REDE D'OR SÃO LUIZ S.A. Publicly Traded Company – Category "A" CVM Code No. 2482-1 CNPJ/ME nº 06.047.087/0001-39 | NIRE 35.300.318.099 Rua Francisco Marengo, nº 1.312 CEP: 03313-000, São Paulo SP ISIN Code of Common Shares "BRRDORACNOR8" Trading Code of Common Shares at B3: "RDOR3"

NOTICE TO THE SHAREHOLDERS

REDE D'OR SÃO LUIZ S.A. ("Company"), announces to its respective shareholders and to the market in general that, at a Meeting of the Board of Directors held on September 3rd, 2021, it was approved (i) pursuant to Paragraph 2nd of Article 30 of the Bylaws of the Company, ad referendum of the Annual General Meeting of the Company to be held for the approval of the results of the fiscal year 2021, the distribution of interest on equity (Juros sobre Capital Próprio) ("Interest on Equity") in the total gross amount of R\$ R\$168,922,454.10 (one hundred and sixty-eight million, nine hundred and twenty-two thousand, four hundred and fifty-four Reais and ten cents), corresponding to R\$0.08568423068 per common share of the Company, already disregarding shares held in treasury; and (ii) pursuant to the Sole Paragraph of Article 29 and Paragraph 1st of Article 30 of the Bylaws of the Company, the distribution of interim dividends (dividendos intermediários) ("Interim Dividends") in the total amount of R\$1,960,000,000.00 (one billion, nine hundred and sixty million Reais), corresponding to R\$0.99419045871 cents per common share, already disregarding shares held in treasury, based on the Company's Investment and Expansion Reserves, as per the Company's financial statements for the fiscal year 2020, approved at the Annual General Meeting on April 30, 2021.

With Regards to the Interest on Equity (Juros sobre Capital Próprio):

The total amount corresponding to Interest on Equity (*Juros sobre Capital Próprio*) declared on this date will be allocated and will deduct the amount of the mandatory dividends for the fiscal year 2021 and will not be subject to any monetary adjustment.

The payment of the Interest on Equity (*Juros sobre Capital Próprio*) will be made on September 17, 2021 and will be based on the shareholding position at the close of trading on September 9, 2021 ("<u>Cut-off Date</u>"). As from September 10, 2021 (inclusive), the Company's common shares will be traded *ex-interest* on equity.

Payment will be made on the net amount, after deducting the withholding income tax in accordance with prevailing legislation, except to those shareholders who have evidenced to be immune or exempt from such taxation.

With Regards to the Interim Dividends:

The amount corresponding to the Interim Dividends declared on this date will not be subject to any monetary adjustment.

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The payment of the Interim Dividends will be made on September 17, 2021 and will be based on the shareholding position at the close of trading on the Cut-off Date. As from September 10, 2021 (inclusive), the Company's common shares will be traded *ex-dividends*.

The shareholders will receive their respective payment according to their banking domicile provided to Banco Itaú S.A., who acts as Registrar of the shares of the Company. For shareholders whose records do not indicate the tax identification number CPF/ME or CNPJ/ME, or the bank/branch/account number, payment will only be made after the 3rd business day counted from the date the electronic records of Banco Itaú S.A. are updated. For shareholders whose shares are deposited at B3, the Interest on Equity (*Juros sobre Capital Próprio*) and the Interim Dividends will be paid and transferred through their respective custody agents. For any clarification, Banco Itaú S.A. can be reached through the following channels: (11) 3003-9285 (capitals and metropolitan regions) or 0800 7209285 (other areas). On business days, from 9am to 6pm.

São Paulo, September 3rd, 2021

Otávio de Garcia Lazcano Chief Financial and Investor Relations Officer