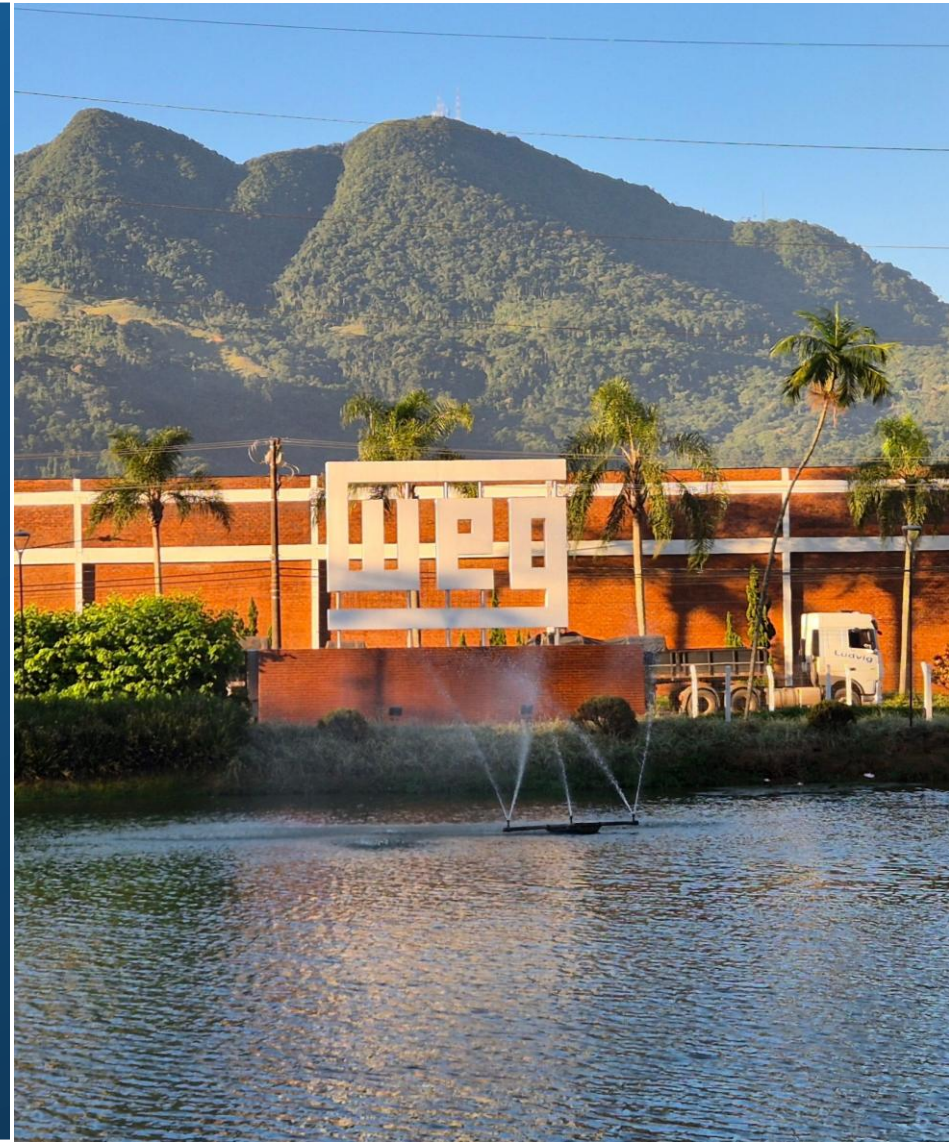


# Results Presentation 1Q26



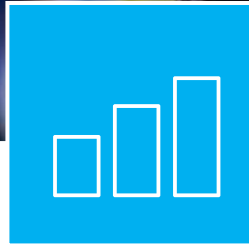
# Disclaimer

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This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

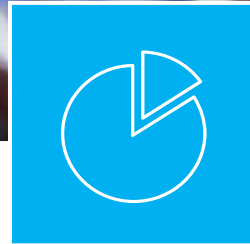
# 1Q26 Highlights



**R\$ 9.5 bi**

Net Operating Revenue

-6.1%  
vs. 1Q25



**R\$ 2.1 bi**

EBITDA  
*EBITDA margin 22.2%*

-3.2%  
vs. 1Q25

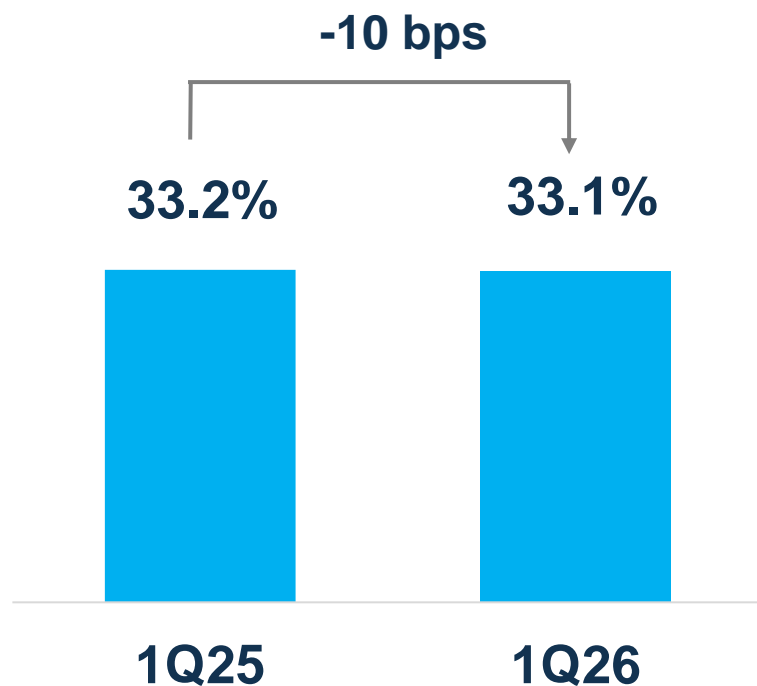


**33.1%**

ROIC

-10 bps  
vs. 1Q25

# Return on invested capital



Net Operating Profit  
After Taxes\*

**+2.8%**

vs. 1Q25



Invested Capital

**+3.0%**

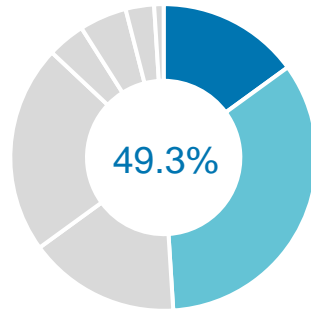
vs. 1Q25

\*Accumulated in the last 12 months

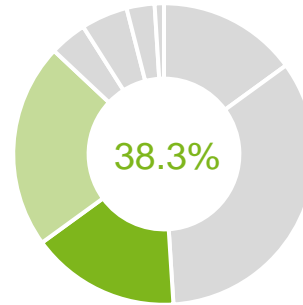
# 1Q26 Business Area Performance



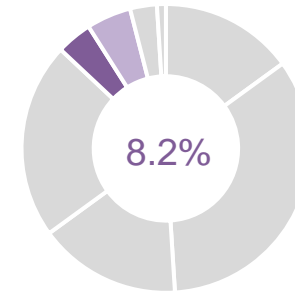
Industrial Electro-Electronic Equipment



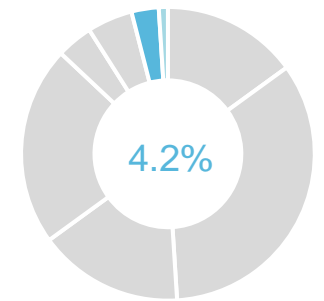
Energy Generation, Transmission, and Distribution (GTD)



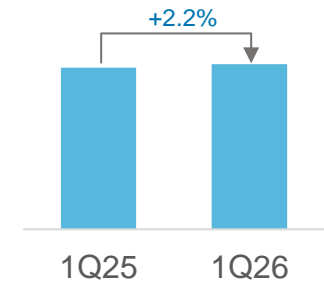
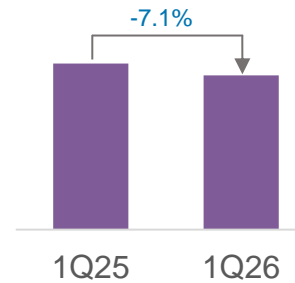
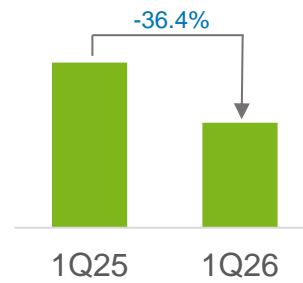
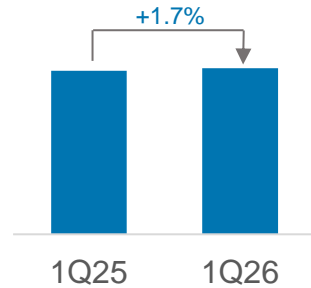
Commercial and Appliance Motors



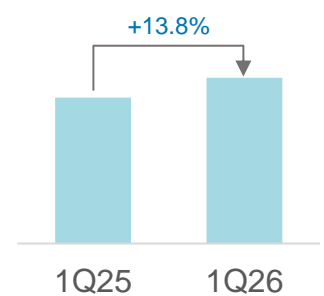
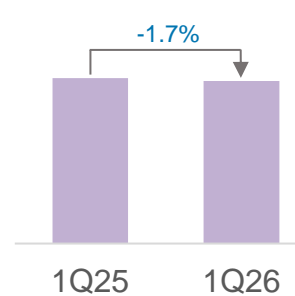
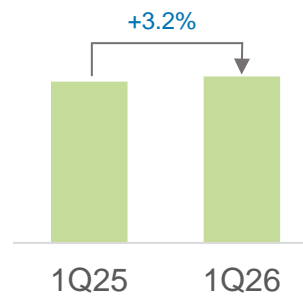
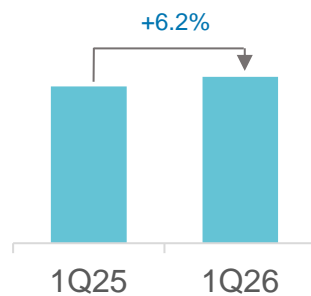
Paints and Varnishes



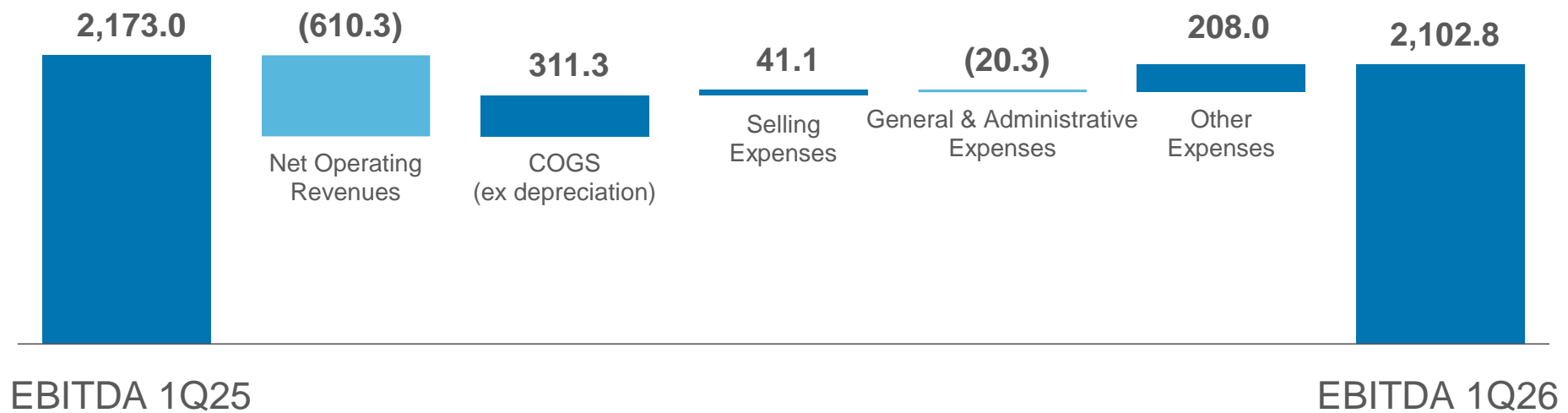
Domestic Market



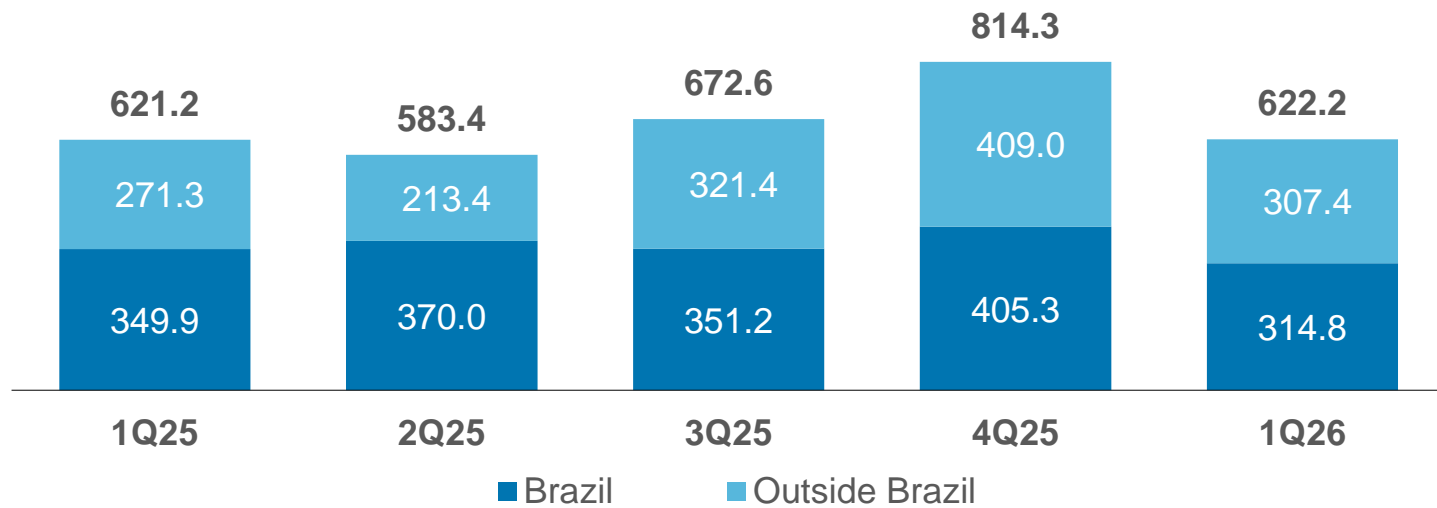
External Market




# EBITDA (in R\$ million)



# Investments (CAPEX)



 Atotonilco de Tula, Mexico

# Recent Achievements

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Recognition in the S&P Global Sustainability Yearbook 2026

# Outlook

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Healthy operating margin dynamics and positive returns



Positive long-cycle order backlog in Brazil and abroad



The global macroeconomic environment and exchange-rate volatility require attention



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