

Results Presentation 1Q25

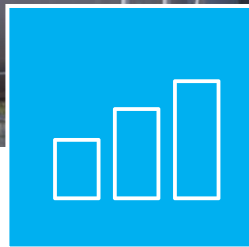


Disclaimer

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

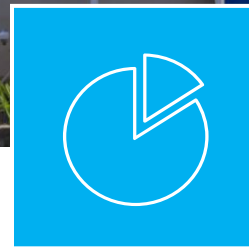
These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

1Q25 Highlights



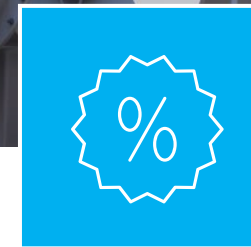
R\$ 10.1 bi
Net Operating Revenue

+25.5%
vs. 1Q24



R\$ 2.2 bi
EBITDA
EBITDA margin 21.6%

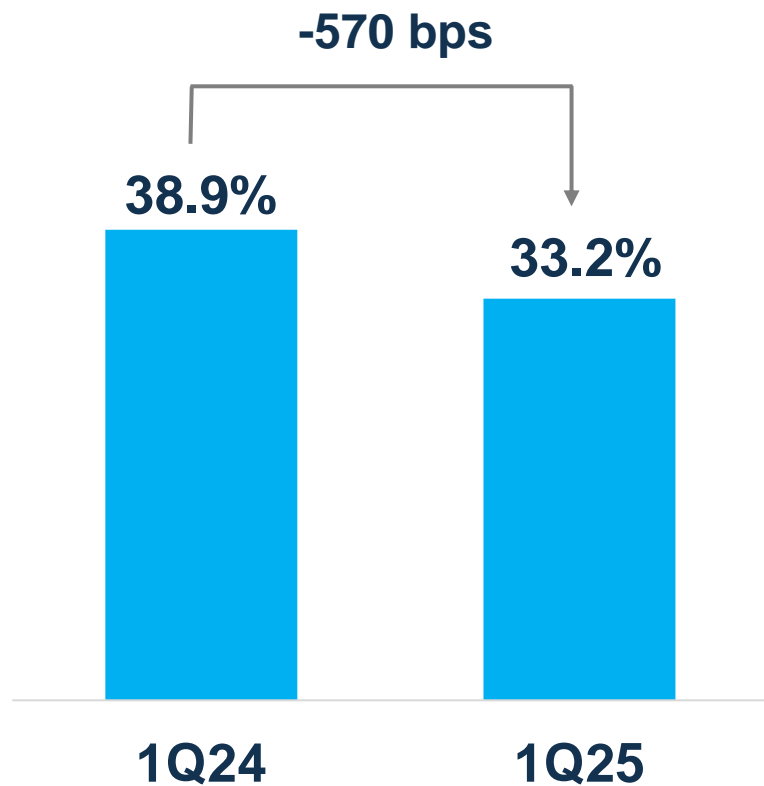
+22.8%
vs. 1Q24



33.2%
ROIC

-570 bps
vs. 1Q24

Return on invested capital



Net Operating Profit
After Taxes*

+10.6%

vs. 1Q24



Invested Capital

+29.6%

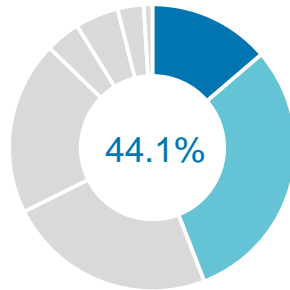
vs. 1Q24

*Accumulated in the last 12 months

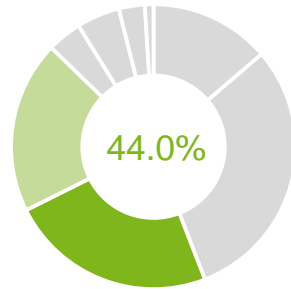
1Q25 Business Area Performance



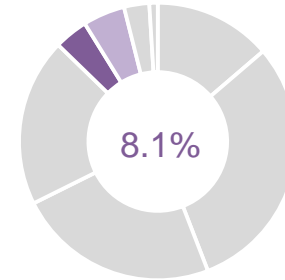
Industrial Electro-Electronic Equipment



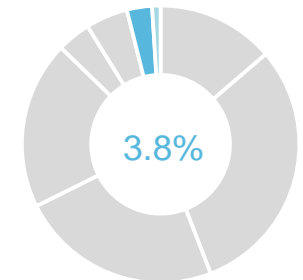
Energy Generation, Transmission, and Distribution (GTD)



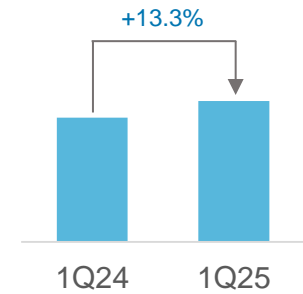
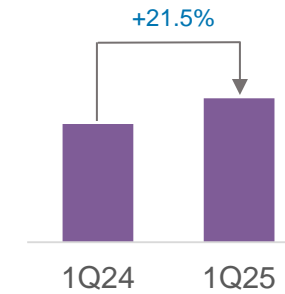
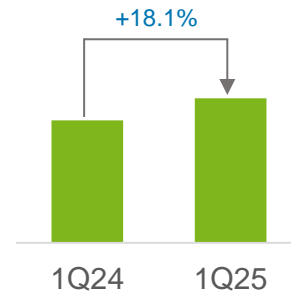
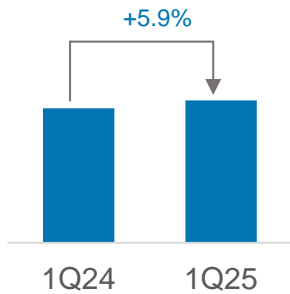
Commercial and Appliance Motors



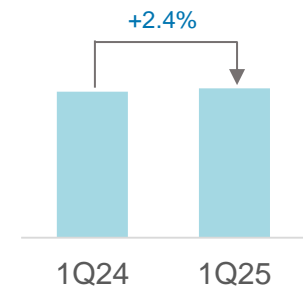
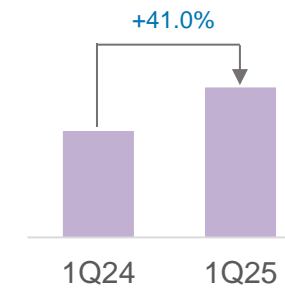
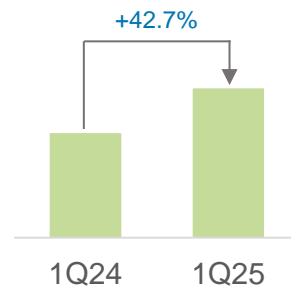
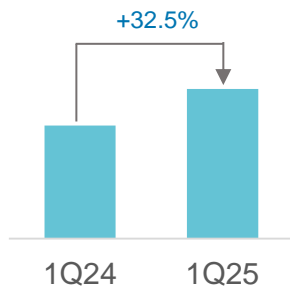
Paints and Varnishes



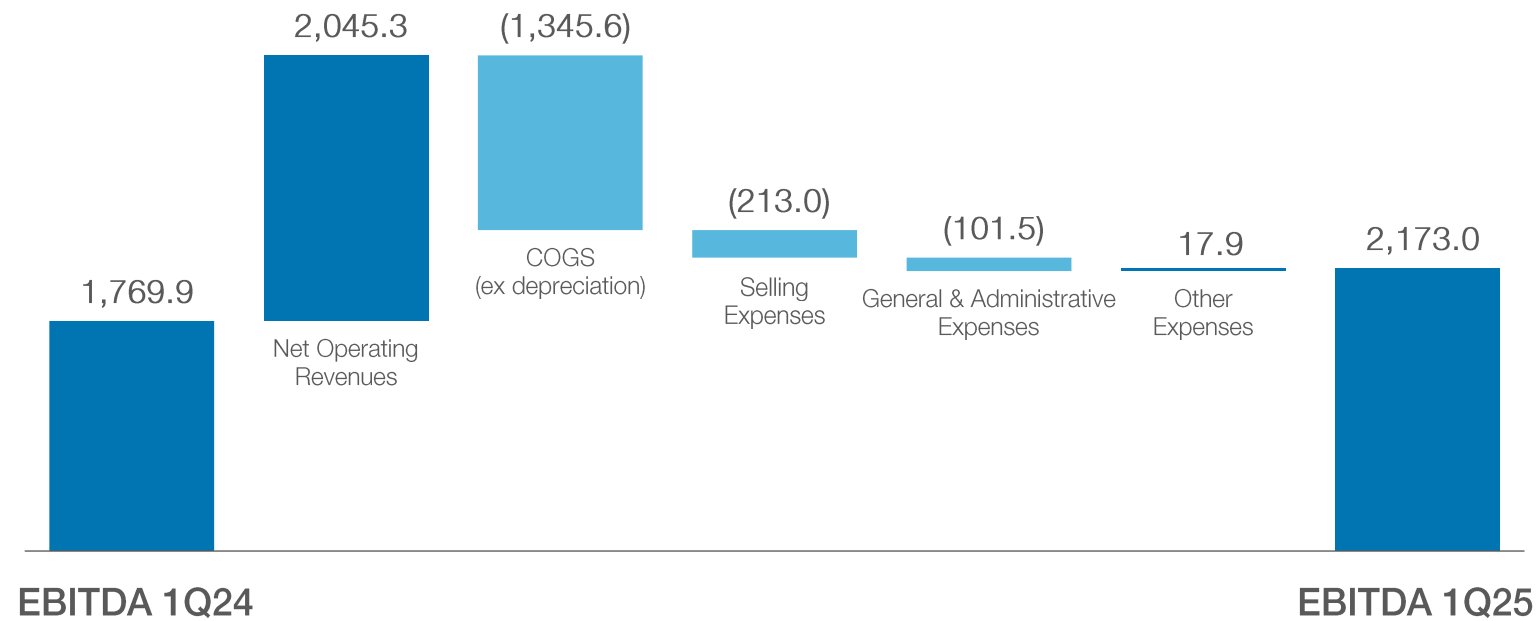
Domestic Market



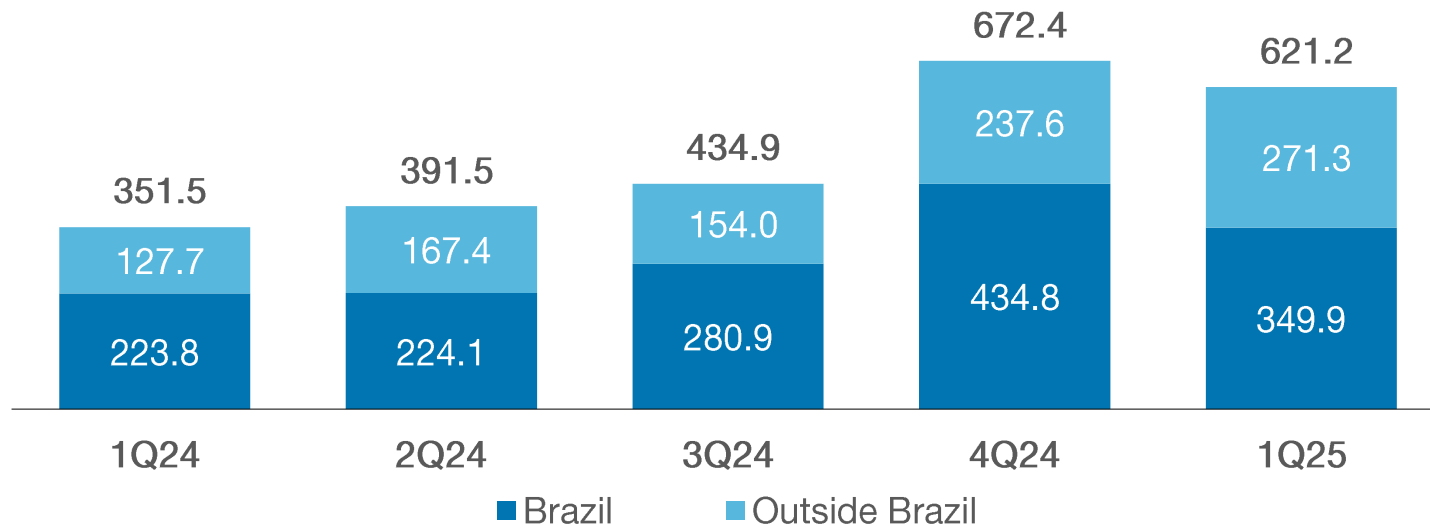
External Market



EBITDA (in R\$ million)



Investments (CAPEX)



Betim, Brazil

Recent Achievements



Conclusion of the acquisition of REIVAX

Outlook



Robust strategy allows expanding opportunities and mitigating risks



Healthy operating margin dynamics and positive returns



Demand remains positive, but global macroeconomic scenario requires attention



ri.weg.net



+55 47 3276 6106



ri@weg.net



twitter.com/weg_ir