

## Vale announces shareholder remuneration

Rio de Janeiro, November 27, 2025 – Vale S.A. (“Vale” or “Company”) informs that its Board of Directors approved, on this date, the distribution of shareholder remuneration in the total amount of **R\$ 3.581771057** per ordinary and preferred shares of special class<sup>1</sup> issued by Vale (“share”).

### Remuneration to Shareholders

Shareholders holding Vale shares at the close of trading on B3 S.A. – Brasil, Bolsa, Balcão (“B3”) on December 11, 2025, will be entitled to receive the remuneration. Vale shares will trade ex-dividend on B3 as of December 12, 2025. Payment to shareholders will occur as follows: (i) on **January 7, 2026**, an amount of **R\$ 1.244102486** per share will be paid as dividends; and (ii) on **March 4, 2026**, an amount of **R\$ 0.768133538** per share will be paid as dividends, in addition to **R\$ 1.569535033** per share as interest on equity (“JCP”)<sup>2</sup>.

### Remuneration to ADR Holders

Holders of American Depositary Receipts (“ADRs”) traded on the New York Stock Exchange (“NYSE”) will be entitled to receive the remuneration on the record date of December 12, 2025. Vale ADRs will trade ex-dividend on the NYSE as of December 12, 2025. Payments to ADR holders will be made starting **January 14** and **March 11, 2026**, respectively, through Vale’s ADR depository agent.

The dividends and JCP were determined based on the balance sheet as of September 30<sup>th</sup>, 2025, and in line with the Company’s [Shareholder Remuneration Policy](#). The amount per share to be paid may vary slightly until the record dates due to the share buyback program currently in course, which impacts the number of shares held in treasury. If applicable, the Company will release a Notice to Shareholders informing the final amount per share.

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Executive Vice President, Finance and Investor Relations

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This press release may include statements that present Vale’s expectations about future events or results. All statements, when based upon expectations about the future, involve various risks and uncertainties. Vale cannot guarantee that such statements will prove correct. These risks and uncertainties include factors related to the following: (a) the countries where we operate, especially Brazil and Canada; (b) the global economy; (c) the capital markets; (d) the mining and metals prices and their dependence on global industrial production, which is cyclical by nature; and (e) global competition in the markets in which Vale operates. To obtain further information on factors that may lead to results different from those forecast by Vale, please consult the reports Vale files with the U.S. Securities and Exchange Commission (SEC), the Brazilian Comissão de Valores Mobiliários (CVM) and in particular the factors discussed under “Forward-Looking Statements” and “Risk Factors” in Vale’s annual report on Form 20-F.

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<sup>1</sup> Golden shares.

<sup>2</sup> Amount subject to withholding income tax at the applicable rate.