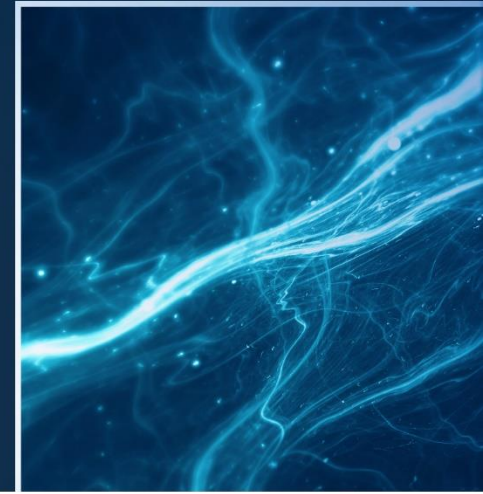


RESULTS PRESENTATION 1Q23



Driving efficiency and sustainability

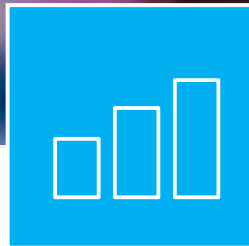


DISCLAIMER

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

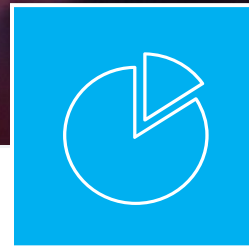
1Q23 Highlights



R\$ 7.7 bi

Net Revenue

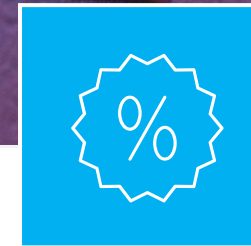
+12.7%
vs. 1Q22



R\$ 1.7 bi

EBITDA
EBITDA margin 21.9%

+37.0%
vs. 1Q22



31.4%

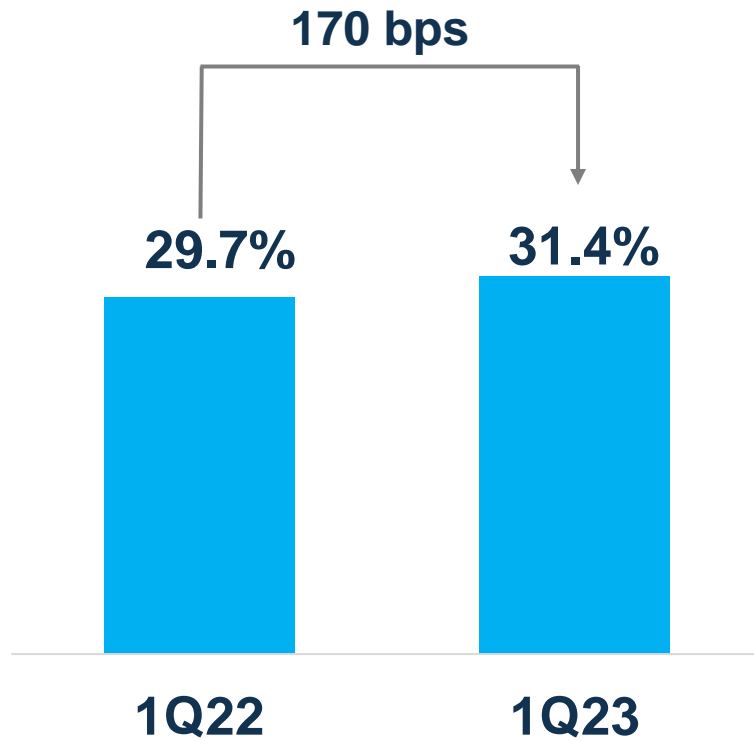
ROIC

170 bps
vs. 1Q22

Return on Invested Capital



ROIC



Net Operating Profit
After Taxes*

+26.2%
vs. 1Q22



Invested Capital

+19.5%
vs. 1Q22

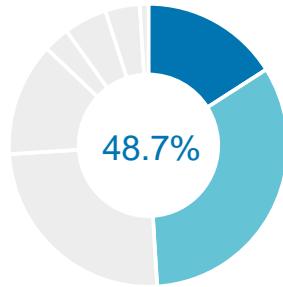
*Accumulated in the last 12 months

1Q23 Business Area Performance

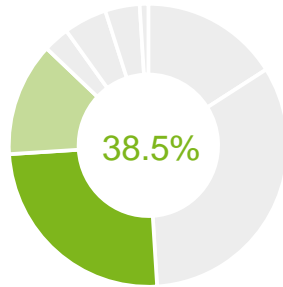


% of total NOR

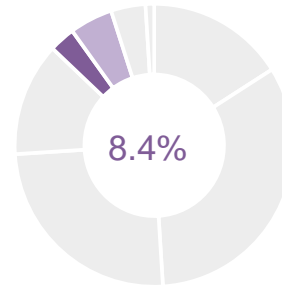
Industrial Electro-Electronic Equipment



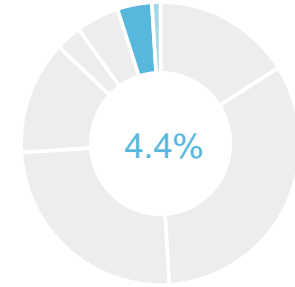
Energy Generation, Transmission, and Distribution (GTD)



Commercial and Appliance Motors

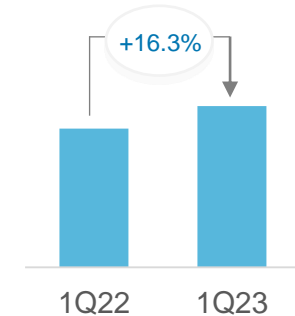
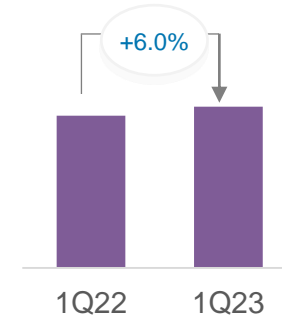
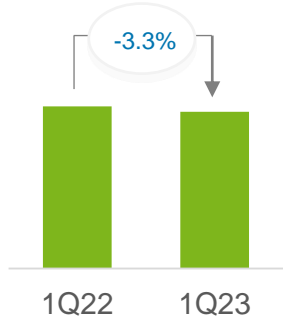
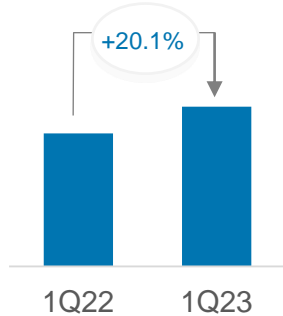


Paints and Varnishes

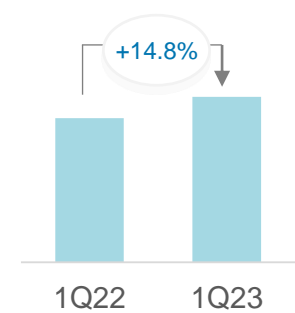
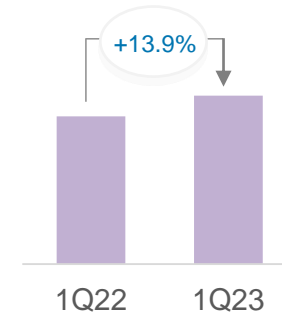
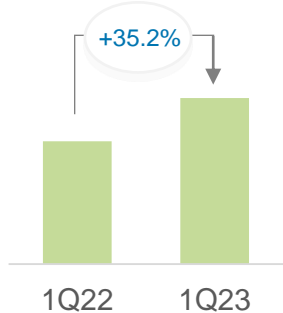
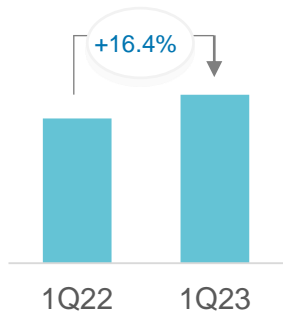


Net Revenue

Domestic Market

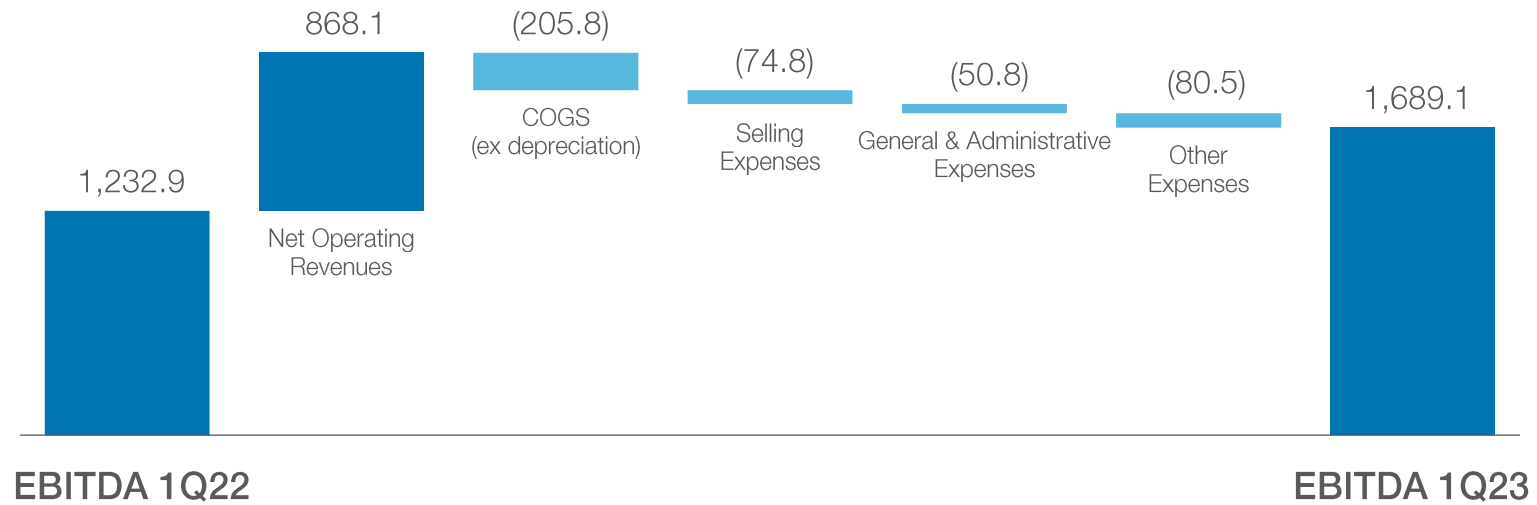


External Market



EBITDA

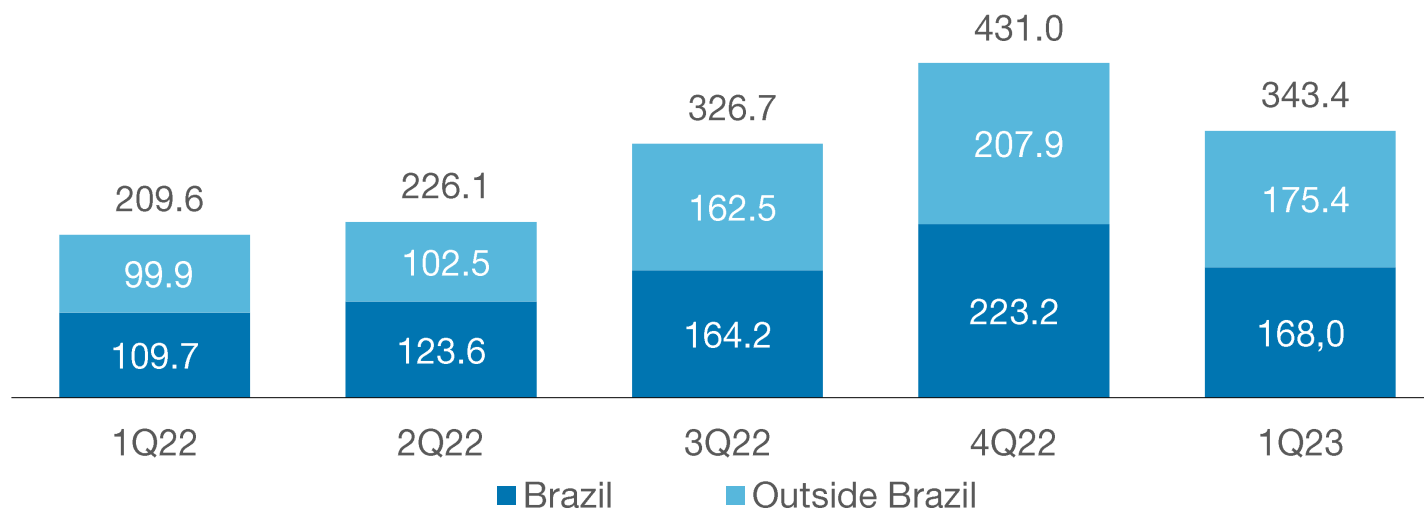
In R\$ million



Investments (CAPEX)



In R\$ million



Jaraguá do Sul, Brazil

RECENT ACHIEVEMENTS



Investments to increase battery pack production capacity in Brazil

OUTLOOK



Positive long-cycle order backlog in Brazil and abroad



Improvement in the operational dynamics



Uncertainty regarding the global macroeconomic scenario demands attention

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