



Mills Locação, Serviços e Logística S.A.  
CNPJ/MF: 27.093.558/0001-15  
NIRE: 35.300.639.570  
Publicly Held Company

## Mills announces changes in the Board of Directors and Executive Board

**São Paulo, November 3<sup>rd</sup>, 2025 – Mills Locação, Serviços e Logística S.A. (“Mills” or “Company”)**, in compliance with paragraph 4 of article 157 of Law No. 6,404/76 (“Brazilian Corporate Law”) and with CVM Resolution No. 44/21, hereby informs for shareholders and the market in general that, on this date, **Ms. Ana Lúcia Caltabiano (“Ms. Ana Lúcia”)** has submitted her resignation letter from the position of **member of the Company’s Board of Directors**. At the same meeting, the **Board of Directors** deliberated on **changes to the structure of the Executive Board**.

The Board of Directors, in a meeting held on this date, resolved to accept the resignations submitted by Ms. Ana Lúcia, from the position of member of the Board of Directors, and by Ms. Tatiana Cristina Aranda Medina, from the position of Executive Officer of the Company. The Company expresses its gratitude to Ms. Ana Lúcia and Ms. Tatiana Cristina Aranda Medina for their valuable contributions during the period in which they served the Company.

To fill the position vacated by Ms. Ana Lúcia, the Board of Directors approved the appointment of Mr. Christian Orga Orglmeister, who holds a degree in Industrial Engineering from Fundação Educacional Inaciana Padre Sabóia de Medeiros (FEI), obtained in 1997, and has more than 30 years of experience as an executive and consultant in private, family-owned, public, and non-profit organizations. He earned a Global Executive MBA through a joint program offered by NYU Stern School of Business, HEC Paris, and The London School of Economics and Political Science (LSE). From 2006 to 2018, he served as Senior Partner and





Managing Director of the Brazilian operation of The Boston Consulting Group (BCG). In 2018, he became Executive Vice President at Suzano S.A., leading the areas of Strategy, People (HR), Information Technology, Digital, Communication/Brand, New Bio-based Businesses, and Suzano Ventures. He was an active member of the People Committee of the Boards of Suzano and Hospital Alemão Oswaldo Cruz and currently serves on the Advisory Board of Instituto Ayrton Senna.

The Company clarifies that the election of Mr. Christian Orga Orglmeister will remain in effect until the first subsequent General Shareholders' Meeting, which may extend until the General Shareholders' Meeting that will approve the fiscal year ending in 2025. The Company reiterates its appreciation to Ms. Ana Lúcia Caltabiano and Ms. Tatiana Cristina Aranda Medina for their commitment and valuable contributions to Mills throughout their tenure and wishes them continued success in their future professional and personal endeavors.

São Paulo, November 3<sup>rd</sup>, 2025

**Renata Vaz**  
CFO and IRO

