

# Meeting pending approval

## DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - VALE S.A. to be held on 04/30/2026

<b>Shareholder's Name</b>
<b>Shareholder's CNPJ or CPF</b>
<b>E-mail</b>
<b>Instructions on how to cast your vote</b> <p>As from March 12, 2026, shareholders of Vale S.A. ("Vale" or the "Company") may submit their voting instructions regarding the matters set forth on the agenda of the Company's Annual and Extraordinary General Meetings (the "Meetings") by completing and submitting the Remote Voting Ballot (the "Ballot"), in either physical or digital format. The Ballot will only be considered valid, and the votes cast therein will only be counted for quorum purposes at the Meetings, provided that all of the following instructions are fully complied with by the shareholder or its legal representative: 1. the Ballot must be completed in full, in a clear and legible manner, without amendments or erasures; 2. the shareholder must provide its name (or corporate name), CPF or CNPJ number, and an email address for contact purposes in the appropriate fields of the Ballot; 3. votes must be clearly marked for each resolution. If any item is left unmarked or more than one voting option is selected, the corresponding vote will not be counted and an abstention will be recorded for such matter; 4. all pages of the Ballot must be initialed; and 5. the last page must contain all required fields duly completed and be signed by the shareholder or its legal representative, as applicable, or digitally signed using a digital certificate issued by an entity accredited by the Brazilian Public Key Infrastructure (ICP-Brasil). The notarization of signatures on Ballots is waived. The matters to be submitted for resolution are described in detail in the Management Proposal and Proxy Statement for the Shareholders' Meetings (Proposal), available: (i) on Vale's website (<a href="https://vale.com/pt/assembleias-gerais-ordinaria-e-extraordinaria-2026">https://vale.com/pt/assembleias-gerais-ordinaria-e-extraordinaria-2026</a>); (ii) on the Accreditation Platform (<a href="https://assembleia.ten.com.br/674071028">https://assembleia.ten.com.br/674071028</a>); and (iii) on the website of the Brazilian Securities and Exchange Commission – CVM (<a href="http://www.cvm.gov.br">www.cvm.gov.br</a>). Shareholders who choose to exercise their voting rights by means of the Ballot must also observe the other rules and formalities set forth in the Management Proposal and pursuant to Articles 26 et seq. of CVM Resolution No. 81, dated March 29, 2022, as amended. Specific guidance regarding the election of members of the Fiscal Council: Shareholders holding the minimum shareholding required of 0.5% of the Company's share capital who wish to request the inclusion of candidates for this item in the Ballot are strongly encouraged by the Company to carefully review the Management Proposal, which contains notices and instructions regarding the deadlines applicable to the Meetings' proxy cards for holders of American Depositary Receipts ("ADRs"), without prejudice to the guidance issued by the CVM and the applicable Brazilian legislation with respect to this matter.</p>
<b>Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider</b> <p>1. The shareholder must submit the Ballot, together with the required supporting documents, exclusively through one of the means listed below: a. through the central securities depository with which the shares are deposited (B3), by submitting voting instructions under the following conditions: shareholders may cast their votes directly through the electronic system made available by B3, accessible via the Investor Area (<a href="https://www.investidor.b3.com.br/">https://www.investidor.b3.com.br/</a>), under the Services section, by selecting Open Meetings; b. through Banco Bradesco S.A. ("Bradesco"), the registrar of Vale's issued shares, exclusively in the case of shares that are not deposited with a central securities depository (i.e., not held through B3), in accordance with the procedures and documentation requirements established by the share registrar. Bradesco accepts Ballots submitted exclusively at any of its bank branches, and does not accept Ballots submitted electronically; c. through their respective custodial agents, in the case of shareholders holding shares deposited with a central securities depository (shares held through B3), in accordance with the conditions and procedures established by each service provider; or d. by submitting the Ballot directly to the Company, exclusively through the Accreditation Platform (available at <a href="https://assembleia.ten.com.br/674071028">https://assembleia.ten.com.br/674071028</a>), together with the required representation documents, as described in the Meetings' Proposal, in an exclusively digital format. The shareholder shall be solely responsible for the authenticity, integrity and reliability of the documents submitted to Vale.</p> <p>2. The Company will count the votes cast through the Ballots received by the central securities depository, the share registrar, the custodial agents or directly by the Company by April 26, 2026 (inclusive), provided that the Ballot is duly accompanied by proof of ownership of Vale shares (issued by the registrar or the custodian on the date the Ballot is submitted), as well as by the other required documents, in accordance with the Proposal.</p> <p>3. Ballots received after the deadline, or Ballots that, even if received by April 26, 2026, are incomplete or accompanied by missing documentation, will be disregarded and will not produce any effects for purposes of quorum for convening and voting.</p>
<b>Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.</b>

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The Company will receive the Ballots exclusively in digital format, through the Accreditation Platform (available at <https://assembleia.ten.com.br/674071028>). The Meetings will be held exclusively in virtual format, pursuant to the Proposal. Participation in the Meetings is restricted to shareholders, their legal representatives or proxies, as applicable, who: (i) complete their accreditation exclusively through the Accreditation Platform by April 28, 2026 (inclusive), and submit all required documentation by such date, in accordance with the procedures detailed in the Management Proposal; and (ii) access the digital platform by the time the Meetings are formally opened. For organizational and access purposes, the Company recommends that participants log in to the digital platform at least 30 (thirty) minutes in advance of the scheduled start time of the Meetings. Vale's Investor Relations team remains available to answer any questions at [assembleias@vale.com](mailto:assembleias@vale.com).

**Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number**

Banco Bradesco S.A. makes the following contact channels available for the clarification of any questions regarding the submission of the Form to the share registrar. Bradesco accepts Ballots exclusively through its bank branches. Phone: +55 800 701 1616 Email: [dac.acecustodia@bradesco.com.br](mailto:dac.acecustodia@bradesco.com.br) or [dac.escrituracao@bradesco.com.br](mailto:dac.escrituracao@bradesco.com.br)

**Resolutions concerning the Annual General Meeting (AGM)**

**[Eligible tickers in this resolution: VALE3]**

1. Evaluation of the management report and accounts, and examination, discussion, and voting on the financial statements for the fiscal year ended December 31, 2025.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: VALE3]**

2. Proposal for the allocation of profits for the 2025 fiscal year.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: VALE3]**

3. Setting the annual global compensation of management and Fiscal Council members for the year 2026.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: VALE3]**

**Election of the fiscal council by candidate - Total members to be elected: 4**

4. Nomination of candidates to the fiscal council (the shareholder may nominate as many candidates as there are seats to be filled in the general election).

Márcio de Souza / Alessandra Eloy Gadelha

Approve  Reject  Abstain

Adriana de Andrade Solé / Pedro Zannoni

Approve  Reject  Abstain

Raphael Manhães Martins / Jandaraci Ferreira de Araujo

Approve  Reject  Abstain

Aristóteles Nogueira Filho / Leda Maria Deiro Hahn

Approve  Reject  Abstain

**DISTANCE VOTING BALLOT**  
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City : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Shareholder's Name : \_\_\_\_\_

Phone Number : \_\_\_\_\_