

WEGDAY 2025







Driving efficiency and sustainability





WEG AT A GLANCE



+ de 49,000 employees worldwide



+ de 4,700 engineers







66

N

18

Factories

Countries

Continents

Distributors in + 120 countries

55.1% of 2024's revenue came from products launched in the last 5 years

R\$154bi in market value (Sep-2025)

Stock Exchange



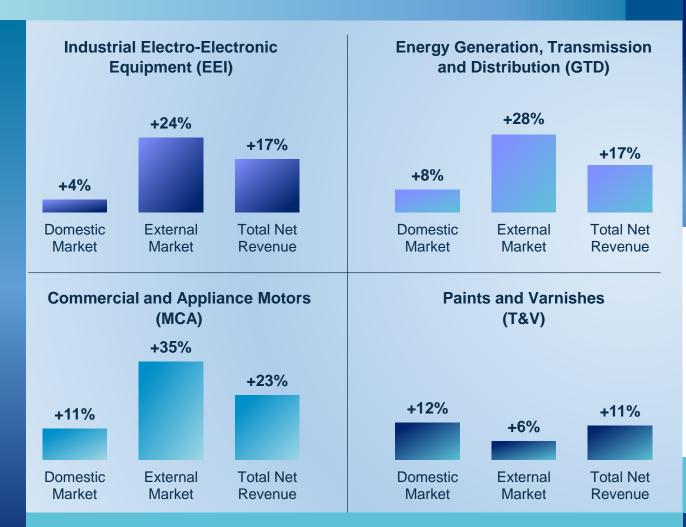
WEGZY (OTC – ADR level 1)







PERFORMANCE



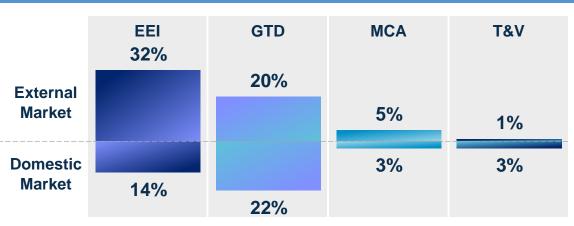


Net
Operating
Revenue

+17.2%







Accumulated Revenue 6M25



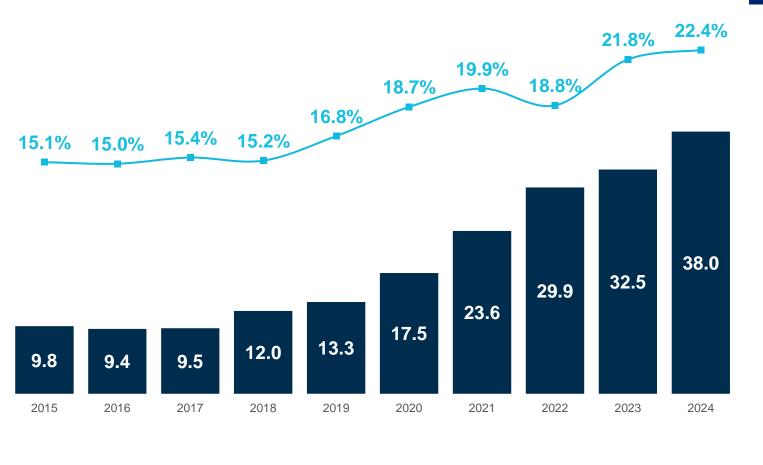
∆% 6M25 / 6M24



OPERATING RESULTS



Net Revenue and EBITDA Margin









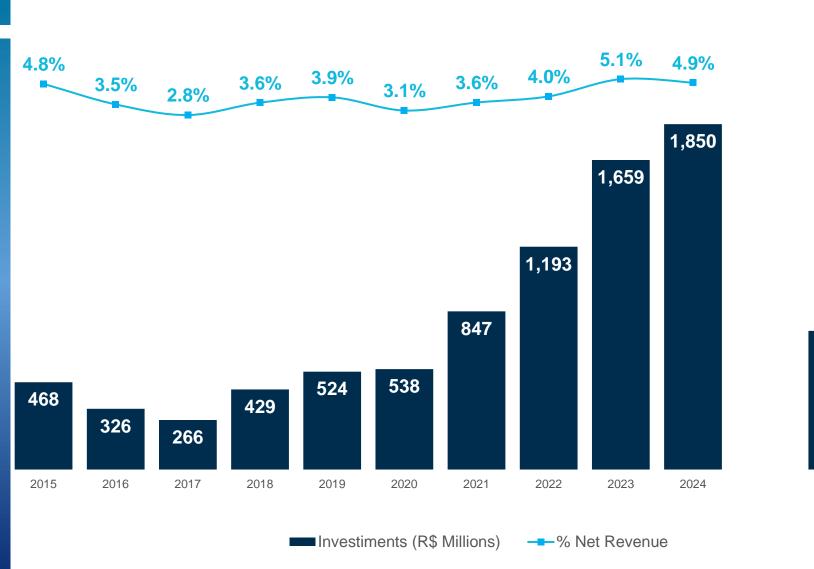


EBITDA Margin



INVESTMENTS











SOLID RETURNS AND DISCIPLINE WEGDAY IN CAPITAL ALLOCATION





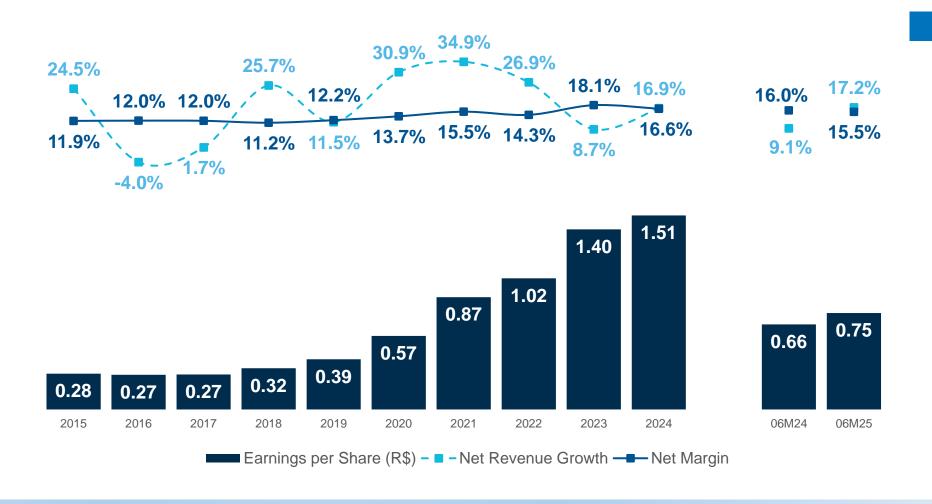




CONTINUOUS GROWTH IN NET INCOME

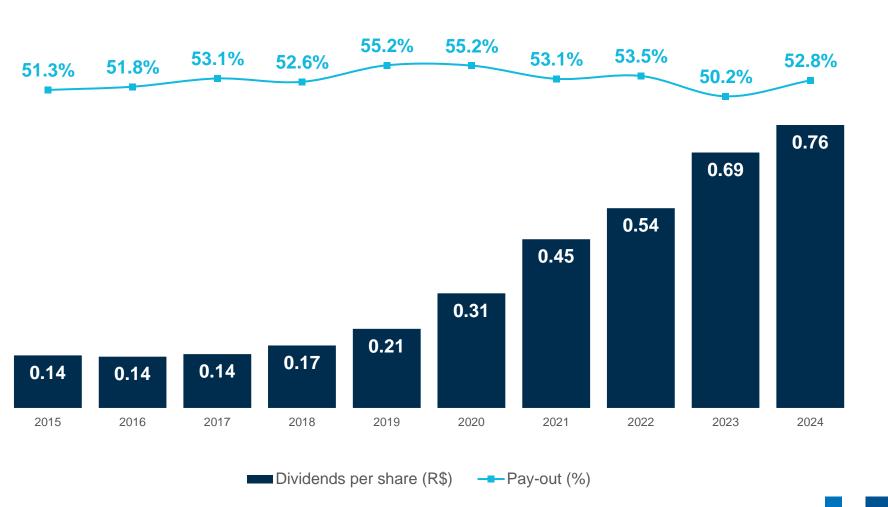






INCREASING SHAREHOLDER REMUNERATION











KEY MESSAGES



HEALTHY
EBITDA MARGIN AND ROIC

CONSTANT GROWTH
OF PROFIT AND DIVIDENDS

CONTINUITY OF INVESTIMENTS

