



PUBLICLY HELD COMPANY
National Corporate Taxpayer Number (*Cadastro Nacional de Pessoas Jurídicas* – CNPJ)
33.592.510/0001-54

EXTRAORDINARY AND ANNUAL SHAREHOLDERS' MEETINGS

NOTICE OF MEETING

The Shareholders of Vale S.A. (“Vale”) are hereby called to the Extraordinary and Annual Shareholders’ Meetings “(Meetings)” which will be held cumulatively on April 29, 2022, at 10 a.m., exclusively digitally via the Zoom platform, in order to vote on the following Agenda:

1. Annual Shareholders’ Meeting

- 1.1 Evaluation of management’s report and accounts and analysis, discussion and vote on the financial statements for the fiscal year ended December 31, 2021;
- 1.2 Proposal for the allocation of profits for the year 2021;
- 1.3 Individual election of 12 members of the Board of Directors, who were elected by the cumulative voting process on the Meetings started on 04/30/2021 and closed on 05/03/2021;
- 1.4 Election of the Chairperson of the Board of Directors;
- 1.5 Election of the Vice-Chairperson of the Board of Directors;
- 1.6 Election of the members of the Fiscal Council;
- 1.7 Setting the compensation of management and members of the Fiscal Council for the year 2021; and,
- 1.8 Ratification of the annual compensation paid to the management and to the members of the Fiscal Council for the year 2021.

2. Extraordinary Shareholders’ Meeting

- 2.1 Amendment of the caput of Article 5 of Vale’s By Laws considering the cancellations of ordinary shares issued by Vale approved by the Board of Directors on 09/16/2021 and 02/24/2022, and amendment of item XVIII of Article 14 to reflect the new denomination of the Compliance Office;
- 2.2 Pursuant to articles 224 and 225 of Law No. 6,404/76, approve the Filing and Justification for Merger of New Steel Global S.À.R.L. (“NSG”), a wholly owned

subsidiary of Vale, New Steel S.A. (“New Steel”) and Centro Tecnológico de Soluções Sustentáveis S.A. (“CTSS”), wholly owned subsidiaries of NSG, by Vale (“Filing and Justification”), following the steps and sequence abovementioned, considering that the mergers are interdependent, and the approval of each one of the mergers is conditioned to the other merger approvals.

- 2.3 Ratify the appointment of Macso Legate Auditores Independentes, a specialized company hired to conduct the valuations of NSG, New Steel and CTSS;
- 2.4. Approve the valuation reports of NSG, New Steel and CTSS prepared by the specialized company;
- 2.5. Approve, conditioned to the approval of items 2.6 and 2.7 below, the merger of NSG to Vale, without a capital increase or the issuance of new shares by Vale, in the terms of the Article 227 of Law No. 6,404/1976 and of the Filing and Justification, being New Steel a wholly owned subsidiary of Vale;
- 2.6. Immediately thereafter and conditioned to the approval of items 2.5 and 2.7, approve the merger of New Steel by Vale, without a capital increase or the issuance of new shares by Vale, in the terms of the Article 227 of Law No. 6,404/1976 and of the Filing and Justification, with Vale now having CTSS as its wholly owned subsidiary; and,
- 2.7. Then, immediately thereafter and conditioned to the approval of items 2.5 and 2.6 above, approve, in the terms of the Article 227 of Law No. 6,404/1976 and of the Filing and Justification, the merger of CTSS by Vale, without a capital increase and without issuance of new shares by Vale.

Pursuant to CVM Instruction 165/91, with the amendments introduced by CVM Instruction 282/98, the minimum percentage of shareholding in Vale’s voting capital required to request cumulative voting is 5% (five percent). It is important to note that any requests for cumulative vote may be made as early as possible, in order to facilitate the processing of the request by the company and the participation of other shareholders.

All the relevant documentation regarding the items to be voted on in the Meetings are available to the shareholders at Vale’s head office, on its website (<http://www.vale.com>) and on the websites of the Brazilian Securities and Exchange Commission (*Comissão de Valores Mobiliários* – CVM) (www.cvm.gov.br), the B3 Brazilian Stock Exchange (B3 S.A. – Brasil, Bolsa, Balcão) (www.b3.com.br) and the Securities and Exchange Commission (www.sec.gov).

The shareholder may participate in the Meetings in person or through a duly established proxy, observing the terms of §1 of Article 126 of Law No. 6,404/1976. In this case, the proxy must have been established within one (1) year and be a shareholder or administrator of the Company, a lawyer registered with the Brazilian Bar Association or a financial institution. As provided in Circular Letter/Annual 2002 - CVM/SEP, legal entity shareholders may be represented at the Meetings through their legal representatives or through duly constituted agents, in accordance with the company’s formation documents and under the rules of the Brazilian Civil Code, and in this specific case there is no need for the agent to be a shareholder, an administrator of the company or a lawyer. Similarly, the

shareholders that are investment funds, as decided by the CVM Board in the scope of CVM Administrative Procedure No. RJ-2014-3578, may be represented at the Meetings through legal representatives or through agents duly established by their manager or administrator, as provided under their by-laws.

As described in the Proposal, to be able to participate in the Meeting, personally or by proxy, the shareholder must prove the ownership of shares issued by Vale with the certificate issued by the depository financial institution or custodian in the same day of the accreditation, as well as: (a) in the case of individual shareholders, a valid photo I.D. or, if applicable, I.D. of the proxy and respective proxy appointment; (b) in the case of legal entity shareholders, a valid photo I.D. of the legal representative and documents proving representation, including the representation agreement and copy of organizational documents and minutes of the election of the directors, and (c) in the case of investment funds, a valid photo I.D. of the representative and documents proving representation, including the representation agreement and copy of the by-laws of the fund in effect, the organizational documents of its director or manager, as the case may be, and the minutes electing the managers of the director or manager. If such documents are in a foreign language, they must be translated into Portuguese by a sworn translator, but notarization and consularization shall not be necessary. Note that documents in English and Spanish do not need to be translated.

Shareholders may exercise the right to vote by means of: (i) absentee ballot, with the sending of voting instructions prior to the Meetings; or, (ii) participation via the Zoom electronic system at the time of the Meetings. For voting by absentee ballot, the shareholder must send, by April 22, 2022 (inclusive), the filling instructions, sending the respective absentee ballot: 1) to the registrar of the shares issued by the Company; 2) to their custody agents to provide this service, in the case of shareholders holding shares deposited with a central depository; or, 3) directly to the Company. For additional information, the shareholder must observe the rules provided for in CVM Instruction No. 481/2009 and the procedures described in the Manual for Participation in Meetings. Participation via the Zoom system will be restricted to shareholders, their representatives or attorneys-in-fact, as the case may be, who are accredited under the terms described in the Meeting Participation Manual, and who enter the system by the time the Meetings are opened. Accreditation must be carried out by April 27, 2022, filing the form available at www.vale.com/investidor.

Rio de Janeiro, March 11, 2022.

José Luciano Duarte Penido
Chairman of the Board of Directors