14855 per share, already deducting withholding income tax, pursuant to the following approvals by the Board of Directors:

- I. On March 18, 2025, in the gross amount of R\$ 338,616 (R\$ 242,343 in March 2025), net amount of R\$ 287,823 (R\$ 205,992 in March 2024), corresponding to R\$ 0.06860 per share, with the withholding income tax of 15% already deducted under the terms of §2, Art. 9 of Law 9249/95, except for corporate shareholders who are exempt from said taxation.
- II. On June 17, 2025, in the gross amount of R\$ 394,642 (R\$ 263,329 in June 2024), net amount of R\$ 335,446 (R\$ 223,829 in June 2024), corresponding to R\$ 0.07995 per share, with the withholding income tax of 15% already deducted under the terms of §2, Art. 9 of Law 9249/95, except for corporate shareholders who are exempt from said taxation.

Interest on own capital, pursuant to article 37 of the Bylaws and art. 9 of Law 9249/95, will be attributed to mandatory dividends and will be paid as from August 13, 2025.

#### b.2.) Interim dividends

On July 22, 2025, the Board of Directors approved the distribution of interim dividends on profit for the first semester of 2025 totaling R\$ 719,353 (R\$ 0.17145 per share).

The total amount of interim dividends and interest on own capital to be paid amount to the total gross amount of R\$ 1,452,611 (net amount of R\$ 1,342,623), equivalent to 46.29% of the net income obtained in the period (net of 42.79%).

#### c) Treasury shares

The shares acquired by the Company are held in treasury for use by the beneficiaries of the Company's Long-Term Incentive Plan (ILP Plan), or subsequent cancellation/disposal.

As of June 30, 2025, the beneficiaries of the Company's ILP Plan were exercised in the amount of 216,656 shares. The Company holds 1,622,025 shares in treasury, at an average cost of R\$ 26.8673 per share totaling R\$ 43,579 (R\$ 47,840 as of December 31, 2024).

PAGE: 46 of 59

## WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## 20 LONG-TERM INCENTIVE PLAN (ILP PLAN)

The EGM held on June 28, 2016 approved the share-based compensation plan, called Long-Term Incentive Plan ("ILP" Plan) in favor of its administrators and managers.

#### (i) Plan

The Plan – managed by the Board of Directors – aims to grant shares issued by WEG S.A., characterized by B3 as "WEGE3" to administrators and managers, with the objective of attracting, motivating and retaining them, as well as aligning their interests with the interests of the Company and its shareholders.

For the application of the ILP Plan, and the consequent granting of shares, each year it is an essential condition (trigger) that the Company – in the immediately preceding year – obtain at least the Return on Invested Capital (ROIC), defined by the Board of Directors.

The shares to be granted by the ILP Plan are limited to a maximum of 2% (two percent) of the total amount shares representing the Company's capital.

The availability of shares granted to participants is established in clauses 7 and 8 of the ILP Plan, which sets out the criteria for determining the amount of shares to be granted and the grace period to be fulfilled.

The Plan may be terminated, suspended or amended, at any time, through a proposal approved by the Company's Board of Directors.

## (ii) Program

The Board of Directors may approve Long-Term Incentive Programs ("Programs") annually, whereby the participants, the number of shares, the value per share, and other specific rules for each Program will be defined.

#### **Programs**

The participants in the programs are the officers of the Company and its subsidiaries headquartered in Brazil, as approved by the Company's Board of Directors.

## Summary of changes in plan's shares:

#### Number of shares

Program	12/31/2024	Granted	Exercised	In cash	06/30/2025
2016	55,658	-	(8,734)	-	46,924
2017	41,924	-	(6,062)	-	35,862
2018	47,390	-	(6,516)	-	40,874
2019	30,894	-	(4,072)	-	26,822
2020	47,648	-	(30,208)	-	17,440
2021	129,753	-	(56,325)	-	73,428
2022	221,625	-	(74,488)	-	147,137
2023	285,381	-	(24,534)	-	260,847
2024	-	225,871	(5,717)	(25,531)	194,623
TOTAL	860,273	225,871	(216,656)	(25,531)	843,957

In the first semester of 2025, expenses totaling R\$ 6,368 (R\$ 6,067 as of June 30, 2024) were recorded under "other operating income (loss)" in the statement of income for the year as a contra-entry of capital reserve in the shareholders' equity.

The shares exercised in the first semester of 2025 were R\$ 11,884 (R\$ 47,149 as of June 30, 2024) being recorded under the "Capital reserve" in shareholders' equity totaling R\$ 10,570 (R\$ 11,623 as of June 30, 2024) and supplement to the amount provisioned recorder under "Other operating income (loss)" totaling R\$ 1,315 (R\$ 35,526 as of June 30, 2024), and R\$ 11,986 as supplement to the amount provisioned recorder under "Other operating income (loss)" and R\$ 23,540 under "Provision" in liabilities).

PAGE: 47 of 59

## WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## **21 NET REVENUE**

	CON	NSOLIDATED
BREAKDOWN OF NET REVENUE	06/30/2025	06/30/2024
Gross revenue	22,707,768	19,353,619
Domestic market	10,407,541	9,742,109
Foreign market	12,300,227	9,611,510
Deductions	(2,421,970)	(2,045,889)
Taxes	(1,840,389)	(1,788,415)
Returns/Rebates	(581,581)	(257,474)
Net revenue	20,285,798	17,307,730
Domestic market	8,614,180	8,027,885
Foreign market	11,671,618	9,279,845
North America	5,778,526	4,538,012
South and Central America	943,215	927,803
Europa	2,807,411	2,190,674
Africa	695,470	624,418
Asia-Pacific	1,446,996	998,938

## **22 CONSTRUCTION AGREEMENTS**

Revenues and costs from construction contracts are recognized according to the execution of each project by the percentage of costs incurred method, considering the legal possibility of demanding payment by the client or for the delivery of the product to the client (transfer of control).

	CON	NSOLIDATED
	06/30/2025	06/30/2024
Net revenues recognized	3,331,264	2,850,584
Incurred costs	(2,597,614)	(2,325,055)
	06/30/2025	12/31/2024
Advances received	974,288	733,668

## 23 OPERATING EXPENSES BY TYPE AND FUNCTION

	CONSOLIDATED		
	06/30/2025	06/30/2024	
TYPE OF EXPENSE	(16,316,946)	(13,771,893)	
Depreciation, amortization and depletion	(467,204)	(356,057)	
Personnel expenses	(3,797,768)	(3,013,276)	
Raw materials and use and consumption material	(9,200,270)	(7,977,585)	
Freight insurance expenses	(586,021)	(448,227)	
Maintenance of machinery, equipment, buildings and improvements	(244,175)	(180,429)	
Electric power expenses	(121,650)	(113,515)	
Profit sharing - employees	(387,158)	(339,212)	
Other expenses	(1,512,700)	(1,343,592)	
PURPOSE OF THE EXPENSE	(16,316,946)	(13,771,893)	
Cost of products sold and services rendered	(13,534,197)	(11,510,831)	
Sales expenses	(1,674,620)	(1,326,989)	
General and administrative expenses	(748,140)	(568,218)	
Other operating revenues/expenses	(359,989)	(365,855)	

PAGE: 48 of 59

## WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## 24 OTHER OPERATING REVENUES/EXPENSES

The amounts recorded refer to profit sharing, reversal/provision of tax lawsuits, and others, as shown below:

	CONSOLIDATED		
	06/30/2025	06/30/2024	
OTHER OPERATING REVENUE	101,707	52,218	
Other	101,707	52,218	
OTHER OPERATING EXPENSES	(461,696)	(418,073)	
Profit sharing - employees	(387,158)	(339,212)	
Administrators' bonus	(71,946)	(62,128)	
Share-based plan	(7,683)	(18,053)	
Capital loss/gain on investments	13,265	4,306	
Other	(8,174)	(2,986)	
TOTAL NET	(359,989)	(365,855)	

## 25 NET FINANCIAL INCOME (LOSS)

	PAREN	COMPANY	CONSOLIDATED			
	06/30/2025	06/30/2024	06/30/2025	06/30/2024		
FINANCIAL REVENUES	78,368	60,485	1,053,266	849,563		
Yield from interest earning bank deposits	76,818	59,452	261,922	280,947		
Exchange rate change	-	-	471,335	374,199		
Suppliers	-	-	50,756	34,111		
Clients	-	-	75,525	257,084		
Loans	-	-	132,878	4,349		
Other	-	-	212,176	78,655		
Derivatives	-	-	211,515	86,340		
PROEX – interest rate equalization	-	-	40,456	33,582		
Other revenues	1,550	1,033	68,038	74,495		
FINANCIAL EXPENSES	-		-	(751,830)		
	(74,444)	(51,512)	(1,005,671	, , ,		
Interest on loans and financing			(69,283)	(82,314)		
Exchange rate change	(352)	(82)	(589,997)	(285,365)		
Suppliers	· · ·	· -	(47,961)	(33,392)		
Clients	-	-	(228,533)	(23,876)		
Loans	-	-	(88,633)	(174,139)		
Other	(352)	(82)	(224,870)	(53,958)		
PIS/COFINS over interest on own capital	(69,430)	(47,641)	(69,430)	(47,641)		
PIS/COFINS on financial revenues	(3,644)	(2,813)	(12,481)	(12,223)		
Derivatives	•	•	(195,365)	(236,625)		
Other expenses	(1,018)	(976)	(69,115)	(87,662)		
NET FINANCIAL INCOME (LOSS)	3,924	8,973	47,595	97,733		

PAGE: 49 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## 26 PROVISION FOR INCOME TAX AND SOCIAL CONTRIBUTION

The Company and its subsidiaries in Brazil calculate corporate income tax and social contribution according to the "taxable income" method, except for WEG Administradora de Bens Ltda., which calculates said taxes according to the "presumed profit" method. Provision for income tax was formed at the rate of 15% plus a surcharge of 10% and social contribution with rate of 9%. The taxes of subsidiaries abroad are recorded pursuant to each country's legislation.

Reconciliation of income tax and social contribution:	PAREN <sup>1</sup>	T COMPANY	CON	NSOLIDATED
•	06/30/2025	06/30/2024	06/30/2025	06/30/2024
Income before income taxes	3,142,792	2,772,708	4,012,924	3,632,370
Nominal rate	34%	34%	34%	34%
IRPJ and CSLL calculated at nominal rate	(1,068,549)	(942,721)	(1,364,394)	(1,235,006)
Adjustments for calculation of effective income tax and social contribution:				
Income (loss) from investments in subsidiaries	1,070,327	944,047	(1,198)	(408)
Difference in tax rates on earnings abroad	-	· -	250,602	143,223
Tax incentives	-	-	143,303	160,033
Interest on own capital	(5,893)	(3,185)	250,582	172,801
Other adjustments	(689)	(1,230)	38,023	16,304
IRPJ and CSLL on income	(4,804)	(3,089)	(683,082)	(743,053)
Current tax	(2,912)	(1,442)	(667,579)	(766,096)
Deferred tax	(1,892)	(1,647)	(15,503)	23,043
Effective rate - %	0.15%	0.11%	17.02%	20.46%

## **27 INSURANCE COVERAGE**

The Company and its subsidiaries have a Worldwide Insurance Program (WIP), within which we highlight the global policies implemented, including: Shipping (Exports, Imports, and Domestic), General Civil Liability and Products, Civil Liability - Directors and Officers (D&O), Operating/Property Risk, Environmental Pollution, Performance Bond, and Engineering Risk (Construction Work, Installation, Assembly and Commissioning).

Insurance policies are issued only with top-tier multinational insurance companies.

Below is the Maximum Indemnifiable Limit (MIL) of the policies that comprise the WIP:

Policy	Maximum Indemnity Limit (LMI)	Maturity
Operating risks (property)	US\$ 85 million	09/30/2025
Loss of profit	US\$ 25 million (for Paint companies and new acquisitions of the last 12 months with a six-month indemnity period)	09/30/2025
General liability	US\$ 10 million	10/12/2025
Civil liability – products	US\$ 40 million	10/12/2025
National Transportation	R\$ 12 million per shipment/accumulation/voyage	11/01/2025
International transport import/export	US\$ 9 million per shipment /accumulation/trip	11/01/2025
Environmental pollution	USD 15 million	09/12/2025
Contractual guarantee	As provided for in the contract	According to the agreement/delivery
Engineering risk – installation and assembly	According to the value at risk of the supply	According to the work/supply schedule
Administrators' civil liability (D&O)	US\$ 30 million	03/12/2026

PAGE: 50 of 59

## WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



#### 28 FINANCIAL INSTRUMENTS - CONSOLIDATED

The Company and its subsidiaries valuated their financial instruments (including derivatives) recorded in the interim financial statements, reporting the following amounts:

		BOOK VALUE
	06/30/2025	12/31/2024
Cash and cash equivalents	4,983,527	7,347,599
Cash and banks	1,703,187	1,900,225
Interest earning bank deposits:	3,280,340	5,447,374
- In local currency	2,243,810	4,080,158
- In foreign currency	1,036,530	1,367,216
Interest earning bank deposits	699,208	665,611
- In local currency	684,935	648,477
- In foreign currency	14,273	17,134
Derivatives	26,230	216,915
- Non-deliverable forwards - NDF	25,274	5,327
- Designated as hedge accounting	956	211,588
Total assets	5,708,965	8,230,125
Loans and financing	2,584,148	3,595,237
- In local currency	316,899	254,983
- In foreign currency	2,267,249	3,340,254
Derivatives	84,916	26,237
- Non-deliverable forwards - NDF	10,028	23,600
- Designated as hedge accounting	74,888	2,637
Total liabilities	2,669,064	3,621,474

All financial instruments recognized in the consolidated interim financial statements at book value, which are, materially similar to amounts measured at fair value.

#### **Category of financial instruments**

Interest earning bank deposits and derivatives were classified as fair value through profit or loss, fair value through other comprehensive income and other financial instruments were classified as amortized cost.

#### Fair value hierarchy

Cash and banks were classified at level 1 of the hierarchy, while the other financial assets and liabilities were classified at level 2.

#### 28.1 Risk factors

The risk factors of financial instruments are basically related to the following:

#### a) Credit risks

It arises from the possibility of subsidiaries not recovering amounts from transactions rendered or from credits held with financial institutions generated by interest earning bank deposits. To mitigate the risk derived from sales operations, Company's subsidiaries adopt the practice of analyzing its clients' economic and financial condition, defining a credit limit, and permanent following up on its outstanding positions. As for its interest earning bank deposits, the Company and its subsidiaries invest in low credit risk institutions. The maximum exposure to credit risk is the book values of the assets presented in the table above, in addition to R\$ 7,328,719 classified as trade accounts receivable. The Company believes that for the assets derived from trade accounts receivable, there is a high risk of loss of R\$ 115,809 and an average risk of loss of R\$ 24,498, considering the internal valuations performed from the perspective of the risk of non-receipt of these assets.

## b) Foreign currency risks

The Company and its subsidiaries export and import goods in different currencies, and manage/monitor foreign exchange exposure, seeking to balance their financial assets and liabilities within the limits established by Management.

The short/long (net) exchange exposure limit may be up to the equivalent of one month's worth of exports in foreign currencies, as defined by the Company's Board of Directors.

PAGE: 51 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



As of June 30, 2025, the Company and its subsidiaries carried out exports amounting to US\$ 536.1 million (US\$ 599.8 million as of June 30, 2024), representing a natural hedge for part of the debt and other costs pegged to other currencies, mainly in US dollars.

#### c) Debt charge risks

These risks arise from the possibility of subsidiaries incurring in losses due to fluctuations in interest rates or other debt indexes that might increase its financial expenses on loans and financing obtained in the market or decrease the financial revenues from subsidiaries' interest earning bank deposits. The Company and its subsidiaries continuously monitor market interest rates to assess the possible need to protect against the risk of volatility in these rates.

#### d) Liquidity risk

It is the risk of the Company not having sufficient net funds to honor its financial commitments due to a time or volume mismatch between foreseen receipts and payments. The table below summarizes the contractual obligations that may impact the Company's liquidity:

Contractual obligations	≤01 year	01-05 years	>05 years	Total on 06/30/2025
Loans and financing	2,261,673	235,502	86,973	2,584,148
Derivatives	84,455	461	-	84,916
Total liabilities	2,346,128	235,963	86,973	2,669,064

#### 28.2 Derivative financial instruments

The Company and its subsidiaries have the following operations with derivative financial instruments:

Operation	Operation Currency Notional value		Purpose (hedge)
Non-Deliverable Forwards NDF	USD/MXN COP/USD USD/PEN EUR/INR USD/INR AUD/CNY EUR/CNY USD/CNY AUD/USD EUR/USD USD/BRL EUR/BRL	39,000 7,000 5,500 2,271 4,883 1,000 13,800 9,400 642 14,896 128,500 35,000	Fluctuation in foreign exchange-rates in exports
	USD/ZAR	22,873	
	CHF/ZAR	171	Fluctuation in foreign exchange-rates in imports
	EUR/ZAR	2,093	

The management of the Company and its subsidiaries maintains the permanent monitoring of derivative financial instruments through its internal controls.

The sensitivity analysis table (item 28.3) should be read together with the other financial assets and liabilities expressed in foreign currency existing on June 30, 2025, since the effect of the estimated impacts of exchange rates on the NDFs and on the SWAPs presented will be offset, if effective, in whole or in part, with the oscillations on all assets and liabilities.

Management defined that, for the probable scenario (market value), the exchange rates used for the mark-to-market of financial instruments – valid as at June 30, 2025 – should be considered. These rates represent the best estimate for the future behavior of their prices, and represent the value at which the positions could be liquidated upon maturity.

The Company and its subsidiaries made the accounting records based on their market price on June 30, 2025 at fair value and on an accrual basis. These operations had a net positive impact of R\$ 16,150 (negative of R\$ 150,285 as

PAGE: 52 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



of June 30, 2024), which were recognized as a financial income (loss). As of June 30, 2025, the Company and its subsidiaries do not have margins pledged as a collateral to outstanding derivative financial instruments.

## Derivative financial instruments for hedge accounting

The Company formally assigned its transactions subject to hedge accounting to derivative financial instruments used to hedge the purchase of inputs and expenses denominated in foreign currency by documenting:

- Date of designation and identification of hedge relationship;
- Description of the purpose of the hedging and risk management strategy;
- Statement of compliance of hedge with the risk management;
- Description and identification of the derivative instrument and the hedged item;
- Description of covered risks and excluded risks;
- Description of actual hedge effectiveness assessment methods;
- Frequency of assessment of prospective effectiveness; and
- Description of hedge accounting policy.

The Company and its subsidiaries have the following operations with derivative financial instruments for hedge accounting:

Operation	peration Currency Notional value		Purpose (hedge)
	USD/BRL	11,385	Fluctuation in foreign exchange-rates in imports
on- erable vards DF	USD	10,278	Fluctuation in copper quote rates
Non- Delivera Forwar NDF	NZD/EUR	500	
	COP/EUR	50,700,000	Fluctuation in foreign exchange-rates in financing
	GBP/EUR	10,000	
SWAP	USD	222,596	Fluctuations in foreign exchange-rates in financing

The Company and its subsidiaries made the accounting record based on the fair value on June 30, 2025 on the accrual basis. The accumulated amount net of taxes recorded as other comprehensive income in shareholders' equity is negative R\$ 4,733 (positive R\$ 2,171 as of December 31, 2024).

## 28.3 Sensitivity analysis

The tables below present the "cash and expense" effects, in reais (R\$), on the earnings from financial instruments in each of the scenarios.

## a) Non-deliverable forwards (NDF) operations:

Operatio n		Currency /	Notional _	Market value at	06/30/2025	Possible scen	ario, 25%	Remote scenario, 50%	
	Risk	Quotation	value ('000)	Average price	R\$'000	Average price	R\$'000	Average price	R\$'000
	USD increase	USD/MXN	39,000	17.8947	4,414	22.3684	(35,308)	26.8420	(85,853)
	USD decrease	USD/ZAR	22,873	17.8420	(5,373)	13.3815	(36,806)	8.9210	(68,240)
	Swiss Franc drop	CHF/ZAR	171	22.3543	53	16.7658	(242)	11.1772	(536)
	EUR decrease	EUR/ZAR	2,093	19.8706	582	14.9030	(3,360)	9.9353	(6,564)
NDF	USD increase	COP/USD	7,000	4,281.7000	942	5,352.1200	(10,982)	6,422.550 0	(21,023)
1	USD increase	USD/PEN	5,500	3.7843	993	4.7303	(9,054)	5.6764	(17,081)
Non Deliverable Forwards	EUR increase	EUR/INR	2,271	101.0914	(218)	126.3643	(3,871)	151.6371	(7,524)
e For	USD increase	USD/INR	4,883	85.8063	(15)	107.2578	(6,683)	128.7094	(13,350)
erabl	AUD increase	AUD/CNY	1,000	4.6645	2	5.8306	(886)	6.9967	(1,775)
Deliv	EUR increase	EUR/CNY	13,800	8.4063	(1,866)	10.5078	(23,960)	12.6094	(46,053)
Non	USD increase	USD/CNY	9,400	7.1483	492	8.9353	(12,305)	10.7224	(25,102)
	AUD decrease	AUD/USD	642	0.6343	(75)	0.4757	(1,905)	0.3172	(5,586)
	EUR decrease	EUR/USD	14,896	1.1173	(1,796)	0.8380	(26,078)	0.5587	(74,588)
	USD increase	USD/BRL	128,500	5.4581	16,593	6.8227	(159,489)	8.1872	(334,832)
	EUR increase	EUR/BRL	35,000	6.4460	1,594	8.0575	(54,808)	9.6690	(111,211)
	TOTAL	-			16,322				

PAGE: 53 of 59

## WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## b) Hedge accounting operations:

Operatio	Risk	Currency /	Notional _	Market value at 0	Market value at 06/30/2025 Possible scenario, 25% Remote scena		Possible scenario, 25%		ario, 50%
n	Nisk	Quotation	value ('000)	Average price	R\$'000	Average price	R\$'000	Average price	R\$'000
	USD decrease	USD/BRL	11,385	5.5599	(2,470)	4.1699	(18,294)	2.7799	(34,119)
	NZD increase	NZD/EUR	500	1.9443	71	1.4582	(479)	0.9721	(1,580)
ų.	COP increase	COP/EUR	50,700,000	4,861.4263	1,569	3,646.0697	(20,760)	2,430.7131	(65,417)
NON	GBP increase	GBP/EUR	10,000	0.8738	508	0.6553	(24,393)	0.4369	(73,398)
	Copper decrease	USD	10,278	9,872.69	3,848	7,404.42	-11,087	4,936.28	-26,090
	TOTAL				3,526				
SWAP	USD decrease	USD	222,596	5.4571	(78,535)	6.8214	227,549	8.1857	532,040
NS .	TOTAL				(78,535)				

## c) Loan and financing transactions:

## (i) Exchange-rate change:

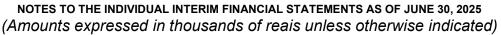
Operation	Risk	C	Notional value _ ('000)	Amount at 06/30/2025		Possible scenario, 25%		Remote scenario, 50%	
		Currency / Quotation		Average price	R\$'000	Average price	R\$'000	Average price	R\$'000
Morking capital	USD increase	USD/BRL	171,496	5.4571	947,633	6.8214	(222,206)	8.1857	(456,173)
Worl	TOTAL				947,633				
ACC	USD increase	USD	350	5.4571	1,500	6.8214	(887)	8.1857	(1,365)
	TOTAL				1,500				
PPE (EXPOR T PRE- PAYME NT)	USD increase	USD/BRL	50,000	5.4571	283,684	6.8214	(57,385)	8.1857	(125,598)
	TOTAL				283,684	•			

## (ii) Interest:

Operation	Risk	Currency / Quotation	Notional value ('000)	Amount at 06/30/2025		Possible scenario, 25%		Remote scenario, 50%	
				Average rate	R\$'000	Average rate	R\$'000	Average rate	R\$'000
orking capital	Increase in €STR	EUR	50,000	3.75%	330,799	3.88%	(182)	4.65%	(390)
	Increase in TR (reference rate)	BRL	315,167	1.39%	288,224	1.74%	(1,001)	2.61%	(3,505)
	CDI incr.	BRL	22,500	17.28%	23,152	21.61%	(1,001)	25.93%	(2,001)
>	TOTAL				642,175				

PAGE: 54 of 59

#### WEG S.A.





## 29 GOVERNMENT GRANTS AND ASSISTANCE

The Company and its subsidiaries obtained grants totaling R\$ 152,292 (R\$ 149,035 as of June 30, 2024) deriving from tax incentives, recognized in the income (loss) for the year:

,		CONSOLIDATED	
	06/30/2025	06/30/2024	
Total government grants and assistance	152,292	149,035	
<ul> <li>a) WEG Linhares Equipamentos Elétricos S.A.</li> <li>ICMS stimulus credit</li> <li>Decrease in IRPJ</li> <li>Municipal incentives</li> </ul>	<b>57,118</b> 34,519 22,587 12	<b>57,464</b> 32,528 24,924 12	
<ul><li>b) WEG Drives &amp; Controls – Automação Ltda.</li><li>- ICMS stimulus credit</li></ul>	<b>65,954</b> 65,954	<b>63,508</b> 63,508	
c) WEG Equipamentos e Logística Ltda ICMS stimulus credit	<b>15,632</b> 15,632	<b>14,563</b> 14,563	
<ul><li>d) WEG Equipamentos Elétricos S.A.</li><li>ICMS incentive credit</li><li>Municipal incentives</li></ul>	<b>7,275</b> 6,181 1,094	<b>5,958</b> 4,886 1,072	
e) WEG Amazônia S.A Decrease in IRPJ - ICMS stimulus credit	<b>4,695</b> 4,452 243	<b>5,699</b> 5,223 476	
f) V2 Tecnologia Ltda ICMS stimulus credit	<b>1,514</b> 1,514	<b>1,631</b> 1,631	
<ul><li>g) WEG Turbinas e Solar Ltda.</li><li>- ICMS stimulus credit</li></ul>	<b>104</b> 104	<b>212</b> 212	

There are no contingencies linked to these grants, and all conditions for obtaining government grants have been met.

## **30 SEGMENT INFORMATION**

	Brazil			Fore	eign Eliminatio		Consolid		idated	
	Industry		Energy				adjustments			
	06/30/2025	06/30/2024	06/30/2025	06/30/2024	06/30/2025	06/30/2024	06/30/2025	06/30/2024	06/30/2025	06/30/2024
Revenue from sales of goods and/or services	9,157,407	7,839,214	3,089,395	3,788,000	17,065,412	13,107,031	(9,026,416)	(7,426,515)	20,285,798	17,307,730
Income (loss) before income taxes	4,412,312	3,811,468	2,292,090	2,367,327	3,605,795	2,312,359	(6,297,273)	(4,858,784)	4,012,924	3,632,370
Depreciation / Amortization / Depletion	137,444	120,860	55,295	49,486	277,236	189,827	(2,771)	(4,116)	467,204	356,057
	06/30/2025	12/31/2024	06/30/2025	12/31/2024	06/30/2025	12/31/2024	06/30/2025	12/31/2024	06/30/2025	12/31/2024
Identifiable assets	10,551,771	10,410,220	5,151,845	4,605,493	23,596,478	24,849,413	(7,186,584)	(8,788,903)	32,113,510	31,076,223
Identifiable liabilities	3,011,784	3,780,043	2,358,795	2,139,696	12,708,264	14,426,629	(6,459,177)	(7,941,719)	11,619,666	12,404,649

Industry: Low, medium and high voltage electric motors, gearboxes, drives & controls, industrial automation systems and services, solar generation, solutions for electric mobility, for industry 4.0, electrical infrastructure for civil construction and maintenance services, single-phase motors for durable consumer goods, such as washing machines, air conditioners, water pumps, among others, liquid paints, powder paints and electro-insulating varnishes.

**Energy:** Electric generators, alternators, wind turbines, hydraulic and thermal steam turbines (biomass), substations, transformers, measuring instruments, control panels and systems integration services.

**Abroad:** This consists of operations carried out through subsidiaries located in different countries.

The eliminations and adjustments column includes the eliminations applicable to the Company in the context of the consolidated financial statements.

All operating assets and liabilities are presented as identifiable assets and liabilities.

PAGE: 55 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



Reporting information is reported consistently with managerial reports used by the Management to evaluate the performance of each Company's segment.

## 31 EARNINGS PER SHARE

#### a) Basic

Earnings per share are basically calculated by dividing net income for the period attributed to holders of the parent company's common shares by the weighted average number of common shares available during the year.

	06/30/2025	06/30/2024
Earnings attributable to controlling shareholders	3,137,988	2,769,619
Weighted average of common shares held by shareholders (shares/thousand)	4,195,673	4,195,458
Basic earnings per share – R\$	0.74791	0.66015

#### b) Diluted

Net earnings per share are calculated by dividing net income attributed to the Parent Company's common shareholders by weighted average number of common shares available in the year plus weighted average number of common shares that would be issued upon conversion of stock option plans and Long-term incentive (ILP plan).

	06/30/2025	06/30/2024
Earnings attributable to controlling shareholders	3,137,988	2,769,619
Weighted average of potentially diluted common shares held by shareholders (shares/thousand)	4,196,549	4,196,428
Diluted earnings per share – R\$	0.74776	0.65999

#### 32 SUBSEQUENT EVENTS

On July 17, 2025, the Company informed its shareholders and the market in general that, continuing the Notice to the Market published on September 3, 2019, it signed an agreement for the acquisition of the remaining portion of the shares representing the capital of PPI-Multitask, specialized in Industrial Automation Systems Integration, MES (Manufacturing Execution System) solutions, IIoT (Industrial Internet of Things), and software for the industry.

PAGE: 56 of 59

#### WEG S.A.

NOTES TO THE INDIVIDUAL INTERIM FINANCIAL STATEMENTS AS OF JUNE 30, 2025 (Amounts expressed in thousands of reais unless otherwise indicated)



## **Board of Directors**

Décio da Silva - President
Nildemar Secches - Vice-President
Dan Ioschpe
Harry Schmelzer Junior
Martin Werninghaus
Sérgio Luiz Silva Schwartz
Tânia Conte Cosentino

#### **Audit Committee**

Dan Ioschpe – Coordinator Douglas Conrado Stange Estela Maris Vieira de Souza

## **Executive Board**

Alberto Yoshikazu Kuba - Chief Executive Officer
André Luis Rodrigues - Administrative and Financial Director
André Menegueti Salgueiro - Chief Finance and Investor Relations Officer
Carlos Diether Prinz - Director - Transmission and Distribution
Carlos José Bastos Grillo - Director - Digital and Systems
Daniel Marteleto Godinho - Sustainability and Institutional Relations Director
Elder Stringari - International Director
João Paulo Gualberto da Silva - Director - Electricity
Juliano Saldanha Vargas - Human Resources Director
Julio Cesar Ramires - Director - Commercial Motors
Manfred Peter Johann - Director - Automation
Rodrigo Fumo Fernandes - Chief Industrial Motors Officer

#### **Accountant**

Marcelo Peters CRC/SC 039928/O-0

## Fiscal Council

## **Full members**

Vanderlei Dominguez da Rosa – President Lucia Maria Martins Casasanta Patricia Valente Stierli

#### Alternate members

Paulo Roberto Franceschi Silvia Maura Rodrigues Pereira Giuliano Barbato Wolf

PAGE: 57 of 59

## Opinions and Statements / Special Review Report - Unqualified

To the Shareholders, Board members and Administrators of WEG S.A. Jaraguá do Sul - SC

#### Introduction

We have reviewed the interim, individual and consolidated interim financial information of WEG S.A. ("Company"), contained in the Quarterly Information - ITR Form for the quarter ended June 30, 2025, which comprises the balance sheet as of June 30, 2025 and related statements of income, of comprehensive income for the three and six-month period then ended, of changes in shareholders' equity and of cash flows for the quarter then ended, including the explanatory notes.

The Company's Management is responsible for the preparation of the individual and consolidated interim financial information in accordance with CPC 21(R1) and International Standard IAS 34 – Interim Financial Reporting, issued by the International Accounting Standards Board (IASB), as well as for the presentation of this information in a manner consistent with the standards issued by the Brazilian Securities and Exchange Commission (CVM), applicable to the preparation of the Quarterly Information (ITR). Our responsibility is to express a conclusion on these interim financial information based on our review.

#### Scope of the review

Our review was carried out in accordance with the Brazilian and international review standards for interim information (NBC TR 2410 – Review of Interim Financial Information Performed by the Independent Auditor of the Entity and ISRE 2410 – Review of Interim Financial Information Performed by the Independent Auditor of the Entity, respectively). A review of interim information consists in asking questions, chiefly to the persons in charge of financial and accounting affairs, and in applying analytical procedures and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Brazilian and International Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

#### Conclusion on the individual and consolidated interim information

Based on our review, we are not aware of any facts that would lead us to believe that the individual and consolidated interim financial information included in the quarterly information referred to above was not prepared, in all material respects, in accordance with CPC 21 (R1) and IAS 34, applicable to the preparation of Quarterly Information - ITR, and presented in a manner consistent with the standards issued by the Brazilian Securities and Exchange Commission.

#### Other issues - Statements of added value

The aforementioned interim quarterly information includes the individual and consolidated statements of added value for the six-month period ended June 30, 2025, prepared under responsibility of Company's Management and presented as supplementary information for IAS 34 purposes. These statements have been subject to review procedures performed in conjunction with the review of the quarterly information, in order to determine whether they are reconciled with the interim financial information and book records, as applicable, and whether their form and content are in accordance with the criteria defined in Technical Pronouncement CPC 09 – Statement of Added Value. Based on our review, we are not aware of any facts that may lead us to believe that those statements of added value have not been prepared, in all material respects, in accordance with the criteria set forth in this Standard and consistently with respect to the individual and consolidated interim financial information taken as a whole.

Joinville, July 22, 2025

KPMG Auditores Independentes Ltda. CRC SC-000071/F-8

Felipe Brutti da Silva Accountant CRC RS-083891/O-0 T-SC

PAGE: 57 of 59

## Opinions and Statements / Statement of the Executive Officers on the Financial Statements

By this document, the Chief Executive Officer and other Directors of WEG S.A., a publicly-held company headquartered at Avenida Prefeito Waldemar Grubba, no 3300, enrolled with EIN 84.429.695/0001-11, for purposes of the items V and VI of §1 of Article 27 of CVM Resolution 80, dated March 29, 2022, hereby declare that: reviewed, discussed and agreed with the interim financial statements of WEG S.A. and Consolidated as of June 30, 2025.

Jaraguá do Sul (SC), July 22, 2025.

Alberto Yoshikazu Kuba - Chief Executive Officer
André Luis Rodrigues - Administrative and Financial Director
André Menegueti Salgueiro - Chief Finance and Investor Relations Officer
Carlos Diether Prinz - Director - Transmission and Distribution
Carlos José Bastos Grillo - Director - Digital and Systems
Daniel Marteleto Godinho - Sustainability and Institutional Relations Director
Elder Stringari - International Director
João Paulo Gualberto da Silva – Director – Electricity
Juliano Saldanha Vargas - Human Resources Director
Julio Cesar Ramires - Director - Commercial Motors
Manfred Peter Johann – Director – Automation
Rodrigo Fumo Fernandes - Chief Industrial Motors Officer

PAGE: 58 of 59

## Opinions and Statements / Statement of the Directors on Independent Auditor's Report

By this document, the Chief Executive Officer and other Directors of WEG S.A., a publicly-held company headquartered at Avenida Prefeito Waldemar Grubba, no 3300, enrolled with EIN 84.429.695/0001-11, for purposes of the items V and VI of §1 of Article 27 of CVM Resolution 80, dated March 29, 2022, hereby declare that: reviewed, discussed and agreed with the opinions expressed in the KPMG Auditores Independentes' Report dated July 22, 2025, relating to the interim financial statements of WEG S.A. and Consolidated as of June 30, 2025.

Jaraguá do Sul (SC), July 22, 2025.

Alberto Yoshikazu Kuba - Chief Executive Officer
André Luis Rodrigues - Administrative and Financial Director
André Menegueti Salgueiro - Chief Finance and Investor Relations Officer
Carlos Diether Prinz - Director - Transmission and Distribution
Carlos José Bastos Grillo - Director - Digital and Systems
Daniel Marteleto Godinho - Sustainability and Institutional Relations Director
Elder Stringari - International Director
João Paulo Gualberto da Silva - Director - Electricity
Juliano Saldanha Vargas - Human Resources Director
Julio Cesar Ramires - Director - Commercial Motors
Manfred Peter Johann - Director - Automation
Rodrigo Fumo Fernandes - Chief Industrial Motors Officer

PAGE: 59 of 59