

Vale informs the appointment of Lead Independent Director

Rio de Janeiro, May 29th, 2025 – Vale S.A. (“Vale” or “Company”) informs that Mr. Manuel Lino Silva de Sousa Oliveira (“Mr. Ollie Oliveira”) was appointed today as Lead Independent Director (“LID”) of Vale’s Board of Directors for the 2025–2027 term. Mr. Ollie Oliveira is an independent member of the Company’s Board since 2021 and has performed the role of Lead Independent Director since 2023. He is a professional with around 40 years of recognized experience in the market, having served on various international boards in the industrial sector and possessing strong expertise in corporate finance and strategy, particularly in the mining industry.

About the LID

Aligned with the best corporate governance practices in the market, Vale’s Bylaws establish that, in the event a non-independent Chairman of the Board of Directors is elected, the independent members of the Board shall appoint one among themselves to serve as Lead Independent Director (LID). In this role, the independent Board member will act as an alternative point of contact for shareholders, to understand their expectations and perceptions regarding Vale, and as a sounding board for the Chairman of the Board. The LID will also gather insights from other independent members on the Board’s dynamics and priorities, and support the continuous improvement of the Board’s performance, among other responsibilities described in the internal regulations of Vale’s Board of Directors (available [here](#)).

Marcelo Feriozzi Bacci

Executive Vice President, Finance and Investor Relations

For further information, please contact:

Vale.RI@vale.com
Thiago Lofiego: thiago.lofiego@vale.com
Mariana Rocha: mariana.rocha@vale.com
Luciana Oliveti: luciana.oliveti@vale.com
Pedro Terra: pedro.terra@vale.com
Patricia Tinoco: patricia.tinoco@vale.com

This press release may include statements that present Vale’s expectations about future events or results. All statements, when based upon expectations about the future, involve various risks and uncertainties. Vale cannot guarantee that such statements will prove correct. These risks and uncertainties include factors related to the following: (a) the countries where we operate, especially Brazil and Canada; (b) the global economy; (c) the capital markets; (d) the mining and metals prices and their dependence on global industrial production, which is cyclical by nature; and (e) global competition in the markets in which Vale operates. To obtain further information on factors that may lead to results different from those forecast by Vale, please consult the reports Vale files with the U.S. Securities and Exchange Commission (SEC), the Brazilian Comissão de Valores Mobiliários (CVM) and in particular the factors discussed under “Forward-Looking Statements” and “Risk Factors” in Vale’s annual report on Form 20-F.