MINUTES OF BANCO DO BRASIL`S EXTRAORDINAY SHAREHOLDERS MEETING HELD ON SEPTEMBER 30th, 2021

Date, Time and Place:

On September 30th 2021, at 3:00 p.m., office of Banco do Brasil S.A. (BB or Company), located at Setor de Autarquias Norte, Quadra 5, Lote B, 14º andar, Torre Sul, Asa Norte CEP 70040-912 - Brasília - DF, exclusively digitally, pursuant to articles 4, paragraph 2, item I, and 21-C, paragraphs 2 and 3, both of CVM Instruction 481/2009. The electronic system made available by the Company for the Extraordinary General Meeting of BB's Shareholders ("Meeting") meets the requirements set forth in article 21-C, §1º, of CVM Instruction 481/2009.

TABLE, PRESENCE AND QUORUM:

The works were conducted in accordance with art. 9, paragraph 2 of the BB Bylaws, by the Chairwoman of the Board of Directors, Mrs. Iêda Aparecida de Moura Cagni, who, upon installing the Meeting, invited to compose the board:

a) the Company's Legal Officer, Dr. Lucinéia Possar, to act as First Secretary;

b) the shareholder Dr. Alexandre Bocchetti Nunes, to act as Second Secretary; and

c) Mrs. Liana do Rêgo Motta Veloso, representative of the Federal Government, controlling shareholder, who participated remotely via the Electronic System.

The following participated remotely, via the Electronic System, according to the provisions of art. 134, caput and §1, of Law 6,404/76, and art. 42, sole paragraph, of BB's Bylaws

a) Mr. Luiz Carlos Oseliero Filho, representative of Deloitte Touche Tohmatsu, Independent Audit; and

b) Mr. Rafael Cavalcanti de Araújo, Chairman of the Audit Committee.

The number of shareholders who participated virtually, by themselves or by proxy, and those who manifested their vote at a distance, was one hundred and eighty-seven (187), holders of one billion, eight hundred and twelve twenty-one million, two hundred and thirty-two thousand, six hundred and thirty-six (1,821,232,636) common shares, representing 63 51% of the total of 2,865,417,020 (two billion, eight hundred and sixty five million, four hundred and seventeen thousand and twenty) common shares of the Company, less the shares held in treasury, observing the legal requirements.

The Extraordinary Shareholders Meeting of Banco do Brasil was installed, with the resolution, in the first call, of the proposal to amend the Bylaws being hindered, since the minimum quorum of two-thirds (2/3) of the total votes conferred by the voting shares, as established by art. 135, of Law 6,404/76, as well as the proposals of adjustment and setting of the annual global amount for the compensation of the members of the Board of Directors' advisory committees, as conditioned to their statutory amendment.

Between August 30th, 2021 and September 24th, 2021, the company registered the receipt of 163 (one hundred and sixty-three) distance votes to the Extraordinary Shareholders Meeting, which were duly computed, as shown in the Final Voting Map in Annex 1, also published on the Banco do Brasil Investor Relations page (https://ri.bb.com.br/).

The list of shareholders who participated virtually and via remote voting form is attached as Annex 2.

CALL NOTICE

The matters submitted to the Meeting were those set forth in the Call Notice transcribed below, published on August 30th and 31st, and September 1st, 2021 in the Diário Oficial da União (Section 3 - pages 59, 51 and 72, respectively), in the Correio Braziliense newspaper (Cidades - pages 15, 16 and 16, respectively) and on the Investor Relations pages of Banco do Brasil and the Comissão de Valores Mobiliários (CVM), pursuant to the legislation in force:

BANCO DO BRASIL S.A.

CNPJ 00.00.000/0001-91

Extraordinary Shareholders Meeting

The Shareholders of Banco do Brasil S.A. ("Company") are hereby invited to attend the **Extraordinary Shareholders Meeting** (ESM) to be held at 3:00 p.m. on September 30th, 2021, exclusively digitally, as authorized by Law 6,404/76, art. 124, §2-A, and CVM Instruction 481/2009, art. 21-C, §3, to discuss the following agenda

I - to elect a member of the Board of Executive Officers;

II - to discuss the proposal to amend the Company's Bylaws; and

III - to adjust the annual global amount for remuneration of the members of the Company's management bodies, the advisory committees to the Board of Directors and the Supervisory Board.

The documents concerning the proposals to be discussed in the ESG are available on the Relações com Investores web page (bb.com.br/ri) and on the Comissão de Valores Mobiliários (www.cvm.gov.br) and B3 S.A. – Brasil, Bolsa, Balcão (www.b3.com.br) web pages.

To participate and deliberate in the ESG, shareholders must comply with the following instructions, which are detailed in the Banco do Brasil Shareholders' Handbook:

a) Considering that the ESG will be held exclusively online and remotely, shareholders may only attend as follows: (i) via a Distance Voting Voting Ballot ("Voting Ballot") and (ii) via an Electronic System made available by the Company, in which case shareholders may: 1) simply attend the Meeting; or 2) attend and vote at the Meeting, in which case any voting instructions previously sent via the Voting Ballot will be disregarded, and the vote cast at the meeting will prevail.

b) Participation via the Electronic System will occur upon prior accreditation made at least 48 hours before the ESG is held, i.e., by 3:00 p.m. on September 28, 2021.

Shareholders must send an accreditation request to the Company, to the e-mail secex.assembleia@bb.com.br, together with the documents required for participation, in accordance with the guidance contained in the Banco do Brasil Shareholders' Handbook.

Access to the Meeting will be restricted to shareholders and their representatives or attorneys-in-fact who have registered in the period established in this Call Notice, who will receive an individual invitation to access the Electronic System;

c) The submission of the Voting Ballot through B3 S.A. - Brasil, Bolsa, Balcão, waives the need for prior accreditation. For participation in the remote voting mode, the Voting Ballot must be filled in and sent by September 24, 2021 (inclusive): 1) to the custody agents that provide this service, in the case of shareholders holding shares deposited in a central depository; or 2) to the Company's share bookkeeping agent or, also, 3) directly to the Company. For additional information, please observe the rules provided for in the CVM Instruction 481/2009 and the procedures described in the Voting Ballot;

d) The proxy instruments and the identification documents, proof of shareholder status and of shareholder position will be received through the electronic address secex.assembleia@bb.com.br up to 48 hours before the ESG is held, i.e., until 3 p.m. on September 28, 2021, pursuant to CVM Instruction 481/2009, article 5, paragraphs 1 and 3;

e) For the ESG now called, it is not necessary to certify the signature on the powers of attorney granted by the shareholders to their proxies, and the authentication of the documents submitted along with the remote Voting Ballot or presented for prior accreditation purposes will not be required. The powers of attorney granted electronically by shareholders to their representatives or attorneys-in-fact shall use certificates in accordance with the standards of the Brazilian Public Key Infrastructure (Infraestrutura de Chaves Públicas Brasileira) - ICP-Brazil;

f) Further information may be obtained in the Banco do Brasil Shareholders' Handbook, available on the Relações com Investidores web page (bb.com.br/ri), or through the e-mail secex.assembleia@bb.com.br.

Brasília (DF), October 13th, 2021.

Andre Guilherme Brandao

Member of the Board of Directors

READING THE DOCUMENTS

The reading of the consolidated map of the votes cast through remote voting bulletins was waived, which was made available for consultation by shareholders, pursuant to paragraph 4 of Article 21-W of CVM Instruction No. 481/2009. The reading of the matters on the agenda was also waived, pursuant to arts. 133 and 134 of Law 6,404/76.

The shareholders present were informed of the full recording of the meetings, in compliance with the procedures provided for in art. 21-C, §1, II of CVM Instruction 481/2009.

Considering that the shareholders' participation in the Meeting took place exclusively remotely, the Chairwoman informed the shareholders of the rules and procedures adopted for the course of the meeting.

RESOLUTIONS

Extraordinary Shareholders Meeting decided:

1. to elect, by majority vote, to the Board of Directors, to complement the 2021/2023 term of office, integrating the Collegiate as a non-independent member, based on the evaluation of the Human, Remuneration and Eligibility Committee, considering that the nominee by the controlling shareholder, through the Ministry of Economy, meets the criteria established in BB's Bylaws and in the legislation in force:

ARIOSTO ANTUNES CULAU, Brazilian, born on January 12th, 1970, single, federal public servant, CPF/MF 579.835.000-25, ID 1038956106, issued on September 28th,

1995 by the Secretary of Public Security of the State of Rio Grande do Sul. Address: SAUN, Quadra 5, Lote B, Edifício Banco do Brasil, Torre Norte, 16° andar, Asa Norte, Zip Code 70040-912 - Brasília (DF); in the vacancy occupied by Mr. Waldery Rodrigues Júnior, who resigned from office on July 30th, 2021, effective as of August 1st, 2021.

2. To adjust, by majority vote, by up to 80,691,970.59 (eighty million, six hundred and ninety-one thousand, nine hundred and seventy reais and fifty-nine cents), the global amount for payment of fees and benefits of the members of the Executive Board and the Board of Directors of BB, for the period from April/2021 to March/2022, which was updated in relation to the global amount approved at the General Shareholders' Meeting of April 28th, 2021 for the same period. To approve, also by majority vote, with the recommendations presented by the controlling shareholder

(a) the adjustment by up to R$ 439,854.60 of the total compensation to be paid to the Fiscal Council and by up to R$ 3,451,538.40 the total compensation to be paid to the Audit Committee for the period from April 2021 to March 2022;

b) the adjustment of the monthly fees of the members of the Board of Directors and the Fiscal Council by one tenth of the average monthly remuneration of the members of the Executive Board, excluding the amounts related to vacation bonus and benefits;

c) the adjustment of the monthly fees of the members of the Audit Committee to 90% of the monthly remuneration of the members of the Executive Board, excluding the amounts related to vacation and benefit supplements;

d) the recommendation of compliance with the individual limits defined by the Secretariat of Coordination and Governance of State Companies, emphasizing its competence to set these limits for the period of twelve months, by item and position, with manifestation according to the table in Annex 3, being attentive to the limits defined in items "a" and "b";

e) the express prohibition of passing on to managers any benefits that may eventually be granted to the company's employees, on the occasion of the formalization of the Collective Bargaining Agreement - ACT on its respective base date;

f) the prohibition of payment of any remuneration item not deliberated in this Meeting for the statutory members, including benefits of any nature and representation funds, under the terms of Law 6,404/76, art. 152.

g) the observation of the provisions of Decree No. 9,144/2017, in case there is any Officer in the situation of assigned member (public servant or employee of another state-owned company), and the reimbursement to the assignor shall be limited to the individual amount approved for this member at the General Meeting;

h) the reservation that the responsibility for the regularity of the payment of INSS and FGTS lies with the state companies, since this is a matter that requires legal analysis of each company;

i) the suspension of the employment contract of an Officer who is an employee of the company, under the terms of Precedent no. 269 of the Superior Labor Court;

j) conditioning the payment of the "quarantine" to the approval of the Public Ethics Commission of the Presidency of the Republic - CEP/PR, under the terms of the legislation in effect;

k) the proviso that it is the responsibility of the Board of Directors, with the support of the Internal Audit and the Statutory Audit Committee, to ensure compliance with the overall and individual limits of remuneration of the statutory members defined at this General Meeting;

l) conditioning the payment of the Annual Variable Remuneration - AVR of the officers to strict compliance with the terms and conditions contained in the AVR Programs previously approved by the Secretariat for Coordination and Governance of State Companies;

m) the application, as the case may be, of reversion on deferred installments not yet paid from previous years' AVR Programs in which, considering the recurring net income of the fiscal year of 2020, there is a decrease higher than 20% when compared to the base years of the Programs, under the terms of the current legislation; and

n) the conditioning of the payment of the "complementary pension fund" to the provisions in art. 202, §3 of CF/88, and in art. 16 of Complementary Law 109/2001.

3. There was no deliberation on the item of Bylaws amendment and on the adjustment and setting of the global budget amount for the remuneration of the members of the Risk and Capital Committee and the Corporate Sustainability Committee, respectively, due to the absence of the minimum quorum required to deliberate on the bylaws amendment.

PUBLICATION AND DRAFTING OF THE MINUTES

Pursuant to article 21-V, paragraphs 1 and 2, of CVM Instruction 481/2009, the shareholders who participated via the Electronic System made available by the Company through the digital platform and through the remote voting form are considered subscribers to these Minutes and to the Shareholders' Attendance Book, and their record in the minutes was made by the Chairman and the Secretary of the Meeting.

Pursuant to article 9, § 5, of the BB's Bylaws, these minutes were drawn up the minutes of the General Shareholders' Meetings shall be drawn up in summary form with respect to the facts occurred, including dissents and protests, containing and containing only the resolutions taken, in compliance with the legal provisions.

CLOSING

At the end of the deliberations, the chairwoman Ms. Iêda Aparecida de Moura Cagni declared the Meeting of Banco do Brasil S.A. closed at 3:28 pm, of which I, _____ Alexandre Bocchetti Nunes, Second Secretary, have drawn up these minutes in summary form, which, when read and found to be in order, are duly signed.

This document is part transcribed from Internal Book #18, Pages 294 to 305.

Iêda Aparecida de Moura Cagni

Chairwoman

BANCO DO BRASIL S.A.

CNPJ nº 00.000.000/0001-91

NIRE 5330000063-8

EXTRAORDINARY SHAREHOLDERS' MEETINGS

Final Summary Statement of Voting

BANCO DO BRASIL S.A. ("Company"), according to CVM Instruction 481/09, discloses in the attached the spreadsheet the final synthetic voting map, which consolidates the shareholder voting instructions issued remotely and the votes cast in person, with the total number of approvals, rejections and abstentions for each of the matters resolved at the Extraordinary Shareholders' Meetings held exclusively digitally on this date.

Brasília, September 30th, 2021

Rodrigo Nunes Gurgel
Executive Secretary

Final Summary Map - ESM Banco do Brasil 09-30-2021 (Record base: 09/30/2021)

Resolution	Shares	Approve	Reject	Abstain
1. Board of Directors: Ariosto Antunes Culau - Nominated by the Controlling shareholder	Voting shares	1,777,703,408	5,244,146	29,285,082
2. In case of adoption of the multiple vote election process, should the votes corresponding to your shares be distributed in equal percentages to the candidates you have chosen? [If the shareholder chooses to "abstain" and the election occurs by the multiple vote process, his/her vote should be counted as an abstention in the respective meeting resolution].	Voting shares	194,386,918	-	1,617,845,718
3. Ariosto Antunes Culau - Nominated by the Controlling shareholder	VOTES	176,095,518	-	-
14. Proposal to adjust the overall amount for payment of fees and benefits to the members of the Executive Board and the Board of Directors of Banco do Brasil S.A. ("BB") at a maximum of R$ 80,691,970.59 (eighty million, six hundred and ninety one thousand, nine hundred and seventy reais and fifty nine cents), corresponding to the period from Apr/2021 to Mar/2022, which was updated in relation to the global amount approved in the AGM of April 28, 2021 for the same period (Apr/2021 to Mar/2022).	Voting shares	1,782,876,074	69,959	29,286,603
15. Proposal to adjust the amount of the global budget for payment of the monthly fees of the members of the Board of Directors, corresponding to one tenth of what, on average, the members of the Executive Board receive monthly as fees and Christmas bonus, excluding the amounts related to other benefits, in the period from Apr/2021 to Mar/2022.	Voting shares	1,782,876,074	69,959	29,286,603
16. Proposal to adjust the amount of the global budget for payment of the monthly fees of the members of the Supervisory Board, corresponding to one tenth of what, on a monthly average, the members of the Executive Board receive as fees and Christmas bonus, excluding the amounts related to other benefits, in the period from Apr/2021 to Mar/2022.	Voting shares	1,782,876,074	69,959	29,286,603
17. Proposal to adjust the amount of the global budget for remuneration of the members of the Audit Committee (Coaud), corresponding to the period from Apr/2021 to Mar/2022, in view of the activation of a fifth vacancy in this Committee, foreseen in the Bylaws.	Voting shares	1,782,876,074	69,959	29,286,603

(*) The resolutions on the matters from items 4 to 13, 18 and 19 of the remote voting form have not been deliberated, considering that the minimum quorum of 2/3 (two thirds) of the total votes granted by the voting shares, established by article 135, of Law n° 6,404 of 1976, had not been reached.

Annex 2

ESM Banco do Brasil September 30th of 2021

MAURICIO VENDRUSCOLO e MELCHIOR VINICIUS DOS SANTOS FELIX (CPF: 314.311.978-07), CPF: 215.605.758-32; CAIXA
Representative of Caixa ETF Ibovespa Fundo de Índice; FDO de Inv Previd Cxa Previnvest MM RV 49; FIA Caixa Ações Banco do Brasil Plus; FIA Caixa Dividendos; FIA Caixa Ibovespa Ativo; FIA Caixa Sustentabilidade Empresarial Ise; Fundo de Invest em Ações Caixa IBrX Ativo; Fundo de Investimento de Ações Caixa Indexa Setor; Fundo de Investimento em Ações Caixa Brasil Indexa; and Fundo de Investimento em Ações CX BR IBX50

LIVIA BEATRIZ SILVA DO PRADO, CPF: 334.825.138-99; ALFM
Representantive of Amundi Funds; Amundi Index Solutions; Best Investment Corporation; Bestinver Latam, FI; Cpr Invest; Global Multi-factor Equity Fund; Krypton; Lcl Actions Emergents; Prediquant A3; and Stichting Pensioenfonds Van de Nederlandsche Bank

SILVIO MOURA DE OLIVEIRA CPF: 053.035.357-78, MARCOS (175526448-85), VITOR (105618277-61), ALEXANDRE (076922477-65), BRUNO (897396390-20), PREVI
Representantive of Caixa de Previdência dos Funcionarios do Banco do Brasil

LIANA DO RÊGO MOTTA VELOSO, CPF: 474.308.853-49; PGFN
Representantive of Mnistry of Economy

LIVIA BEATRIZ SILVA DO PRADO, CPF: 334.825.138-99; ALFM- Geração Futuro
Representantive of Geracao Futuro L.Par Fundo de Investimento em Ações

BIBIANA VERAS FERREIRA e PAULO CESAR SILVA COELHO (888.971.847-15), CPF: 056.079.177-11; ADR
Representantive of the Bank of New York ADR Department

Bookkeeper
Representative of Abu Dhabi Retirement Pensions and Benefits Fund; Alaska Common Trust Fund; Allianz Best Styles Global AC Equity Fund; Allianz GL Investors Gmbh ON Behalf of Allianzgi-f; Allianz Global Investors Fund-allianz Best Styles; Anz Wholesaleinternational Share-no.3fund; Aqr Emerging Equities Fund Ii, L.P.; Aqr Emerging Equities Fund LP; Aqr Funds - Aqr TM Emerging Multi-style Fund; Aqr Ucits Funds; Australiansuper Pty Ltd as Trustee for Australiasu; Aviva I Investment Funds Icvc - Aviva I Internatio; Aviva Inv. Inv.F. Icvc - Aviva Inv. G. e. Mkts e.; Aviva Investors; Aviva Investors Investment Funds Icvc - Aviva I M-; Aviva Life Pensions UK Limited; Blackrock Asset Manag IR LT I Its Cap A M F T Bkr; Blackrock Cdn Msci Emerging Markets Index Fund; Blackrock Global Allocation Collective Fund; Blackrock Msci Acwi Esg Focus Index Fund; Blackrock Msci Acwi EX Usa Diversified Factor Mix; BP Pension Fund; Bureau of Labor Funds - Labor Insurance Fund; Bureau of Labor Funds - Labor Pension Fund; Bureau of Labor Funds - Labor Retirement Fund; Cdn Acwi Alpha Tilts Fund; Chang Hwa CO Bank, Ltd IN Its C as M Cust of N B F; Cifm Global Emerging Markets Fund; City of Philadelphia Pub Employees Ret System; Commingled P T F (em M E) of JP M Chase Bank; Connecticut General Life Insurance Company; Construction Building Unions Super Fund; Emerging Markets Alpha Tilts Fund; Emerging Markets Alpha Tilts Fund B; Emerging Markets Alpha Tilts-enhanced Fund; Emerging Markets Equity Index Esg Screened Fund B; Emerging Markets Equity Index Master Fund; Emerging Markets Index Non-lendable Fund; Emerging Markets Index Non-lendable Fund B; Employees Retirement System of Georgia; EQ Advisors Trust - EQ/Lazard Emerging Mkts Equity; Fideicomiso Fae; Fidelity Investment Funds Fidelity Index Emerg Mar; Fidelity Investments Money Management Inc; Flexshares Morningstar Emerging Markets Factor Til; Forsta Ap-fonden; Global All Cap Alpha Tilts Fund; Global Alpha Tilts Esg Non-lendable Fund B; Global Alpha Tilts Fund A; Global Alpha Tilts Fund B; Global Ex-us Alpha Tilts Fund; Global Ex-us Alpha Tilts Fund B; Global Trust Comp Fbo Aqr Collec Inv Trust-aqr e e; H.e.S.T. Australia Limited;

Handelsbanken Brasilien Tema; Handelsbanken Emerging Markets Index; Handelsbanken Global Index Criteria; Handelsbanken Global Tema; Handelsbanken Latinamerika Tema; Handelsbanken Tillvaxtmarknad Tema; Intech Global All Country Enhanced Index Fund LLC; Investeringsforeningen AL Invest, U Akteir, e AL I; Investeringsforeningen D. I. I. G. AC R. - A. KL; Investeringsforeningen D. I. I. G. e. M. R. - A. K; Investeringsforeningen Danske Invest Select; Investeringsforeningen Nordea Invest Baeredygtige; Investeringsforeningen Nordea Invest e. Markets KL; Investeringsforeningen Nordea Invest Emerging Mkts; Ishares Emerging Markets Imi Equity Index Fund; J.P. Morgan Europe Limited as Trustees of Schroder; Jeffrey LLC; Jnl Emerging Markets Index Fund; Jnl/Blackrock Global Allocation Fund; Jpmorgan Diversified Return Emerging Markets Equit; Jpmorgan Emerging Markets Equity Core ETF; Jpmorgan Funds; Jpmorgan Sar Global Emerging Markets Fund; Kapitalforeningen Pensam Invest, Psi 2 Globale Akt; Kapitalforeningen Pensam Invest, Psi 3 Globale Akt; Laerernes Pension Forsikringsaktieselskab; Lazard Emerging Markets Core Equity Trust; Legal General Ccf; Legal General Collective Investment Trust; Legal General Global Emerging Markets Index Fund; Legal General Global Equity Index Fund; Legal General Icav; Legal General International Index Trust; Legal and General Assurance Pensions Mng Ltd; Lgiasuper Trustee; Macquarie Multi-factor Fund; Macquarie True Index Emerging Markets Fund; Macquarie True Index Emerging Markets Value Weight; Mercer Qif Fund Plc; Mercer Ucits Common Contractual Fund; Metallrente Fonds Portfolio; Ministry of Economy and Finance; Momentum Investment Funds Sicav-sif; Msci Acwi Ex-fossil Fuels Esg Focus Index Fund B; Msci Acwi Ex-u.S. Imi Index Fund B2; Msci Equity Index Fund B - Brazil; National Pension Insurance Fund; New South Walles TR Corp as TR for the TC Emer Mkt; New York State Common Retirement Fund; Nordea 2 - Global Sustainable Enhanced Fund; Nordea 2 Sicav; Nordea 2, Sicav - Emerging Mkts Sustainable Enhanc; Nordea Emerging Market Equities Fund; Nordea Equity Opportunities Fund; Nordea Generationsfond 60-tal; Nordea Generationsfond 70-tal; Nordea Generationsfond 80-tal; Nordea Generationsfond 90-tal; Nordea Sustai Nable Equities Global Fund; Nordea Sustainable Selection Balanced Fund; Nordea Sustainable Selection Growth Fund; Nordea Sustainable Selection Moderate Fund; Norges Bank; Onepath Global Emerging Markets Shares(unhedged) I; People S Bank of China; Pinebridge Emerging Markets Dynamic Multi-asset FU; Pool Reinsurance Company Limited; Prudential Retirem Insurance and Annuity Comp; Robeco Capital Growth Funds; Sas Trustee Corporation Pooled Fund; Sbc Master Pension Trust; Schroder International Selection Fund; Schroder Intl Selection F - Latin American; Schroder Pension Management Limited; Schroder Sustainable Multi-factor Equity Fund; Scri Robeco QI Inst Emerg Mkts Enhanced Ind Equiti; Scri-robeco QI Cust Emerg Markets Enhanced Index e; ST LT Dep Scottish Widows Trks Emg Mkt Fun; State of New Mexico State Inv. Council; State of Wyoming; Stiching Pensioenfonds Voor Huisartsen; Stichting Depositary Apg Emerging Markets Equity P; Teachers Retirement System of Georgia; the Chase Man BK as TR of Delta Master FD; the Delta Pilots Disability and Survivorship Trust; the Jupiter Global Fund - Jupiter Global Value; the Master Trust Bank of Jap, Ltd. as TR. for Mtbj; the Master Trust Bank of Jap., Ltd. as TR. for Mtb; the Master Trust Bank of Japan, Ltd. as T F Mtbj40; the Master Trust Bank of Japan, Ltd. as Tos Latin; the Master Trust Bank of Japan, Ltd. as TR for Mut; the Master Trust Bank of Japan, Ltd. as Tru FO Mtb; the Master Trust Bank of Japan, Ltd. as Trustee FO; the Master Trust Bank of Japan, Ltd. Trustee Mutb4; Ui-e - J P Morgan S/A DTVM; Vaerdipapirfonden Nordea Invest Portefolje Aktier; Vanguard Emerging Markets Shares Index Fund; Vanguard Emerging Markets Stock Index Fund; Vanguard Esg International; Vanguard F. T. C. Inst. Total Intl Stock M. Index; Vanguard Fiduciary Trt Company Instit T Intl Stk M; Vanguard International Value Fund; Vanguard Total International Stock Index Fd, A SE; Verdipapirfondet Nordea Global; Vgv Poolfonds Eme II; Virtus Allianzgi Emerging Markets Consumer Fund; Virtus Allianzgi Global Dynamic Allocation Fund; WM Pool - Equities Trust no. 75; e WM Pool - Equities Trust no. 76

Annex 3 - Proposal 2021-2022

Banco do Brasil S/A

REMUNERATION OF MANAGERS, SUPERVISORY BOARD, AUDIT COMMITTEE MEMBERS AND OTHER COMMITTEES

PERIOD FROM APRIL/2021 TO MARCH/2022 - SPREADSHEET EFFECTIVE FROM SEPTEMBER/2021

Components of pay	TYPE OF POSITIONS (ONE LINE OF EACH TYPE)	QTY OF POSITION OF EACH TYPE [a]	MONTHLY VALUE [b]	NUMBER OF PAYMENTS [c]	SUBTOTAL BY POSITION (DO NOT CHANGE IF THE EXECUTIVE MEMBERS CHANGE) d=[b x c]	OVERALL AMOUNT BY TYPE OF POSITION POR TIPO DE CARGO
Fixed Compensation	CEO	1	68,781.86	12	825,382.32	825,382.32
	Chief Officer	9	61,564.83	12	738,777.96	6,649,001.64
	Officers	23	52,177.45	12	626,129.40	14,400,976.20
	Subtotals	**33**				**21,875,360.16**
Christmas bonus	CEO	1	68,781.86	1	68,781.86	68,781.86
	Chief Officer	9	61,564.83	1	61,564.83	554,083.47
	Officer	23	52,177.45	1	52,177.45	1,200,081.35
	Subtotals	**33**				**1,822,946.68**
Housing Allowance	CEO	1	1,800.00	12	21,600.00	21,600.00
	Chief Officer	9	1,800.00	12	21,600.00	194,400.00
	Officer	23	1,800.00	12	21,600.00	496,800.00
	Subtotals	**33**				**712,800.00**
Health Insurance	CEO	1	10,059.35	12	120,712.20	120,712.20
	Chief Officer	9	9,003.86	12	108,046.32	972,416.88
	Officer	23	7,630.95	12	91,571.40	2,106,142.20
	Subtotals	**33**				**3,199,271.28**
Life Insurance	CEO	1	9,135.14	1	9,135.14	9,135.14
	Chief Officer	9	9,135.14	1	9,135.14	82,216.26
	Officer	23	9,135.14	1	9,135.14	210,108.22
	Subtotals	**33**				**301,459.62**
Health Insurance Evaluation	CEO	1	5,215.96	12	62,591.52	62,591.52
	Chief Officer	9	4,668.67	12	56,024.04	504,216.36
	Officer	23	6,130.85	12	73,570.20	1,692,114.60
	Subtotals	**33**				**2,258,922.48**
Removal Advantage	CEO	1	6,124.78	1	6,124.78	6,124.78
	Chief Officer	9	6,124.78	1	6,124.78	55,123.02
	Officer	23	6,124.78	1	6,124.78	140,869.94
	Subtotals	**33**				**202,117.74**
Previ	CEO	1	35,906.53	1	35,906.53	35,906.53
	Chief Officer	9	35,906.53	1	35,906.53	323,158.77
	Officer	20	35,906.53	1	35,906.53	718,130.60
	Subtotals	**30**				**1,077,195.90**
Quarentine	CEO	1	68,781.86	6	412,691.16	412,691.16
	Chief Officer	9	61,564.83	6	369,388.98	3,324,500.82
	Officer	23	52,177.45	6	313,064.70	7,200,488.10
	Subtotals	**33**				**10,937,680.08**
Variable Compensation Program for Administrators - RVA - Installment in cash	CEO	1	495,229.39	1	495,229.39	495,229.39
	Chief Officer	9	443,266.78	1	443,266.78	3,989,401.02
	Officer	23	375,677.64	1	375,677.64	8,640,585.72
	Subtotals	**33**				**13,125,216.13**
Variable Compensation Program for Administrators - RVA - 1st deferred installment	CEO	1	82,538.23	1	82,538.23	82,538.23
	Chief Officer	9	73,877.80	1	73,877.80	664,900.20
	Officer	23	62,612.94	1	62,612.94	1,440,097.62
	Subtotals	**33**				**2,187,536.05**
Variable Compensation Program for Administrators - RVA - 2nd deferred installment	CEO	1	82,538.23	1	82,538.23	82,538.23
	Chief Officer	9	73,877.80	1	73,877.80	664,900.20
	Officer	23	62,612.94	1	62,612.94	1,440,097.62
	Subtotals	**33**				**2,187,536.05**
Variable Compensation Program for Administrators - RVA - 3rd deferred installment	CEO	1	82,538.23	1	82,538.23	82,538.23
	Chief Officer	9	73,877.80	1	73,877.80	664,900.20
	Officer	23	62,612.94	1	62,612.94	1,440,097.62
	Subtotals	**33**				**2,187,536.05**
Variable Compensation Program for Administrators - RVA - 4th deferred installment	CEO	1	82,538.23	1	82,538.23	82,538.23
	Chief Officer	9	73,877.80	1	73,877.80	664,900.20
	Officer	23	62,612.94	1	62,612.94	1,440,097.62
	Subtotals	**33**				**2,187,536.05**
INSS	CEO	1	37,944.66	12	455,335.92	455,335.92
	Chief Officer	9	33,963.26	12	407,559.12	3,668,032.08
	Officer	23	28,784.56	12	345,414.72	7,944,538.56
	Subtotals	**33**				**12,067,906.56**
FGTS	CEO	1	11,463.64	12	137,563.68	137,563.68
	Chief Officer	9	10,260.81	12	123,129.72	1,108,167.48
	Officer	23	8,696.24	12	104,354.88	2,400,162.24
	Subtotals	**33**				**3,645,893.40**
I- Total of the Executive Board						**79,976,914.23**
Fixed Compensation Board of Directors	Members	8	5,984.42	12	71,813.04	574,504.32
Health Evaluation	Members	8	-	1	-	-
INSS Board of Directors 22,5%	Members	6	1,346.49	12	16,157.88	96,947.28
INSS BD 26,24 %	Members	1	1,570.31	12	18,843.72	18,843.72
INSS BD 26,48%	Members	1	1,584.67	12	19,016.04	19,016.04
FGTS Board of Directors 8%	Members	1	478.75	12	5,745.00	5,745.00
II - TOTAL OF BOARD OF DIRECTORS						**715,056.36**
III - TOTAL OF MANAGEMENT (I+II)						**80,691,970.59**
Fixed Compensation Supervisory Board	Members	5	5,984.42	12	71,813.04	359,065.20
Health Evaluation	Members	5		1	-	-
INSS Supervisory Board 22,5%	Members	5	1,346.49	12	16,157.88	80,789.40
IV - TOTAL OF SUPERVISORY BOARD						**439,854.60**
Members of Audit Committee	Members	5	46,959.71	12	563,516.52	2,817,582.60
Health Evaluation	Members	5		1	-	-
INSS Audit Committee 22,5%	Members	5	10,565.93	12	126,791.16	633,955.80
V - TOTAL OF AUDIT COMMITTEE						**3,451,538.40**
Members of Risk and Capital Committee	Members	4	46,959.71	12	563,516.52	2,254,066.08
Health Insurance	Members	4		1	-	-
INSS Risk and Capital Committee	Members	4	10,565.93	12	126,791.16	507,164.64
VI - TOTAL OF RISK AND CAPITAL COMMITTEE						**2,761,230.72**