

PUBLICLY HELD COMPANY

CNPJ 33.592.510/0001-54

## ANNUAL AND EXTRAORDINARY GENERAL MEETINGS

### CALL NOTICE

The Shareholders of Vale S.A. (“Vale” or “Company”) are hereby invited to attend the Annual and Extraordinary General Meetings (“Meetings”) to be held combined on April 30, 2025, at 10:00 a.m., exclusively digitally via the Zoom platform, in order to vote on the following Agenda:

#### 1. Annual General Meeting

- 1.1 Evaluation of the management report and accounts and examination, discussion and voting on the financial statements for the fiscal year ended December 31, 2024.
- 1.2 Proposal for the allocation of profits for the year 2024.
- 1.3 Setting the number of seats on the Board of Directors at 13 (thirteen) effective members and 1 (one) alternate member.
- 1.4 Individual election of the members of the Board of Directors.
- 1.5 Election of the Chairman of the Board of Directors.
- 1.6 Election of the Vice Chairman of the Board of Directors.
- 1.7 Election of the Fiscal Council members.
- 1.8 Setting the global annual compensation of management and Fiscal Council members for the year 2025.

#### 2. Extraordinary General Meeting

- 2.1 Approval of the Global Long-Term Share-Based Incentive Plan.

All documentation pertinent to the matters to be resolved at the Meetings, including instructions for shareholders’ remote accreditation and participation, is available at the Vale head office, on its website (<http://www.vale.com/investors>) and on the pages of the Brazilian Securities Commission – CVM ([www.cvm.gov.br](http://www.cvm.gov.br)), B3 S.A. – Brasil, Bolsa, Balcão (“B3”) ([www.b3.com.br](http://www.b3.com.br)) and the Securities and Exchange Commission ([www.sec.gov](http://www.sec.gov)).

Pursuant to CVM Resolution No. 70/2022, the minimum percentage share of the Vale voting capital required to request cumulative voting is 5% (five percent). It is of particular importance that any requests for cumulative voting shall be made as early as possible in order to facilitate the Company’s processing of the request and the participation of the other shareholders.

Shareholders may request the inclusion of candidates on the Remote Voting Ballot (“BVD” or “Ballot”), by sending a written request to the Vale Finance and Investor Relations Executive Vice President, at the following email address [vale.ri@vale.com](mailto:vale.ri@vale.com), accompanied by the documents for representation, provided they meet the required percentage share equivalent at least to 0.5% of Vale’s capital share and the other procedures and requirements set forth in CVM Resolution No.

81/2022 and its subsequent amendments ("Resolution 81") and in CVM Resolution No. 80/2022 are observed. In addition, we strongly recommend reading the Management Proposal, which contains alert to issues involving the proxy cards of the Meetings for holders of American Depositary Receipts ("ADRs"). The Company also recommends that shareholders intending to request the inclusion of candidates in the Ballot submit their request, accompanied by the correct and complete applicable documentation, as soon as possible.

As detailed in the Meeting's Proxy Statement ("Proxy"), shareholders may participate in the Meetings in person or through a duly appointed proxy, pursuant to the terms of Paragraph 1 of Article 126 of Law 6404/1976 ("Corporation Law") and Circular/Annual Letter 2025 - CVM/SEP. In order to participate in the Meetings, shareholders must comply with the deadlines and rules set out in the Manual, published on this date, and must submit all the required documents to the Company, in particular the following:

- Individuals: valid identity document with a photo of the shareholder or proxy, in addition to proof of ownership of the shares and documents supporting the representation that meet the provisions of Article 126 of the Corporation Law.
- Legal entity: valid identity document with a photo of the legal representative, in addition to proof of ownership of the shares and documents supporting the representation, including a copy of the acts of incorporation and minutes of election of the officers of the legal entity, or other corporate documents that prove the validity of the representation, in accordance with the Corporation Law or the Civil Code, as applicable.
- Investment Funds: valid identity document with a photo of the legal representative, in addition to proof of ownership of the shares and documents supporting the representation, including a copy of the fund's bylaws in force, the constitutive acts of its administrator or manager, as the case may be, and a copy of the minutes of the election of the fund's managers.

Notwithstanding the above, the presentation of proof of share ownership will be waived by Vale, if the ownership can be objectively verified based on the records already held by the Company, including those that have been transmitted by the central depository (i.e., B3) and by the register of Vale-issued shares.

The Company advises shareholders to read the Proxy carefully in order to check the documents required for their participation in the Meetings.

Shareholders may exercise their voting rights by means of:

1. Ballot, with the duly completed and signed voting instructions sent by April 24, 2025 (inclusive): (a) to the central depository in which the shares are deposited; (b) to the register of Company-issued shares; (c) to its custodian agents who provide this service, in the case of shareholders with shares deposited in a central depository (shares under custody at B3); or, (d) directly to the Company only through a digital platform dedicated to the accreditation and receipt of Ballots, thus excluding the possibility of submission via post or electronic mail. The Company advises shareholders whose shares are held in custody at B3 and who choose to send the BVD through their custodian agents to contact their respective custodian agents in order to ensure that the BVD is sent within the above deadline. In all cases, the rules set out in CVM Resolution 81 and the Proxy must be observed; or,
2. virtual participation via the Zoom digital platform at the time of the Meetings, in accordance with the accreditation and participation guidelines specified in the Proxy.

Participation via Zoom will be restricted to shareholders, their representatives or proxies, as the case may be, who have registered pursuant to the terms detailed in the Proxy, and who log on to

the system by the time the Meetings open. Accreditation must be completed by April 28 2025, using the form available at [www.vale.com/investors](http://www.vale.com/investors), found under the "AEGM 2025" banner, which must be accompanied by the documents required for participation, as provided in the Proxy. Once the documentation has been checked and accreditation granted, the Company will send by e-mail, preferably one (1) day before the date of the Meetings, instructions for access to the electronic system to the shareholders who have registered.

Vale emphasizes that the ADR's holders will be represented at the Meetings exclusively by Citibank N.A., as the financial institution depositing these securities, observing the terms and procedures established in the "Deposit Agreement" entered into with Vale. The votes of the entities or persons holding ADRs will be collected by means of the Proxy Cards distributed by the depository institution, observing the specific deadlines and rules applicable, and will be represented at the Meetings by means of its representative in Brazil, Banco Bradesco S.A. Vale informs that the record date for voting rights of ADRs is March 28, 2025.

Finally, the Company clarifies that it believes it is more appropriate to hold the Meetings exclusively digitally, considering the high dispersion of its shareholder base and with the aim of facilitating the participation of the Company shareholders, allowing those not domiciled in the same city as or near the Company headquarters to attend.

Rio de Janeiro, March 17, 2025.

**Daniel André Stieler**  
**Chairman of the Board of Directors**