

**DISTANCE VOTING BALLOT****Annual General Meeting (AGM) - WEG S.A. to be held on 04/29/2025****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

The shareholder can opt to vote by remote voting in accordance with CVM Resolution 81/2022, by filling the Remote Voting form presented, and for this form to be considered valid, it is indispensable that all fields below must be correctly completed, all pages must be initialed and at the end be signed by the shareholder or its legal representative, and this form does not need to be notarized nor signed by the Consulate.

**Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider**

The Form must be received within up until 4 (four) days before the date of the Meeting, until 04/25/2025, through one of the options below:

## a) By service providers.

In this option, the shareholder must transmit his/her voting instructions to: (i) his/her custody agent; (ii) the central depository of B3 S.A. – Brasil, Bolsa, Balcão; or (iii) Banco Bradesco S.A., the registrar of the shares issued by the Company. To this end, shareholders must check with such service providers the procedures and deadlines for transmitting voting instructions, as well as any documents and information required by them for this purpose. It is worth noting that, as determined by CVM Resolution 81/2022, the Central Depository of B3, upon receiving voting instructions from shareholders through their respective custody agents, will disregard any divergent instructions regarding the same resolution that have been issued by the same CPF and CNPJ registration numbers.

## b) By sending it directly to the Company.

Using this option, the shareholder must send his/her voting instructions: (i) through the "Ten Meetings" electronic system - <https://assembleia.ten.com.br/680365524>; (ii) physical address; or (iii) digital address (e-mail). The shareholder must also send the original physical copy or scan of the original copy of the remote voting ballot duly completed, initialed and signed, in addition to the certified copy or scan of the original copy of the following documents:

Natural Person: - ID with a photograph of the shareholder: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID.

## Legal Entity:

- ID with a photograph of the legal representative: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID;
- Articles of Association or consolidated and current Corporate Bylaws and a document substantiating powers of representation.

## Investment Funds:

- ID with a photograph of the legal representative: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID;
- consolidated and current fund regulations;
- Articles of Association or consolidated and current Corporate Bylaws, as appropriate, subject to the voting policy of the fund and a document substantiating powers of representation

The Company will not require documents signed abroad to be notarized nor signed by the Consulate and will not require sworn translations of documents originally written in Portuguese, English or Spanish, or documents in other languages accompanied by a translation into any of these languages.

**Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.**

Preferably, the shareholder who chooses to exercise his/her right to vote remotely by sending it directly to the Company and observing the guidelines described in the previous items, must forward the bulletin and the relevant documentation through the electronic system "Ten Meetings" - <https://assembleia.ten.com.br/680365524>.

Alternatively, the shareholder may exercise the right to vote through the following physical or digital address (email):

**DISTANCE VOTING BALLOT**  
**Annual General Meeting (AGM) - WEG S.A. to be held on 04/29/2025**

WEG S.A. | Investor Relations Department  
Avenida Prefeito Waldemar Grubba, nº 3300  
Jaraguá do Sul/SC, Brasil, CEP 89256-900, Caixa Postal nº 1308  
email: ri@weg.net

Shareholders will be notified within 3 (three) days from the date of receipt of the remote voting form, if the documents received are sufficient or not for the vote to be considered valid.

**Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number**

BANCO BRADESCO S.A., Shares and Custody Department, with address at Cidade de Deus, Prédio Amarelo, first floor, Vila Yara – São Paulo, Brasil, CEP 06029-900

Opening hours: working days from 9am to 6pm.

Contact: Sabrina Cerigato Curis

Phone: (0800) 7011616

Email: dac.escrituracao@bradesco.com.br e dac.acecustodia@bradesco.com.br

**Resolutions concerning the Annual General Meeting (AGM)**

**[Eligible tickers in this resolution: WEGE3]**

1. Examine, discuss and vote on the management report, financial statements, independent auditors' report, fiscal council opinion and other documents relating to the fiscal year ended December 31, 2024.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

2. Approval on the destination of the net earnings of the fiscal year and the capital budget for 2025 as proposed by the Board of Directors, as well as, ratify the dividend and interest on stockholders' equity, as previously announced by the Board of Directors.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

3. Decide upon Management's annual global remuneration.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

**Election of the fiscal board by single group of candidates**

Chapa única

Patricia Valente Stierli (Efetivo) / Giuliano Barbato Wolf (Suplente)

Vanderlei Dominguez da Rosa (Efetivo) / Paulo Roberto Franceschi (Suplente)

4. Nomination of all the names that compose the slate. - Chapa única

Approve  Reject  Abstain

5. If one of the candidates of the slate leaves it, to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6404, of 1976, can the votes corresponding to your shares continue to be conferred to the same slate? -

Yes  No  Abstain

**[Eligible tickers in this resolution: WEGE3]**

## DISTANCE VOTING BALLOT

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**Separate election of the fiscal council - Common shares**

6. Nomination of candidates to the fiscal council by minority shareholders with voting rights (the shareholder must fill this field if the general election field was left in blank).

Lucia Maria Martins Casasanta (Efetivo) / Silvia Maura Rodrigues Pereira (Suplente)

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

7. Decide upon Fiscal Council member's remuneration.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

8. Approval of the Newspapers for publication of legal acts.

Approve  Reject  Abstain

City : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Shareholder's Name : \_\_\_\_\_

Phone Number : \_\_\_\_\_