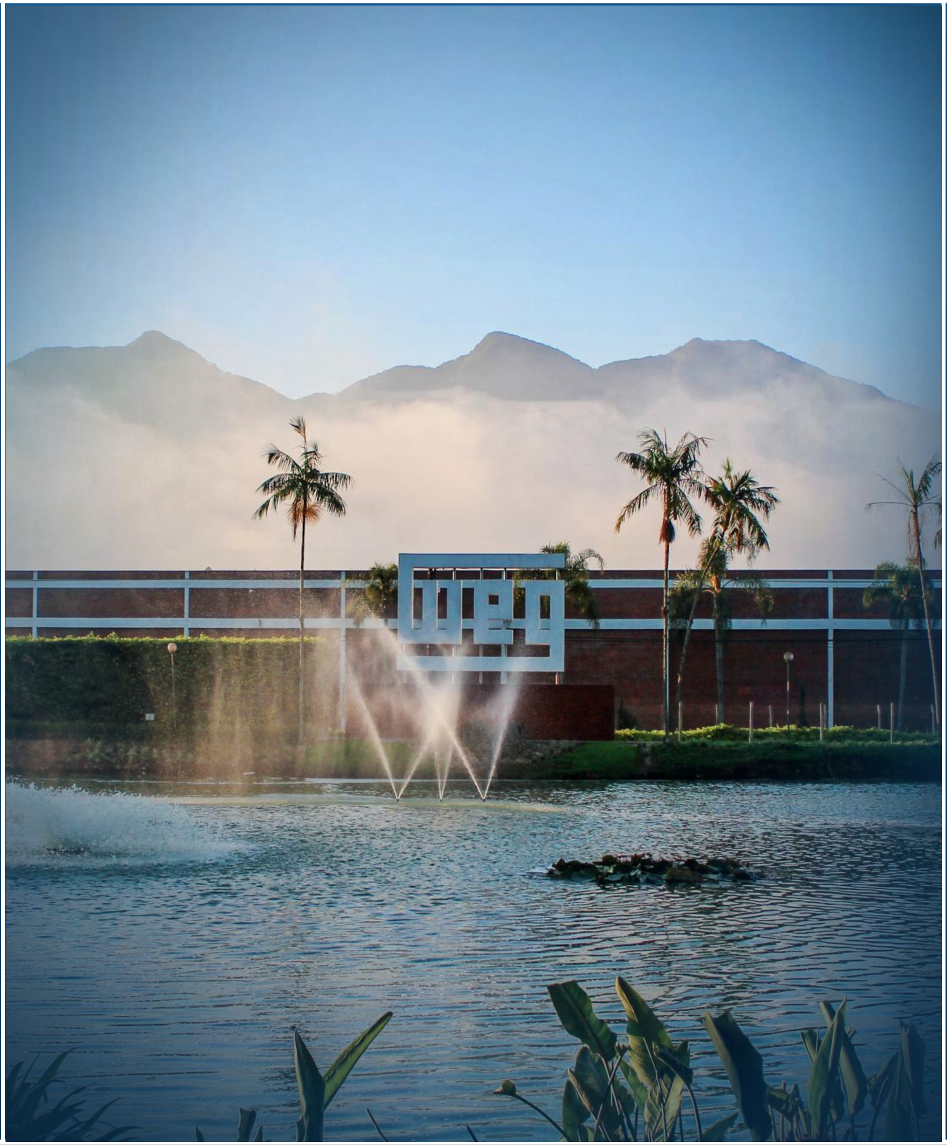
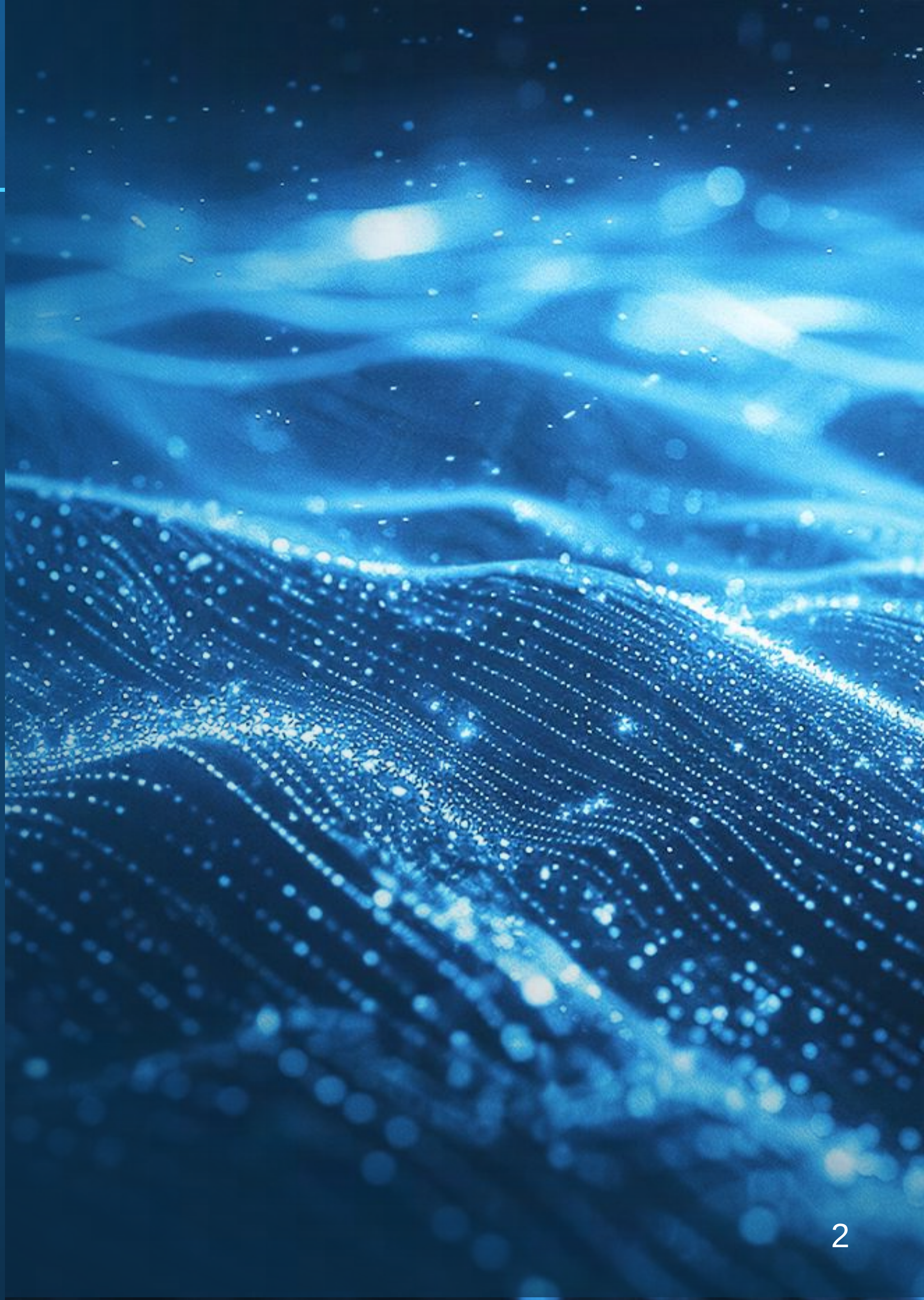
Results **Presentation** 3Q25



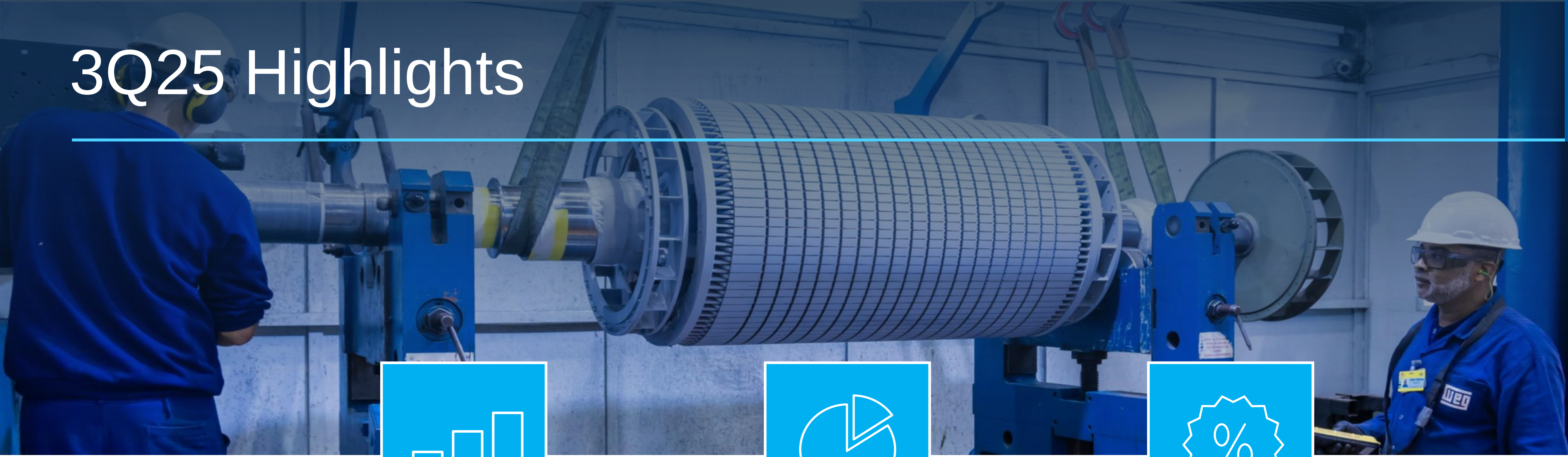
Disclaimer

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG’s business perspectives, projections and operating and financial goals and to WEG’s potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG’s future performance and lead to results that may differ materially from those expressed in such future considerations.



3Q25 Highlights



R$ 10.3 bi

Net Operating Revenue

+4.2%
vs. **3Q24**

R$ 2.3 bi

EBITDA
EBITDA margin 22.2%

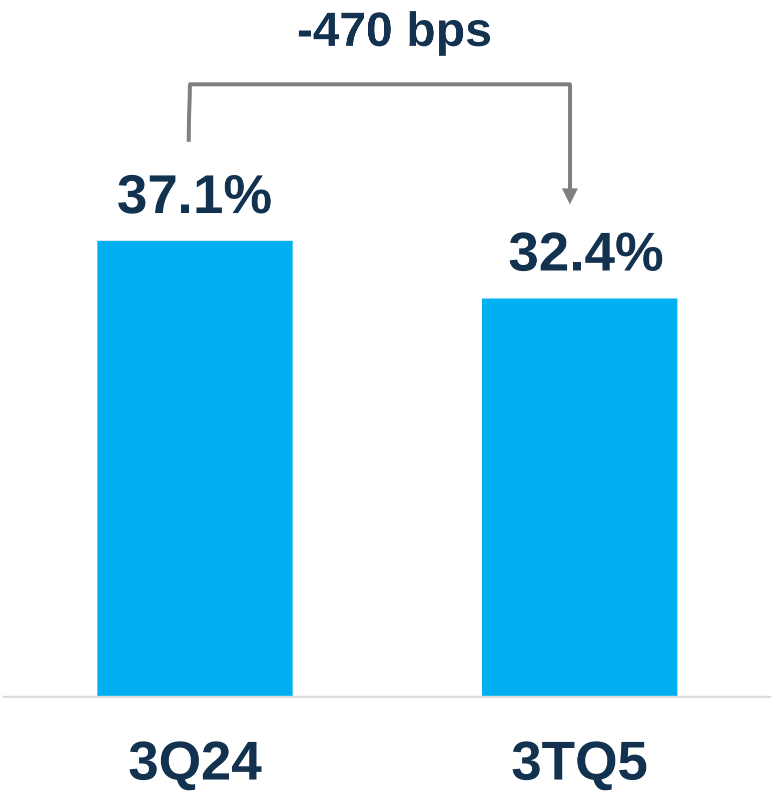
+2.3%
vs. **3Q24**

32.4%

ROIC

-470 bps
vs. **3Q24**

Return on invested capital



Net Operating Profit After Taxes*

+8.6%

vs. **3Q24**

Invested Capital

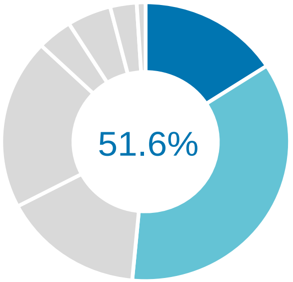
+24.5%

vs. **3Q24**

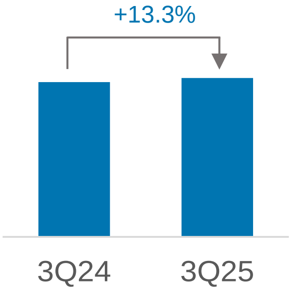
**Accumulated in the last 12 months*

3Q25 Business Area Performance

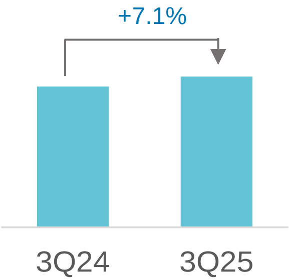
Industrial Electro-Electronic Equipment



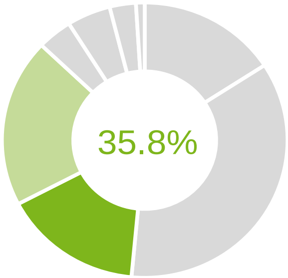
Domestic Market



External Market



Energy Generation, Transmission, and Distribution (GTD)



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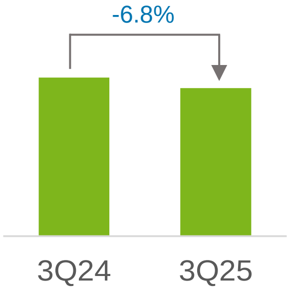
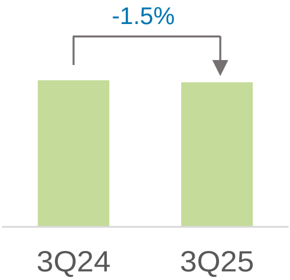
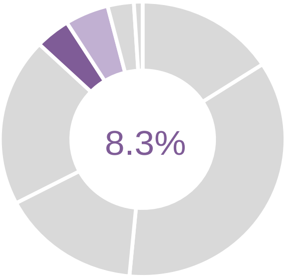


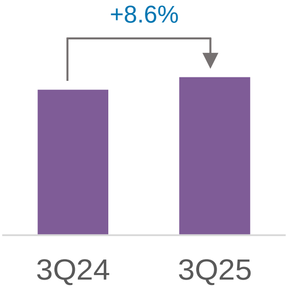
External Market



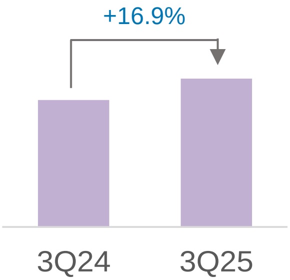
Commercial and Appliance Motors



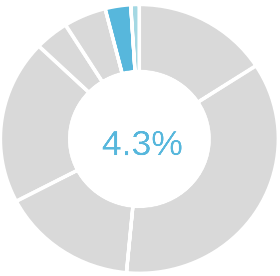
Domestic Market



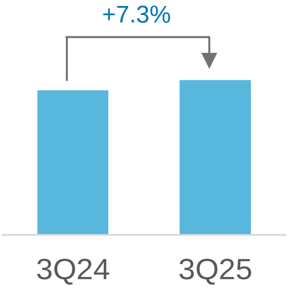
External Market



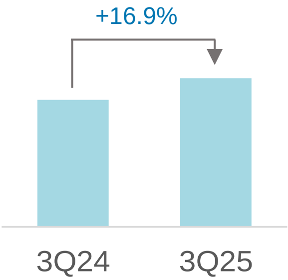
Paints and Varnishes



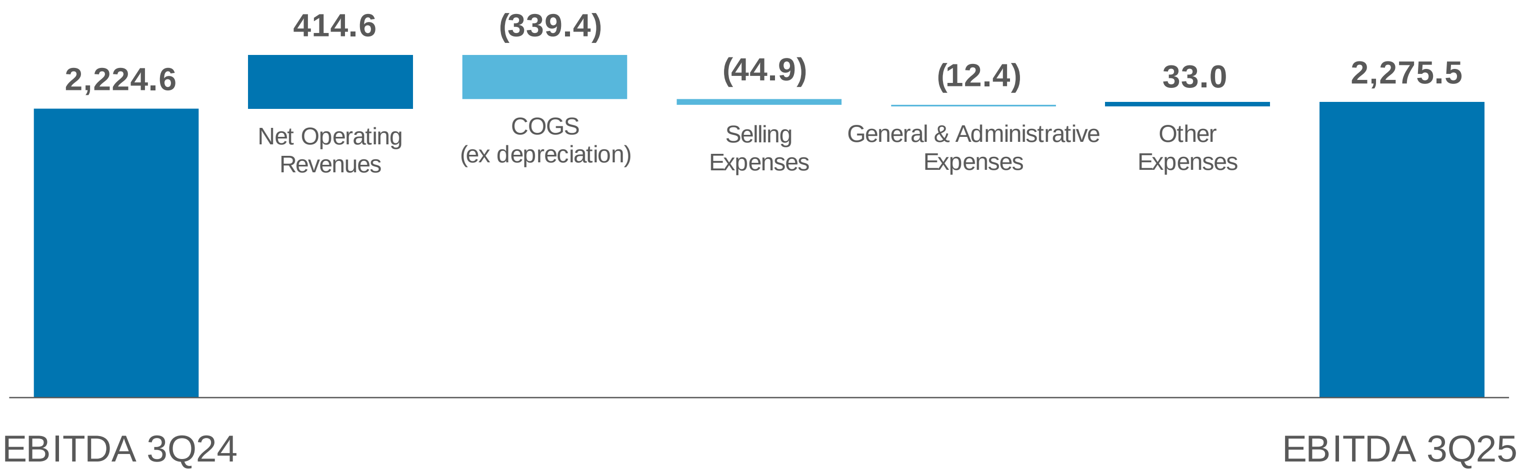
Domestic Market



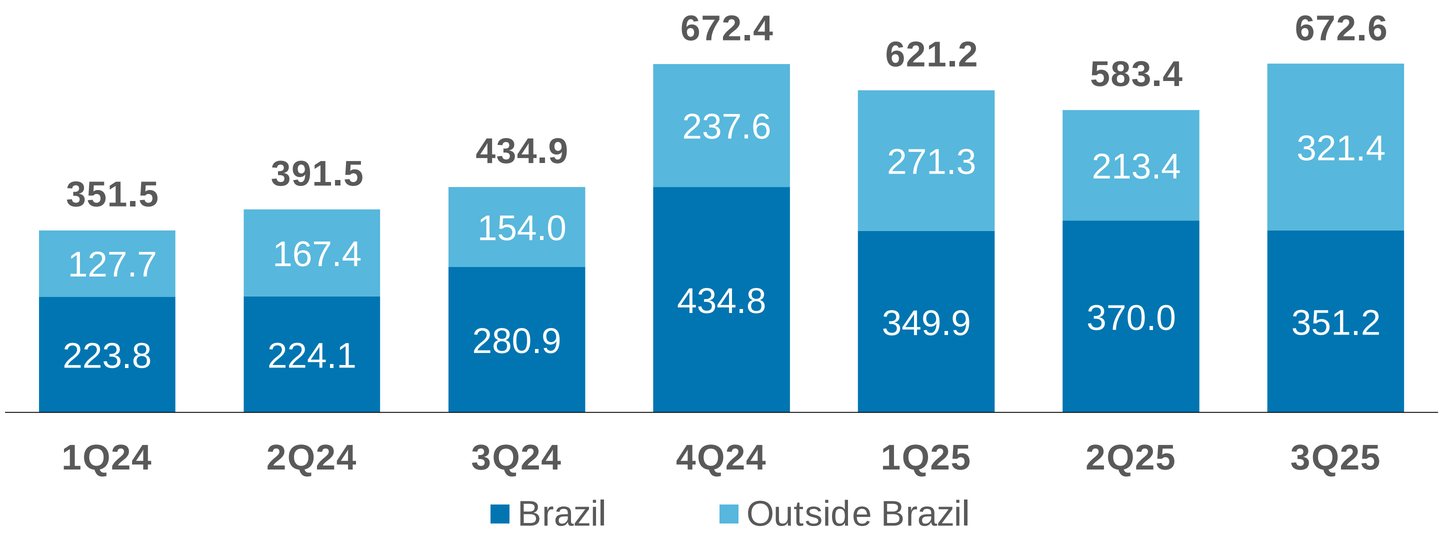
External Market



EBITDA (in R$ million)



Investments (CAPEX)



Atotonilco de Tula, Mexico

Recent Achievements

Investments for manufacturing site expansion and vertical integration

Climate commitments certified by SBTi

Acquisition of Tupinambá Energia

Outlook

Global geopolitical and macroeconomic scenario demands attention and brings challenges

Robust capital budget to sustain the company's growth in Brazil and abroad

International presence and diversification of products and solutions contribute to growth

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