

ESG Report

4Q25 and 2025

Braskem 



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ABOUT THIS REPORT

In the quest to make its actions more transparent, Braskem discloses its **4Q25 & 2025 ESG Report**, which traces the advances made by the Company in its sustainability pillar, as well as the key projects and initiatives on the issue.

ESG INITIATIVES

2024 INTEGRATED REPORT

Access Braskem's achievements within its sustainable development with the GRI, SASB and IIRC frameworks

ESG DASHBOARD

Access all environmental, social, economic and governance indicators based on GRI and SASB standards.

FAQ ESG

Frequently asked questions about Braskem's strategy, practices and performance in sustainable development

CORPORATE GOVERNANCE

[LEARN MORE](#) about the structure of our Board of Directors, Board of Executive Officers, and committees.

[CLICK HERE](#) to access the Bylaws and Policies of Braskem.

RATING ESG

ESG Agencies and Indexes	Rating	Last Update
ISS ESG	36.85 (out of 100)	March, 2026
MSCI	BB (out of AAA)	March, 2026
Sustainalytics	25.8 (out of 0)	March, 2026
CSA S&P	55 (out of 100)	March, 2026
ISE B3	78.1 (out of 100)	April, 2025
CDP Water Security	A (out of A)	January, 2026
CDP Climate Change	A (out of A)	January, 2026

1. Long-Term Objectives for 2020-2030

Since its creation in 2002, Braskem has been committed to the principles of sustainable development. Through its strategy, Braskem strives to prevent and mitigate risks and to capture business opportunities associated with environmental, social and governance aspects, to improve people's lives and the planet by creating sustainable and innovative solutions, jointly with its entire value chain.

Approved by the Board of Directors in 2020, Braskem's long-term objectives¹ for 2030 and 2050 are aligned with the Sustainable Development Objectives of the United Nations 2030 Agenda (SDG-UN) and are part of the strategy for its sustainable development pillar. These are:

1. **Health and Safety:** safe operations are a permanent and nonnegotiable value for Braskem and is one of the foundations of its Corporate Strategy. Thus, by 2030, we aim to (i) reduce the rate of occupational accidents to 0.5 accidents per million hours worked; (ii) reduce the rate of Tier 1 + Tier 2 process accidents to 0.32 accidents per million hours worked; (iii) reduce the incidence of occupational diseases to 0 events; and (iv) implement 100% of the annual plans for mitigating socio-environmental risks.
2. **Economic and Financial Results:** the Company strives to maintain its financial health and disciplined capital allocation, with a focus on creating ESG value. In this sense, by 2030, the long-term objectives for this dimension are: (i) to achieve Total Shareholder Return of 15%; (ii) to be among the best companies in the DJSI²; (iii) achieve corporate leverage of 2.0x (net debt/EBITDA); and (iv) to achieve excellent reputation among clients.
3. **Elimination of plastic waste:** Braskem aims to be recognized as a company that develops the recycling value chain. The company aims to increase sales of products with recycled content to 1 million tons by 2030.
4. **Combating Climate Change:** Braskem aims to be a global leader in the chemical industry, with the best indicators in GHG³ emissions, and to the reference in the manufacture of products using renewable feedstocks. Thus, the company's objectives are: (i) to reduce greenhouse gas (GHG) emissions, scopes 1 and 2, by 15%⁴ by 2030, reaching carbon neutrality by 2050; (ii) to increase the production capacity of bioproducts and bio-attributed products to 1 million tons; (iii) to reduce exposure to climate risks identified as high; and (iv) to increase the percentage of renewable electricity in the total electricity purchased to 85%.
5. **Operational Eco-Efficiency**⁵: the commitments are being defined.
6. **Social Responsibility and Human Rights:** people are the foundation of the Company's Corporate Strategy and hence Braskem has the following commitments for 2030: (i) have 100% of human rights risks at the medium or high management level; (ii) increase the number of beneficiaries in local communities to 500,000; and (iii) increase to 40% the percentage of women in leadership positions in Brazil and to 37% the percentage of black team members.
7. **Sustainable Innovation:** innovation is a strategic pillar for Braskem, which strives to deliver sustainable solutions with high added value to society through innovation. In this regard, Braskem is committed to making a positive impact from its Corporate Innovation & Technology (I&T) projects, with a Sustainability Index of over 90%.

By 2024, Braskem has achieved 29% of its sustainable development objectives.

¹ The achievement of the long-term sustainable development goals disclosed by the Company (within projected costs and expected timelines) is also subject to risks that include, but are not limited to progress, availability, development, and accessibility of the technology required to meet these commitments.

² Dow Jones Sustainability Index

³ Greenhouse gases.

⁴ In relation to the average emissions from the years 2018, 2019 e 2020.

⁵ The indicators for this dimension refer to water availability for consumption, energy consumption, hazardous waste generation, atmospheric emissions, and chemical and biochemical oxygen demand.

2. Investments

In 2025, the main investments related to the Company's Long-Term Objectives were primarily directed to (i) Economic and Financial Results; and (ii) Health and Safety.

Investments by Macro-Objectives ¹	2025		2025e	
	R\$ MM	US\$ MM	R\$ MM	US\$ MM
Dimensions				
MO 1 - Health & Safety	180	32	177	30
MO 2 - Financial and Economic Results	455	83	419	70
MO 3 - Disposal of plastic waste	1	-	24	4
MO 4 - Climate change	26	5	44	7
MO 5 - Operational Eco-efficiency	63	11	56	9
MO 6 - Social responsibility & Human rights	53	9	52	9
MO 7 - Sustainable innovation	57	10	79	13
Total	834	151	851	142

¹Investments by Macro-Objective do not consider investments in scheduled maintenance turnarounds, spare parts of equipment, among others

3. Environmental

HIGHLIGHTS

- **Energy:** in October 2025, the electrification of the compressor at the PVC unit in Alagoas was completed, in a partnership between Braskem and Veolia. As a result, the unit's operations are now supplied with 100% renewable-based steam. Additionally, the Q2 unit, located in the Triunfo (RS) petrochemical complex, began sourcing competitive biomethane, further enhancing the renewable profile of the energy mix and supporting decarbonization targets.
- **Decarbonization:** in November, the Vesta project was awarded at the Sustainable Business COP Case Awards⁶, an international initiative led by the National Confederation of Industry (CNI), which seeks to recognize innovative solutions in the climate agenda. Braskem's project stood out for promoting energy efficiency by avoiding greenhouse gas emissions of approximately 100,000 tons of CO₂e and annually saving energy equivalent to the average consumption of a city with 1 million residents. The award ceremony took place in the Blue Zone of COP30, in Belém, reinforcing the prestige and international relevance of this recognition.
- **Green Seal:** in November, the biobased I'm green™ PE, Braskem's renewable-based polyethylene, was chosen as the pilot product for the Green Seal Brazil program. The Green Seal Brazil is an initiative led by Brazil's Ministry of Development, Industry, Trade and Services that seeks to recognize sustainable products from the Brazilian industry.

PLASTIC WASTE DISPOSAL

In 4Q25, the sales volume of products with recycled content under the Wenew brand in Brazil increased 4% compared to 3Q25, mainly driven by progress in the PVC and Circular chemicals segments, reflecting a targeted recovery in volumes for specific applications. Conversely, the quarter continued to be characterized by a challenging environment for the Recycled PE and PP Resin segments, with demand remaining pressured by ongoing economic constraints on consumption and heightened competition with virgin resins.

Compared to 4Q24, the 25% decrease reflects a more structural decline in demand and increased competitive pressure throughout 2025, notably due to: (i) a slowdown in demand across key segments; (ii) intensified competition with virgin materials, fueled by falling international prices; and (iii) brand owners and end users facing cost-reduction pressures amid constrained consumption.

⁶Sustainable Business COP (Sustainable Business COP) is a global alliance led by the Brazilian productive sector (CNI), inspired by the B20, to articulate, promote, and support corporate commitments to the climate agenda and sustainability, serving as a channel for dialogue between companies and the UN at the Conferences of the Parties. Its goal is to engage the private sector in presenting innovative solutions and contributing to climate negotiations.

In the United States and Europe, sales volumes of products with recycled content increased compared to 3Q25 (+61%), and 4Q24 (+52%) due to: (i) the optimization of supply and portfolio; and (ii) the schedule of circular product tenders.

In Mexico, the sales volume of products with recycled content was higher compared to 3Q25 (+40%), mainly impacted by the resumption of operations after the scheduled maintenance shutdown of Braskem Idesa, which ended in July. Compared to 4Q24, sales volume also increased (+5%) due to higher customer demand.

In the year, the sales volume of products with recycled content decreased (-4%) compared to 2024, mainly explained by the lower demand for post-consumer recycled (PCR) resin in Brazil during the period, resulting from the global macroeconomic scenario that continues to pressure petrochemical markets and impact the competitiveness of recycled resins.

Recycled Sales Volume (ton)	4Q25 (A)	3Q25 (B)	4Q24 (C)	Chg. (A)/(B)	Chg. (A)/(C)	2025 (D)	2024 (E)	Chg. (D)/(E)
Recycled	20,330	15,876	20,106	28%	1%	82,421	85,738	-4%
Brazil	8,634	8,336	11,512	4%	-25%	38,532	45,135	-15%
Resins ¹	5,985	6,093	8,842	-2%	-32%	27,393	35,447	-23%
Chemicals	2,649	2,243	2,670	18%	-1%	11,138	9,688	15%
United States and Europe	8,675	5,383	5,717	61%	52%	32,303	30,481	6%
Mexico	3,022	2,158	2,878	40%	5%	11,586	10,121	14%

1) Considers Wenew recycled resins sales

4. Social

HEALTH AND SAFETY

- **People Safety:** the global frequency rate of lost-time injury and recordable injuries in 2025 was 0.80 events per million man-hours worked, a decrease of 12% compared to 2024, reflecting prevention actions, improvements in tool management, and meetings held with industrial area service providers on accident prevention.
- **Process Safety:** in 4Q25, the Tier 1 rate⁷ was 0.07 events per million man-hours worked, a decrease of 56% compared to 4Q24. The Tier 2 rate⁸ was 0.00 events per million hours worked, in line with that of the same period in 2024. This rate keeps Braskem on par with its peers in the global chemical industry considered industry benchmarks in safety.
- **Integral Health:** throughout the year, as part of our Organizational Transformation process, we enhanced our health strategy by improving service quality and reducing costs, thanks to the shift in the Integral Health mindset. For the 2025 Health Campaign calendar, 15 national campaigns were delivered collaboratively, and each regional office developed targeted initiatives based on specific local needs. Of the 15 campaigns, four were integrated for South America/Mexico, as follows: Arterial Hypertension, Blood Donation, Suicide Prevention, and Cancer Prevention.

⁷ Incident with loss of containment of products above the limits established in the American Petroleum Institute - Recommended Practice (RP) 754 for Tier 1, based on the product released, or any release that causes: fatality or lost-time injury of an employee or third party, hospital damages or fatality of the external public, financial losses greater than US\$100,000, or evacuation of the community.

⁸ Incident with loss of containment of products above the limits established in the American Petroleum Institute (API) - Recommended Practice (RP) 754 for Tier 2, based on the product released, or any release that causes: recordable injury of an employee or third party and financial losses greater than US\$2,500.

SOCIAL RESPONSIBILITY AND HUMAN RIGHTS

- **Social Responsibility:** In November, Braskem was recognized by Childhood Brazil⁹ for its initiatives and engagement in preventing and addressing the sexual abuse and exploitation of children and adolescents through the "Na Mão Certa" Program. In 2025, these efforts reached over 1,600 drivers and approximately 8,000 individuals—including employees, suppliers, and clients—through informational, educational, and awareness-raising activities.

5. Governance and Compliance

- **ESG Monitoring by the Board¹⁰:** periodically, the Board of Directors and its Advisory Committees assess the evolution of the Company's ESG practices. In 4Q25, the following topics were addressed:
 - Monitoring of compliance with the guidelines established in the Company's policies, with emphasis on the Financial Policy and Policy on Investments by the Finance and Investment Committee.
 - Notice of Extraordinary Shareholders Meeting to: (i) deliberate on the replacement of one (1) permanent member of the Company's Board of Directors to complete the term of office until the Annual Shareholders Meeting that will review the financial statements for the fiscal year ending December 31, 2025; (ii) amend Article 2 of the Company's Bylaws to improve its wording, aligning the description of the corporate purpose with the current activities performed by the Company; (iii) add a provision in the Company's Bylaws to detail the rules and process for electing the members of the Board of Directors; and (iv) update certain powers and authorities of the Board of Directors as set forth in the Bylaws.
 - Analysis of the reasons for the classification of a candidate and a member of the BoD according to the independence criteria established in Annex K to CVM Resolution 80/22 and/or the independence criteria of CVM Resolution 23/21.
 - Election of a member of the Statutory Compliance & Audit Committee.
 - Presentation to the Strategy, Communication, and ESG Committee regarding the Company's Green Projects.
 - Update of the Free Competition Policy, the Global Compliance System Policy, and the Global Anti-Corruption Policy.
 - Approval of the Global Corporate Risk Map and monitoring of the management of priority risks and action plans related to Social and Environmental Risks and Process Safety.
 - Presentation on the Company's Strategic Direction, including corporate sustainability initiatives, and the 2023-2030 Business Plan, including the Braskem BL Action Plan.
 - Change in the composition of the Strategy, Communication and ESG Committee and the Finance and Investments Committee, with term of office until the first Board of Directors meeting to be held after the 2026 Annual Shareholders Meeting.
 - Update to the Statutory Compliance and Audit Committee on the progress of works linked to sustainability-related financial information reports (IFRS S1 and S2).
 - Approval of the criteria for the annual appraisal of the BoD, its Advisory Committees, and the Executive Secretariat of the BoD, as well as the individual appraisal of the members of the BoD.

⁹ Childhood Brasil is part of the World Childhood Foundation (Childhood), an institution certified as a Civil Society Organization of Public Interest (OSCIP) in Brazil, whose focus is on combating abuse and sexual exploitation of children and adolescents.

¹⁰ Board of Directors