

**DISTANCE VOTING BALLOT****Annual General Meeting (AGM) - WEG S.A. to be held on 04/23/2026**

<b>Shareholder's Name</b>
<b>Shareholder's CNPJ or CPF</b>
<b>E-mail</b>
<p><b>Instructions on how to cast your vote</b></p> <p>The shareholder can opt to vote by remote voting in accordance with CVM Resolution 81/2022, by filling the Remote Voting form presented, and for this form to be considered valid, it is indispensable that all fields below must be correctly completed, all pages must be initialed and at the end be signed by the shareholder or its legal representative, and this form does not need to be notarized nor signed by the Consulate.</p>
<p><b>Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider</b></p> <p>The Form must be received within up until 4 (four) days before the date of the Meeting, until 04/19/2026 (including), through one of the options below: a) By service providers. In this option, the shareholder must transmit his/her voting instructions to: (i) his/her custody agent; (ii) the central depository of B3 S.A. – Brasil, Bolsa, Balcão; or (iii) Banco Bradesco S.A., the registrar of the shares issued by the Company. To this end, shareholders must check with such service providers the procedures and deadlines for transmitting voting instructions, as well as any documents and information required by them for this purpose. It is worth noting that, as determined by CVM Resolution 81/2022, the Central Depository of B3, upon receiving voting instructions from shareholders through their respective custody agents, will disregard any divergent instructions regarding the same resolution that have been issued by the same CPF and CNPJ registration numbers. b) By sending it directly to the Company. Using this option, the shareholder must send his/her voting instructions: (i) through the “Ten Meetings” electronic system - <a href="https://assembleia.ten.com.br/052163520">https://assembleia.ten.com.br/052163520</a>; (ii) physical address; or (iii) digital address (e-mail). The shareholder must also send the original physical copy or scan of the original copy of the remote voting ballot duly completed, initialed and signed, in addition to the certified copy or scan of the original copy of the following documents: Natural Person: - ID with a photograph of the shareholder: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID. Legal Entity: - ID with a photograph of the legal representative: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID; - Articles of Association or consolidated and current Corporate Bylaws and a document substantiating powers of representation. Investment Funds: - ID with a photograph of the legal representative: Brazilian national's ID, Foreign Resident's ID, Brazilian driving licenses, passport or class association ID; - consolidated and current fund regulations; - Articles of Association or consolidated and current Corporate Bylaws, as appropriate, subject to the voting policy of the fund and a document substantiating powers of representation. The Company will not require documents signed abroad to be notarized nor signed by the Consulate and will not require sworn translations of documents originally written in Portuguese, English or Spanish, or documents in other languages accompanied by a translation into any of these languages.</p>
<p><b>Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.</b></p> <p>Preferably, the shareholder who chooses to exercise his/her right to vote remotely by sending it directly to the Company and observing the guidelines described in the previous items, must forward the bulletin and the relevant documentation through the electronic system “Ten Meetings” - <a href="https://assembleia.ten.com.br/052163520">https://assembleia.ten.com.br/052163520</a> Alternatively, the shareholder may exercise the right to vote through the following physical or digital address (email): WEG S.A.   Investor Relations Department Avenida Prefeito Waldemar Grubba, nº 3300 Jaraguá do Sul/SC, Brasil, CEP 89256-900, Caixa Postal nº 1308 email: <a href="mailto:ri@weg.net">ri@weg.net</a> Shareholders will be notified within 3 (three) days from the date of receipt of the remote voting form, if the documents received are sufficient or not for the vote to be considered valid.</p>
<p><b>Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number</b></p> <p>BANCO BRADESCO S.A., Shares and Custody Department, with address at Cidade de Deus, Prédio Amarelo, first floor, Vila Yara – São Paulo, Brasil, CEP 06029-900 Opening hours: working days from 9am to 6pm. Contact: Sabrina Cerigato Curis Phone: (0800) 7011616 E-mail: <a href="mailto:dac.escrituracao@bradesco.com.br">dac.escrituracao@bradesco.com.br</a> and <a href="mailto:dac.acecustodia@bradesco.com.br">dac.acecustodia@bradesco.com.br</a></p>
<b>Resolutions concerning the Annual General Meeting (AGM)</b>

## DISTANCE VOTING BALLOT

### Annual General Meeting (AGM) - WEG S.A. to be held on 04/23/2026

**[Eligible tickers in this resolution: WEGE3]**

1. Examine, discuss and vote on the management report, financial statements, independent auditors' report, fiscal council opinion and other documents relating to the fiscal year ended December 31, 2025.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

2. Approval on the destination of the net earnings of the fiscal year and the capital budget for 2026 as proposed by the Board of Directors, as well as, ratify the dividend and interest on stockholders' equity, as previously announced by the Board of Directors.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

3. Characterization of the independence condition of the candidate for the Board of Directors, Mr. Dan Ioschpe.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

4. Characterization of the independence condition of the candidate for the Board of Directors, Mrs. Tânia Conte Cosentino.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: WEGE3]**

5. Do you wish to request a separate election of a member of the board of directors, under the terms of article 141, paragraph 4, I, of Law 6,404, of 1976? (The shareholder can only fill this field in case of keeping the position of voting shares uninterrupted for 3 months prior to the general meeting. If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of a separate election of a member of the board of directors).

Yes  No  Abstain

**[Eligible tickers in this resolution: WEGE3]**

6. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).

Yes  No  Abstain

**DISTANCE VOTING BALLOT**  
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**[Eligible tickers in this resolution: WEGE3]**

**Election of the board of directors by single group of candidates**

Chapa única

Dan Ioschpe

Décio da Silva

Harry Schmelzer Junior

Martin Werninghaus

Nildemar Secches

Sérgio Luiz Silva Schwartz

Tânia Conte Cosentino

7. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Chapa única

Approve  Reject  Abstain

8. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?

Yes  No  Abstain

9. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes  No  Abstain

10. View of all the candidates that compose the slate to indicate the cumulative voting distribution.

Dan Ioschpe  Approve  Reject  Abstain / [ ]%

Décio da Silva  Approve  Reject  Abstain / [ ]%

Harry Schmelzer Junior  Approve  Reject  Abstain / [ ]%

Martin Werninghaus  Approve  Reject  Abstain / [ ]%

Nildemar Secches  Approve  Reject  Abstain / [ ]%

Sérgio Luiz Silva Schwartz  Approve  Reject  Abstain / [ ]%

Tânia Conte Cosentino  Approve  Reject  Abstain / [ ]%

**[Eligible tickers in this resolution: WEGE3]**

11. Decide upon Management's annual global remuneration.

Approve  Reject  Abstain

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**[Eligible tickers in this resolution: WEGE3]**

12. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

Yes  No  Abstain

**[Eligible tickers in this resolution: WEGE3]**

13. Approval of the Newspapers for publication of legal acts.

Approve  Reject  Abstain

City : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Shareholder's Name : \_\_\_\_\_

Phone Number : \_\_\_\_\_