



RANI
B3 LISTED NM

IRANI PAPEL E EMBALAGEM S.A.
CORPORATE TAXPAYER'S ID (CNPJ/ME) No. 92.791.243/0001-03
BRAZILIAN BOARD OF TRADE REGISTRY (NIRE) No. 43300002799
PUBLICLY HELD COMPANY

MATERIAL FACT

**ELECTION OF THE CHIEF ADMINISTRATIVE, FINANCIAL AND INVESTOR
RELATIONS OFFICER**

IRANI PAPEL E EMBALAGEM S.A. ("Company" or "Irani") (B3: RANI3), in compliance with Law No. 6,404/76 and pursuant to CVM Resolution No. 44/2021, and further to the Material Fact disclosed on December 3, 2025, hereby informs its shareholders and the market in general that the Board of Directors, as part of the succession process for the Chief Administrative, Financial and Investor Relations Officer, conducted with the support of the People Committee, at a meeting held on January 13, 2026, approved the election of Mr. André Camargo de Carvalho, the Company's current Investor Relations Manager, to the position of Chief Administrative, Financial and Investor Relations Officer, until the end of the current term.

Mr. André Camargo de Carvalho holds a degree in Aeronautical Mechanical Engineering from the Aeronautics Institute of Technology (ITA) and an Executive MBA in Finance from Insper. He has been with Irani for five years, where he currently serves as Investor Relations Manager. Previously, he worked as a strategy consultant at BCG – The Boston Consulting Group – and as an advisor in mergers and acquisitions at Ártica Investimentos.

Mr. Odivan Carlos Cargnin, who had been temporarily accumulating the positions of Chief Executive Officer and Chief Administrative, Financial and Investor Relations Officer, will remain in the position of Chief Executive Officer of the Company.

The Board of Directors ratified the following composition of the Company's Executive Officers: Odivan Carlos Cargnin – Chief Executive Officer; André Camargo de Carvalho – Chief Administrative, Financial and Investor Relations Officer; Henrique Zugman – Paper and Forestry Business Director; Lindomar Lima de Souza – Packaging Business Director; and Fabiano Alves de Oliveira – Director of People, Strategy and Management.

Porto Alegre, January 13, 2026.

André Camargo de Carvalho
Chief Administrative, Financial and Investor Relations Officer