



BB INTEGRATION PROGRAM

BOARD OF DIRECTORS

Integration Program

The objective of the Banco do Brasil Integration Program is to offer new Board Members an experience that strengthens strategic alignment, deepens understanding of our business and governance practices, and connects each participant to our culture and values.

During the program, the Board Member has the opportunity to interact with key leaders, understand the pillars that support our operations, and experience firsthand the structure that drives BB to be a market reference.

Target Audience: BB Board Members
Responsible Area: Executive Secretariat

Onboarding Steps:



**Welcome
Meeting**



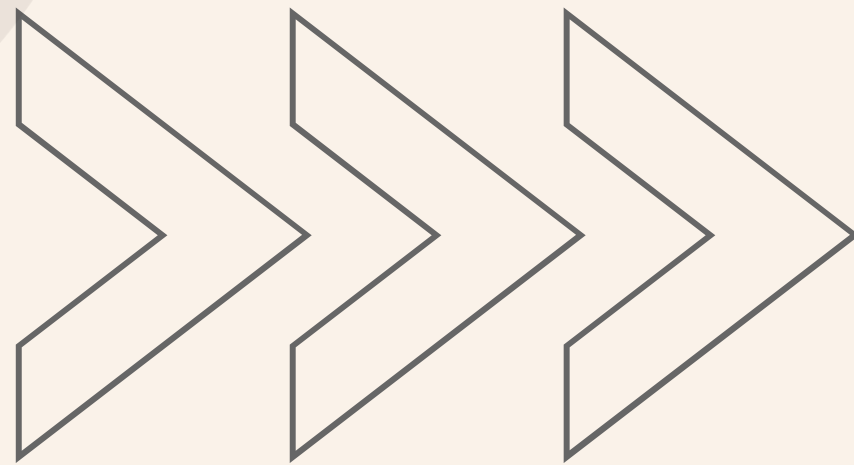
**Provision of
Documents**



**Facilities
Visit**



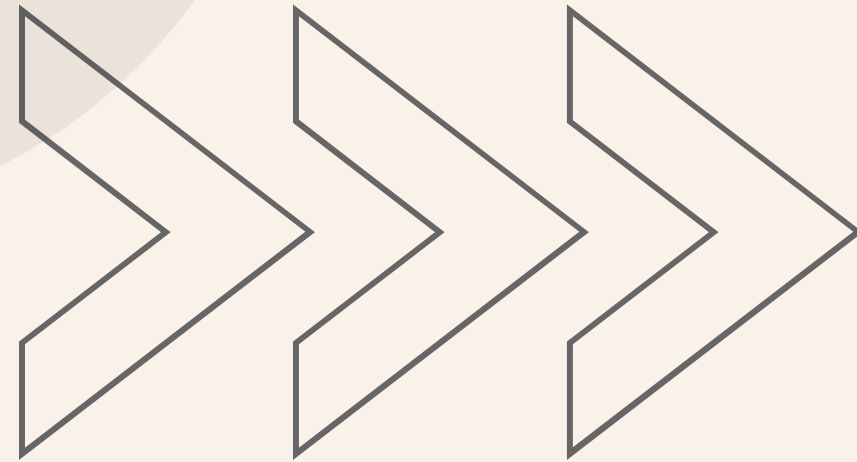
**Institucional
Presentations**



WELCOME MEETING



The welcome meeting is held after the Board Member takes office, during which the administrative structure of Banco do Brasil is presented, a kit containing corporate and strategic documents is delivered, and institutional presentations are scheduled with key people in management (President, Vice Presidents, and Directors).



PROVISION OF DOCUMENTS

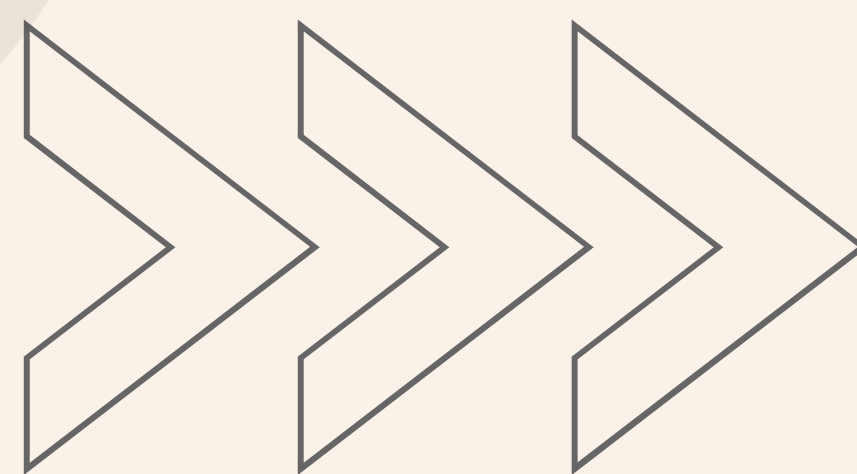


To support their role, the Board Member receives, electronically, a set of corporate and strategic documents that must be observed during the mandate.

Among these materials, the Welcome Manual stands out, prepared by the Executive Secretariat and personalized according to the type of position. This document gathers essential information for the execution of Board Member responsibilities, including guidelines on governance, organizational structure, policies, and strategic directives..

Documents

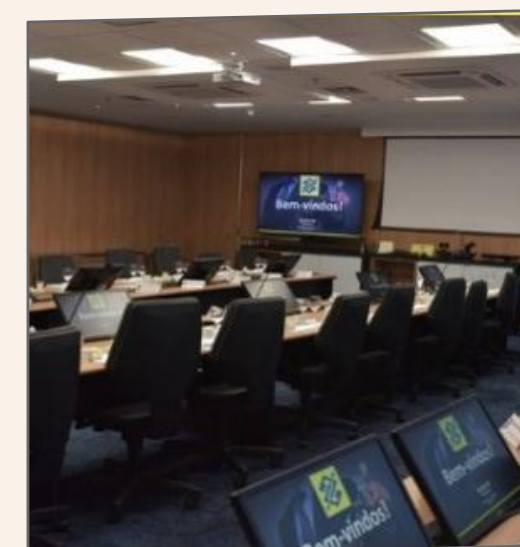
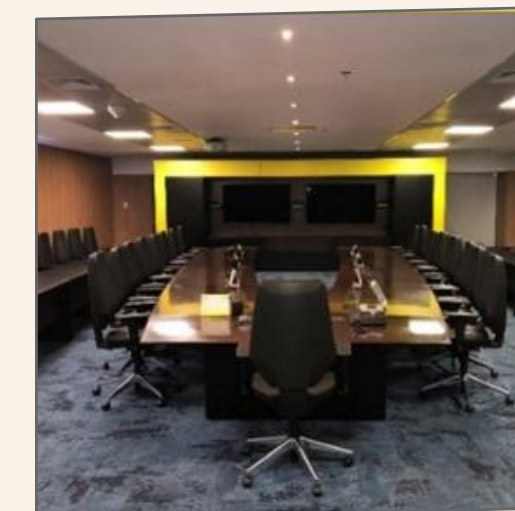
- ☐ Bylaws
- ☐ Management Report
- ☐ Sharefolder Composition
- ☐ Code of Ethics
- ☐ Compliance Program
- ☐ Reference Form
- ☐ Specific Policies
- ☐ Other Documents

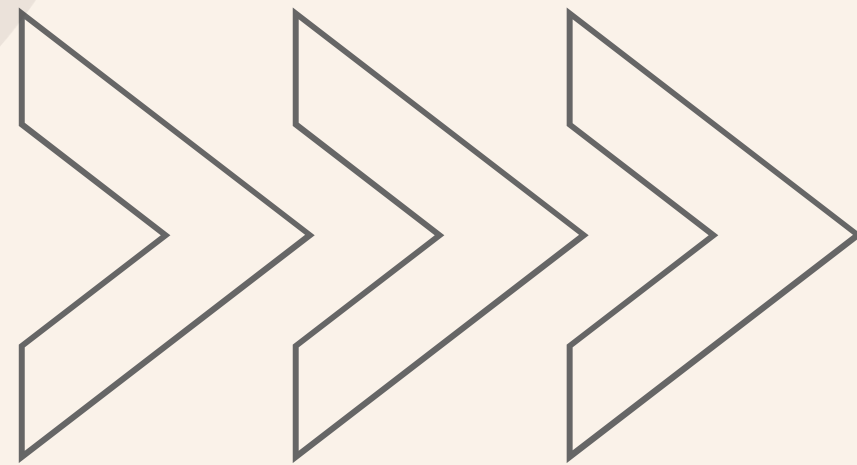


FACILITIES VISIT

As part of the Integration Program, the Board Member visits the Banco do Brasil Headquarters building in Brasília, where they get to know strategic spaces such as the Board of Directors' facilities, the Executive Secretariat (DF), and the Board of Directors. A specific visit to the Technology Directorate may also be arranged, allowing them to see its facilities and the technology infrastructure that supports the Bank's operations.

During the visit, information is also provided about the support structures available at the BB Executive Secretariat in São Paulo and Rio de Janeiro, which include meeting rooms, videoconferencing resources, and all necessary infrastructure for advisory services, ensuring complete support for activities in the Board of Directors.





INSTITUCIONAL PRESENTATIONS



To accelerate and deepen understanding of Banco do Brasil's business and activities, institutional presentations are conducted by Vice Presidents and Directors of strategic areas, which may be in person or via videoconference, ensuring flexibility and access to essential information for the exercise of the mandate.