WEG S.A.
GRUPO WEG
A PUBLICLY LISTED COMPANY
CNPJ nº 84.429.695/0001-11
Av. Prefeito Waldemar Grubba, 3.300
Jaraguá do Sul - Estado de Santa Catarina
NIRE 42300012203

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS No. 1,162

On October 20, 2026, the members of the board of directors, summoned by the chairman Mr. Décio da Silva, met at the company headquarters in order to deliberate:

1. Following the recommendation made by the Statutory Audit Committee in an opinion on October 19, 2026, discussed and approved, by unanimous vote, the interim financial information relating to the results of the 3Q26.

2. Approved by unanimous vote, the Strategic Sustainability Plan, including the Climate Transition and Renewable Energy Use Expansion Plan, the Sustainable Suppliers Program, and other initiatives related to ESG matters

3. Approved, by unanimous vote, the propositions in the management of people related to Succession Planning, under the terms submitted by the Management as follows:

3.1. João Paulo Gualberto da Silva will leave his position as Vice President of Energy, effective December 31, 2026;

3.2. Appointment of Paulo Leonardo da Silva Sinoti to the position, effective as of January 1, 2027.

WEG thanks João Paulo Gualberto da Silva for his dedication, competence, and significant contributions. leaving a legacy that will remain a reference for future leaders and wishes Paulo Leonardo da Silva Sinoti success in his new challenge.

Being this all that there was to be decided upon, the chairman thanked all the present members and ended the meeting. Jaraguá do Sul - SC. Signed: Décio da Silva – chairman of the board of directors. Nildemar Secches. Vice-chairman of the board. Sérgio Luiz Silva Schwartz. Martin Werninghaus. Dan Ioschpe. Harry Schmelzer Junior. Tânia Conte Cosentino. Members. *This is a true copy of the minute transcribed on page 92 in the minutes book No. 34.*

DÉCIO DA SILVA
Chairman of the Board of Directors