



WEG S.A.
GRUPO WEG
A PUBLICLY LISTED COMPANY
CNPJ 84 429 695/0001-11
AVENIDA PREFEITO WALDEMAR GRUBBA, 3,300
JARAGUÁ DO SUL - SANTA CATARINA

CALL NOTICE

ANNUAL SHAREHOLDERS' MEETING

We invite the shareholders of this Company to meet at the Annual and Extraordinary General Meeting, to be held on April 29, 2025, at 3:00 p.m., at the Company's headquarters at Av. Prefeito Waldemar Grubba 3,300, Jaraguá do Sul, state of Santa Catarina, in order to deliberate on the **AGENDA**.

At the Annual General Meeting:

1. Examination, discussion and voting on the Management Report, Financial Statements, Independent Audit Report, Fiscal Council Opinion and other documents related to the fiscal year ended on December 31, 2024.
2. Approval on the allocation of the Net Earnings of the fiscal year and the capital budget for 2025 as proposed by the Board of Directors, as well as ratification of the distribution of Dividends and Interest on Stockholders' Equity in accordance with resolutions already taken at the Board of Directors' meetings.
3. Decide upon Management's annual global remuneration.
4. Election of the Fiscal Council members, composed of 3 (three) members and their substitutes.
5. Decide upon Fiscal Council member's remuneration.
6. Approval of the Newspapers for publication of legal acts

At the Extraordinary General Meeting:

1. Examination, discussion and voting on the proposal to revise the share-based compensation plan, called the Long-Term Incentive Plan (ILP Plan), in favor of its Executives and Managers.
2. Proposal of increase the Company's capital stock in R\$ 5.000.000.000,00, from R\$ 7,504,516,508.00 to R\$ 12,504,516,508.00, without increasing the number of shares of the Company, and respective adjustments to the Bylaws to reflect what remains approved.
3. Proposal of the creation of the Statutory Audit Committee and respective adjustments to the Bylaws to reflect what remains approved.

4. Proposal to change the operation of the Fiscal Council, from the permanent installation format, in accordance with the caput of article 161 of Law 6,404/1976, and respective adjustments to the Bylaws to reflect what remains approved.
5. Proposal to change the Article 11 of the Bylaws, to accommodate the regulatory adjustments promoted by the Securities and Exchange Commission, resulting from CVM Resolution 204/2024, which amended CVM Resolution 81/2022.

Additional Information:

Format: The meeting will be exclusively in person, given the high participation of share capital that the format has ensured in recent years.

Documents - All documents and information necessary for the exercise of voting rights by shareholders, in particular the management proposals regarding the matters to be resolved on, are available on the website of the Brazilian Securities and Exchange Commission (www.cvm.gov.br) , B3 (www.b3.com.br) and the Company (ri.weg.net).

Remote Voting - In compliance with the provisions of the sole paragraph of article 121 of Law 6,404/1976, the Company will provide a remote voting channel, in compliance with CVM regulations for the practice. In addition to the other options included in the Remote Voting Bulletin (BVD), shareholders may send their votes through the electronic system "Ten Meetings", through the link <https://assembleia.ten.com.br/680365524>.

Participation - Shareholders may be present upon presentation of an identity document (individual) or official proof of representation (legal entity) or, even, be represented by a proxy appointed as such less than 1 (one) year ago, who is a shareholder, Company executive or attorney at law, where the power of attorney must meet the requirements listed in Law 6,404/1976 and CVM Resolution 81/2022.

Jaraguá do Sul (SC), March 26, 2025

DÉCIO DA SILVA
Chairman of the Board