

National Corporate Taxpayers Register of the Ministry of Finance (CNPJ/MF)
No. 78.876.950/0001-71
PUBLICLY-HELD COMPANY
Blumenau – Santa Catarina

NOTICE TO SHAREHOLDERS
SETTING DATE PAYMENT OF INTEREST ON OWN CAPITAL FOR 18 NOVEMBER 2020

Cia. Hering ("Company"), hereby informs that the payment of Interest on Equity, declared in a meeting of the Board of Directors on 06/30/2020 and in accordance with the Notice to Shareholders disclosed on 07/01/2020, **will occur on November 18, 2020.**

The Company takes the opportunity to reiterate all other information contained in the Notice to Shareholders released on July 1, 2020, as follows:

1. Total Amount of Interest on Equity: R\$ 35,341,658.04 (thirty-five million, three hundred and forty-one thousand, six hundred and fifty-eight reais and four cents), corresponding to R\$ 0.2196 per share, excluding shares held in treasury, withholding income tax at source to be carried out in accordance with current legislation and with due regard for legal exceptions.
2. Shareholder Basis for Payment Purposes: Holders of shares issued by the Company will be entitled to interest on shareholders' equity, according to the shareholding position of July 6, 2020.
3. Payment Date of Interest on Equity: November 18, 2020, "ad referendum" of the Annual General Meeting that approves the accounts for the fiscal year to end on 12/31/2020.
4. Trading ex-right to Interest on Equity: The Company's shares will be traded ex-right to interest on equity as of July 7, 2020.
5. Imputation to Mandatory Dividends: Interest on own capital will be imputed to mandatory dividends for the year 2020.
6. Credit Instructions: The shareholders will have their credits available according to the bank address provided to Banco Itaú S.A., the Financial Institution of the shares issued by the Company. To shareholders whose registration does not contain the registration number of the CPF/MF or CNPJ/MF, or the indication of Bank/Branch/Current Account, the amounts will only be credited as from the 3rd business day, counted from the date of the registration update in the electronic files of Banco Itaú SA To shareholders who have their shares deposited at B3, interest on equity will be paid and passed on through their custody agents.

São Paulo (SP), November 11, 2020.

Rafael Bossolani
Financial and Investor Relations Officer
Phone: (11) 3371-4867/4805
email: ri@ciahering.com.br