Internal Regulation of the Corporate Sustainability Committee

Chapter I - Purpose

Art. 1. This Internal Regulation rules the operation of the Corporate Sustainability Committee (Cosem or Committee), in compliance with the provisions of Banco do Brasil's Bylaws, the decisions of the Board of Directors (Board or BoD), the legislation in force and good corporate governance practices.

Chapter II - Concept, Composition and Competences

Art. 2. Cosem is a collegiate body that reports to the Board of Directors and its purpose is to advise that Board on issues related to sustainability and the social, environmental and climate responsibility of Banco do Brasil, and it shall act in compliance with the applicable legislation, good governance practices, and the commitments voluntarily assumed by the Bank.

Paragraph 1 Cosem shall also act as the social, environmental, and climate responsibility Committee of Banco do Brasil's Prudential Conglomerate.

Paragraph 2 Cosem has adequate resources to carry out all its duties.

Paragraph 3 The Committee shall, where applicable and considering the scope of its duties, coordinate its activities with the Risks and Capital Committee, especially with regard to social, environmental, and climate risk (RSAC).

Art. 3. Cosem operates on a permanent basis and is made up of at least three and at most five members, with a two-year term of office, with up to three consecutive reelections allowed.

Paragraph 1 The members of the Committee shall be elected and dismissed by the Board of Directors, observing the minimum eligibility conditions and prohibitions for the exercise of the function as set out in the Bank's Appointment and Succession Policy, in the applicable rules and in the Banco do Brasil's Bylaws, according to the following rules:

I. at least one (1) member shall be chosen from among those appointed by the Directors elected by the minority shareholders;

II. the other members shall be chosen by the Directors appointed by the Federal Government;

III. at least two (2) members shall not be Directors of Banco do Brasil; and

IV. the participation of Bank employees is prohibited, with the exception for the Director elected by the employees, in accordance with Article 18, paragraph 4, of the Bylaws, while exercising his/her term of office as a BoD member, if appointed to the Committee.

Paragraph 2 The majority of Cosem members shall have proven knowledge and experience in the Committee's areas of activity.

Paragraph 3 The role of Cosem member must not be delegated.

Paragraph 4 At the end of their term of office, former members of the Corporate Sustainability Committee shall be subject to the same impediments provided for the Executive Board in Article 24, paragraph 7, of the Bylaws, observing, where applicable, the provisions of paragraphs 8 to 13 of the same article.

Paragraph 5 Once the maximum term referred to in the head provision of this article has been reached, the member may only return to the Committee after the expiration of a period equivalent to one term of office.

Paragraph 6 When counting the terms of office referred to in the head provision of this article, previous terms of office shall be taken into account, including those that occurred less than two years ago.

Art. 4. The impediments to performing the duties of a Cosem member are provided for in Article 13 of Banco do Brasil's Bylaws.

Art. 5. Cosem's duties, in addition to others provided for in the applicable rules and in the Bank's Bylaws, are:

I. assess and monitor BB's sustainable performance and the effectiveness of the actions set out in the Sustainability Plan of Banco do Brasil;

II. monitor the evolution of the sustainability theme, in order to identify opportunities and risks, aiming to generate value for Banco do Brasil and its stakeholders;

III. propose and monitor the implementation of initiatives that improve the Bank's performance in the social, environmental, and climate dimensions;

IV. advise the Board of Directors on the incorporation of sustainability into the Company's business strategy and administrative practices and monitor its progress as well;

V. analyze, monitor, and issue opinions to support the decisions of the Board of Directors on the policies and practices related to its area of activity;

VI. propose recommendations to the Board of Directors on:

a) the establishment and review of the Social, Environmental and Climate Responsibility Policy of Banco do Brasil and its Prudential Conglomerate;

b) the establishment and review of other policies and practices related to its area of activity, as well as monitoring and assessing the degree of adherence of the actions implemented to those policies and practices.

VII. assess the degree of adherence of the actions implemented to the Social, Environmental and Climate Responsibility Policy mentioned in the previous item VI;

VIII. keep records of the recommendations and assessments related to its area of activity;

IX. draw up its annual Work Plan and submit it to the Board of Directors; and

X. carry out other duties determined by the Board of Directors.

Paragraph 1 The members of the Committee shall be independent in the performance of their duties and shall keep under confidentiality the information received from Banco do Brasil.

Paragraph 2 To carry out its duties and prepare its proposals to the Board of Directors, the Committee shall have the technical support of the Bank's Boards and Units, observing their respective responsibilities.

Art. 6. The Committee shall prepare, on an annual basis, within ninety days of the base date of December 31st, a document called the "Corporate Sustainability Committee's Report", containing at least the following information:

I. description of its composition;

II. report on the activities and assessments carried out during the period, including the assessment of social, environmental and climate risk, with the respective forwarding of the matters; and

III. the main measures adopted by the Bank to achieve Banco do Brasil's Sustainability Plan and the alignment of the Bank's practices with the Social, Environmental and Climate Responsibility Policy.

Paragraph 1 The Committee shall keep the Report at the disposal of the Board of Directors for a minimum period of five years after its preparation.

Paragraph 2 The report referred to in the head provision of this article shall be signed by all members.

Art. 7. Cosem may, within the scope of its duties, use the work of experts.

Paragraph 1 The use of the work of experts does not relieve the Committee of its responsibilities.

Paragraph 2 Banco do Brasil, observing the established authorities and competences, shall adopt the necessary measures to meet the needs for the use of experts identified by the Committee.

Art. 8. Cosem, at the request of any of its members, may ask the management bodies for clarifications or information necessary for the performance of its duties.

Art. 9. Cosem shall have a Coordinator to be chosen by the Board of Directors, who is responsible for:

I. convening and chairing meetings;

II. complying with and enforcing the provisions of this Regulation;

III. approving agendas and schedules of the meetings;

IV. submitting, to the Board of Directors, the analyses, opinions, and reports drawn up within the scope of the Committee;

V. inviting, on behalf of the Committee, other participants to attend meetings;

VI. proposing complementary rules necessary for the Committee to operate;

VII. carrying out other technical or administrative acts necessary for the performance of its duties;

VIII. authorizing the consideration of matters not included in the agenda of the meeting; and

IX. promoting an environment conducive to discussions.

Sole Paragraph. In the event of the absence or impediment of the Committee's Coordinator, his/her duties shall be carried out by a substitute appointed by him/her.

Chapter III - Meetings and Resolutions

Art. 10. Cosem shall carry out its activities mainly through working meetings convened by its Coordinator in order to fulfill its duties.

Art. 11. Cosem shall meet with a majority of its members:

I. ordinarily, every two months, at a date, place, and time set by its Coordinator;

II. extraordinarily, at the call of the Coordinator, whenever deemed necessary by any of its members;

III. with the Bank's Management, at the request of any of its constituent bodies, or of Cosem itself, to discuss strategies, policies, and practices identified within the scope of their respective powers; and

IV. with the Supervisory Board and other advisory committees to the Board of Directors, at the request of these collegiate bodies, to discuss policies, practices, and procedures identified within the scope of their respective powers.

Paragraph 1 Meetings may be held in person or by videoconference.

Paragraph 2 The Committee shall keep minutes of its members' attendance and any absences.

Paragraph 3 The agenda for the meetings and supporting documentation shall, whenever possible, be made available to Committee members in advance.

Paragraph 4 The Committee's participation in ordinary meetings of the Board of Directors shall take place by means of:

I. representation by its Coordinator or, in the event of a justified absence, by a substitute appointed by him/her; or

II. the presence of all members of the Committee, when requested by the Board of Directors, with the exception of absences for justified reasons.

Paragraph 5 The following may participate, by invitation, in the Committee's meetings without the right to vote:

I. members of the Board of Directors and other committees set up within the scope of the Board;

II. members of the Executive Board;

III. employees of the Bank;

IV. speakers or experts on the matters dealt with by the Committee.

Conflict of Interest

Art. 12. At meetings of Cosem, any member who is not independent in relation to the matter being analyzed shall declare their conflict of interest or particular interest and abstain from participating in the discussions.

Paragraph 1 If what is set out in the head provision of this article is not complied with, any other person present at the meeting, whether a member of the Committee or not, may express the conflict, if aware of it.

Paragraph 2 In the event provided for in paragraph 1 of this article, it shall be the responsibility of the Cosem' Coordinator or his/her substitute, in the exercise of his/her functions, after hearing the considerations of both parties, to carry out the Committee's assessment as to the existence, or not, of a conflict of interest.

Paragraph 3 The result of the assessment referred to in the previous paragraph shall be defined according to the opinion of the majority of Cosem members. In the event of a tie, the opinion of the Committee's Coordinator or his/her substitute shall prevail.

Paragraph 4 Should the Cosem members agree that there is a conflict, the conflicted member shall abstain from participating in the discussions, as established in the head provision of this article.

Paragraph 5 Any Cosem member may request that the collegiate board, prior to the discussions, assess the withdrawal of the conflicted member from the meeting, who is allowed to return after the discussion of the matter in which they are conflicted.

Paragraph 6 The assessment referred to in the previous paragraph shall be conducted by Cosem's Coordinator, or by his/her alternate in the exercise of his/her functions, and shall comply with the provisions of paragraph 3 of this article.

Paragraph 7 The assessment processes referred to in this article shall be recorded in the minutes.

Paragraph 8 When the indication of a conflict of interest involves the Committee's Coordinator or his/her substitute, his/her functions and powers, with regard to the provisions of this article, shall be exercised by a member appointed by them.

Art. 13. Decisions shall be taken by a majority vote of the members of the Committee.

Sole Paragraph. Any divergent opinions shall be recorded in the minutes and reported to the Board of Directors.

Chapter IV - Secretariat and Advisory Services

Art. 14. Advisory, secretariat, administrative, and logistical support shall be provided by the Executive Secretariat, which is responsible for:

I. preparing and making available the agenda for meetings at least one week in advance, as established by the Coordinator;

II. acting as secretary at the meetings;

III. drawing up the minutes of meetings;

IV. organizing and keeping under its custody, with due regard for the confidentiality of the information, the documentation relating to the activities carried out by the Committee; and

V. taking care of other activities necessary for the operation of the Committee.

Sole Paragraph. If it is impossible to hold a Cosem meeting, the unit responsible for administrative support shall be responsible for drawing up a "Non-Accomplishment Term", containing the justifications.

Chapter V - Remuneration

Art. 15 The remuneration of the members of the Corporate Sustainability Committee, to be defined by the General Shareholders' Meeting, shall be compatible with the Work Plan approved by the Board of Directors, observing that:

I. the remuneration of the members of the Committee shall not exceed the average fee paid to the Executive Officers;

II. in the case of civil servants, their remuneration for participation in the Committee shall be subject to the established provisions in the pertinent legislation and regulation;

III. Cosem members who are also members of the Board of Directors or its advisory committees, including the Director representing the employees, shall opt for the remuneration of only one of the positions.

Chapter VI - General Provisions

Art. 16. The members of the Committee shall immediately inform the Executive Secretariat of any changes to their shareholding positions in Banco do Brasil, under the conditions and in the manner determined by the Brazilian Securities and Exchange Commission, as well as under the conditions laid down in the Specific Policy of Trading with Banco do Brasil Securities.

Art. 17. Members of the Committee, in addition to compliance with the legal duties inherent to their position, shall guide their conduct based on high ethical standards, as well as observe and encourage good corporate governance practices, and they shall maintain strict confidentiality on any relevant information related to the Bank until officially disclosed to the market.

Art. 18. Any cases not covered by this Regulation shall be submitted to the Board of Directors.

Approved by the Board of Directors on July 30, 2026.