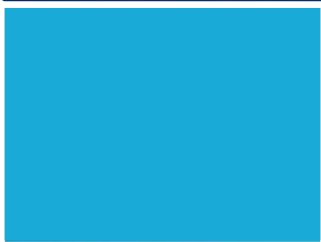
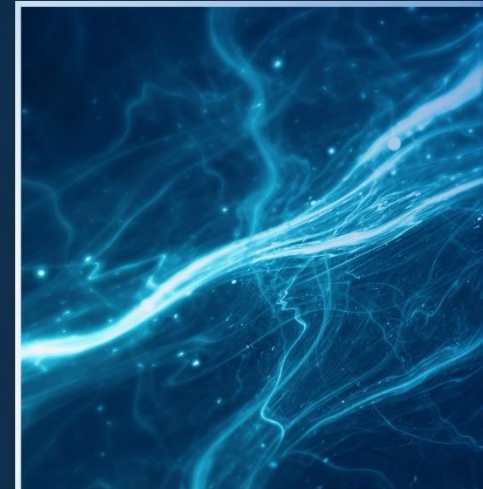


# RESULTS PRESENTATION 4Q24



Driving efficiency and sustainability



## DISCLAIMER

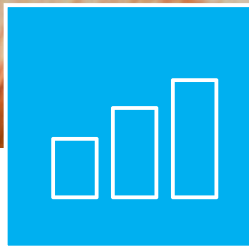
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This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.



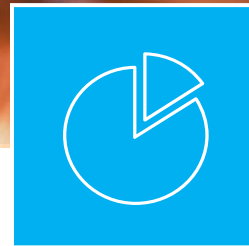
# 4Q24 Highlights



**R\$ 10.8 bi**

Net Operating Revenue

+26.4%  
vs. 4Q23



**R\$ 2.4 bi**

EBITDA  
*EBITDA margin 22.1%*

+30.5%  
vs. 4Q23



**34.2%**

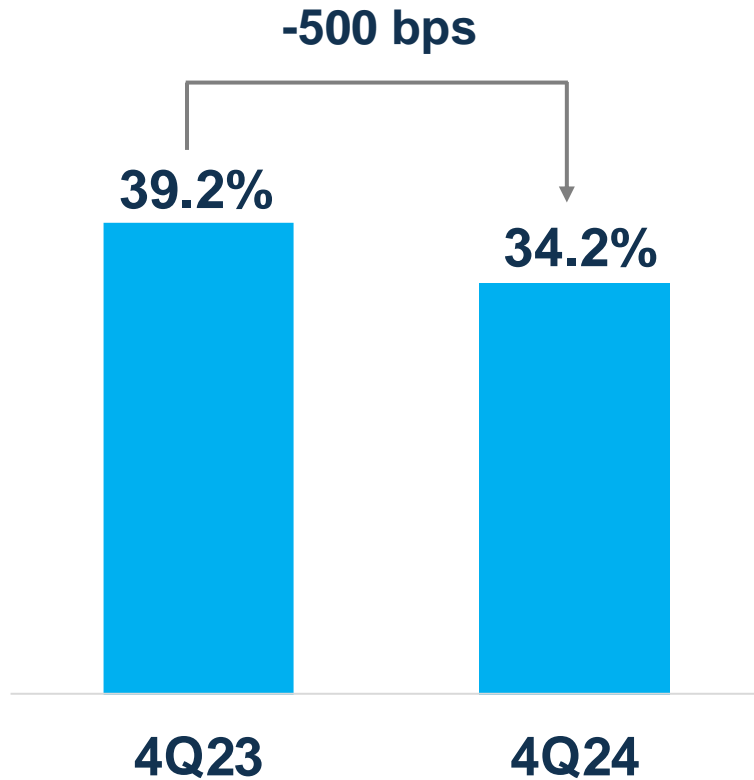
ROIC

-500 bps  
vs. 4Q23

# Return on Invested Capital



ROIC



Net Operating Profit  
After Taxes\*

**+6.4%**

vs. 4Q23



Invested Capital

**+22.1%**

vs. 4Q23

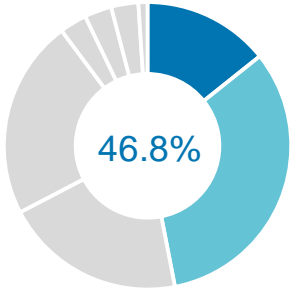
\*Accumulated in the last 12 months

# 4Q24 Business Area Performance

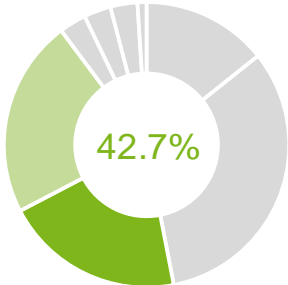


% of total NOR

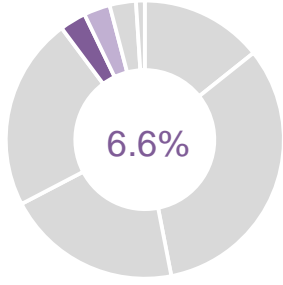
Industrial Electro-Electronic Equipment



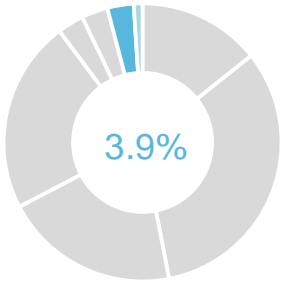
Energy Generation, Transmission, and Distribution (GTD)



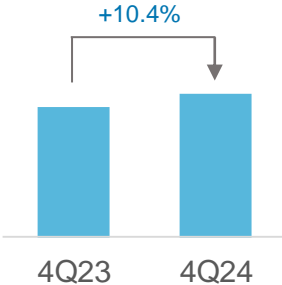
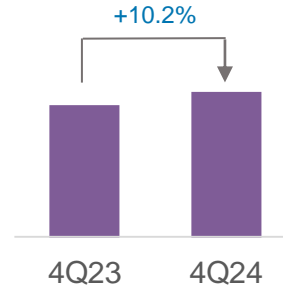
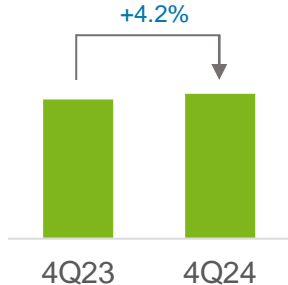
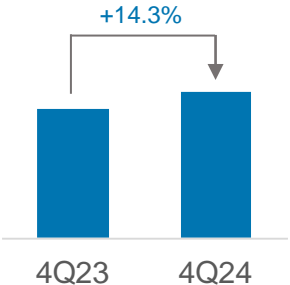
Commercial and Appliance Motors



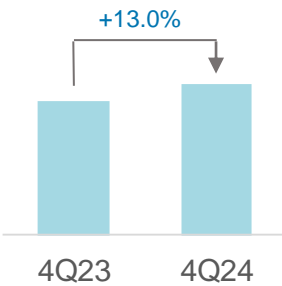
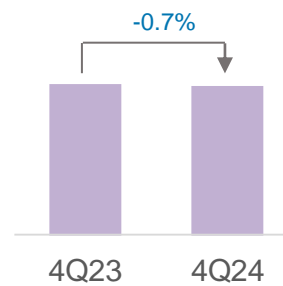
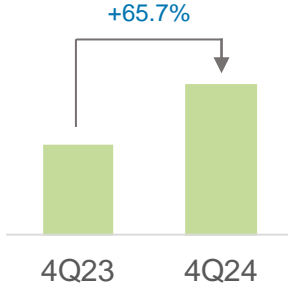
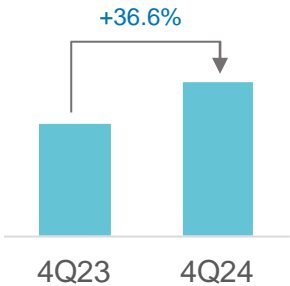
Paints and Varnishes



Domestic Market

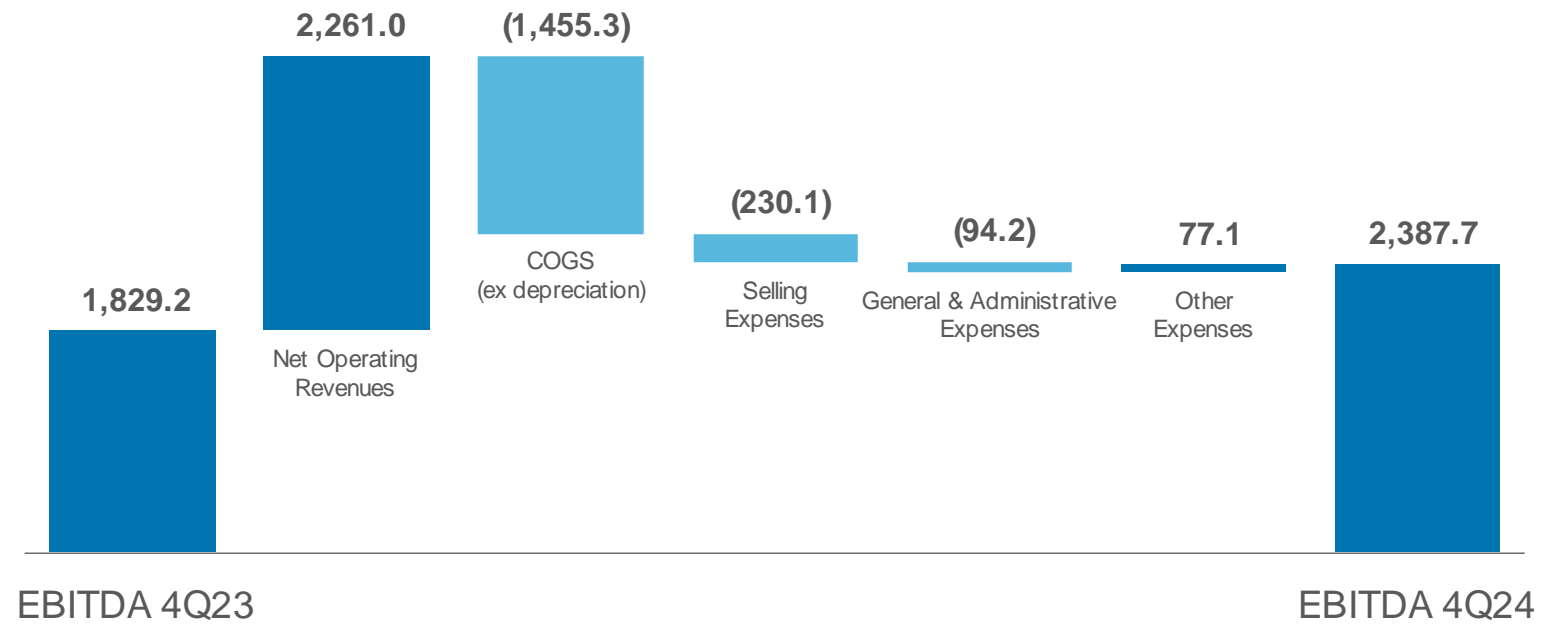


External Market



# EBITDA

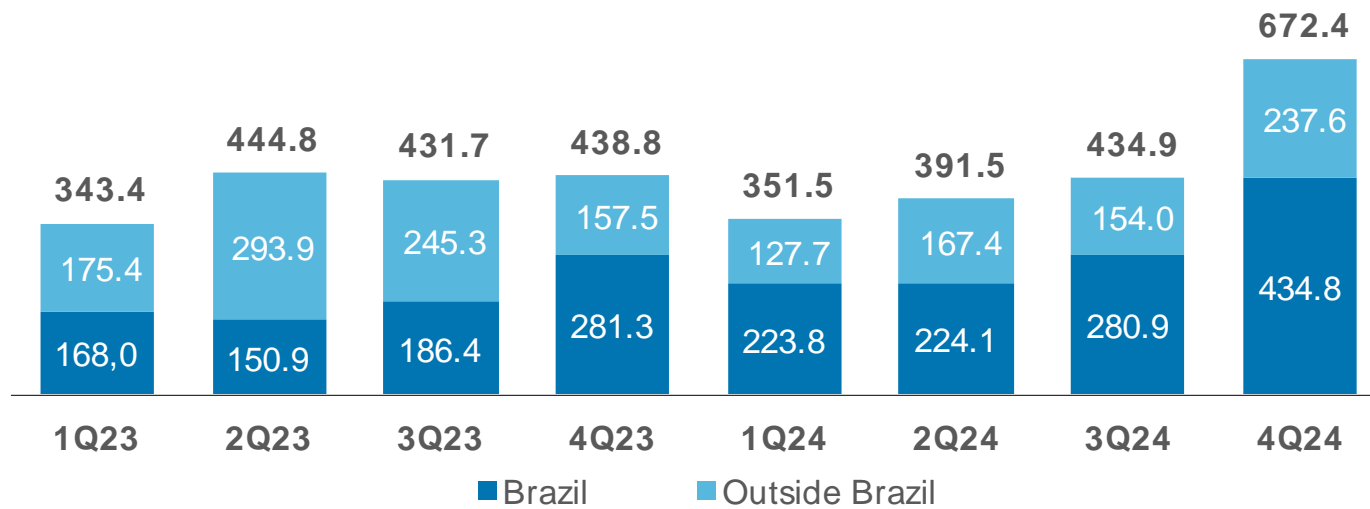
In R\$ million



# Investments (CAPEX)

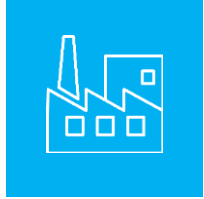


In R\$ million



Atotonilco de Tula, México

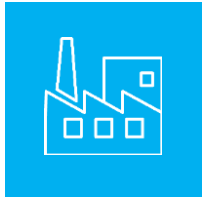
## RECENT ACHIEVEMENTS



Investment to increase the capacity for manufacturing components and high-voltage electric motors in Rugao, China.



Acquisition of REIVAX, a Brazilian company specialized in power generation control solutions



Investment plan for a new gearbox plant in the İzmir region, in Türkiye



Conclusion of the acquisition of Volt Electric Motor

## OUTLOOK



Healthy operating margin dynamics and positive returns



Long-cycle order backlog continue positive in Brazil and abroad



Global macroeconomic scenario demands attention



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