

**WEG S.A.**  
A PUBLICLY LISTED COMPANY  
CNPJ 84.429.695/0001-11

## CALENDAR OF CORPORATE EVENTS 2023

For submission to CVM / B3, related to the fiscal year of 2023.

### Company Information

Corporate Name	<b>WEG S.A.</b>
Headquarters Address	<b>Av. Prefeito Waldemar Grubba nº 3300 / Jaraguá do Sul – Santa Catarina</b>
Internet address	<a href="http://ir.weg.net">http://ir.weg.net</a>
Investor Relations Officer	Name: <b>André Meneguetti Salgueiro</b> E-mail: <a href="mailto:ri@weg.net">ri@weg.net</a> Tel: <b>+55 47 3276-6106</b>
Investor Relations Manager	Name: <b>Felipe Scopel Hoffmann</b> E-mail: <a href="mailto:ri@weg.net">ri@weg.net</a> Tel: <b>+55 47 3276-6106</b>
Publications (and locality) for publication of corporate documents and disclosures	O Correio do Povo (SC) Valor Econômico (SP)

### Mandatory Scheduling

<b>Annual Financial Statements and Standardized Financial Statements – DFP related to the fiscal year ended in 31/12/2022</b>	02/15/2023
<b>Reference Form, related to the 2022 Fiscal Year</b>	05/31/2023
<b>Report on the Brazilian Corporate Governance Code</b>	07/31/2023
<b>Quarterly Financial Statements – ITR</b>	
Related to the 1st quarter	04/26/2023
Related to the 2nd quarter	07/19/2023
Related to the 3rd quarter	10/25/2023
<b>Ordinary Shareholders' Meeting</b>	
Filing of the management proposals	03/17/2023
Filing of the call notice	03/17/2023
Ordinary Stockholders' Meeting (filing of the main deliberations or minutes of meeting)	04/18/2023
<b>Earnings Conference Calls</b>	
Result of the fiscal year	02/16/2023
Related to the 1st quarter	04/27/2023
Related to the 2nd quarter	07/20/2023
Related to the 3rd quarter	10/26/2023

## Optional Scheduling

(Events already scheduled at the first presentation of the Annual Calendar)

<b>Annual Financial Statements and Standardized Financial Statements – DFP, in English, related to the fiscal year ended in 12/31/2022</b>	03/01/2023
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<b>Quarterly Financial Statements – ITR, in English</b>	
Related to the 1st quarter	05/10/2023
Related to the 2nd quarter	08/02/2023
Related to the 3rd quarter	11/08/2023

<b>Meetings of the Board of Directors (MBD)</b>	
<ol style="list-style-type: none"> <li>Assessment of Internal Auditing and the Code of Ethics activities in 2022.</li> <li>Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> Filling the MBD main deliberations or minutes.	01/31/2023
<ol style="list-style-type: none"> <li>Management's report and financial statements for the year ended 12/31/2022, for submission to the Annual General Meeting.</li> <li>Deliberation on dividends.</li> <li>Deliberation on employees and directors profit sharing in the results of 2022.</li> <li>Presentation of the Audit Committee's annual activity report.</li> <li>Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> Filling the MBD main deliberations or minutes.	02/14/2023
<ol style="list-style-type: none"> <li>Deliberation on interest on equity.</li> <li>Call for Ordinary General Meeting</li> <li>Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> Filling the MBD main deliberations or minutes.	03/14/2023
<ol style="list-style-type: none"> <li>Approval of 1Q23 Interim Financial Statements.</li> <li>Statement on the ITR and reporting of quarterly activities by the Audit Committee</li> <li>Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> Filling the MBD main deliberations or minutes.	04/25/2023
<ol style="list-style-type: none"> <li>Approval of Reference Form 2023.</li> <li>Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> Filling the MBD main deliberations or minutes.	05/23/2023
<ol style="list-style-type: none"> <li>Deliberation on interest on equity.</li> <li>Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> Filling the MBD main deliberations or minutes.	06/20/2023

**Meetings of the Board of Directors already scheduled**

<ol style="list-style-type: none"> <li>1. Approval of 2Q23 Interim Financial Statements.</li> <li>2. Statement on the ITR and reporting of quarterly activities by the Audit Committee.</li> <li>3. Deliberation on dividends.</li> <li>4. Approval of Report on the Brazilian Corporate Governance Code.</li> <li>5. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> <p>Filling the MBD main deliberations or minutes.</p>	<p>07/18/2023</p>
<ol style="list-style-type: none"> <li>1. Evaluation of internal Audit activities and the Code of Ethics for the 1st half of 2023.</li> <li>2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors</li> </ol> <p>Filling the MBD main deliberations or minutes.</p>	<p>08/22/2023</p>
<ol style="list-style-type: none"> <li>1. Deliberation on interest on equity.</li> <li>2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> <p>Filling the MBD main deliberations or minutes.</p>	<p>09/19/2023</p>
<ol style="list-style-type: none"> <li>1. Approval of 3Q23 Interim Financial Statements.</li> <li>2. Statement on the ITR and reporting of quarterly activities by the Audit Committee.</li> <li>3. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> <p>Filling the MBD main deliberations or minutes.</p>	<p>10/24/2023</p>
<ol style="list-style-type: none"> <li>1. Approval of 2024 corporate events calendar.</li> <li>2. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> <p>Filling the MBD main deliberations or minutes.</p>	<p>11/21/2023</p>
<ol style="list-style-type: none"> <li>1. Performance evaluation of the board of directors, board of executive officers and collegiate bodies, and individually from each member of these bodies.</li> <li>2. Deliberation on interest on equity.</li> <li>3. Evaluation of the annual internal audit plan.</li> <li>4. Other supervening issues by statutory provision or deliberation of the Chairman of the Board of Directors.</li> </ol> <p>Filling the MBD main deliberations or minutes.</p>	<p>12/12/2023</p>