



WEG S.A.  
GRUPO WEG  
A PUBLICLY LISTED COMPANY  
CNPJ nº 84.429.695/0001-11  
Av. Prefeito Waldemar Grubba, 3.300  
Jaraguá do Sul - Estado de Santa Catarina  
NIRE 42300012203

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS No. 1,091

On June 25, 2024, the members of the board of directors, summoned by the chairman Mr. Décio da Silva, met at the company headquarters in order to deliberate:

1. Approved by unanimous vote, as based on the estimated financial statements of June 30, 2024, to distribute interests on stockholders equity to the total amount of R\$ 263,328,880.97, corresponding to R\$ 0.062764706 per share or, after the 15% withholding income tax, as established on the second paragraph of article 9 of law 9.249/1995, corresponding R\$ 0.053350000 per share, based on the equity position on June 28, 2024, the shares being considered "ex-interests on stockholders equity" from July 01, 2024. The entities that are exempt from the previously mentioned taxation shall receive the total gross amount. Interests on stockholders equity, according to article 37 of WEG's by-laws and article 9 of law 9.249/1995, are allotted to the obligatory dividends. Interest on stockholders' equity was calculated after the deduction of 1.825.057 shares held in treasury to a total of 4.195.492.941 shares. The date of credit will be on June 28, 2024, and the payment to shareholders will begin on August 14, 2024.
2. Approved, by unanimous vote, review of the Internal Audit Policy;
3. Approved, by unanimous vote, in accordance with item j of article 22 of the Bylaws, to authorize the Company to grant a guarantee, surety and other guarantees in favor of its subsidiary WEG Holding GmbH, regarding the contracting of financing, with the following characteristics:  
Total Amount: Up to EUR 150,000,000.00  
Period: Up to 12 months
4. Approved, by unanimous vote, in accordance with item j of article 22 of the Bylaws, to authorize the Company to grant a guarantee, surety and other guarantees in favor of its subsidiary WEG Equipamentos Elétricos S.A, regarding the contracting of financing under the BNDES Exim line, with the following characteristics:  
Total Amount: Up to R\$ 500,000,000.00  
Period: Up to 18 months

Being this all that there was to be decided upon, the chairman thanked all the present members and ended the meeting. Jaraguá do Sul (SC). Signed: Décio da Silva. Chairman of the board of directors. Nildemar Secches. Vice-chairman of the board. Sérgio Luiz Silva Schwartz. Martin Werninghaus. Dan Ioschpe. Harry Schmelzer Junior. Tânia Conte Cosentino. *This is a true copy of the minute transcribed on page 25 in the minutes' book No. 30.*

DÉCIO DA SILVA  
Chairman of the Board of Directors