

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - VALE S.A. to be held on 04/30/2025****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

As of March 17, 2025, Vale S.A. ("Vale" or the "Company") shareholders will be able to send their voting instructions for the matters on the Agenda of the Company's Ordinary and Extraordinary Shareholders Meetings ("Meetings"), by completing and submitting the respective Remote Voting Bulletin ("Bulletin"), physical or digital or through the Accreditation Platform electronic system (as defined below).

The Bulletin will only be considered valid and have the votes counted towards the quorum of the Meeting, upon full compliance with the following instructions by the shareholder or their legal representative:

1. The Ballot must be completed in full, legibly, without any amendments or erasures;
2. The shareholder must indicate their name (or company name) at the beginning of the document, as well as their CPF or CNPJ number, in addition to an e-mail address for possible contact, in accordance with the established fields.
3. Shareholders must clearly indicate their votes on the items of the resolution. The Company clarifies that if any item on the Bulletin submitted by the shareholder is not filled in or has more than one voting option filled in, that vote will not be considered, and an abstention on the respective item will be recorded;
4. All pages of the Bulletin must be initialed; and
5. The last page must have all the fields filled in and be signed by the shareholder or legal representative, as the case may be, or digitally signed using a digital certificate issued by an entity accredited by the Brazilian Public Key Infrastructure - ICP-Brasil.

The notarization of bulletins issued within Brazilian territory or the notarization of those issued outside the country is waived.

Shareholders who choose to exercise their voting rights through the Bulletin must comply with the other rules and formalities described in the Proxy Statement ("Manual") and under the terms of articles 26 et seq. of CVM Resolution 81 of March 29, 2022 ("Resolution 81").

The matters to be resolved at the Meetings are detailed in the Management Proposal ("Proposal"), which is available on (i) Vales website (www.vale.com/investidores); (ii) the virtual platform for sending the Bulletin by the shareholder (Accreditation Platform, <https://qicentral.com.br/m/agoevale-2025>); and (iii) the CVM website (www.cvm.gov.br).

SPECIFIC ORIENTATION ON ITEM 6 AND ITS REPERCUSSIONS IN THE COUNTING OF VOTES VIA BALLOT:

THE COMPANY WARNS THE SHAREHOLDERS ON THE DISREGARD OF VOTES IN CASE OF VOTING "ABASTAIN" ON ITEM 6 IN THE SCENARIO OF CUMULATIVE VOTING ADOPTION. If the shareholder votes "Abstain" in item 6, B3's system will not include the votes inserted in item 5 for the election of members of the Board of Directors in case of adoption of the cumulative voting process, leading to the abstention of the shareholder in the election of members of the Board of Directors. To have their votes considered in the election of members of the Board of Directors in case of cumulative voting adoption, the shareholder must pay attention to vote "YES" or "NO" in item 6 and MUST fill in item 7 with APPROVE for each desired candidate, according to the option indicated in item 6 (distribution in equal percentages OR unequal distribution at the shareholder's convenience, provided that it totals 100% of votes). Inconsistencies in filling will result in votes computed by the system as abstention.

Specific instruction on items 5, 8, 9 and 10: For shareholders who hold the minimum required shareholding position of 0.5% of the share capital, and wish to request the inclusion of candidates for the aforementioned items of the BVD, the Company strongly recommends reading the Participation Manual (pages 113 to 115) and the Management Proposal, which contain a warning and instructions on the deadlines involving the proxy cards for the Meetings for holders of American Depositary Receipts ("ADRs").

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

1. Shareholders must submit their Bulletin and mandatory documents exclusively by the following means:
 - a. filling instructions sent to the central depository in which the shares are deposited (B3), in accordance with the following conditions: shareholders may cast their vote directly through the electronic system made available by B3, through the Investor Area (available at <https://www.investidor.b3.com.br/>), in the Services Section, click on Open Meetings;
 - b. completion instructions sent to Banco Bradesco S.A. (Bradesco), the bookkeeping agent for Vales shares, only in the case of shares that are not held in a central depository (i.e. with B3), in

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - VALE S.A. to be held on 04/30/2025

accordance with the procedures established and the documents required by the bookkeeping agent. Bradesco receives Bulletins submitted exclusively to any of its bank branches and, therefore, does not receive Bulletins by electronic means;

c. to their custody agents who provide this service, in the case of shareholders holding shares deposited in a central depository (shares held in custody at B3); or

d. sending the Bulletin directly to the Company, through the Accreditation Platform available at <https://qicentral.com.br/m/ago-vale-2025>, which will be the only means of sending the Bulletin directly to the Company, together with the mandatory documents in exclusively digital format. The shareholder will be responsible for the integrity and reliability of the documents sent to Vale.

2. The Company will count the votes of the Bulletin received by the central depository, bookkeeper, the custodian agents or the Company within April 25, 2025 (inclusive), duly accompanied by proof of ownership of shares issued by Vale (issued by the bookkeeper or the custodian on the date of sending the Bulletin) and the other necessary documents, as mentioned below and in accordance with the instructions contained in the Meeting Participation Manual.

3. The Bulletins received after the deadline, or even if received by April 25, 2025, but considered incomplete or with pending documentation, will be disregarded.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

The Company will only receive the Bulletin in digital format, through the Accreditation Platform, available at <https://qicentral.com.br/m/ago-vale-2025>.

Holding and participating in the Meetings will be subject to the following conditions:

1. They will be held exclusively via the digital platform in accordance with the terms of the Participation Manual, available at <https://vale.com/pt/assembleias-gerais-ordinaria-extraordinaria-2025/>;

2. Participation is restricted to shareholders, their representatives or proxies, as the case may be, who register exclusively through the Accreditation Platform by April 28, 2025, and submit all mandatory documents by that date, in accordance with the terms detailed in the Manual and who enter the digital platform up to the time of the opening of the Meetings; and

3. The Company recommends accessing the digital platform at least 30 (thirty) minutes in advance.

The Investor Relations team will be able to clarify any questions you may have, by the email assembleias@vale.com.

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Banco Bradesco S.A. (Bradesco) Contact telephone number: 0800 701 1616

E-mail: dac.acecustodia@bradesco.com.br or dac.escrituracao@bradesco.com.br

Bradesco reserves these means of contact for clarifying any doubts regarding the sending of the Bulletin to the book-entry agent. Bradesco receives Bulletins exclusively through its bank branches.

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: VALE3]

1. Evaluation of the management report and accounts and examination, discussion and voting on the financial statements for the fiscal year ended December 31, 2024

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: VALE3]

2. Proposal for the allocation of profits for the year 2024

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: VALE3]

3. Setting the number of seats on the Board of Directors at 13 (thirteen) members and 1 (one) alternate member

[] Approve [] Reject [] Abstain

DISTANCE VOTING BALLOT
Annual General Meeting (AGM) - VALE S.A. to be held on 04/30/2025

[Eligible tickers in this resolution: VALE3]

4. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).

Yes No Abstain

[Eligible tickers in this resolution: VALE3]

Election of the board of directors by candidate - Total members to be elected: 12

5. Nomination of candidates to the board of directors (the shareholder can nominate as many candidates as the numbers of vacancies to be filled in the general election. The votes indicated in this filed will be disregarded if the shareholder with voting rights also fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place).

Daniel André Stieler

Approve Reject Abstain

Marcelo Gasparino da Silva (independente)

Approve Reject Abstain

Anelise Quintão Lara (independente)

Approve Reject Abstain

Fernando Jorge Buso Gomes

Approve Reject Abstain

Franklin Lee Feder (independente)

Approve Reject Abstain

Heloísa Belotti Bedicks (independente)

Approve Reject Abstain

João Luiz Fukunaga

Approve Reject Abstain

Manuel Lino Silva de Sousa Oliveira (Ollie) (independente)

Approve Reject Abstain

Rachel de Oliveira Maia (independente)

Approve Reject Abstain

Reinaldo Duarte Castanheira Filho (independente)

Approve Reject Abstain

Shunji Komai

Approve Reject Abstain

Wilfred Theodoor Bruijn (Bill) (independente)

Approve Reject Abstain

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - VALE S.A. to be held on 04/30/2025

6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the candidates that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes No Abstain

7. View of all the candidates to indicate the cumulative voting distribution.

Daniel André Stieler Approve Reject Abstain / %

Marcelo Gasparino da Silva (independente) Approve Reject Abstain / %

Anelise Quintão Lara (independente) Approve Reject Abstain / %

Fernando Jorge Buso Gomes Approve Reject Abstain / %

Franklin Lee Feder (independente) Approve Reject Abstain / %

Heloísa Belotti Bedicks (independente) Approve Reject Abstain / %

João Luiz Fukunaga Approve Reject Abstain / %

Manuel Lino Silva de Sousa Oliveira (Ollie) (independente) Approve Reject Abstain / %

Rachel de Oliveira Maia (independente) Approve Reject Abstain / %

Reinaldo Duarte Castanheira Filho (independente) Approve Reject Abstain / %

Shunji Komai Approve Reject Abstain / %

Wilfred Theodoor Bruijn (Bill) (independente) Approve Reject Abstain / %

[Eligible tickers in this resolution: VALE3]

Election of the chairman of the board of directors - Total members to be elected: 1

8. Nomination of candidates for chairman of the board of directors.

Daniel André Stieler

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

Election of vice-chairman of the board of directors - Total members to be elected: 1

9. Nomination of candidates for vice-chairman of the board of directors.

Marcelo Gasparino da Silva

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

Election of the fiscal council by candidate - Total members to be elected: 2

DISTANCE VOTING BALLOT
Annual General Meeting (AGM) - VALE S.A. to be held on 04/30/2025

10. Nomination of candidates to the fiscal council (the shareholder may nominate as many candidates as there are seats to be filled in the general election).

Márcio de Souza / Alessandra Eloy Gadelha

Approve Reject Abstain

Aristóteles Nogueira Filho / Leda Maria Deiro Hahn

Approve Reject Abstain

[Eligible tickers in this resolution: VALE3]

11. Setting the global annual compensation of management and Fiscal Council members for the year 2025.

Approve Reject Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____