ESG Report 3Q25

CONTENTS

ABOUT THIS REPORT

Na busca por tornar a sua atuação mais transparente, a Braskem divulga o seu **Relatório ESG 3T25**. Este relatório visa acompanhar os avanços da Companhia no seu pilar de sustentabilidade, além dos principais projetos e iniciativas sobre o tema.

ESG INITIATIVES

2024 INTEGRATED REPORT
Access Braskem's achievements within its sustainable development with the GRI, SASB and IIRC frameworks

ESG DASHBOARD
Access all environmental, social, economic and governance indicators based on GRI and SASB standards.

FAQ ESG
Frequently asked questions about Braskem's strategy, practices and performance in sustainable development

CORPORATE GOVERNANCE

LEARN MORE about the structure of our Board of Directors, Board of Executive Officers, and committees.
CLICK HERE to access the Bylaws and Policies of Braskem.

RATING ESG

ESG Agencies and Indexes	Rating	Last Update
ISS ESG	36.85 (out of 100)	November, 2025
MSCI	BBB (out of AAA)	November, 2025
Sustainalytics	25.6 (out of 0)	July, 2025
CSA S&P	57 (out of 100)	August, 2025
ISE B3	78.1 (out of 100)	April, 2025
CDP Water Security	A- (out of A)	February, 2025
CDP Climate Change	B (out of A)	February, 2025

1. Long-Term Objectives for 2020-2030

Since its creation in 2002, Braskem has been committed to the principles of sustainable development. Through its strategy, Braskem strives to prevent and mitigate risks and to capture business opportunities associated with environmental, social and governance aspects, to improve people's lives and the planet by creating sustainable and innovative solutions, jointly with its entire value chain.

Approved by the Board of Directors in 2020, Braskem's long-term objectives[1] for 2030 and 2050 are aligned with the Sustainable Development Objectives of the United Nations 2030 Agenda (SDG-UN) and are part of the strategy for its sustainable development pillar. These are:

1. **Health and Safety:** safe operations are a permanent and nonnegotiable value for Braskem and is one of the foundations of its Corporate Strategy. Thus, by 2030, we aim to (i) reduce the rate of occupational accidents to 0.5 accidents per million hours worked; (ii) reduce the rate of Tier 1 + Tier 2 process accidents to 0.32 accidents per million hours worked; (iii) reduce the incidence of occupational diseases to 0 events; and (iv) implement 100% of the annual plans for mitigating socio-environmental risks.

2. **Economic and Financial Results:** the Company strives to maintain its financial health and disciplined capital allocation, with a focus on creating ESG value. In this sense, by 2030, the long-term objectives for this dimension are: (i) to achieve Total Shareholder Return of 15%; (ii) to be among the best companies in the DJSI[2]; (iii) achieve corporate leverage of 2.0x (net debt/EBITDA); and (iv) to achieve excellent reputation among clients.

3. **Elimination of plastic waste:** Braskem aims to be recognized as a company that develops the recycling value chain. The company aims to increase sales of products with recycled content to 1 million tons by 2030.

4. **Combating Climate Change:** Braskem aims to be a global leader in the chemical industry, with the best indicators in GHG[3] emissions, and to the reference in the manufacture of products using renewable feedstocks. Thus, the company's objectives are: (i) to reduce greenhouse gas (GHG) emissions, scopes 1 and 2, by 15%[4] by 2030, reaching carbon neutrality by 2050; (ii) to increase the production capacity of bioproducts and bio-attributed products to 1 million tons; (iii) to reduce exposure to climate risks identified as high; and (iv) to increase the percentage of renewable electricity in the total electricity purchased to 85%.

5. **Operational Eco-Efficiency[5]:** the commitments are being defined.

6. **Social Responsibility and Human Rights:** people are the foundation of the Company's Corporate Strategy and hence Braskem has the following commitments for 2030: (i) have 100% of human rights risks at the medium or high management level; (ii) increase the number of beneficiaries in local communities to 500,000; and (iii) increase to 40% the percentage of women in leadership positions in Brazil and to 37% the percentage of black team members.

7. **Sustainable Innovation:** innovation is a strategic pillar for Braskem, which strives to deliver sustainable solutions with high added value to society through innovation. In this regard, Braskem is committed to making a positive impact from its Corporate Innovation & Technology (I&T) projects, with a Sustainability Index of over 90%.

By 2024, Braskem has achieved 29% of its sustainable development objectives.

---

[1] The achievement of the long-term sustainable development goals disclosed by the Company (within projected costs and expected timelines) is also subject to risks that include, but are not limited to progress, availability, development, and accessibility of the technology required to meet these commitments.
[2] Dow Jones Sustainability Index
[3] Greenhouse gases.
[4] In relation to the average emissions from the years 2018, 2019 e 2020.
[5] The indicators for this dimension refer to water availability for consumption, energy consumption, hazardous waste generation, atmospheric emissions, and chemical and biochemical oxygen demand.

2. Investments

In this quarter, the main investments related to the Company's Long-Term Objectives were directed mainly to the dimensions of (i) Economic and Financial Results; and (ii) Health and Safety.

Investments by Macro-Objective[1]	3Q25		2025e	
	R$ MM	US$ MM	R$ MM	US$ MM
Dimensions				
1 – Health and Safety	115	20	177	30
2 – Economic and Financial Results	258	47	419	70
3 – Elimination of Plastic Waste	-	-	24	4
4 – Combat Climate Change	17	3	44	7
5 – Operational Ecoefficiency	32	6	56	9
6 – Social Responsability and Human Rights	49	9	52	9
7 – Sustainable Innovation	26	5	79	13
Total	**497**	**90**	**851**	**142**

[1] Investments by Macro-Objective do not consider investments in scheduled maintenance shutdowns, equipment spare parts, among others.

3. Environmental

HIGHLIGHTS

- **Life Cycle Assessment (LCA) for new bio-based grades:** the LCA evaluation results are now available for new types of bio-based EVA. The assessment covers three new products with different vinyl acetate (VA) contents (21%, 22%, and 28%) and types of bio-attributed mass balance produced in Bahia. The studies for the I'm green™ bio-based EVA and EVANCE products have also been updated. This information is relevant for footwear industry customers committed to reducing their carbon footprint.

- **I'm green™ *bio-based*:** Braskem was one of the highlights at the CEBDS[6] event in Belém, held in the context of the pre-COP30, selected as a national showcase for climate solutions with the I'm green™ bio-based polyethylene case. The event brought together major companies and strategic stakeholders, including media, public sector leaders, and civil society, to discuss concrete pathways for climate action.

- **Water Security:** in alignment with our goal of achieving 100% water security by 2030, we have updated and implemented a new standard for water management indicators. This enhancement incorporates conceptual references aligned with international best practices, offering greater reliability and technical robustness. The new methodology will be considered in setting the targets for the 2026–2030 period and will officially come into effect in January 2026.

PLASTIC WASTE DISPOSAL

In 3Q25, sales volume of recycled content products under the Wenew brand in Brazil decreased (-24%) compared to 2Q25, mainly impacted by declining demand, especially Home Appliances and Housewares segments, and operational adjustments.

Compared to 3Q24, the 26% decrease reflects a scenario of lower market dynamism and increased competitiveness, especially due to (i) a slowdown in demand in more recurring segments, and (ii) intensified competition with virgin materials, driven by falling international prices.

In the United States and Europe, sales volumes of recycled content products decreased compared to 3Q24 (-39%) and 2Q25 (-8%). This decline was driven mainly by (i) uncertainty surrounding the upcoming European

6 CEBDS: Brazilian Business Council for Sustainable Development..

Union regulation on recycled material content in packaging, set to take effect in 2027; and (ii) optimization of the Company's product offering and portfolio, with a focus on maximizing financial value.

In Mexico, sales volumes of recycled content products were lower compared to 2Q25 (-36%) and 3Q25 (-22%) due to production constraints, impacted by Braskem Idesa's major scheduled shutdown.

Recycled Sales Volume (ton)	3Q25 (A)	2Q25 (B)	3Q24 (C)	Chg. (A)/(B)	Chg. (A)/(C)
Recycled	**15,876**	**20,107**	**22,759**	**-21%**	**-30%**
Brazil	8,336	10,923	11,206	-24%	-26%
Resins[1]	6,093	7,471	8,727	-18%	-30%
Chemicals	2,243	3,452	2,479	-35%	-10%
United States and Europe	5,383	5,831	8,801	-8%	-39%
Mexico	2,158	3,353	2,753	-36%	-22%

1) Considers Wenew recycled resins sales

In August, Braskem participated in Rio Innovation Week 2025, the largest technology and innovation event in Latin America, presenting concrete solutions in the circular economy and sustainability. The Company led panels on circular business models, leadership in times of change, effluent reuse, and mitigation of single-use plastics. Among the highlights was the water reuse case in Duque de Caxias (RJ), which will enable our industrial units to operate with 100% reused water, reinforcing regional water security. Braskem's participation accentuated its role as an active agent in the transition to a regenerative economy and in promoting innovative practices to reduce environmental impacts.

Braskem also participated in K Fair 2025, the world's leading plastics and rubber event held in Düsseldorf, Germany. The Company presented a new ecosystem that brings together its renewable and circular products, focusing on accelerating the transformation of the plastics industry. Within its sustainable portfolio, Braskem showcased new launches and collaborations that deliver sustainability and innovation for packaging, healthcare, hygiene, and consumer goods.

During 3Q25, Braskem Idesa and L'Oréal finalized a long-term supply agreement for the use of rHDPE and rPP in several leading brands, such as L'Oréal Paris and CeraVe. This contract reinforces both companies' commitment to the circular economy and innovation in the plastics value chain.

4. Social

HEALTH AND SAFETY

- **People Safety:** the global accident rate CAF + SAF[7] in 3Q25 was 0.75 (events/1MM HHT), showing a reduction (-12%) compared to the same period in 2024.
- **Process Safety:** in 3Q25, the TIER 1[8] rate was 0,06 (events/1MM HHT), showing reduction (-45%) compared to the same period in 2024. The TIER 2[9] rate was 0.09 (events/1MM HHT), presenting a 69% reduction compared to the same period in 2024. This rate keeps Braskem on par with the best-in-class global chemical companies in terms of market-leading safety standards.

[7] Accident rate with and without time off.
[8] Incident with loss of containment of products above the limits established in API (American Petroleum Institute) 754 for Tier 1, according to the product released, or any release that causes: fatality or accident with employee or third party absence, hospital damage or fatality to the external population, financial loss greater than US$ 100 thousand, or evacuation of the community.
[9] Incident with loss of containment of products above the limits established in API (American Petroleum Institute) 754 for Tier 2, according to the product released or any release that causes: accident without employee or third party absence and financial loss greater than US$ 2.500.

SOCIAL RESPONSIBILITY AND HUMAN RIGHTS

- **Social Responsibility:** Between September 20 and 28, the Braskem Volunteer Program promoted WeCare, an initiative that mobilized team members and guests in actions focused on the Circular Economy and combating climate change. A total of 14 activities were carried out across four countries: Brazil, United States, Mexico, and the Netherlands. In Brazil, 328 participants, including team members and guests, took part in activities that resulted in the collection of 266 kilograms of waste during cleanup efforts, the planting of over 340 native trees, the delivery of 565 kilograms of plastic waste to cooperatives, and the engagement of 550 students from local schools. In Mexico, the Plastitrueque Villa Allende initiative mobilized 20 volunteers who supported the exchange of plastic waste for hygiene, cleaning, and food items. The action collected 6 tons of plastic, benefiting around 800 community members. In the United States, cleanup activities in beaches and parks in Philadelphia, Pittsburgh, La Porte, and Pasadena gathered 35 participants and resulted in the collection of 214 kilograms of waste. In the Netherlands, 13 volunteers took part in cleaning canals and collecting waste such as plastics, glass, and cans.

5. Governance and Compliance

- **ESG Monitoring by the Board[10]:** periodically, the Board of Directors and its Advisory Committees assess the evolution of the Company's ESG practices. In 3Q25, the following topics were addressed:
- Monitoring compliance with the guidelines set forth in Company policies, with emphasis on the Financial Policy and Investment Policy by the Finance and Investment Committee
- Analysis of the Company's Corporate Governance system based on the criteria of the Brazilian Corporate Governance Code ("Informe CBGC"), with the document disclosing adherence practices published on the Investor Relations website
- Update of the Related Parties Policy, in line with best corporate practices for periodic policy review and aligned with the Company's strategic direction
- Review of the Internal Regulations of the Board of Directors and Advisory Committees, aligned with the Company's ongoing pursuit of improved business and governance practices
- Continued monitoring of Corporate Risk Management

[10] Board of Directors