

CORPORATE SUSTAINABILITY COMMITTEE INTERNAL REGULATION

Chapter I – Object

Art. 1. This Internal Regulation rules the operation of the Corporate Sustainability Committee (Cosem or Committee) in compliance with Banco do Brasil's Bylaws, the Board of Director's decisions, current legislation and the good corporate governance practices.

Chapter II - Concepts, Composition and Duties

Art. 2. The Cosem is a collegiate body that reports to the Board of Directors and is intended to assist that Board in topics related to sustainability and the Bank's social, environmental and climate responsibility, shall act in accordance with the applicable laws, as well as the good corporate governance practices and the voluntary commitments by Banco do Brasil.

Sole paragraph: The Cosem will also act as a social, environmental and climate responsibility committee of the Prudential Conglomerate of Banco do Brasil.

Art. 3. The Cosem works on a permanent basis and is composed of up no less than three and no more than five members, non-remunerated, elected and dismissed by the Board of Directors, holding 2-year mandates, being allowed up to three reappointments, observed that:

Paragraph 1 - The members of the Committee will be elected and dismissed by the Board of Directors, complying with the minimum conditions of eligibility and the prohibitions for the exercise of the function set out in the Bank's Appointment and Succession Policy and in the applicable rules and in the Banco do Brasil's Bylaws.

Paragraph 2 - The Committee will be made up of at least two members of the Board of Directors.

Paragraph 3 - The role of Cosem member is not delegable.

Art. 4. The situations provided in article 13 of Banco do Brasil's Bylaws constitute impediments to the performance of the roles of Cosem's member.

Art. 5. Following are the responsibilities of Cosem, in addition to others provide in the applicable laws and in the Banco do Brasil's Bylaws:

- I. Evaluate and monitor BB's sustainable performance and the effectiveness of the actions provided for in Banco do Brasil's Sustainability Plan;
- II. Monitor the evolution of the sustainability theme, seeking to identify opportunities and risks, in order to generate value for Banco do Brasil and its stakeholders;

III. Propose and monitor the execution of initiatives that improve the Bank's social and environmental performance;

IV. Advise the Board of Directors on the incorporation of sustainability in the Company's business strategy and in administrative practices and monitor their evolution;

V. Analyze, monitor and issue opinions to support the decisions of the Board of Directors on policies and practices related to area of operation of the Committee;

VI. Propose recommendations to the Board of Directors on:

a) the establishment and review of the social, environmental and climate responsibility policy of Banco do Brasil and its Prudential Conglomerate; and

b) the establishment and review of other policies and practices related to the Committee's area of activity, as well as monitoring and evaluating the degree of adherence of the actions implemented to these policies and practices.

VII. Assess the degree of adherence of the actions implemented to the social, environmental and climate responsibility policy mentioned in the previous item.

VIII. Keep records of recommendations and assessments related to your operation area;

IX. Perform other duties assigned by the Board of Directors.

Paragraph 1 – The members of the Committee have autonomy to perform their duties, keeping the confidential nature of the information provided by Banco do Brasil.

Paragraph 2 – To perform their duties and draft their proposals to the Board of Directors, the Committee will count on the technical support of the Bank's Boards and Units, observing their respective responsibilities.

Art. 6. The Corporate Sustainability Committee can resort to the work of experts in the scope of its duties.

Paragraph 1 – The use of experts' work does not waive the Committee from its responsibilities.

Paragraph 2 – Complying with the competences and spheres of action defined, Banco do Brasil will take all the reasonably required measures to cater to the need of resorting to experts, as identified by the Committee.

Art. 7. Upon demand by any of its members the Corporate Sustainability Committee may ask the administrative bodies for clarifications or information required to perform their duties.

Art. 8. The Committee will have a Coordinator to be elected by the Board of Directors and that will be in charge of:

I. Calling and head the meetings;

II. Complying with and enforce the provisions of this Regulation;

III. Approving the schedules and agendas of the meetings;

IV. Submitting to the Board of Directors the analyses, opinions and reports prepared by the Committee;

V. On behalf of the Committee, inviting other individuals to attend the meetings;

VI. Recommending supplementary rules required to run the Committee;

VII. Carrying out other acts of technical or administrative nature necessary to perform their duties;

VIII. Authorize the analysis of matters not included in the meeting agenda; and

IX. Promoting debate-friendly atmosphere.

Sole paragraph: In cases of absence or impediment of the Committee Coordinator, his attributions will be exercised by a substitute appointed by him.

Chapter III – Meetings and Deliberations

Art. 9. The Cosem will perform its activities mainly through work meetings convened by its Coordinator, to fulfill its tasks.

Art. 10. The Committee will meet with the majority of its members:

I – Ordinarily, every two months, on date, place and time established by the Coordinator;

II - Extraordinarily, upon convening by the Coordinator, whenever any of the members deems it necessary;

III. With the Bank's stewardship, at request of any of the bodies that comprise it, or of Cosem itself, to discuss strategies, policies and practices identified within the scope of their respective competencies.

Paragraph 1 – The meetings may be on-site or through videoconference.

Paragraph 2 – The Committee will keep records, in minutes, of the presence and eventual absences of its members.

Paragraph 3 - Whenever applicable, the meeting agendas and supporting documentation will be distributed to the Committee members in advance.

Paragraph 4 - The participation of Cosem in ordinary meetings of the Board of Directors will be through:

I – Representation by its coordinator or, in case of justified absence, by an alternate appointed by him; or

II - The presence of all the Committee members, whenever requested by the Board of Directors and except for the justified absences.

Paragraph 5 - The following may be invited to attend the Committee meetings with no voting rights:

I - Members of the Board of Directors and of other committees established in the scope of the Board;

II – Members of the Executive Board of Directors;

III - The Bank's employees; and

IV - Lecturers or experts in the topics approached by the Committee.

Paragraph 6 – The Corporate Sustainability Committee may meet with the Committee of Risks and Capital at the request by any these Collegiates or the determination of the Board of Directors, to discuss policies, practices and procedures, share information of common interest and coordinate relevant activities to their respective competences.

Conflict of interests

Art. 11. At the Corporate Sustainability Committee meetings, the member who is not independent in relation to the matter under analysis must express his conflict of interest or private interest, withdrawing from the meeting and returning Only after the discussion has ended.

Paragraph 1 - If the caput of this article is not observed, any other person present at the meeting, whether a member or not, may manifest the conflict, if they are aware of it.

Paragraph 2 - In the event of the established in paragraph 1 of this article, the Coordinator of the Cosem or his substitute, after hearing the considerations of both parties, shall conduct the assessment, by the Committee, as to the existence, or not, of a conflict of interest.

Paragraph 3 - The result of the assessment referred to in the previous paragraph will be defined according to the opinion of the majority of Cosem members. In the event of a tie, the opinion of the Committee Coordinator or his substitute will prevail.

Paragraph 4 - If the Cosem members manifest themselves for the existence of a conflict, the conflicted member shall withdraw from the meeting, as established in the caput of this article.

Paragraph 5 - The assessment process referred to in this article must be recorded in the minutes.

Paragraph 6 - When the indication of a conflict of interest involves the Committee Coordinator or his substitute, their functions and responsibilities, with respect to what is established in paragraphs 2 and 3 of this article, shall be exercised by a member designated by the Committee.

Art. 12. Decisions will be made upon majority of votes by Committee members.

Sole paragraph. Any divergent opinions must be recorded in the minutes and reported to the Board of Directors.

Chapter IV - Secretariat and Advisory

Art. 13. The advisory, secretariat and administrative and logistical support will be provided by the Executive Secretariat, and is tasked with the following:

I - Draft and distribute the meeting's agenda in the minimum advance defined by the Coordinator;

II - Serve as secretary in the meetings;

III - Draft the meeting's minutes;

IV - Organize and safeguard the documents related to the activities performed by the Committee, observing the confidentiality of the information;

V - Perform other activities required to ensure the smooth operation of the Committee.

Sole paragraph - In the impossibility of holding a meeting of the Cosem, the unit responsible for administrative support shall draw up a "Non-Accomplishment Term", containing the justifications.

Chapter V - General Provisions

Art. 14. The Committee members must promptly report to the Executive Secretariat any change to their Banco do Brasil's shareholder position. Such reporting must comply with conditions and means provided for by the Securities and Exchange Commission, and the conditions provided for in the Specific Policy of Negotiation with Securities Issued by Banco do Brasil S.A.

Art. 15. The Committee members, in addition to comply with the legal duties inherent to the office, must act according to high ethical standards, and comply with and foster the good practices of corporate governance, keeping strict confidentiality about any relevant information related to Bank, while it is not officially disseminated to the market.

Art. 16. Any case related to this Regulation and not covered herein will be referred to the Board of Directors.

Approved by the Board of Directors on June 3rd, 2022.