

Rule 12g3 2(b) Exemption # 82-35186
Free English Translation

EXECUTIVE BOARD INTERNAL REGULATIONS

Chapter I - Object

Art. 1. This Internal Regulation governs the operation of the Executive Board and its relations with the other social bodies, observing the provisions of the Bylaws and existing laws.

Chapter II - Concepts, Composition and Duties

Art. 2. The Executive Board is the committee responsible for the administration of Banco do Brasil and will be made up by ten to thirty-seven members.

Art. 3. As defined in the Bank Bylaws, the Executive Board will be made up by the CEO, appointed and dismissed at the discretion of the President of the Republic, in accordance with Law # 4,595/1964, up to nine Vice Presidents and up to twenty-seven Executive Officers elected pursuant to the law.

Paragraph 1. In the scope of the Executive Board, the CEO and the Vice Presidents make up the Board of Officers whose operation, relationship with other social bodies and duties are defined in its own Internal Regulation.

Paragraph 2. The position of Executive Officer is exclusive to active employees of the Bank, respecting the provisions of the Transitional Provisions section of the Bylaws.

Paragraph 3. In addition to the impediments and prohibitions provided for in Law # 6,404/1976, Law # 13,303/2016 and respective regulatory Decree (# 8,945/2016), other applicable rules, in the Specific Policy on Appointment and Succession and in the Bank's Bylaws, the entry or permanence in the Executive Board are not allowed for the individual who:

I. has been held liable with a disciplinary sanction of dismissal or removal in disciplinary action aimed at investigating irregularities committed at Banco do Brasil or an entity linked to the Bank, in Brazil or abroad, in the exercise of a statutory or non-statutory position;

II. has been convicted in a judicial proceeding or sanctioned in an administrative proceeding within the spheres of bodies and entities's action of external control, inspection and supervision of the Bank or of the entities linked to it; and

III. is or has been the author, claimant or beneficiary of legal proceedings brought against the Bank or any of its linked entity.

Paragraph 4. The referred impediment item I of paragraph 3 of this article, exclusively regarding to the disciplinary sanction of removal, will be considered for a period of 5 (five) years, counted from the application of the mentioned disciplinary sanction.

Paragraph 5. In the analysis of the situations and occurrences mentioned in items II and III of paragraph 3 of this article, the relevance, severity, recurrence and circumstances of each case must be considered.

Paragraph 6. The members of the Executive Board will have a unified management term of two years, subject to up to three consecutive reelections, observing, in addition to the provisions of Law # 13,303/2016 and respective regulatory Decree and other applicable rules, that:

I. the election of a member to work in another area that composes the Executive Board is not considered reelection;

II. once the election has taken place, the term of management will extend until the investiture of the new members;

III. if the maximum term referred to in the caput of this paragraph 6 is reached, the member may only return to the same area of the Executive Board after a equivalent period to one term of office has elapsed.

Art. 4. The Executive Board is in charge of complying with and enforcing the Bank's Bylaws, the deliberations of the General Shareholders Meeting and the Board of Directors, and perform the duties defined by the Board of Directors, observing the principles of best banking practices and best corporate governance practices, in addition to the provisions of Law # 6,404/1976, Law # 13,303/2016 and respective regulatory Decree, other applicable rules and this Internal Regulation.

Art. 5. Each member of the Executive Board is in charge of complying with and enforcing the Bank's Bylaws, the deliberations of the General Shareholders Meeting and of the Board of Directors, the collegiate decisions of the Board of Officers and the guidelines of the Executive Board, as well as to evaluate the recommendations of the Supervisory Board, observing the principles of best banking practices and best corporate governance practices, in addition to the provisions of Law # 6,404/76, Law # 13,303/16 and respective regulatory Decree, other applicable rules and this Internal Regulation.

Art. 6. The individual Executive Officers duties are:

- a) manage, supervise and coordinate the activities of the Executive Board and the Strategic Units under its responsibility;
- b) provide advise on the work of the Board of Officers, within the scope of their respective attributions;
- c) perform other tasks assigned by the member of the Board of Officers to which he/she is linked to.

Art. 7. In the event of a vacancy, absence from work or authorized leave of a member of the Executive Board, the criteria defined in the Bylaws must be observed.

Sole paragraph: The duties of the Legal Executive Officer and the Accounting Executive Officer, exclusive to the holders' professions, will not be assigned by another Executive Officer.

Chapter III - Executive Board Meetings

Art. 8. The Executive Board will meet with the presence of the majority of its members:

- I. ordinarily, once every three months; and,
- II. extraordinarily, whenever convened by the Bank's CEO or by the Coordinator appointed by him/her.

Paragraph 1. The Bank's CEO, or the Vice President designated by him/her, is responsible for convening and presiding over meetings of the Executive Board.

Paragraph 2. Members may participate in the meetings by telephone call, videoconference or any other means of communication that ensures the effective and genuine participation.

Paragraph 3. At the discretion of the Bank's CEO, upon his/her own initiative or that of a member of the Board, the General Auditor, General Managers or other individuals who are not members of the Executive Board may be invited to attend the meetings, even though his/her representation is prohibited.

Paragraph 4. Any eventual absence of a member in the meetings must be justified.

Paragraph 5. The meetings of the Executive Board are not of a deliberative nature.

Conflict of interests

Art. 9. At the meetings of the Executive Board, the member who is not independent regarding the matter under discussion must express his/her conflict of interests or private interest, withdrawing from the meeting.

Paragraph 1. If the provisions of the caput of this article are not observed, any other person present at the meeting, whether a member of the Executive Board or not, may manifest the conflict, if they are aware of it.

Paragraph 2. In the event of the provisions of paragraph 1 of this article, the CEO or the Vice President designated by him/her to preside over the meeting, after hearing the considerations of both parties, shall establish a voting process to determine whether or not there is a conflict of interests.

Paragraph 3. The result of the voting process referred to in the previous paragraph, restricted to members of the Executive Board, will be taken by majority vote. In the event of a tie, the opinion of the CEO or the Vice President designated by him/her to preside over the meeting shall prevail.

Paragraph 4. If the members of the Executive Board vote that there is a conflict of interest, the conflicting member must withdraw from the meeting, as established in the caput of this article.

Paragraph 5. The voting process referred to in the previous paragraph must be recorded in the minutes.

Paragraph 6. When the indication of conflict of interest involves the Bank's CEO or his/her substitute, their functions and responsibilities, regarding to the

provisions of paragraphs 2 and 3 of this article, shall be exercised by Vice-President designated by them.

Meeting Agendas and Minutes

Art. 10. The agenda of the meetings will be approved by the CEO or, in his/her absences or impediments, by the Vice President appointed by him/her, and will be distributed to participants.

Paragraph 1. The topics to be included in the agenda and the respective documents will be made available by the proposing areas through a corporate digital decision system at least three business days prior to the meeting date.

Paragraph 2. The agenda will be distributed to participants, by any means capable of proving its receipt, at least two business days prior to the meeting date.

Art. 11. Matters authorized by the CEO or Vice President designated by him/her under the terms of article 8 can be admitted as extra-agenda.

Art.12. The summary of discussions will be documented in minutes and registered in the appropriate book, observing the legal and normative prescriptions.

Paragraph 1. All the matters on the agenda are of confidential nature, restricted to the Board members and to the meeting participants, observing the applicable legal and normative provisions.

Paragraph 2. The access of individuals other than the Executive Board members, or of non-participants, to the confidential matters discussed in the meetings may be granted upon express authorization from the CEO, or the Vice President designated by him/her, provided that it is in the strict interest of the work.

Paragraph 3. After the meeting, the minutes will be drawn up and signed by the Executive Secretary, who will declare the veracity of its content and of those present at the meeting.

Chapter IV - Performance Evaluation

Art. 13. The Executive Board will be evaluated by the Board of Directors, individually and collectively, according to procedures previously defined by the Board of Directors itself, considering that:

Paragraph 1. The performance evaluation will be carried out through a specific instrument approved by the Board of Directors.

Paragraph 2. The performance evaluation of the Executive Board will be carried out annually, while that of the Bank's CEO will be carried out every six months.

Paragraph 3. The compliance of the evaluation process of the members of the Executive Board will be subject to evaluation by the Humans, Remuneration and Eligibility Committee.

Chapter V - Secretariat and Advisory to the Executive Board

Art. 14. The Executive Secretary will perform secretarial duties to the Executive Board and will be responsible for:

- I. communicating the call for Executive Board meetings;
- II. providing secretarial works during the meetings;
- III. adopting the measures to respond the required requests for information made by the members of the Executive Board;
- IV. organizing, under the guidance of the Bank's CEO or the Coordinator designated by him/her, the agenda of matters to be discussed at each meeting, compiling the required documents;
- V. providing the meetings' agenda and respective documentation and take note of the summary of the discussions for consignment in the minutes;
- VI. drawing up the minutes of the meetings, which will be recorded in a specific book and provide them, through copies, to the members of the Executive Board, when requested;
- VII. issuing and receiving relevant documentation to the Executive Board;
- VIII. preparing correspondences to be signed by the CEO and other members of the Executive Board;
- IX. taking the required administrative support measures for the Executive Board to comply with the provisions of this Regulation, legislation and applicable laws and rules;
- X. carrying out all other necessary acts for the functioning of the Executive Board, including the issuance of certificates, extracts, copies of minutes, statements, resolutions and others.

Sole paragraph: In the event of impediments, leaves or absences of the head of Executive Secretariat, the duties provided for in this article will be performed by another employee or Executive Officer designated by the CEO.

Chapter VI - Final Provisions

Art.15. Any omissions or doubts regarding the interpretation of this Internal Regulation shall be solved by the Board of Officers.

Approved by the Board of Officers on February 17th, 2025.