REDE D'OR SÃO LUIZ S.A.

Publicly Traded Company CVM Code No. 2482-1 CNPJ/ME No. 06.047.087/0001-39 | NIRE 35.300.318.099 Rua Francisco Marengo, No. 1.312 Zip Code: 03313-000, São Paulo SP ISIN Code of Common Shares "BRRDORACNOR8" Trading Code of Common Shares at B3: "RDOR3"

MATERIAL FACT

Rede D'Or São Luiz S.A. (B3: RDOR3) ("<u>Rede D'Or</u>" or "<u>Company</u>"), further to the material fact released on December 20, 2022, hereby informs that, on this date, as result of the consummation of the merger of Sul América S.A. ("<u>SASA</u>") into Rede D'Or ("<u>Transaction</u>"), the new shares issued by Rede D'Or as a result of the Transaction began to trade on B3, and the shares and units issued by SASA ceased to trade on December 23, 2022.

Also on this date, Mr. André Francisco Junqueira Moll and Mr. Paulo Manuel de Barros Bernardes have resigned from their positions as effective and alternate members, respectively, of Rede D'Or's Board of Directors, with the Company expressing its gratitude for the excellent services provided by them. Due to such resignations, Rede D'Or's Board of Directors elected, pursuant to article 13, paragraph six, of its Bylaws, Mr. Patrick Antonio Claude de Larragoiti Lucas and Mr. Louis Antoine de Ségur de Charbonnières for the vacant positions of effective and alternate members, respectively, of the Board of Directors.

Finally, the Company also informs that, as result of the consummation of the Transaction, the respective controlling shareholders of Rede D'Or and SASA executed the first amendment to the *"Shareholders' Agreement of Rede D'Or São Luiz S.A."* originally executed on February 23, 2022, which became effective on this date, and is available on the Company's IPE on the Brazilian Securities and Exchange Commission (CVM) website (<u>https://www.gov.br/cvm/pt-br</u>) and on its investor relations website (<u>https://ri.rededorsaoluiz.com.br/</u>).

São Paulo, December 26, 2022.

REDE D'OR SÃO LUIZ S.A.

Otávio de Garcia Lazcano Chief Financial and Investor Relations Officer