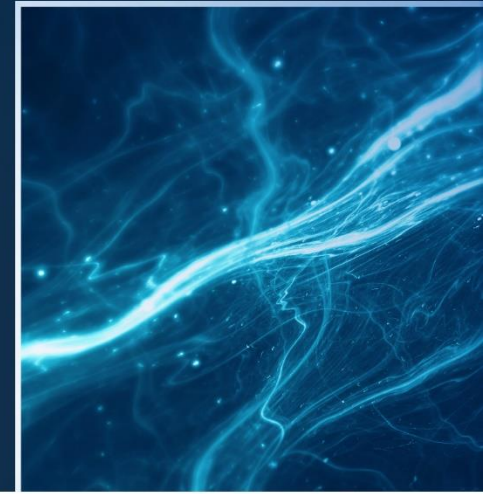
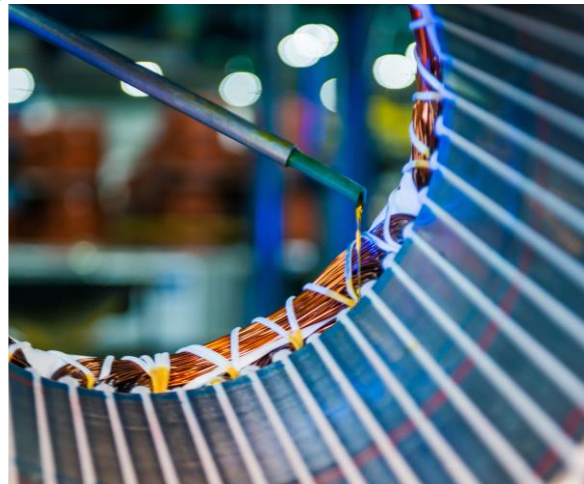


RESULTS PRESENTATION 4Q23



Driving efficiency and sustainability



DISCLAIMER

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

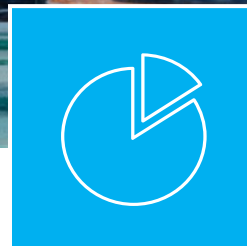
4Q23 Highlights



R\$ 8.6 bi

Net Revenue

+7.3%
vs. 4Q22



R\$ 1.8 bi

EBITDA
EBITDA margin 21.4%

+17.3%
vs. 4Q22



39.2%

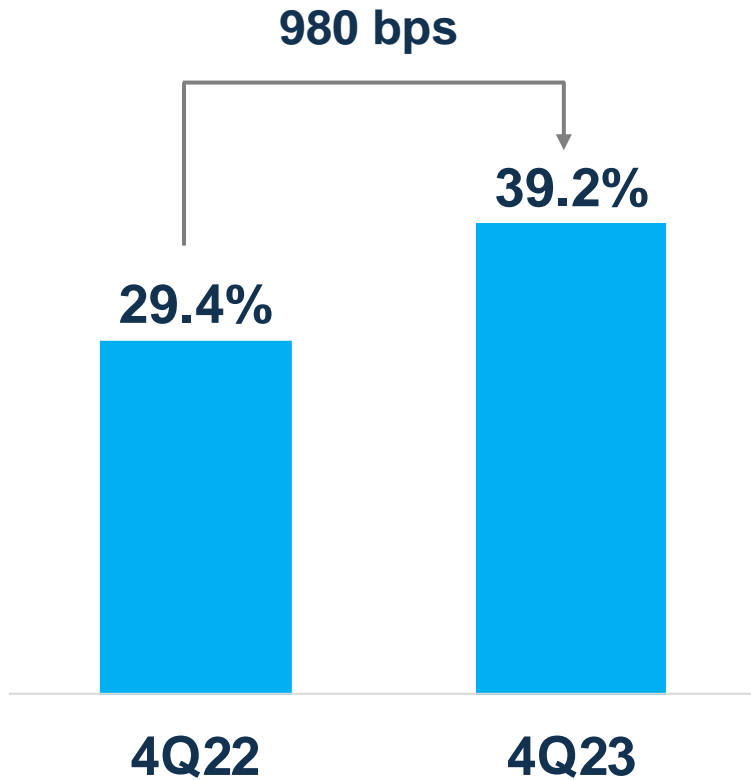
ROIC

980 bps
vs. 4Q22

Return on Invested Capital



ROIC



Net Operating Profit
After Taxes*

+36.4%

vs. 4Q22



Invested Capital

+2.2%

vs. 4Q22

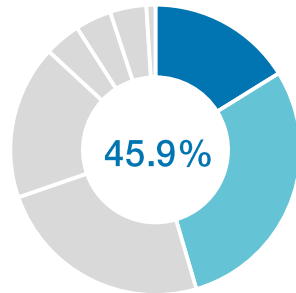
*Accumulated in the last 12 months

4Q23 Business Area Performance

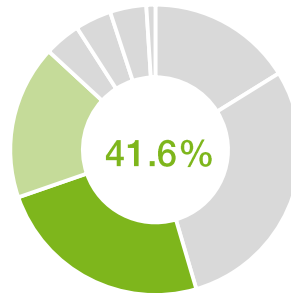


% of total NOR

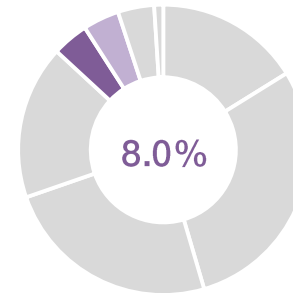
Industrial Electro-Electronic Equipment



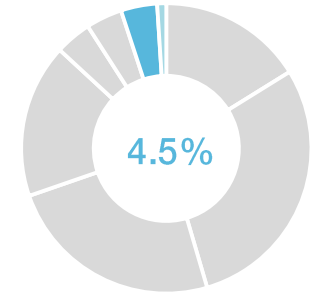
Energy Generation, Transmission, and Distribution (GTD)



Commercial and Appliance Motors

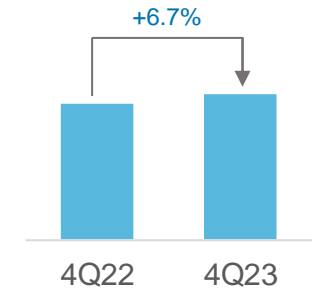
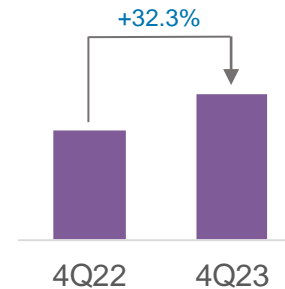
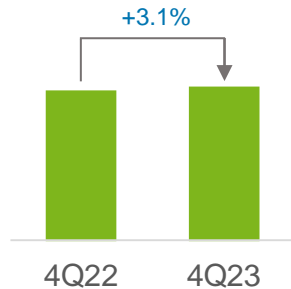
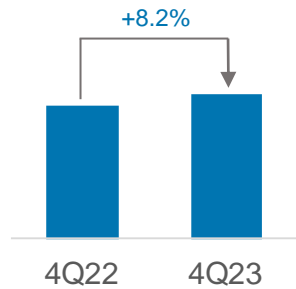


Paints and Varnishes

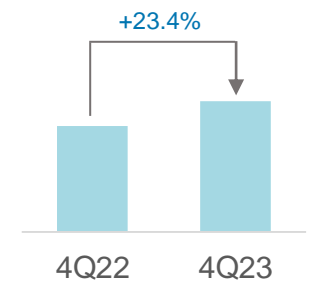
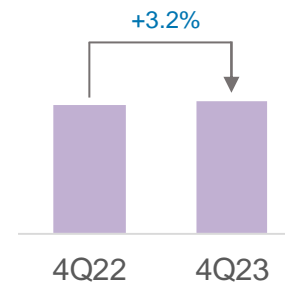
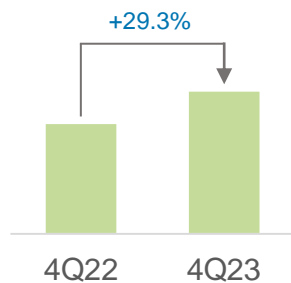
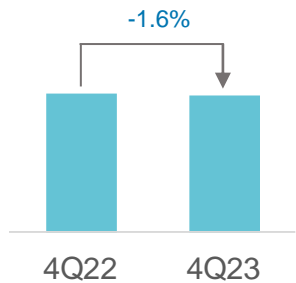


Net Revenue

Domestic Market

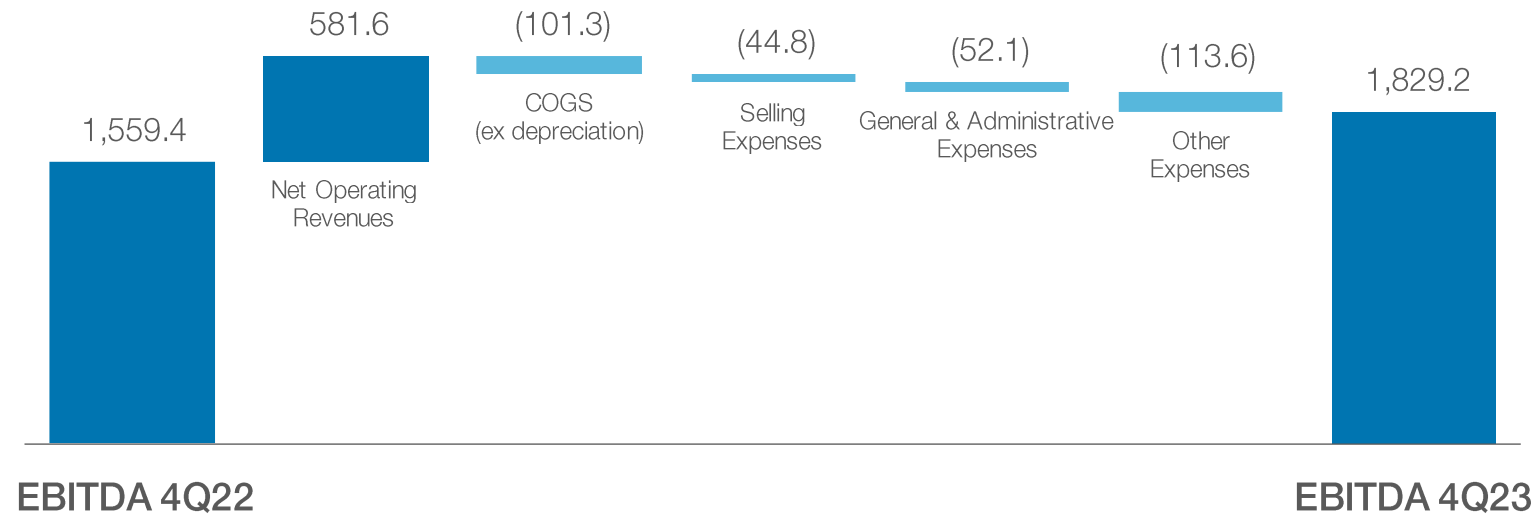


External Market



EBITDA

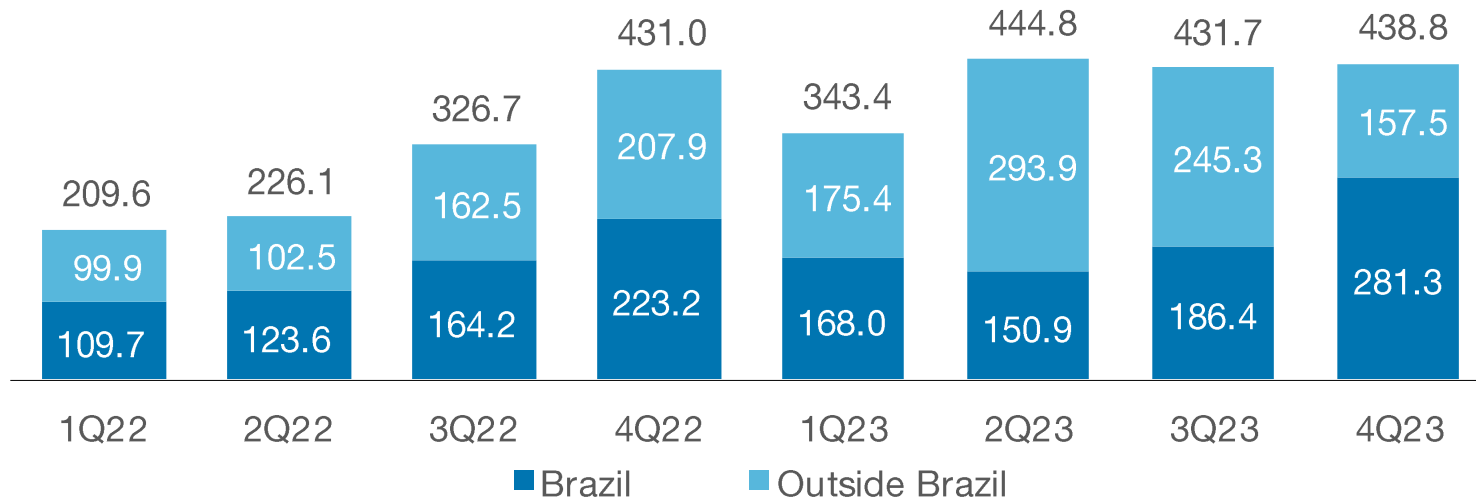
In R\$ million



Investments (CAPEX)



In R\$ million

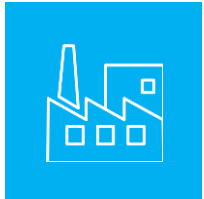


Jaraguá do Sul, Brazil

RECENT ACHIEVEMENTS



Announcement of the Company's new Chief Executive Officer, Alberto Kuba



New investments to expand transformer production capacity in Brazil, Mexico and Colombia

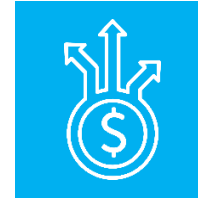


WEG recognized as Leadership level by the Carbon Disclosure Project

OUTLOOK



Long cycle order backlog remains positive, but the global macroeconomic scenario demands attention



Healthy operating margin dynamics and positive returns



Expect to integrate the industrial electric motors and generators businesses acquired from Regal Rexnord

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<https://ri.weg.net/en/financial-information/results-center>