

WEG S.A.

A PUBLICLY LISTED COMPANY

CNPJ 84.429.695/0001-11

CALENDAR OF CORPORATE EVENTS 2025

For submission to CVM / B3, related to the fiscal year of 2025.

Company Information

Corporate Name	WEG S.A.
Headquarters Address	Av. Prefeito Waldemar Grubba nº 3300, Jaraguá do Sul / SC
Internet address	http://ir.weg.net
Investor Relations Officer	Name: André Meneguetti Salgueiro E-mail: ri@weg.net Tel: +55 47 3276 6106
Investor Relations Manager	Name: Felipe Scopel Hoffmann E-mail: ri@weg.net Tel: +55 47 3276 6106
Publications (and locality) for publication of corporate documents and disclosures	O Correio do Povo (SC) Valor Econômico (SP)

Mandatory Scheduling

Annual Financial Statements and Standardized Financial Statements – DFP related to the fiscal year ended in 12/31/2024	26/02/2025
Reference Form, related to the 2024 Fiscal Year	05/30/2025
Report on the Brazilian Corporate Governance Code	07/31/2025
Quarterly Financial Statements – ITR	
Related to the 1st quarter	04/30/2025
Related to the 2nd quarter	07/23/2025
Related to the 3rd quarter	10/22/2025
Ordinary Shareholders' Meeting	
Filing of the management proposals	03/26/2025
Filing of the call notice	03/26/2025
Ordinary Stockholders' Meeting (filing of the main deliberations or minutes of meeting)	04/29/2025
Earnings Conference Calls	
Result of the fiscal year	02/27/2025
Related to the 1st quarter	04/30/2025
Related to the 2nd quarter	07/24/2025
Related to the 3rd quarter	10/23/2025

Optional Scheduling
(Events already scheduled at the first presentation of the Annual Calendar)

Annual Financial Statements and Standardized Financial Statements – DFP, in English, related to the fiscal year ended in 12/31/2024	03/12/2025
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Quarterly Financial Statements – ITR, in English	
Related to the 1st quarter	05/14/2025
Related to the 2nd quarter	08/06/2025
Related to the 3rd quarter	11/05/2025

Meetings of the Board of Directors (MBD), with sending of the summary of decisions or minutes	
1. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	01/28/2025
1. Management's report and financial statements for the year ended 12/31/2024, for submission to the Annual General Meeting. 2. Deliberation on dividends. 3. Deliberation on employees and directors profit sharing in the results of 2024. 4. Presentation of the Audit Committee's annual activity report. 5. Assessment of Internal Audit activities and the Code of Ethics in the 2 nd half of 2024. 6. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	02/25/2025
1. Deliberation on interest on equity. 2. Call for Ordinary General Meeting 3. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	03/18/2025
1. Approval of 1Q25 Interim Financial Statements. 2. Statement on the ITR and reporting of quarterly activities by the Audit Committee 3. Appointment of members and indication, among them, of the coordinator of the Audit Committee. 4. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	04/29/2025
1. Approval of Reference Form 2025. 2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	05/20/2025
1. Deliberation on interest on equity. 2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	06/17/2025
1. Approval of 2Q25 Interim Financial Statements. 2. Statement on the ITR and reporting of quarterly activities by the Audit Committee. 3. Deliberation on dividends. 4. Approval of Report on the Brazilian Corporate Governance Code. 5. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. 6. Evaluation of internal Audit Activities and the Code of Ethics for the 1 st half of 2025.	07/22/2025

Meetings of the Board of Directors (MBD), with sending of the summary of decisions or minutes	
1. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors	09/23/2025
1. Deliberation on interest on equity. 2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	10/21/2025
1. Approval of 3Q25 Interim Financial Statements. 2. Statement on the ITR and reporting of quarterly activities by the Audit Committee. 3. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	11/18/2025
1. Approval of 2026 corporate events calendar. 2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	12/16/2025
1. Performance evaluation of the board of directors, board of executive officers and collegiate bodies, and individually from each member of these bodies. 2. Deliberation on interest on equity. 3. Evaluation of the annual internal audit plan. 4. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.	09/23/2025