



Corporate Taxpayer's ID (CNPJ): 84.683.374/0003-00
Company Registry (NIRE): 42.3.0001628-4
PUBLIC COMPANY



NOTICE TO SHAREHOLDERS

Payment of Interest on Equity ("IOE")

Joinville, December 23, 2022 – Tupy S.A. ("Company", B3: TUPY3) hereby informs its shareholders and the market in general that, as resolved by the Board of Directors today, the Company will pay Interest on Equity (IoE) of R\$32,689,386.00 as of April 04, 2023, as follows:

1. Each share will correspond to R\$0.22676244291. Withholding income tax of fifteen percent (15%) will be discounted from the payment, resulting in a net value of R\$0.19274807648 per share, except for shareholders proving their exemption or immunity, according to the law in effect, who will be entitled to the aforementioned gross value of R\$0.22676244291 per share.
2. The amount will be paid to shareholders of record on December 29, 2022.
3. The credits will be available to shareholders as April 04, 2023, at the checking accounts and bank address informed to Banco Bradesco S.A., the depository institution of the shares. The Company's shares will be traded "ex-interest on equity" as of January 02, 2023.
4. For shareholders whose records do not include the individual or corporate taxpayer number (CPF/CNPJ), the bank/branch, and checking account number, the proceeds will be credited within the following five business days after their information is regularized with any branch of Banco Bradesco S.A.
5. IoE unclaimed within three years as of the payment date will be time-barred and transferred to the Company (Law 6,404/76, article 287, item II, subitem a).

Tupy also informs that the amount of "IOE" per share may change due to an eventual variation in the number of treasury shares, given the current buyback program. In this case, the Company will disclose a new notice to shareholders informing the final amount per share.

Thiago Fontoura Struminski
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Investor Relations Officer

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