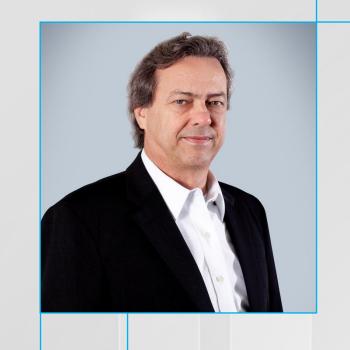




Alternators Strategy

JOÃO PAULO GUALBERTO DA SILVA

Managing Director WEG Energy





WEG Energy



Complete solutions

For renewable energy generation

Wide Service Network

Marathon +3 factories



5,100 employees

worldwide



30,000

+1,000 HP medium voltage motors delivered



in

7 in countries

n 4 continents

Distributors in 120 countries



132 GW

Installed in power generation



5,000

Turbo and hydro generators produced



1,1 GW

Installed in wind turbines



+ 255,000

Synchronous alternators produced



1,300

Steam turbines produced for thermal generation by biomass





Market Share

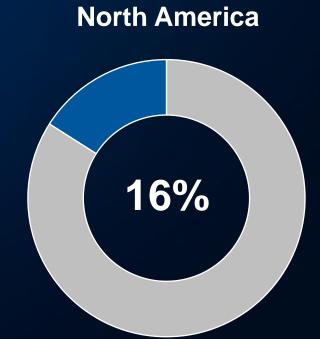


Alternators

WEG + Marathon: 9.1%









Timeline Alternators



1980 Founding of **WEG Energy** 1993 BTA alternator product line

> 1997 **GTA** alternator product line



2011 Acquisition of **Electric Machinery**

2010 India Factory



2018

- Acquisition of TGM
- GT10 alternator product line

2023 Wind turbine AGW 7.X



WEG

1961

Founding

of WEG

1913 Founding of Marathon Electric

1986

Marathon Electric acquires Lima

1997

Regal Beloit acquires Marathon Electric

2006

Mexico

Moving to the new plant in

Marathon

2024

- Acquisition of Marathon by WEG
- New AW10 line



1996

Joint Venture Shanghai Electric + Marathon

Global Strategy Alternators



North America Marathon

Traditional brand with excellent reputation

Regain market share

Dedicated production lines in the US and Mexico

Production and Engineering close to customers

Vertical integration of WEG Mexico as a supplier

Costs and lead times reduction

South and Central America WEG

Production and Engineering close to customers

Open new markets and local support

Factory dedicated to alternator business

Important logistical gains

Good brand positioning



Global Strategy Alternators



China Marathon

JV 55% Marathon and 45% Shanghai Electric

Production and Engineering close to customers

Open new markets and local support

Factory dedicated to the alternator business

Important logistical gains

Good brand positioning in the market

Europe and Middle East Marathon

Traditional brand with an excellent reputation

Regain customers in the medium term



Commercial Strategy Alternators



Focus on partnerships with the main OEMs in the market















Integration Strategy



Use WEG's **vertical integration** for
production and supply
chain improvements

Cast iron from **Mexico** to support the Monterrey and Wausau structure

Suppliers of WEG units in **India and China**



Stamping production unit in Mexico

Production gains with stamped sheets **standardization**

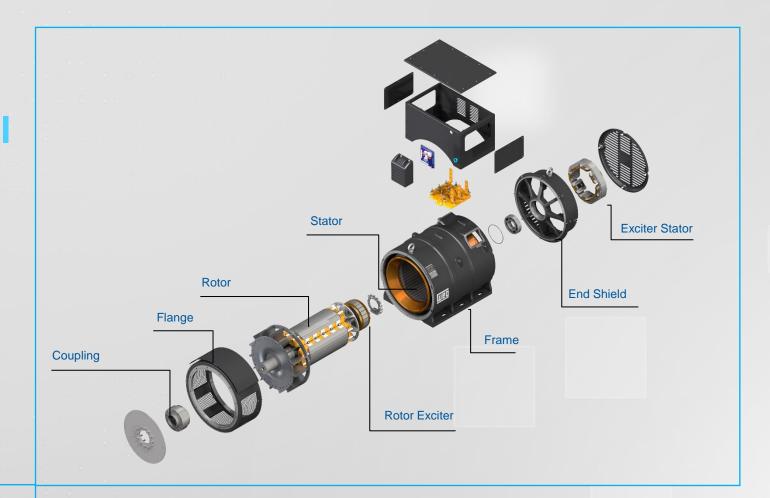




Integration Strategy



Use WEG's **vertical integration** for
production and supply
chain improvements





Alternators Committee



PRODUCTS

Evaluation of new products and technologies

Pipeline priority validation for new products

SALES & MARKETING

Product portfolio

Sales Analytics

Trends and market segments



QUALITY

Product Certification Governance

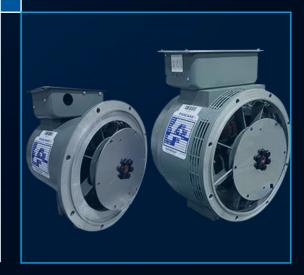
Products, Laboratories and Manufacturing Plants

OTHER INITIATIVES

Competition Mapping

Customer Movements

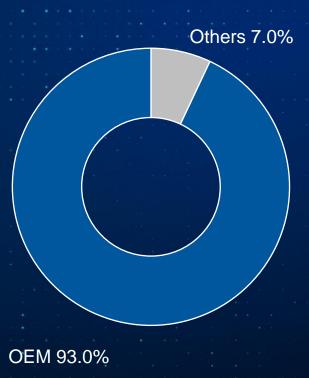
Best Practices/Tactical Plan Promotion



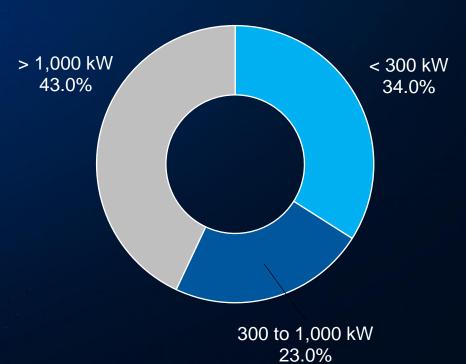
Global Sales 2023



Sales Channel



Product Type





Source: Omdia

Alternators Business Strategy



Continued use in critical applications such as hospitals, airports, telecommunications Advancing AI and cloud services increases demand for Data Center applications

Energy consumption grows faster than new sources of generation

More frequent blackouts due to high power usage

EVs⁽¹⁾ growth adding demand to an already saturated grid







Key Messages





Marathon Business Integration

Important market for WEG Energy

Consolidation of global presence



