



Corporate Taxpayer's ID (CNPJ): 84.683.374/0003-00

Company Registry (NIRE): 42.3.0001628-4

PUBLIC COMPANY



## MATERIAL FACT

### BEGINNING OF THE TRANSITION PROCESS OF THE CHIEF EXECUTIVE OFFICER ("CEO")

**Joinville, March 27<sup>th</sup>, 2025** – Tupy S.A. ("Company", B3: TUPY3) hereby informs its shareholders and the market in general that, as resolved by the Board of Directors decided by majority for the beginning of the transition process of the position of the Company's CEO, currently occupied by Mr. **Fernando Cestari de Rizzo**, who will remain in the current position until April 30, 2025, when his management period ends. The Board of Directors elected Mr. **Rafael Lucchesi Ramacciotti** for the position of CEO of the Company, starting his term on May 1, 2025

In recent years, the Company has become a global leader in the casting of structural components for cargo, agricultural and construction transport equipment, with the internationalization of its operations through acquisitions of operations in Mexico, Brazil and Portugal, becoming the largest contributor to the Brazilian auto parts trade balance. In this period, it also diversified its portfolio with the acquisition of MWM do Brasil, starting to offer complete solutions for engine engineering and assembly and decarbonization engineering, with a renewed growth agenda and formation of a young and talented team. Currently, Tupy is recognized as a global company, innovative and prepared to meet the growing demands for efficiency and sustainability.

Once these goals have been achieved, the transition process of Tupy's executive leadership begins to continue the trajectory of growth and innovation, renewing the commitment to business continuity and adaptation to the challenges and opportunities of the global market.

With a consolidated trajectory in industrial leadership and technological development, Mr. Rafael Lucchesi brings vast experience acquired over more than two decades as the head of important institutions such as the Brazilian National Confederation of Industry (CNI) and the *Serviço Social da Indústria* (SESI), in addition to his performance as Chairman of the Board of Directors of BNDES. His expertise in the formulation of industrial policies and his performance in strategic councils, such as the *Conselho Nacional de Desenvolvimento Industrial* and the *Conselho Nacional de Ciência e Tecnologia*, reinforce his commitment to the modernization of Brazilian industry. The appointment of the executive reinforces the Company's vision of continuous expansion of its global competitiveness, driving innovation and sustainable development.

The transition process will be conducted jointly by Mr. Fernando de Rizzo and Rafael Lucchesi to ensure an organized and fluid succession.

The Board of Directors expresses its recognition to Mr. Fernando de Rizzo, whose leadership, dedication and strategic vision have helped transform Tupy over the past few years. Our most sincere thanks for your exemplary trajectory and for everything you helped to build.

**Fernando Cestari de Rizzo**

Chief Executive Officer

Investor Relations Officer

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