

Sustainability Committee' Report of Vale S.A.

December/2022

This report aims to present the main actions carried out by the Sustainability Committee ("CSUS") during 2022; and to present the Committee's perspectives for the next year based on the guidelines of the Board of Directors ("BoD"), Vale's regulations, and the result of its self-assessment.

PRESENTATION

Committee creation date

CSUS was created on November 17th, 2017, having its internal regulations updated in December 2022 to reinforce its strategic position aligned to the Vale S.A. ("Vale" or "Company") Bylaws amendment approved in the Extraordinary Shareholders' Meeting (AGE) held on the same month.

Committee composition and structure

CSUS is composed of Marcelo Gasparino da Silva, as Coordinator; Ken Yasuhara, Mauro Rodrigues da Cunha, and Rachel Oliveira Maia, as members.

Main attributions and responsibilities of the Committee

CSUS aims to advise the Board of Directors in decision-making to ensure the alignment of the Company's policies and practices with sustainability in the social, environmental, climate, and economic dimensions, enhancing strategic discussions between management and directors, through its recommendations and challenges proposed.

MAIN INDEX

Quantitative analysis of meetings

CSUS met 20 times in 2022 (17 times in 2021), being 8 ordinary meetings (11 in 2021), 4 extraordinary meetings (1 in 2021), and 8 joint meetings with other committees (5 in 2021). In addition, the Committee carried out at this time 2 technical visits lasting 2 days each, to Minas Gerais.

Adherence rate of Committee members

Members showed 91% attendance during the year, while in 2021 the indicator was 98.7%.

Average lasting of Committee meetings

Throughout 2022, CSUS met for 45h and the meetings lasted 3h on average. They were divided into 88 agendas, split into 71 informative topics and 17 topics for advising to the Company's Board of Directors.

Quantitative analysis of the Committee's work plan and demands

The meetings held on 2022 complied with the themes contained in the Committee's work plan and have addressed around 118 demands during the year.

HIGHLIGHTS OF THE YEAR

Summary of the main activities carried out by the Committee in 2022

During 2022, the Committee performed its duties, aligned with the best interests of the company and with the powers provided for in its internal regulations, among which stands out the following:

- Analysis of matters related to Environmental and Social Sustainability, through specific sessions on climate change, biodiversity, water resource management, environmental licensing, reducing the risk level of dams, new technologies for the energy matrix, human rights, and the relationship with the various stakeholders, including traditional communities and indigenous people;
- The Committee's deepening of the "Vale Neutral Carbon Strategy" agenda, aiming at its fulfillment by 2050, through specific sessions to address the evolution of the MACC curve, REDD+ Business Plan, evolution of the forestry target, and decarbonization scopes 1 and 2, with analysis of carbon offset alternatives;
- Monitoring Vale's participation in sustainability events, such as COP-27;
- Monitoring the reparation plan for Brumadinho, meeting throughout the year with the Special Directory for Reparation and Development to address this issue, and monitoring reparation in Mariana also;
- Visit to communities with a critical relationship with Vale;
- Follow-up of the company's communication strategy with the communities in which it operates and on the plan to de-characterize dams, as well as follow-up of the evolution of communication with indigenous people; and
- Assessment and guidance on policies within its competence, positions, and strategic plan on Sustainability issues, including recommending the 2023 budget for socioenvironmental and institutional external expenditures so that the Company advances with the 2030 commitments.

In the sustainability projects' scope, it is worth noting the follow-up of Priority Projects (formerly the Legacy Program), besides the Amazon Project, future use of Itabira after mine closure, return of the Águas Claras Mine area to the society, de-characterization of dams, Waste Disposal Plan, and Vale's participation in the company Biomas, announced at COP-27, in partnership with other important Brazilian companies, aiming the restoration and conservation of three Brazilian biomes (Atlantic Forest, Cerrado, and the Amazon), using native plant species in industrial scale.

Additionally, in the pipeline of other important company projects, CSUS evaluated the socioenvironmental aspects of the Sol do Cerrado project, the construction of furnace 2 at Onça Puma in Salobo, the project for the new bridge over the Tocantins River, and the construction of Ourilândia do Norte Regional Hospital.

The performance of CSUS in 2022 was also highlighted by its active contribution in the preparation and recommendation of approval of the 2021 Integrated Report, having met with the independent readers of the report after publication thereof, to capture the opportunities for improvement identified by them for the next year.

OUTLOOK FOR NEXT YEAR

Committee evaluation process, main findings, and opportunities for improvement

In 2022, after carrying out a self-assessment by Vale's Board of Directors and its Advisory Committees, it was possible to identify opportunities for continuous improvement of the governance of these bodies.

Regarding the Sustainability Committee, the main considerations and recommendations pointed out were to develop a more strategic role by the committee, bringing a broader and more consolidated vision associated with the ESG principles, aligned with the company's strategy and which are guidelines regarding priorities and capital allocation.

It is important to highlight that these recommendations were considered by the Committee when reviewing its Internal Regulations, which was approved by the BoD in December 2022, reinforcing the strategic position of the Committee.

Final considerations

Regarding the Committee's evolution action plan for 2023, we highlight the following points, which consider ongoing projects and actions that are now imposed due to Vale's new challenges.

Objectively, they are: (i) focus on monitoring the company's pipeline of sustainability projects, in the social and environmental pillar, from the beginning of the conception of any company project; (ii) monitoring of initiatives to reach the decarbonization target by 2030, and the fulfillment of the *net zero target* by 2050; (iii) monitoring of Vale's relationship with indigenous people (and other communities with a critical relationship); (iv) monitoring actions to transform the social reality of critical communities – mainly related to education and health; and (v) monitoring the continuity of reparation actions in Brumadinho and Mariana.

Since its creation, the Committee has been consolidating itself as a strategic element for the company's perpetuity, and in this line the objective is to partially maintain its composition in order to preserve the history of the relationships that were built, and to guarantee the continuity of the works that are supported by Vale's Governance team, to whom the Committee recognizes its contribution and expresses its gratitude.