

WEG S.A. GRUPO WEG

A PUBLICLY LISTED COMPANY CNPJ sob nº 84.429.695/0001-11 Av. Prefeito Waldemar Grubba, 3.300 Jaraguá do Sul - Estado de Santa Catarina

NIRE 42300012203

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS N° 1,035

On October 25, 2022, the members of the board of directors, summoned by the chairman Mr. Décio da Silva, met at the company headquarters in order to deliberate:

- **1.** Following the recommendation made by the Audit Committee in an opinion of October 20, 2022, discussed and approved, by unanimous vote, the 3Q22 Interim Financial Statements.
- 2. Approved, by unanimous vote, the budget of the Audit Committee.
- **3.** Approved by unanimous vote, in compliance with the item j of Article 22 of the Company's Bylaws, by signature of the Officers or attorneys under the terms of the Bylaws, the provision of guarantee by the Company in favor of its subsidiary WEG Turbinas e Solar LTDA., to contract import L/C operations with financial institutions, up to the limit and conditions below:

Bank: To be negotiated

Operation: Import Letter of Credit (L/C)

Total Amount: Up to USD 50,000,000 per operation

Approval Period: 720 days L/C Period: Up to 180 days Guarantee: WEG S.A.

Bank: To be negotiated

Operation: Credit Line for Import (L/C) Emission

Total Amount: Up to USD 200,000,000

Approval Period: 720 days L/C Period: Up to 180 days Guarantee: WEG S.A.

Being this all that there was to be decided upon, the chairman thanked all the present members and ended the meeting. Jaraguá do Sul (SC). Signed: Décio da Silva. Chairman of the board of directors. Nildemar Secches. Vice-chairman of the board. Sérgio Luiz Silva Schwartz. Martin Werninghaus. Dan Ioschpe. Siegfried Kreutzfeld. Tânia Conte Cosentino. This is a true copy of the minute transcribed on page 56 in the minutes' book No. 26.

DÉCIO DA SILVA Chairman of the Board of Directors