

**MATERIAL FACT****RESIGNATION AND SUCCESSION OF CHIEF EXECUTIVE OFFICER AND  
REPLACEMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS**

**BRAVA ENERGIA S.A. ("BRAVA" or "Company") (B3: BRAV3)**, pursuant to CVM Resolution No. 44, hereby informs its investors and the market in general that, at a meeting held on January 9, 2026, the Board of Directors received, in accordance with the previously planned succession process, the resignation of Mr. Décio Oddone from the position of Chief Executive Officer.

Mr. Décio Oddone will remain in office until January 31, 2026, with the goal of ensuring a gradual, coordinated transition, aligned with the Company's strategic and governance guidelines, to the newly elected CEO.

At the same meeting, the Board of Directors elected Mr. Richard Kovacs to the position of Chief Executive Officer, effective February 1, 2026, following the aforementioned transition period. Mr. Richard's election ensures the continuity of the Company's long-term strategy, as well as the preservation of its culture of capital discipline, operational safety, and efficiency.

Due to his election to the Executive Board, Mr. Richard Kovacs resigned from his position as Chairman of the Board of Directors and will remain as a member of the Board.

Additionally, the Board of Directors elected Mr. Alexandre Cruz to the position of Chairman of the Board of Directors, effective today, replacing Mr. Richard Kovacs. Mr. Alexandre Cruz holds degrees in Economics from the University of São Paulo (USP), Law from the Pontifical Catholic University of São Paulo (PUC-SP), and postgraduate studies from the Getulio Vargas Foundation (FGV). He currently serves as CEO and is one of the founders of the investment management firm JiveMauá, having previously worked at Ernst & Young and Banco Santander.

Brava thanks Mr. Décio Oddone for the fundamental role leading the process of forming and consolidating Brava as one of the leading oil and gas companies in Brazil. Throughout his tenure, Oddone played a significant role in building Brava's culture of efficiency and safety, led the implementation of the Atlanta project from its conception, and the efforts to recover production efficiency in Papa-Terra, concluding a significant cycle in the company's history and leaving a solid foundation for the next stage of the Company's growth.

Finally, Brava reinforces its commitment to keep its investors and the market in general properly informed, in line with best corporate governance practices and in strict compliance with current legislation.

Rio de Janeiro, January 12, 2026.

**Luiz Carvalho**  
Chief Financial Officer and Investor Relations Officer