

WEG S.A.
A PUBLICLY LISTED COMPANY
CNPJ 84.429.695/0001-11

CALENDAR OF CORPORATE EVENTS 2023

For submission to CVM / B3, related to the fiscal year of 2023.

Company Information

Corporate Name	WEG S.A.
Headquarters Address	Av. Prefeito Waldemar Grubba nº 3300 / Jaraguá do Sul – Santa Catarina
Internet address	http://ir.weg.net
Investor Relations Officer	Name: André Meneguetti Salgueiro E-mail: ri@weg.net Tel: +55 47 3276-6106
Investor Relations Manager	Name: Felipe Scopel Hoffmann E-mail: ri@weg.net Tel: +55 47 3276-6106
Publications (and locality) for publication of corporate documents and disclosures	O Correio do Povo (SC) Valor Econômico (SP)

Mandatory Scheduling

Annual Financial Statements and Standardized Financial Statements – DFP related to the fiscal year ended in 31/12/2022	02/15/2023
Reference Form, related to the 2022 Fiscal Year	05/31/2023
Report on the Brazilian Corporate Governance Code	07/31/2023
Quarterly Financial Statements – ITR	
Related to the 1st quarter	04/26/2023
Related to the 2nd quarter	07/19/2023
Related to the 3rd quarter	10/25/2023
Ordinary Shareholders’ Meeting	
Filing of the management proposals	03/17/2023
Filing of the call notice	03/17/2023
Ordinary Stockholders’ Meeting (filing of the main deliberations or minutes of meeting)	04/18/2023
Earnings Conference Calls	
Result of the fiscal year	02/16/2023
Related to the 1st quarter	04/27/2023
Related to the 2nd quarter	07/20/2023
Related to the 3rd quarter	10/26/2023

Optional Scheduling (Events already scheduled at the first presentation of the Annual Calendar)

Annual Financial Statements and Standardized Financial Statements – DFP, in English, related to the fiscal year ended in 12/31/2022	03/01/2023
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Quarterly Financial Statements – ITR, in English	
Related to the 1st quarter	05/10/2023
Related to the 2nd quarter	08/02/2023
Related to the 3rd quarter	11/08/2023

Meetings of the Board of Directors (MBD)	
<ol style="list-style-type: none"> Assessment of Internal Auditing and the Code of Ethics activities in 2022. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	01/31/2023
<ol style="list-style-type: none"> Management's report and financial statements for the year ended 12/31/2022, for submission to the Annual General Meeting. Deliberation on dividends. Deliberation on employees and directors profit sharing in the results of 2022. Presentation of the Audit Committee's annual activity report. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	02/14/2023
<ol style="list-style-type: none"> Deliberation on interest on equity. Call for Ordinary General Meeting Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	03/14/2023
<ol style="list-style-type: none"> Approval of 1Q23 Interim Financial Statements. Statement on the ITR and reporting of quarterly activities by the Audit Committee Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	04/25/2023
<ol style="list-style-type: none"> Approval of Reference Form 2023. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	05/23/2023
<ol style="list-style-type: none"> Deliberation on interest on equity. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	06/20/2023

Meetings of the Board of Directors already scheduled	
1. Approval of 2Q23 Interim Financial Statements. 2. Statement on the ITR and reporting of quarterly activities by the Audit Committee. 3. Deliberation on dividends. 4. Approval of Report on the Brazilian Corporate Governance Code. 5. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	07/18/2023
1. Evaluation of internal Audit activities and the Code of Ethics for the 1st half of 2023. 2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors Filling the MBD main deliberations or minutes.	08/22/2023
1. Deliberation on interest on equity. 2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	09/19/2023
1. Approval of 3Q23 Interim Financial Statements. 2. Statement on the ITR and reporting of quarterly activities by the Audit Committee. 3. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	10/24/2023
1. Approval of 2024 corporate events calendar. 2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	11/21/2023
1. Performance evaluation of the board of directors, board of executive officers and collegiate bodies, and individually from each member of these bodies. 2. Deliberation on interest on equity. 3. Evaluation of the annual internal audit plan. 4. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors. Filling the MBD main deliberations or minutes.	12/12/2023