



Final Summary Maps

Annual and Extraordinary General Meetings on April 30, 2025

Rio de Janeiro, April 30, 2025 – Under the terms of CVM Resolution No. 81/2021, Vale S.A. (“Vale” or “Company”) makes public the Final Summary Voting Maps for each item contained in the call notice for the Annual and Extraordinary General Meetings of Shareholders (“Meetings”) held, cumulatively, on April 30, 2025.

The information on the final summary voting maps is available in the attached tables, corresponding to the votes of 3,399,571,491 shares for the Ordinary General Meeting and 3,395,713,322 shares for the Extraordinary General Meeting, representing 79.6% and 79.5% of the Company's voting capital, respectively.

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This press release may include statements that present Vale’s expectations about future events or results. All statements, when based upon expectations about the future, involve various risks and uncertainties. Vale cannot guarantee that such statements will prove correct. These risks and uncertainties include factors related to the following: (a) the countries where we operate, especially Brazil and Canada; (b) the global economy; (c) the capital markets; (d) the mining and metals prices and their dependence on global industrial production, which is cyclical by nature; and (e) global competition in the markets in which Vale operates. To obtain further information on factors that may lead to results different from those forecast by Vale, please consult the reports Vale files with the U.S. Securities and Exchange Commission (SEC), the Brazilian Comissão de Valores Mobiliários (CVM) and in particular the factors discussed under “Forward-Looking Statements” and “Risk Factors” in Vale’s annual report on Form 20-F.

Consolidate Final Summary Maps

Annual General Meeting

Resolution	Votes		
	Approve	Reject	Abstain ¹
1. Evaluation of the management report and accounts and examination, discussion and voting on the financial statements for the fiscal year ended December 31, 2024	2,327,282,239	572,842	1,071,716,410
2. Proposal for the allocation of profits for the year 2024	2,556,400,649	86,879	843,083,963
3. Setting the number of seats on the Board of Directors at 13 (thirteen) members and 1 (one) alternate member	2,554,493,769	3,067,508	842,010,214
4. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request)?	82,510,889	1,031,324,596	2,285,736,006
5. Election of the board of directors by candidate – Total members to be elected: 12			
5.1. Daniel André Stieler	2,056,215,237	396,972,176	946,384,078
5.2. Marcelo Gasparino da Silva (independent)	2,412,082,813	75,374,531	912,114,147
5.3. Anelise Quintão Lara (independent)	2,484,890,573	12,364,859	902,316,059
5.4. Fernando Jorge Buso Gomes	1,863,071,226	651,197,314	885,302,951
5.5. Franklin Lee Feder (independent)	2,484,524,241	12,115,490	902,931,760
5.6. Heloísa Belotti Bedicks (independent)	2,492,089,950	17,648,487	889,833,054
5.7. João Luiz Fukunaga	1,911,683,469	526,842,603	961,045,419
5.8. Manuel Lino Silva de Sousa Oliveira (Ollie) (independent)	2,442,673,546	54,669,598	902,228,347
5.9. Rachel de Oliveira Maia (independent)	2,412,436,955	86,139,785	900,994,751
5.10. Reinaldo Duarte Castanheira Filho (independent)	2,464,409,938	17,811,501	917,350,052
5.11. Shunji Komai	2,150,253,553	314,028,772	935,289,166
5.12. Wilfred Theodoor Bruijn (Bill) (independent)	2,487,033,816	12,348,461	900,189,214
5.13. Mauro Gentile Rodrigues da Cunha (independent)	37,475,027	1	3,362,096,463
6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the candidates that you've chosen?	1,108,995,333	702,546,615	1,588,029,543
7. View of all the candidates to indicate the cumulative voting distribution			
7.1. Daniel André Stieler	1,584,998,320	-	-
7.2. Marcelo Gasparino da Silva (independente)	1,603,106,104	-	-
7.3. Anelise Quintão Lara (independente)	1,540,837,748	-	-
7.4. Fernando Jorge Buso Gomes	3,674,140,337	-	-
7.5. Franklin Lee Feder (independente)	1,540,858,435	-	-
7.6. Heloísa Belotti Bedicks (independente)	1,555,025,981	-	-
7.7. João Luiz Fukunaga	1,568,512,469	-	-
7.8. Manuel Lino Silva de Sousa Oliveira (Ollie) (independente)	3,295,519,196	-	-
7.9. Rachel de Oliveira Maia (independente)	1,406,459,538	-	-
7.10. Reinaldo Duarte Castanheira Filho (independente)	1,364,106,118	-	-
7.11. Shunji Komai	1,113,872,790	-	-
7.12. Wilfred Theodoor Bruijn (Bill) (independente)	1,420,171,818	-	-
7.13. Mauro Gentile Rodrigues da Cunha (independent)	159,413,132	-	-

8. Election of the chairman of the board of directors – Daniel André Stieler	2,129,450,552	369,996,821	900,124,118
9. Election of vice-chairman of the board of directors – Marcelo Gasparino da Silva	2,478,211,901	43,237,814	878,121,776
10. Election of the fiscal council by candidate – Total members to be elected: 4			
10.1. Márcio de Souza / Alessandra Eloy Gadelha	2,269,284,422	252,985,566	877,301,503
10.2. Aristóteles Nogueira Filho / Leda Maria Deiro Hahn	1,983,005,424	50,994,532	1,365,571,535
10.3. Raphael Manhães Martins / Jandaraci Ferreira de Araujo	1,963,266,234	59,296,014	1,377,009,243
10.4. Adriana de Andrade Solé / Pedro Zannoni	1,963,591,721	58,897,675	1,377,082,095
11. Setting the global annual compensation of management and Fiscal Council members for the year 2025	2,509,974,583	17,183,745	872,413,163

¹Including blank votes.

Extraordinary General Meeting

Resolution	Votes		
	Approve	Reject	Abstain
1. Approval of the Global Long-Term Share-Based Incentive Plan.	1,900,198,406	643,209,327	852,305,589

¹Including blank votes.