

Internal Regulation of the Board of Officers

Chapter I - Purpose

Art. 1. This Internal Regulation rules the operation of the Board of Officers ("Board" or "Collegiate Board") and its relation with other corporate bodies, observing the provisions of the Bylaws and the legislation in force.

Chapter II - Concept, Composition and Competences

Art. 2. The Board of Officers, a collegiate body that is part of the Executive Board of Banco do Brasil, is made up of the Chief Executive Officer (CEO), appointed and dismissed at the discretion of the President of the Republic, in accordance with Law 4,595/1964, and up to nine Vice Presidents.

Sole Paragraph: The members of the Board of Officers shall have a unified term of office of two years, with up to three consecutive reelections allowed, subject to the provisions of Law 13,303/2016, its respective Regulatory Decree and other applicable rules:

I. the election of a member to work in another area of the Executive Board shall not be considered a reelection;

II. once the election has been held, the term of office shall extend until the new members take office; and

III. if the maximum term referred to in the head provision of this sole paragraph is reached, the member's return to the same area of the Executive Board may only occur after the expiration of a period equivalent to a term of office.

Art. 3. It is the responsibility of the Board of Officers, in addition to the assignments set out in the applicable standards and in the Bylaws, to:

I. submit proposals to the Board of Directors, through the Bank's CEO or the Coordinator appointed by him/her, for the Board of Directors' resolution, specially on the matters listed in items I, II, XII, and XIII of article 21 of the Bylaws;

II. approve its Internal Regulation and that of the Executive Board;

III. choose the temporary members and their respective alternates of the Trustee Board of Fundação Banco do Brasil;

IV. approve, at the proposal of the Trustee Board, the amendment to the Bylaws of Fundação Banco do Brasil;

V. approve strategies for the mass rehabilitation of credit relationships with individual customers;

VI. approve the Bank's Annual Report;

VII. approve the Bank's Sustainability Plan (Agenda 30);

VIII. approve changes to indicators and targets in the Sustainability Plan (Agenda 30) in the event of a change in scope and/or objectives;

IX. approve long-term subscriptions and renewals (over 5 years) to: (i) Pacts; (ii) Commitments; and (iii) Voluntary Agreements, all in Sustainability; and

X. decide on situations not included in the attributions of another management body and on extraordinary cases, within the scope of its competence.

Sole paragraph: The decisions of the Board of Officers shall be binding on the entire Executive Board.

Art. 4. It is the responsibility of each member of the Collegiate Board to comply with and enforce the Bank's Bylaws, the resolutions of the General Shareholders' Meeting and the Board of Directors, the collegiate decisions of the Board of Officers and the directives of the Executive Board, as well as to assess the recommendations of the Supervisory Board, observing the principles of good banking technique and good corporate governance practices, as well as the provisions of Law 6,404/1976, Law 13,303/2016 and its respective regulatory decree, other applicable rules and this Internal Regulation.

Art. 5. The duties of the Bank's CEO are:

I. convening and chairing over meetings of the Board of Officers and the Executive Board and supervise their work;

II. proposing to the Board of Directors the number of members of the Executive Board, indicating to the Board of Directors, for election, the names of the Vice Presidents and Executive Officers;

III. proposing to the Board of Directors the duties of the Vice Presidents and Executive Officers, as well as any reallocation;

IV. supervising and coordinating the work of the Vice Presidents, Executive Officers and heads of Units under his/her direct supervision;

V. appointing, removing, assigning, promoting, commissioning, punishing and dismissing employees, further able to grant these powers with express limitations;

VI. appointing, from among the Vice Presidents, a Coordinator to convene and chair over, in his/her absences or impediments, meetings of the Board of Officers and the Executive Board;

VII. deciding, *ad referendum* of the Board of Officers, on matters within the competence of that Collegiate Board that require an urgent solution; and

VIII. submitting to the Board of Directors any resolutions of the Board of Officers that require the Board of Director's opinion.

Art. 6. The duties of the Vice Presidents are, individually:

I. managing, supervising, and coordinating the areas assigned to them and the work of the Executive Officers and heads of the Units under their direct supervision; and

II. coordinating the meetings of the Board of Officers and the Executive Board, when designated by the CEO.

Art. 7. The duties of the Chief Internal Controls and Risk Management Officer (CRO) are, individually:

I. supervising the development, implementation and performance of the risk management structure, including its improvement;

II. being responsible for ensuring that the policies, processes, reports, systems, and models used in risk management are in line with the Bank's Risk Appetite Statement (RAS) and the Bank's strategic objectives;

III. being responsible for properly training the members of the risk management units on the Policies, processes, reports, systems, and models of the risk management structure, even if developed by third parties;

IV. subsidizing and participating in the strategic decision-making process related to risk management and, where applicable, capital management, assisting the Board of Directors;

V. participating in the process of approving proposals to reclassify instruments between the trading and banking portfolios; and

VI. ensuring compliance with the provisions of CMN Resolution 4,677/2018, with regard to the maximum exposure limits per customer and the maximum limit for concentrated exposures.

Art. 8. The duties of the Chief Government Business and Corporate Sustainability Officer are, individually:

I. subsidizing and participating in the decision-making process related to the development and review of the Social, Environmental and Climate Responsibility Policy, assisting the Board of Directors;

II. being responsible for implementing, monitoring, and assessing the necessary actions for the effectiveness of the Social, Environmental and Climate Responsibility Policy, as well as improving it when any shortcomings are identified; and

III. being responsible for the proper and reliable disclosure of information pertinent to the Bank's social, environmental, and climate responsibility, notably those provided for in the applicable regulations.

Art. 9. In the event of vacancy, removal, or leave of absence of members of the Board of Officers, the criteria set out in the Bylaws shall be observed.

Chapter III - Meetings of the Board of Officers

Art. 10. The Board of Officers shall meet with the presence of the majority of its members:

I. ordinarily, at least twice a month; and

II. extraordinarily, whenever called upon by the Bank's CEO or by the Coordinator appointed by him/her pursuant to Article 5, item VI, of this Internal Regulation.

Paragraph 1 Resolutions must be approved by at least a majority of the present members. In the event of a tie, the CEO's vote shall prevail.

Paragraph 2 Once the decision has been made, the members of the Board of Officers shall take steps to implement it.

Paragraph 3 Members may participate in meetings by telephone, videoconference or other means of communication that can ensure effective participation and the authenticity of their vote, which shall be considered valid for all legal purposes and incorporated into the respective minutes.

Paragraph 4 In the event of the absence of the CEO, the vote of the member designated by him/her shall not prevail.

Paragraph 5 Any absence of a member from meetings shall be justified.

Art. 11. Dissenting votes and abstentions shall be recorded in minutes.

Art. 12. At the CEO's discretion or, in his/her absence, the Vice President designated by him/her, any resolution on any matter may be postponed or its removal from the agenda may be determined.

Conflict of Interests

Art. 13. At meetings of the Board of Officers, prior to the discussions and resolution, any member who is not independent in relation to the matter being discussed shall declare their conflict of interests or particular interest and abstain from participating in the discussions and resolutions.

Paragraph 1 If what is set out in the head provision of this article is not complied with, any other person present at the meeting, whether a member of the Board of Officers or not, may express the conflict, if aware of it.

Paragraph 2 In the event provided in paragraph 1 of this article, it shall be the responsibility of the CEO of the Bank, or the Vice President designated by him/her to chair over the meeting, after hearing the considerations of both parties, to carry out the assessment as to the existence, or not, of a conflict of interest.

Paragraph 3 The result of the assessment referred to in the previous paragraph, restricted to the members of the Board of Officers, shall be taken by majority vote. In the event of a tie, the vote of the Bank's CEO or the Vice President appointed by him/her to chair over the meeting shall prevail.

Paragraph 4 Should the members of the Board of Officers resolve that there is a conflict of interests, the conflicted member shall abstain from participating in the discussions and resolutions, as established in the head provision of this article.

Paragraph 5 Any member of the Board of Officers may request that the Collegiate Board, prior to the discussions, assess the withdrawal of the conflicted member from the meeting, who is allowed to return after the resolution of the matter in which they are conflicted.

Paragraph 6 The resolution referred to in the previous paragraph shall be conducted by the Bank's CEO, or by his/her substitute in the exercise of his/her functions, and shall comply with the provisions of paragraph 3 of this article.

Paragraph 7 The resolution processes referred to in this article shall be recorded in the minutes.

Paragraph 8 When the indication of a conflict of interest involves the Bank's CEO or his/her substitute, their functions and powers, with regard to the provisions of this article, shall be exercised by a Vice President appointed by them.

Art. 14. All matters submitted for consideration by the Board of Officers on a reserved basis and the relevant decisions shall be confidential and known only by the members of the Board of Officers and those attending the meeting, provided that they have no effect on third parties, in compliance with the provisions of Law 6,404/1976 and Law 13,303/2016.

Sole paragraph. Access to such matters may be granted to other administrators or employees, provided that it is strictly in the interests of their work or by expressly authorization given by the Board of Officers.

Art. 15. At the CEO's discretion, on his/her own initiative or that of a member of the Collegiate Board, persons who are not members of the Board of Officers may be invited to attend meetings.

Paragraph 1 The Internal Audit, the Legal Department, the Strategy and Organization Department and the Marketing and Communication Department shall participate in the meetings of the Board of Officers as consultants, represented by their head manager.

Paragraph 2 In the event of the absence or impediment of the head manager, the Strategic Unit may be represented by a member of its Management Committee.

Agendas and Minutes of the Meetings

Art. 16. The agenda of the meetings shall be approved by the Bank's CEO or, in his/her absence, by the Vice President designated by him/her, and made available to the participants at least three working days in advance, accompanied by all indispensable documents to assess the matters included therein.

Paragraph 1 The matters to be included in the agenda and the respective documents shall be made available by the proposing areas by digital means at least three working days before the date of the meeting.

Paragraph 2 In the event that any member of the Collegiate Board desires to vote on a matter included on the agenda, they may send it to the Executive Secretariat no later than one working day after the meeting, so that it can be distributed to the other participants.

Paragraph 3 Any member of the Collegiate Board, upon justification, may request to see the documents pertaining to the matters included in the agenda, the granting of which shall be at the discretion of the CEO or, in his/her absence or impediment, of the Vice President designated by him/her.

Art. 17. Any matters deemed urgent and authorized by the CEO or Vice President designated by him/her, pursuant to Article 16, shall be admitted as non-agenda like.

Art. 18. Resolutions shall be documented in minutes and recorded in the proper book, in compliance with legal and regulatory requirements.

Sole paragraph. The minutes shall be clearly written and shall include a record of the decisions taken, the persons present, any dissenting votes and any abstentions, whenever it happens.

Art. 19. The Executive Secretariat shall make draft minutes available to the attending members, who shall have two working days to analyze it and indicate any adjustments.

Sole paragraph. After the deadline, the original minutes shall be sent for signature within 30 days of the date of the meeting.

Chapter IV - Secretariat and Advisory Services to the Board of Officers

Art. 20. The Board of Officers shall be secretaried by the Executive Secretariat, which shall be responsible for:

- I. communicating the convening meetings of the Board;
- II. acting as secretary for meetings;
- III. taking steps to respond to requests for information made by members of the Board of Officers;
- IV. organizing, under the guidance of the Bank's CEO, the agenda of the matters to be dealt with at each meeting, compiling the necessary documents;
- V. making available the agenda for the meetings and respective documentation, and taking note of the resolutions for recording in the minutes;
- VI. drawing up the minutes of the meetings, which shall be recorded in the proper book and provide them, by copy, to the members of the Board of Officers, when requested;
- VII. sending and receiving documentation pertinent to the Board;
- VIII. preparing correspondence to be signed by the CEO and other members of the Board of Officers;
- IX. taking the necessary administrative support measures for the Collegiate Board to comply with the provisions of this Regulation and the applicable rules in force; and
- X. carrying out all other acts necessary for the operation of the Board of Officers, including being able to issue certificates, extracts, copies of minutes, declarations, resolutions, among others.

Sole paragraph. In the event of impediments, leaves or absences of the head of Executive Secretariat, the duties laid down in this article shall be carried out by another employee or Executive Officer appointed by the CEO.

Chapter V - Final Provisions

Art. 21. Any omissions or doubts regarding the interpretation of this Internal Regulation shall be solved by the Board of Officers.

Approved by the Board of Officers on 06.17.2025.