



CORPORATE POLICY

PE 6020-00020-EN-HEALTH, SAFETY, ENVIRONMENT, QUALITY AND PRODUCTIVITY POLICY



| | |
|---|----|
| 1. OBJECTIVE | 3 |
| 2. SCOPE | 3 |
| 3. REFERENCES | 3 |
| 4. DUTIES AND RESPONSIBILITIES..... | 3 |
| 4.1 HES AND INDUSTRIAL EXCELLENCE DIRECTOR..... | 3 |
| 4.2 BRASKEM'S TEAM MEMBERS | 3 |
| 4.3 ALL LEADERS | 3 |
| 5. POLICY | 3 |
| 5.1 HEALTH, SAFETY, ENVIRONMENT, QUALITY AND PRODUCTIVITY POLICY..... | 3 |
| 5.2 HEALTH, SAFETY, ENVIRONMENT, QUALITY AND PRODUCTIVITY PRINCIPLES..... | 4 |
| 5.3 AWARENESS AND CERTIFICATION PROCESS..... | 7 |
| 5.4 VALIDITY | 7 |
| 6. MISCELLANEOUS | 7 |
| DEFINITIONS | 8 |
| EXHIBITS..... | 9 |
| CONTROL INFORMATION..... | 10 |

1. OBJECTIVE

To establish the commitment of Braskem and its members to Health, Safety, Environment, Quality and Productivity, and to provide guidance for interested parties.

2. SCOPE

This Policy is globally applicable to Braskem and must be followed by all Small Firms, Business Units and Business Support Areas.

3. REFERENCES

None

4. DUTIES AND RESPONSIBILITIES

4.1 HES and Industrial Excellence Director

- To be responsible for updating the HESQP Policy and management system documents.

4.2 Braskem's Team Members

- To understand, enforce and comply with this Policy.

4.3 All Leaders

- To be a role model, educate themselves and ensure that this Policy is followed and enforced.

5. POLICY

5.1 Health, Safety, Environment, Quality and Productivity Policy

Braskem believes that continual improvement in business, valuing the human being and ethical conduct, is essential to reach increasing levels of business excellence and achieve its purpose of improving people's lives, creating sustainable solutions with chemical and plastic products.

This belief is reflected in this policy, which aligns Quality and Productivity processes and integrates them into the Health, Safety and Environment processes, assuring the generation of increasingly sustainable results through the following commitments:

1. Acting preventively:
 - a. In the safety of people, processes, product, information and property;
 - b. In the quality of people's occupational health;
 - c. In the quality of products and services;
 - d. In the sustainable use of natural resources and environmental protection.
2. Exceeding clients' expectations.
3. Assuring cooperation and partnership with suppliers who share Braskem's values.
4. Promoting the development of people and the sharing of good practices across Braskem.
5. Maintaining a positive relationship with the communities.
6. Continually improving processes, products and services, stimulating innovation and meeting legal requirements, as well as all of Braskem's other internal requirements.
7. Acting ethically with integrity and transparency.
8. Continually measuring performance and implementing action plans for improvement, attaining the level of the best companies in the sector.
9. Seeking efficiency and productivity across the value chain.

5.2 Health, Safety, Environment, Quality and Productivity Principles

Health, Safety, Environment, Quality and Productivity are the core values for Braskem and all its team members. The implementation of the strategy, focused on organizational excellence, efficiency in processes across the value chain, productivity and quality, is assured by means of an integrated management system.

Each Braskem Team Member must act in accordance with the following principles:

1. HESQP issues are each and everyone's responsibility.
2. Setting an example to be followed, the Leader's approach shall be proactive, educational and motivational, encouraging people to achieve and exceed their individual and collective objectives and goals in Braskem, emphasizing that commitment to health, safety, environment associated with quality, efficiency and productivity, will guide any decision.
3. We believe that Braskem's growth reflects the potential of those who integrate and generate material and moral wealth for society. Therefore, the constant commitment to the Team Member's development, health and welfare represents a core value for Braskem.
4. Braskem's Team Members are agents of their own destiny, committed to their self-development and capable of taking assertive actions and sharing good practices with people from different geographical regions, Small Firms and Operating Units.
5. The needs and expectations of all interested parties, with respect to HESQP issues, are identified, understood, met and incorporated into process improvements on the basis of appropriate and transparent communications.
6. Compliance is an aspect that encompasses all health, safety, environment, quality and productivity activities performed by Braskem and shall be included in well-designed processes, continual performance evaluations and informed decisions based on such analyses.
7. Suppliers and partners must be aligned with Braskem's health, safety, environment, quality, efficiency and productivity values.
8. We continually seek improvement in efficiency across the value chain. Processes are designed for the purpose of achieving excellence in health, safety, environment, quality, efficiency and productivity, mitigating losses, avoiding waste and optimizing the use of resources.
9. The periodic measurement of performance, in comparison with international references, favor the definition of action plans and aim at maintaining the Company's performance among those

of the best companies in the sector. Additionally, the periodic performance of internal and external audits of key processes, as well as the facilities' internal benchmarks, based on key performance indicators, identify internal good practices and allow the sharing of these good practices as a means to leverage results, efficiency, productivity and safety.

10. Braskem and its Team Members are committed to managing HESQP issues over the life cycle of a product, i.e., from the beginning to the end of a product, across the project, production and improvement phases.
11. Every loss can and shall be avoided by proceeding correctly from the beginning, investigating and eliminating causes or reducing negative impacts.
12. Changes in Braskem or its facilities, products or operating conditions are managed, and only carried out, if the risks associated with the new conditions are less than or equal to the original risks. The learning acquired is shared among the team members and their teams, reinforcing the culture of knowledge and the potential for common results and making this culture an integral part of the daily work.
13. All risks shall be managed, and mitigation plans shall be implemented properly. No product shall be manufactured, used, sold, handled or disposed of, unless it can be done safely and with the minimum impact to the environment. The management of any changes shall take into account risks and conditions so as to avoid disruptions in operations.
14. The Company seeks simplicity in processes, documents and systems as well as a common way of working in all plants and offices.
15. The constant evolution in Braskem's goods and services portfolio is assured by its Team Members' commitment to supporting clients and fully meeting their needs, in a timely manner.
16. Legal and global standards shall be developed in order to respect people, the environment and applicable regulations. These standards are subject to change over time, and Braskem's commitment to them follow such dynamics. Examples of standards to be followed by Braskem are:

- a. ISO 14001 on environmental management systems;
- b. Responsible Care® from the PDCA perspective for the chemical industry;
- c. ISO 9001 on requirements for quality management systems;
- d. IATF 16949 on Automotive Industry requirements in quality management systems;
- e. ISO 50001 on energy management systems;

Bonsucro and/or ISCC on sustainable raw material and technologies.

5.3 Awareness and Certification Process

All Company's leaders must complete the Acknowledgement Process for this Policy by no later than ninety (90) days after its publication in Braskem's Guiding Documentation Library (BDO).

5.4 Validity

This Policy shall be valid from the date of its approval by the CA, shall remain in force for an indefinite period of time, and shall be revised by the Braskem LN, or anyone appointed by the Braskem LN for this purpose at least every three (3) years, any revision being subject to approval by the CA.

6. MISCELLANEOUS

In case of any issue related to the content of this Policy, the members shall seek clarification from their direct leaders and, if necessary, from the HES and Industrial Excellence Director.

The members that breach this Policy, that allow another member to do so, or that are even aware of any breach of this Policy and fail to report it, will be subject to appropriate disciplinary measures.

Braskem's Board of Directors

February 27th, 2018

DEFINITIONS

In order to standardize the terms and expressions used in this Policy, words in bold shall have the following meanings:

“Braskem” or “Company”: Braskem S.A. and its controlled companies in Brazil and abroad.

“CA”: Braskem’s Board of Directors.

“HES”: Health, Safety and Environment.

“HESQP”: Health, Safety, Environment, Quality and Productivity.

“Braskem LN”: Braskem’s Business Leader.

EXHIBITS

Communication material including commitment actions:

Health, Safety, Environment, Quality and Productivity Policy

Braskem believes that continual improvement in business, valuing the human being and the ethical conduct, is essential to reach increasing levels of business excellence and to achieve its purpose of improving peoples' lives, creating sustainable solutions with chemical and plastic products.

This belief is reflected in this policy, which aligns Quality and Productivity processes and integrates them into the Health, Safety and Environment processes, ensuring the generation of increasingly sustainable results through the following commitments:

- Acting preventively:
 - In the **Safety** of people, processes, products, information and property;
 - In the **Quality** of people's occupational **health**;
 - In the **Quality** of products and services;
 - In the **Sustainable use** of natural resources and **environmental protection**.
- Exceeding **clients' expectations**.
- Assuring **cooperation and partnership** with suppliers who share Braskem's values.
- Promoting the **development of people** and **sharing of good practices** across Braskem.
- Maintaining a **positive relationship** with the communities.
- Continually **improving** processes, products and services, stimulating innovation and meeting legal requirements, as well as all of Braskem's other internal requirements.
- Acting **ethically** with integrity and transparency.
- Continually **measuring** performance and implementing action plans for improvement, attaining the level of the best companies in the sector.
- Seeking **efficiency and productivity** across the value chain.

CONTROL INFORMATION

Control of Changes:

| Date | Version | Support Member | Change Made |
|------|---------|----------------|-------------|
| | | | |

Languages:

| Language(s) | | | | |
|---------------------|---|--|--|---|
| Operative Language: | <input checked="" type="checkbox"/> English | <input type="checkbox"/> German | <input type="checkbox"/> Portuguese | <input type="checkbox"/> Spanish |
| Other Language(s): | <input type="checkbox"/> English | <input checked="" type="checkbox"/> German | <input checked="" type="checkbox"/> Portuguese | <input checked="" type="checkbox"/> Spanish |

Areas / Regions Involved in the Development of this Policy:

| | Name | Area / Region | Date of Approval |
|----------------------|---------------------------------|---|------------------|
| Support Team Member: | GUILHERME FURTADO | Governança Corporativa | 12/03/2019 |
| Revisor: | JOSEFINA ISABEL CASANOVA CALLES | Quality / Mexico | 07/11/2019 |
| Revisor: | ANTONIO EMILIO SIMOES MEIRELES | Global Industrial Effectiveness / Brazil | 07/11/2019 |
| Revisor: | SUSAN A GLUODENIS | Corporate Quality / USA | 07/11/2019 |
| Revisor: | SUSANNE MUTH | HES, Quality and Management Systems / Germany | 07/11/2019 |
| Revisor: | ANTONIO QUEIROZ | HES and Industrial Director / Brazil | 07/11/2019 |
| Revisor: | ROBERTO BISCHOFF | RAE Competitiveness | 07/11/2019 |
| Revisor: | FERNANDO MUSA | CEO Braskem | 07/11/2019 |