



WEG S.A.
GRUPO WEG
A PUBLICLY LISTED COMPANY
CNPJ nº 84.429.695/0001-11
Av. Prefeito Waldemar Grubba, 3.300
Jaraguá do Sul - Estado de Santa Catarina
NIRE 42300012203

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS No. 1,110

On February 25, 2025, the members of the board of directors, summoned by the chairman Mr. Décio da Silva, met at the company headquarters in order to deliberate:

1. Approved by unanimous vote, management's report and financial statements for the year ended on December 31, 2024, for submission to the Annual General Meeting.
2. Approved by unanimous vote, as based on financial statements on December 31, 2024, to distribute dividends to the total amount of R\$ 1,269,790,656.66, corresponding to R\$ 0.302652686 per share, based on the equity position on February 28, 2025, the shares being considered as "ex-dividends" from March 05, 2025. There will be no income tax withholding for the payment of the dividends. Dividends were calculated after the deduction of 1,780,620 shares held in treasury, to a total of 4,195,537,378 shares. The payment to shareholders will begin on March 12, 2025.
3. Approved by unanimous vote, the distribution of results relating to the employee and management participation plan in the 2024 results.
4. Approved by unanimous vote, the distribution of results relating to the long-term incentive plan for management in the 2024 results.
5. Approved, by unanimous vote, the "Annual Report of the Audit Committee" for the year 2024, as well as the manifestation of that advisory body for the approval of the Financial Statements for that year.
6. Approved by unanimous vote, the budget and compensation of the members of the Audit Committee.
7. Approved by unanimous vote, the declaration of independence of the auditor in relation to the Company.
8. Approved by unanimous vote, conditions for contracting of the independent audit for the fiscal year 2025.
9. Approved, by unanimous vote, the reports on Internal Audit activities, as well as on Code of Ethics events relating to the 2nd half of 2024.
10. Approved by unanimous vote, in compliance with item i and j of Article 22 of the Company's Bylaws, to authorize the Company to provide a collateral signature, surety, and other guarantees in favor of its subsidiaries, arising from credit agreements entered into with authorized financial agents, with the following characteristics:
 - Total Amount: USD 20.000.000,00
 - Borrower: WEG MIDDLE EAST FZE
 - Prazo Total da Operação: Indeterminado
11. Participation, on a part-time basis, of the members of the Fiscal Council, for the purposes mentioned in item III of Article 163 of Law 6,404/76.
12. Approved by unanimous vote, the proposal to be submitted to the next Shareholders' Meeting, to increase the Company's capital from R\$ 7,504,516,508.00 to R\$ 12,504,516,508.00, through



a partial incorporation of Profit / Profit Retention Reserve for Investments accounts in the amount of R\$ 5.000.000.000,00, with no increase in the number of shares. If the proposal is approved, the caput of article 5 of the Bylaws will be amended, reflecting what was decided.

Nada mais havendo a tratar, após agradecer a presença de todos, o Senhor Presidente encerrou a reunião. Jaraguá do Sul - SC. Ass. Décio da Silva. Presidente do Conselho de Administração. Nildemar Secches. Vice-Presidente do Conselho de Administração. Sérgio Luiz Silva Schwartz. Martin Werninghaus. Dan Ioschpe. Harry Schmelzer Junior. Tânia Conte Cosentino. Membros. *Cópia fiel da ata lavrada nas páginas 24-25 do Livro de Atas das Reuniões do Conselho de Administração nº 32.*

DÉCIO DA SILVA
Presidente do Conselho de Administração