

Internal Regulation of the Executive Board

Chapter I - Purpose

Art. 1. This Internal Regulation rules the operation of the Executive Board ("Collegiate Board" or "Direx") and its relations with other corporate bodies, observing the provisions of the Bylaws and the legislation in force.

Chapter II - Concept, Composition and Competences

Art. 2. The Executive Board is the collegiate body responsible for the administration of Banco do Brasil, and will have between ten and thirty-seven members.

Art. 3. The Executive Board is made up of the Bank's Chief Executive Officer (CEO), appointed and dismissed at the discretion of the President of the Republic, in accordance with Law 4,595/1964, up to nine Vice Presidents, and up to twenty-seven Executive Officers elected in accordance with the law.

Paragraph 1 Within the Executive Board, the CEO and the Vice Presidents form the Board of Officers, whose operation, relationship with other corporate bodies, and duties are defined in its own Internal Regulation.

Paragraph 2 The position of Executive Officer is exclusive for active employees of the Bank, subject to the provisions of the Transitional Provisions section of the Bylaws.

Paragraph 3 In addition to the impediments and prohibitions laid down in Law 6,404/1976, Law 13,303/2016 and its respective Regulatory Decree, other applicable rules, the Specific Appointment and Succession Policy and the Bank's Bylaws, the entry or permanence in the Executive Board are not allowed for the person who:

I. has been held liable with a disciplinary sanction of dismissal or removal from office in a disciplinary action aimed at investigating irregularities practiced at Banco do Brasil or at an entity related to the Bank, in Brazil or abroad, in the exercise of a statutory or non-statutory position;

II. has been convicted in a judicial proceeding or sanctioned in an administrative proceeding within the spheres of action of the external inspection, supervision and control bodies, and entities of the Bank or its related entities; and

III. is or has been the plaintiff, enforcer, or beneficiary of legal proceedings brought against the Bank or any of its related entity.

Paragraph 4 The impediment referred to in paragraph 3, item I of this article, exclusively regarding to the disciplinary sanction of removal, shall be considered for a period of 5 (five) years, counted from the application of the mentioned disciplinary sanction.

Paragraph 5 In analyzing the situations and occurrences mentioned in paragraph 3, items II and III of this article, the relevance, severity, recurrence, and circumstances of each case shall be taken into account.

Paragraph 6 The members of the Executive Board shall have an unified term of office of two years, with up to three consecutive reelections allowed, subject

to the provisions of Law 13,303/2016, its respective Regulatory Decree, and other applicable rules, observing, in addition, that:

I. the election of a member to work in another area that composes the Executive Board shall not be considered a reelection;

II. once the election has been held, the term of office shall extend until the new members take office; and

III. if the maximum term referred to in the head provision of this paragraph 6 is reached, the member's return to the same area of the Executive Board may only occur after the expiration of a period equivalent to a term of office.

Art. 4. The Executive Board is responsible for complying with and enforcing the Bank's Bylaws, the deliberations of the General Shareholders' Meeting and the Board of Directors (BoD), and for carrying out the duties defined by the BoD, observing the principles of good banking technique and good corporate governance practices, as well as the provisions of Law 6,404/1976, Law 13,303/2016 and its respective Regulatory Decree, other applicable rules, and this Internal Regulation.

Art. 5. It is the responsibility of each member of the Executive Board to comply with and enforce the Bank's Bylaws, the deliberations of the General Shareholders' Meeting and the Board of Directors, the collegiate decisions of the Board of Officers and the directives of the Executive Board, as well as to assess the recommendations of the Supervisory Board, observing the principles of good banking technique and good corporate governance practices, as well as the provisions of Law 6,404/1976, Law 13,303/2016 and its respective Regulatory Decree, other applicable rules, and this Internal Regulation.

Art. 6. The individual duties of the Executive Officers are:

I. manage, supervise, and coordinate the activities of the Executive Board and other Strategic Units under its responsibility;

II. advise on the work of the Board of Officers within the scope of its respective duties; and

III. carry out other tasks assigned by the member of the Board of Officers to which the Executive Officer belongs.

Art. 7. In the event of a vacancy or absence from work of a member of the Executive Board, the criteria set out in the Bylaws shall be observed.

Sole paragraph. The duties of the Legal Executive Officer and the Accounting Executive Officer, that may be of a technical nature and exclusive to the holder's professions, must not be exercised by another Executive Officer.

Chapter III - Executive Board Meetings

Art. 8. The Executive Board shall meet with the presence of the majority of its members:

I. ordinarily, once every three months; and

II. extraordinarily, whenever convened by the Bank's CEO or by the Coordinator appointed by him/her.

Paragraph 1 It is the responsibility of the Bank's CEO, or the Vice President designated by him/her, to convene and chair over meetings of the Executive Board.

Paragraph 2 Members are allowed to participate in meetings by telephone, videoconference, or other means of communication that may ensure effective and authentic participation.

Paragraph 3 At the CEO's discretion, on his/her own initiative or that of a member of the Board, the General Auditor, General Managers, or other persons who are not members of the Executive Board may be invited to attend meetings, but must not be represented.

Paragraph 4 Any absence of a member from meetings shall be justified.

Paragraph 5 Meetings of the Executive Board shall not have a decision-making nature.

Conflict of Interests

Art. 9. At meetings of the Executive Board, prior to the discussions, any member who is not independent in relation to the matter being discussed shall declare their conflict of interests or particular interest and abstain from participating in the discussions.

Paragraph 1 If what is set out in the head provision of this article is not complied with, any other person present at the meeting, whether a member of the Executive Board or not, may express the conflict, if aware of it.

Paragraph 2 In the event provided for in paragraph 1 of this article, it shall be the responsibility of the CEO of the Bank, or the Vice President designated by him/her to chair over the meeting, after hearing the considerations of both parties, to carry out the assessment by Direx as to the existence, or not, of a conflict of interest.

Paragraph 3 The result of the assessment referred to in the previous paragraph, restricted to members of the Executive Board, shall be defined according to the opinion of the majority of Direx members. In the event of a tie, the opinion of the Bank's CEO or the Vice President appointed by him/her to chair over the meeting shall prevail.

Paragraph 4 Should the members of the Executive Board agree that there is a conflict, the conflicted member shall abstain from participating in the discussions, as established in the head provision of this article.

Paragraph 5 Any Direx member may request that the Collegiate Board, prior to the discussions, assess the withdrawal of the conflicted member from the meeting, who is allowed to return after the discussion of the matter in which they are conflicted.

Paragraph 6 The assessment referred to in the previous paragraph shall be conducted by the Bank's CEO, or by the Vice President appointed by him/her to chair over the meeting, and shall comply with the provisions of paragraph 3 of this article.

Paragraph 7 The assessment processes referred to in this article shall be recorded in the minutes.

Paragraph 8 When the indication of a conflict of interest involves the CEO of the Bank or his/her substitute, their functions and powers, with regard to the

provisions of this article, shall be exercised by a Vice President appointed by them.

Agendas and Minutes of the Meetings

Art. 10. The agenda for the meetings shall be approved by the CEO of the Bank or, in his/her absences or impediments, by the Vice President designated by him/her, and shall be distributed to the participants.

Paragraph 1 The matters to be included in the agenda and the respective documents shall be made available by the proposing areas by digital means at least three working days before the date of the meeting.

Paragraph 2 The agenda shall be sent to the participants, by any means capable of proving receipt, at least two working days before the date of the meeting.

Art. 11. Any matters deemed urgent and authorized by the CEO or Vice President appointed by him/her, pursuant to Article 8 of this Internal Regulation, shall be admitted as extra-agenda like.

Art. 12. The summary of the discussions shall be documented in the minutes and recorded in the proper book, in compliance with legal and regulatory requirements.

Paragraph 1 All matters on the agenda shall be confidential and known only by the members of the Collegiate Board and to those attending the meetings, in compliance with the applicable legal and regulatory provisions.

Paragraph 2 Access by persons who are not members of the Executive Board, or non-participants, to confidential matters dealt with at meetings may be granted with the express authorization of the CEO, or the Vice President designated by him/her, provided that it is strictly in the interests of the work.

Paragraph 3 After the meeting, the minutes shall be drawn up and signed by the Executive Secretary, who shall declare the veracity of its content and that of those present at the meeting.

Chapter IV - Performance Assessments

Art. 13. The Executive Board shall be assessed individually and collectively by the Board of Directors, in accordance with procedures previously defined by the Board of Directors itself, considering that:

Paragraph 1 The assessments shall be carried out using a specific instrument approved by the Board of Directors.

Paragraph 2 Performance assessments of the Bank's Executive Board and CEO shall be carried out at least annually, in compliance with the provisions of the Bylaws.

Paragraph 3 The conformity of the assessment process for members of the Executive Board shall be assessed by the Human, Eligibility, Succession, and Remuneration Committee.

Chapter V - Secretariat and Advisory Services to the Executive Board

Art. 14. The Executive Board shall be secretaried by the Executive Secretary, who shall be responsible for:

- I.** communicating the convening of Executive Board meetings;
- II.** acting as secretary at the meetings;
- III.** taking steps to respond to requests for information made by members of the Executive Board;
- IV.** organizing, under the guidance of the Bank's CEO, or the Coordinator appointed by him/her, the agenda of the matters to be dealt with at each meeting, compiling the necessary documents;
- V.** making available the agenda of the meetings and respective documentation and taking note of the summary of the discussions for recording in the minutes;
- VI.** drawing up the minutes of the meetings, which shall be recorded in the proper book and provide them, by copy, to the members of the Executive Board, when requested;
- VII.** sending and receiving pertinent documentation to the Executive Board;
- VIII.** preparing correspondences to be signed by the CEO and other members of the Executive Board;
- IX.** taking the necessary administrative support measures for the Executive Board, in order to comply with the provisions of this Regulation, legislation and applicable rules; and
- X.** carrying out all other acts necessary for the operation of the Executive Board, including the issuance of certificates, extracts, copies of minutes, declarations, resolutions, among others.

Sole paragraph. In the event of impediments, leaves or absences of the head of Executive Secretariat, the duties laid down in this article shall be carried out by another employee or Executive Officer appointed by the CEO.

Chapter VI - Final Provisions

Art. 15. Any omissions or doubts regarding the interpretation of this Internal Regulation shall be solved by the Board of Officers.

Approved by the Board of Officers on 05.20.2025.