



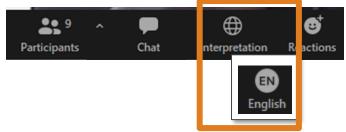


English Presentation

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FORWARD LOOKING STATEMENTS

This presentation may contain certain statements that express the management's expectations, beliefs and assumptions about future events or results. Such statements are not historical fact, being based on currently available competitive, financial and economic data, and on current projections about the industries B3 works in.

The verbs "anticipate," "believe," "estimate," "expect," "forecast," "plan," "predict," "project," "target" and other similar verbs are intended to identify these forward-looking statements, which involve risks and uncertainties that could cause actual results to differ materially from those projected in this presentation and do not guarantee any future B3 performance.

The factors that might affect performance include, but are not limited to: (i) market acceptance of B3 services; (ii) volatility related to (a) the Brazilian economy and securities markets and (b) the highly-competitive industries in which B3 operates; (iii) changes in (a) domestic and foreign legislation and taxation and (b) government policies related to the financial and securities markets; (iv) increasing competition from new entrants to the Brazilian markets; (v) ability to keep up with rapid changes in technological environment, including the implementation of enhanced functionality demanded by B3 customers; (vi) ability to

maintain an ongoing process for introducing competitive new products and services, while maintaining the competitiveness of existing ones; (vii) ability to attract new customers in domestic and foreign jurisdictions; (viii) ability to expand the offer of B3 products in foreign jurisdictions.

All forward-looking statements in this presentation are based on information and data available as of the date they were made, and B3 undertakes no obligation to update them in light of new information or future development.

This presentation does not constitute an offer to sell or the solicitation of an offer to buy any securities, nor shall there be any sale of securities where such offer or sale would be unlawful prior to registration or qualification under the securities law. No offering shall be made except by means of a prospectus meeting the requirements of the Brazilian Securities Commission CVM Instruction 400 of 2003, as amended.



Day One 16/dec

Day

Two

17/dec

MAIN PANEL

8h30-9h50

40min + 40minQ&A

Macroeconomic Overview,
Strategy, Culture &
Guidance for 2021
Gilson Finkelszstain
CEO
Daniel Sonder
CFO

EXECUTIVE PANELS 1 AND 2

9h50-10h30

20min + 20minQ&A

Retail Investors

Felipe Paiva

Customer Relations Director

Tarcísio Morelli

Market Intelligence and Fee Director



ESG

Ana Buchaim

People, Marketing, Communications, and Sustainability Director

Fabio Zenaro

OTC, Commodities, and New Busienss Products Director

Gleice Donini

Head of Sustainability



AGENDA

EXECUTIVE PANELS 3 AND 4

8h30-9h40

40min + 30minQ&A

New Products

Juca Andrade

Chief Product and Client Officer

Marcos Vanderlei

Executive Director Financing Unit

9h40-10h30hrs

20min + 30minQ&A

Regulatory Discussions in the Listed Segment

Mario Palhares

Listed Products Director

Rogério Santana

Director of Relationship with Companies and Assets Areas

Cicero Vieira

Chief Operating Officer



B3's strategy for the future is based on strenghtening and growing our business

Our goal is to be

THE MARKET
INFRASTRUCTURE
CHOSEN BY OUR
CLIENTS, CREATING
VALUE TO ALL OF
B3's STAKEHOLDERS

Therefore, we aim to

STRENGHTEN

our business

GROW

by expanding operations in our core market and other adjacencies

For such, we work to

OPERATIONAL EXCELENCE

Offer a secure **infrastructure**, applying cutting-edge technology to support the **growth of our business**

PROXIMITY TO CLIENTS

Deliver products, services and fees that meet the demands and needs of our clients **Based on**

A corporate culture that reflects the **values of B3** and supports its strategic business objectives

A CULTURE OF DEVELOPMENT, COLLABORATION, EXCELLENCE, AND FOCUS ON THE CLIENT







BROUGHT
UNPRECEDENTED
CHALLENGES,
WITH THE COVID19 PANDEMIC
GENERATING
SIGNIFICANT
MARKET
VOLATILITY...

The Evolution of the Pandemic and its Impact on Market Volatility (VIX Index, 2020)





IBOVESPA Index Evolution

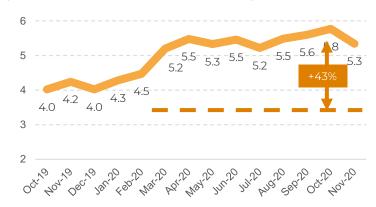
(thousand points - oct/19-oct/20)





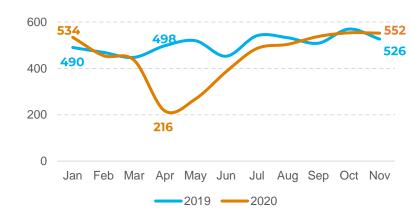
Exchange Rate Evolution

(Reais/US Dollar - oct/19-oct/20)



Total Financed Vehicles

(thousands - 19/20)





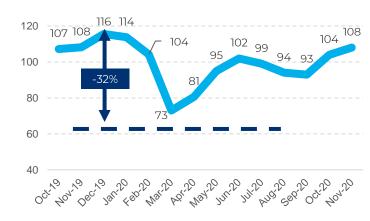
Exchange Rate Evolution

(Reais/US Dollar - oct/19-oct/20)



IBOVESPA Index Evolution

(thousand points - oct/19-oct/20)



Total Financed Vehicles

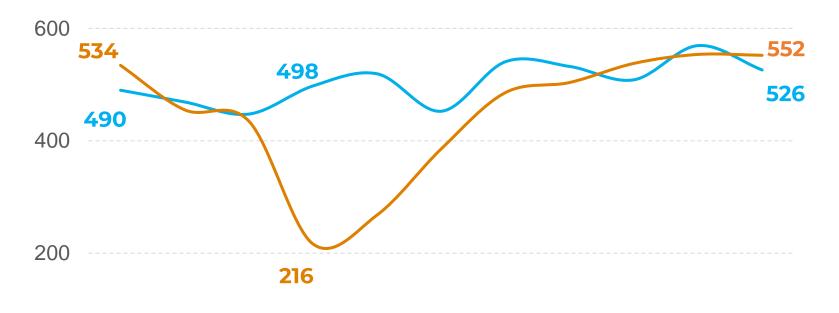
(thousands - 19/20)

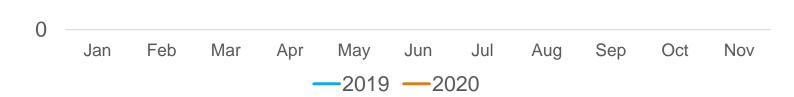




Total Financed Vehicles

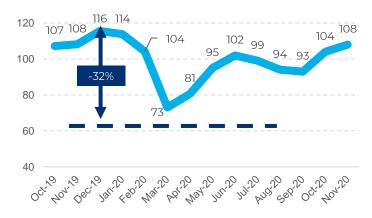
(thousands - 19/20)





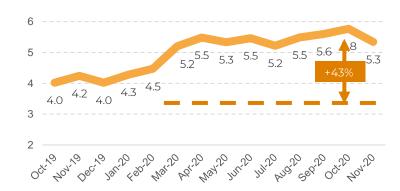
IBOVESPA Index Evolution

(thousand points - oct/19-oct/20)



Exchange Rate Evolution

(Reais/US Dollar - oct/19-oct/20)

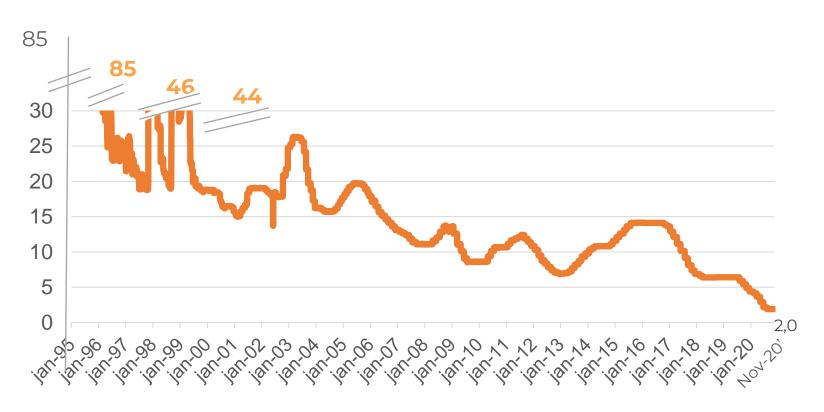


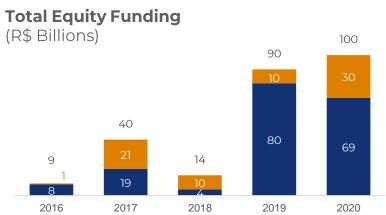


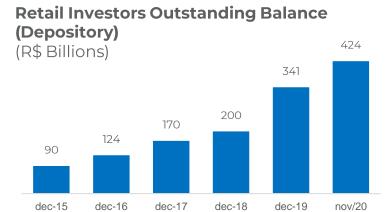


Despite uncertainties, we remain in an unprecedented and positive macroeconomic conext for capital markets

Historic SELIC Rate (%)





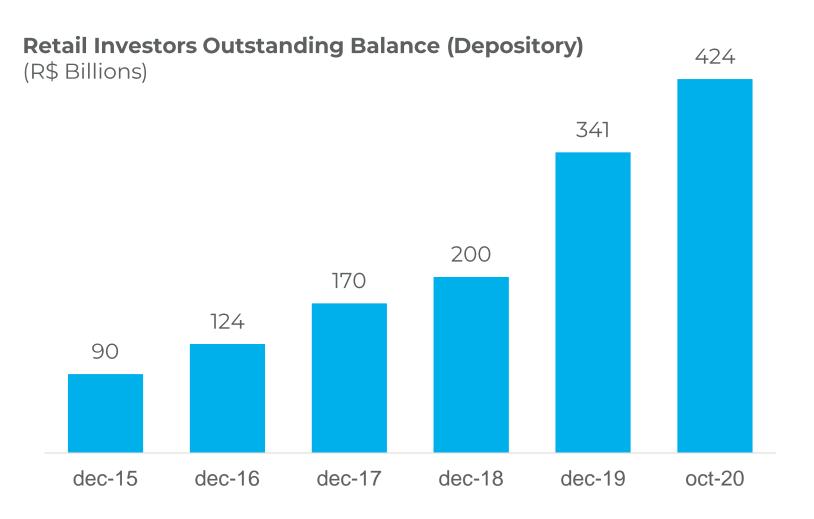


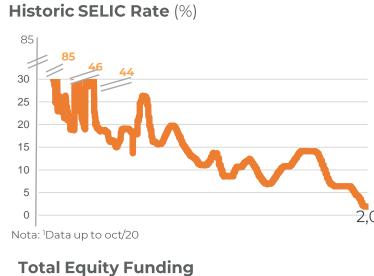
Note: 1Data up to oct/20



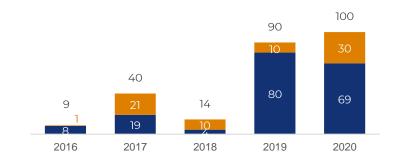


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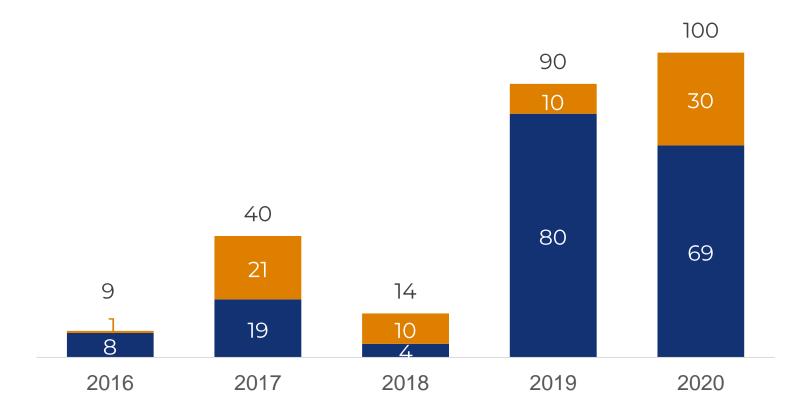
Total Equity Funding (R\$ Billions)



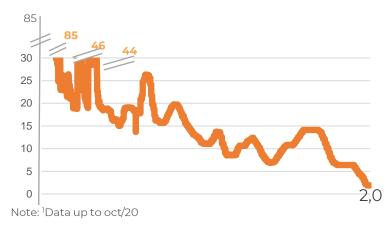


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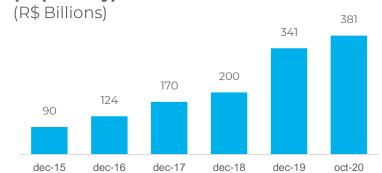
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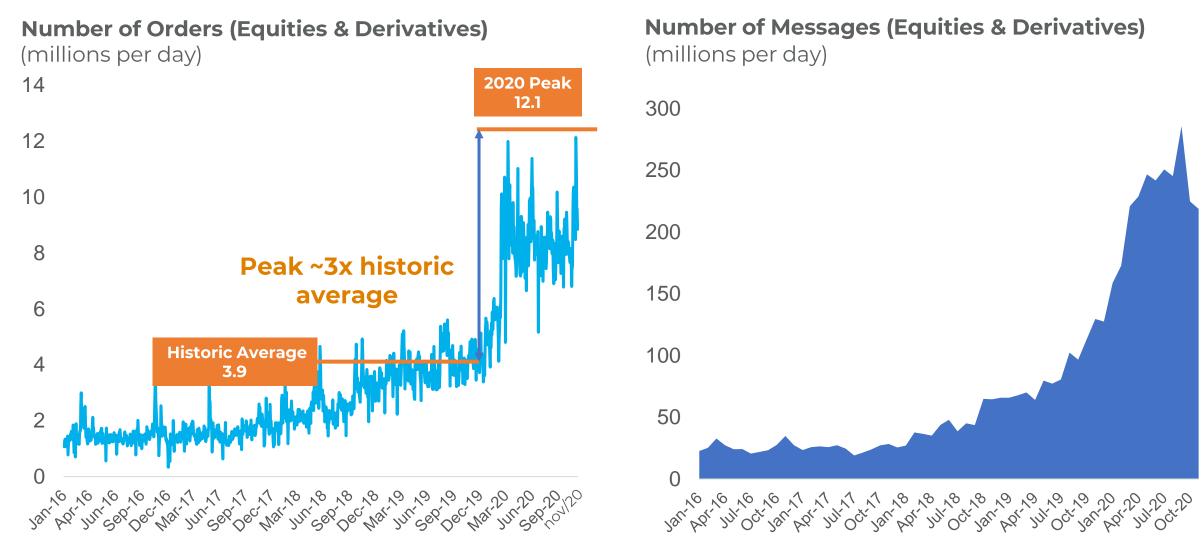


Retail Investors Outstanding Balance (Depository)





With record volumes, our operational resilience has been continuously tested...







.... WE ADOPTED TEMPESTIVE MEASURES TO ENSURE THE CONTINUATION OF OUR BUSINESS ...

MONITORING
OF CAPACITY AND OPERATIONAL
INDICATORS

PRIORITIZATION OF OPERATIONAL IMPROVEMENTS

MANAGEMENT OF BUSINESS CONTINUATION

INCREASE IN CAPACITY OF TRADING, CLEARING, AND DEPOSITARY SYSTEMS



... and the availability of our platforms was preserved

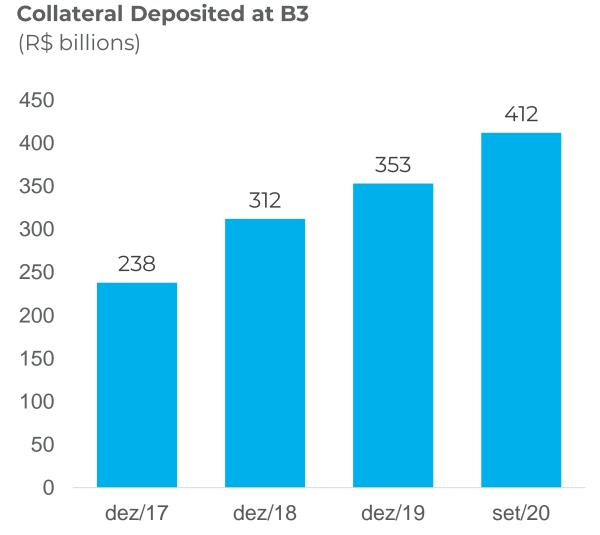
Availability of B3's Platforms

(%)

Monthly Availability – Trading					
	2017	2018	2019	2020	
jan	100.000%	100.000%	100.000%	100.000%	
feb	99.999%	100.000%	100.000%	100.000%	
mar	100.000%	100.000%	100.000%	100.000%	
apr	99.999%	100.000%	100.000%	99.997%	
may	100.000%	100.000%	100.000%	100.000%	
jun	100.000%	100.000%	100.000%	100.000%	
jul	100.000%	99.999%	100.000%	100.000%	
aug	100.000%	100.000%	100.000%	100.000%	
sep	100.000%	100.000%	100.000%	99.952%	
oct	100.000%	100.000%	100.000%	99.814%	
nov	99.993%	99.994%	100.000%		
dec	100.000%	99.975%	100.000%		
Goal	99.900%	99.900%	99.900%	99.900%	
Actual	99.999%	99.997%	100.000%	100.000%	

Monthly Availability - Post Trading					
	2017	2018	2019	2020	
jan	100.000%	99.998%	100.000%	99.797%	
feb	99.911%	99.998%	99.999%	100.000%	
mar	99.994%	99.998%	99.940%	99.953%	
apr	99.999%	99.942%	100.000%	99.979%	
may	99.944%	99.854%	100.000%	99.962%	
jun	99.998%	99.959%	99.288%	99.935%	
jul	99.990%	99.964%	99.893%	99.598%	
aug	99.967%	99.878%	99.950%	99.847%	
sep	100.000%	99.995%	99.988%	100.000%	
oct	100.000%	99.908%	99.967%	99.900%	
nov	99.976%	99.999%	100.000%		
dec	99.999%	99.972%	99.968%		
Goal	99.800%	99.800%	99.800%	99.800%	
Actual	99.994%	99.956%	99.916%	99.884%	





Post-trading risk management at B3

- > Risk evalutation on all offers
- ➤ Risks of all CCP portfolios (420k) are calculated every 15 minutes 4MM calculations/ day
- > CCP safeguard structure is capable of supporting the default by:
 - ✓ The largest clearing member / investor group in a scenario of crisis price variation with severity of 40 years (99.99%) and
 - ✓ 2 largest clearing members / investor group with crises in severity of 25 years (99.984%)

During this crisis (Pandemic):

- > There was no default by clearing members or brokers
- > The safeguard structure after investor margin was not used
- ➤ Margin increased in 35 risk factors (among ~25K total), implying in only 1,2% increase in CCP's total required margin



STRENGHTENING IN ENVIRONMENT MONITORING

WE HAVE ALSO

WE INVESTED IN NEW MECHANISMS TO PROTECT AGAINTS CYBER ATTACKS (DDOS, RANSOMWARE...)

ENGAGEMENTE AND INTERNAL COMMUNICATION ON SAFE BEHAVIORS

STRENGHTENED OUR
CYBER SECURITY
INITIATIVES

IMPLEMENTATIONS RELATED TO LGPD







"No news is good news" BBC

Tech

NEWS

BBC Account

by cyber-attack

Tokyo Stock Exchange halted due to technical difficulties

According to the exchange, a system responsible for spreading market information malfunctioned





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New Zealand stock exchange halted

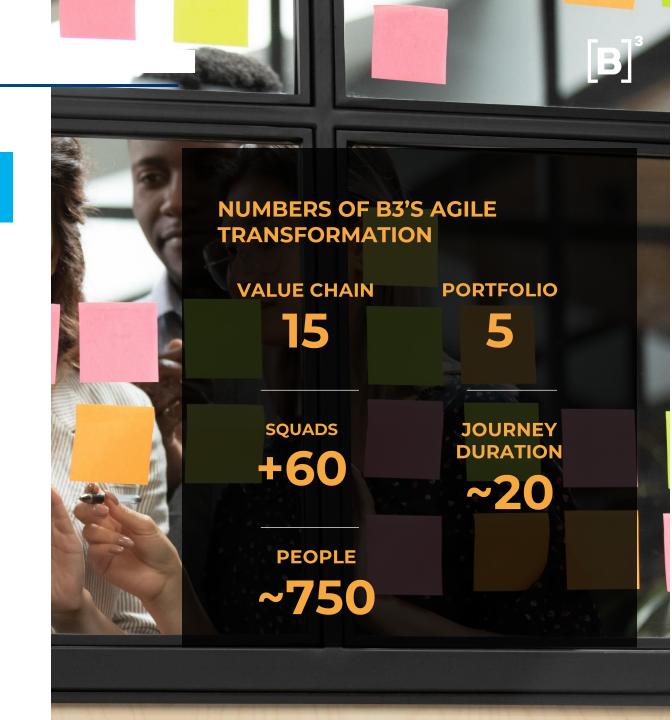
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B3's agile transformation

MAIN OBSERVED/EXPECTED GAINS

- Smaller deliverables -> lower lead time
- Mindset of delivery of value to clients
- Accelerated capture of benefits with MVPs
- Faster identification of problems and aticipated resolution of dependencies backlog
- Collaboration and construction of solutions in coordination with clients
- Management of efforts and budget focusing on value added to clients
- More efficient IT processes (DevSecOps)





At the same time, we deliver new products to our different businesses to meet the growing demand for sophistication in the local market

MAIN DELIVERIES OF 2020

LISTED

- Securities Lending Electronic Trading Screen
- COPOM Options
- BDR
- Puma
- Line5.0 Clearing
- Clearing Techn.
 Refresh.
- Capacity upgrade
- Automatic exercise of options

OTC

- Receivables
- CBIO
- LFG
- Government Bond Lending
- Trader Improvements
- Bacenjud
- CD Receivables
- Liens
- Depository
- New functions of COE (Structured Transactions Certificate)

ADJACENT BUSINESSES

- Insurance
- KYC and PLDFT
- PIX/PagHub
- Energy
- Educacional Hub

IT

- Techn. Update
- Borda RCB
- Core Data Center Network
- Data Center Expansion

SUBSIDIARIES

- Portal de Documentos
- BLK
- B3 Bank

DATA

- DVA
- Analytics
- LGPD (Data Privacy Protection Law)

FINANCING SEGMENT

- Integra+
- 4.088
- Valuation Platform



And for 2021, we remain focused on delivering products that meet what is demanded by the market

MAIN DELIVERIES 2021

LISTED

- New equity tariffs
- US dollar tie trade
- EDS/UDS (negotiation and differentiated strategies pricing)
- Automoatic exercise of options

OTC

- Fixed Income posttrading solutions
- Receivables platform
- Flexible options
- Maintenance of overdue assets

DATA

- DVA
- Analytics
- Integrated Investor Analysis
- Investment Equity Score
- B3 Investidor

FINANCING

- Floor Plan
- Receivables management block





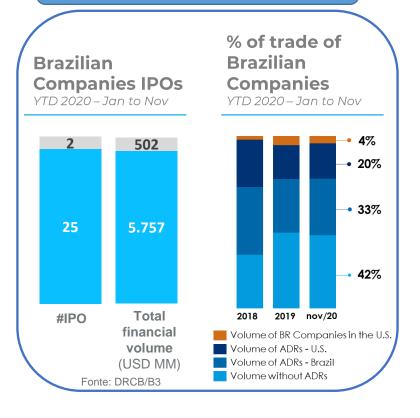
... Aware of the dynamics of regulatory and competitive changes in our markets, especially in the equities market

Local Competition

Launching in Brazil:

- New platforms of equities and futures
 - Possibly entry of Other international exchanges on the brazilian market
- Niche players

Offshore competition



Regulatory changes

Discussions regarding:

- ICVM 461/505 review
 - Block trade
 - Best execution
- SEAE letter and discussion regarding internalization
- RLP



We established operational pillars in the listed market to strengthen our positioning



PILLARS 2020 TO 2022

MAXIMIZING THE CURRENT VALUE PROPOSITION

PRICING

PRESERVATION OF MARKET INTEGRITY WITH INNOVATIONS IN TRADING MODELS

STRENGTHENING RELATIONSHIP WITH CLIENTS

PILLARS 2020 TO 2022



PROMOTE LIQUIDITY IN THE LOCAL MARKET

DIFFERENTIATED
POLICIES TO ATTRACT
NEW CLIENTS

PROMOTE PRO-MARKET REGULATORY ADJUSTMENTS INSTITUTIONAL STRENGHTENING



In 2021, significant portion of the gain of scale in equities will be shared with the market Changes in the New Pricing Policy for equities

Changes in the intermediate model (starting on feb/21)

Next Steps (schedule to be determined in coordination with market participants)

Trading

- Reduction in the pricing table and replacement of the progressive discount model based on the global ADTV
- Differentiated fees for day traders with accelerated and deeper discounts
- Pricing table with progressive discounts according to each investor's trading volume
- Unification of pricing tables for all types of investors
 - Harmonization of the auctions table

Custody

- Monthly fixed maintenance fee per account reduced to zero (for local investors)
- New pricing table for value in custody, with the exemption of tariff for small investors (outstanding balances below R\$20,000)
- Unification of pricing tables for all types of investors
- **Processing fees** on distributions (IOC, Dividends)

Lending

 Revision of the securities lending pricing model, with reduction of tariffs (implemented on oct/20)

~R\$250MM total discounts¹

— ~R\$150MM total discounts¹





In OTC, we face competition in markets that we currently play and also in new markets that we are developing

Current Marktes

Bank Funding Instruments & OTC Derivatives

Current and potential competitors:

CERC

- CSD
- CERTA
- M2M

New Markets

Receivables, Energy, & Insurance

Current and potential competitors

- CERC
- CRDC
- BBCE

- CERTA
 - TAG IMF
- CCEE

- CSD
- Quicksoft
- i4PRO

- Serasa
- SPC

PILLARS 2020 TO 2022



OTC

RELEASE OF NEW PRODUCTS

DEVELOPMENT OF MORE AGILE TECHNOLOGICAL PLATFORMS

CLOSER RELATIONSHIP WITH OUR CLIENTS

BALANCING OF ADDED-VALUE VS. PRICING



Our strategy will only be well succeded if we always have client at the center



B3'S CAUSE

B3'S VALUES

STRATEGIC PILLARS

CORPORATE GOALS

5 themes with 10 goals that affect everyone

MACRO OBJECTIVES

Objectives of key-áreas in the company



Value Chain

Examples of Goals





Minimum % availability of platforms

Customer satisfaction and proximity



NPS target





Development and delivery of products

Business growth



Management-driven revenues; total revenues; adj. expenses

People and corporate culture



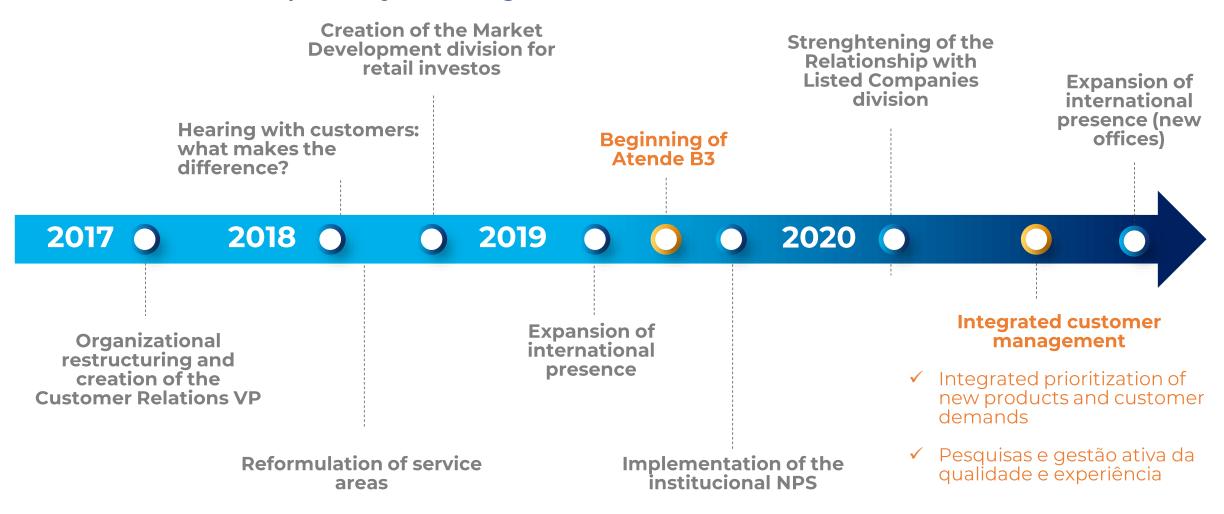
Engagemente and corporate culture pollls





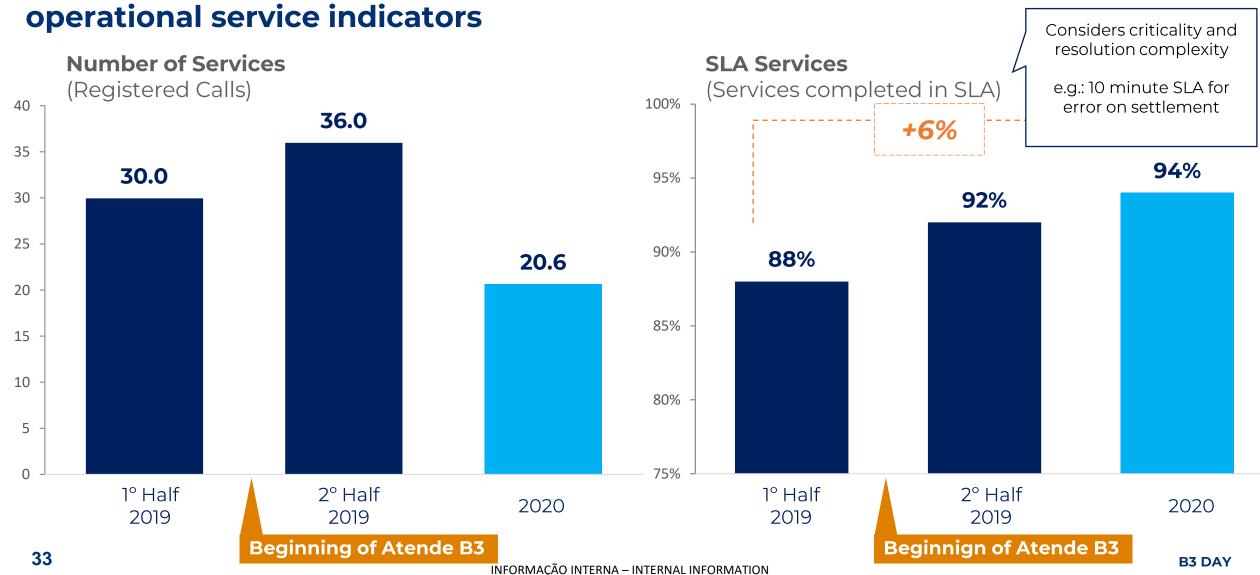


A transformational journey. Our organization focused on our clients





As a result of these actions, we have already seen improvements in our









We know that we can be even closer to our clients

HOW

VALUES THAT WE WILL WORK ON

Agility – understand the real needs of clients and improve time to market

o Ex: Simplifica B3

- Adaptability create solutions (continuous improvements and innovations)
 - o Ex: B3 Ideas
- People Development knowledge and skills to meet client demands
 - o Ex: B3's Way to Serve and B3's Way of Doing Business
- Balance create an engaging environment centered on openness and collaboration
 - Customer forum and a structure dedicated to customers

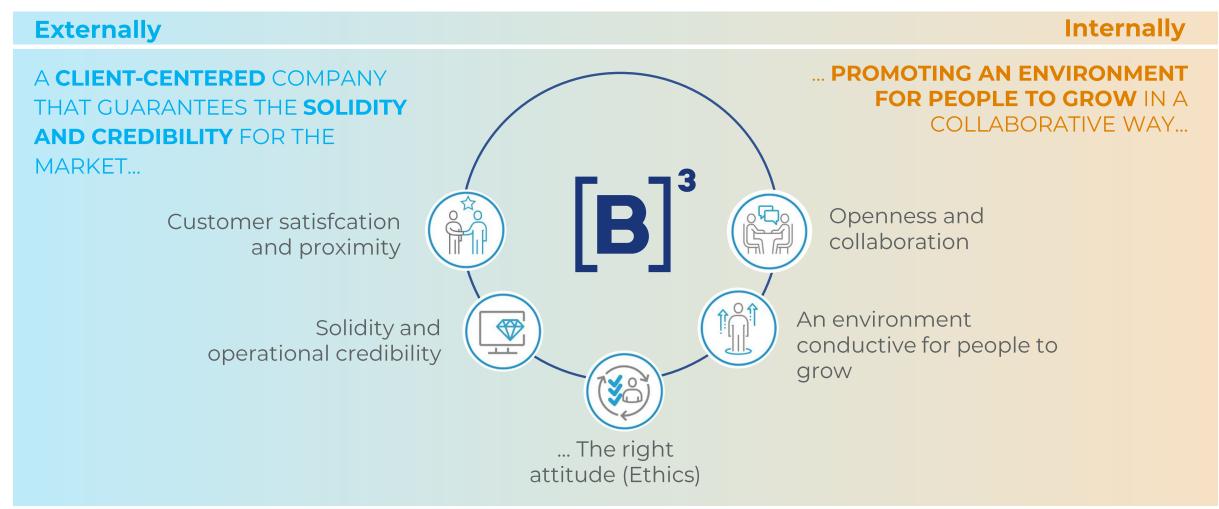
CUSTOMER-CENTERED **FOCUS**

- Value Proximity and **Customer Satisfaction** as the **driving forces** of **B3**
- Evolve to a clientcentricity culture in terms of processes, innovation, products, services, atitudes, and behaviors





The development of a client-centered culture focused on collaboration and excellence has been our focus since the foundation of B3



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NEW ATTITUDES

Intrapreneurship Agility

NEW MINDSETS

Sense of Ownership Innovation Challenger of the Status Quo

NEW VALUES

Customer-centered Works collaboratively and openly... Provides conditions for development, maintaining ethics and excellence

ATTACK LIMITING VALUES

Bureaucracy Hierarchy Silos Internal competition





General GPTW Score*



¹Diferença entre score da empresa e score da área

*Great Place to Work



Innitiatives that support our diversity and inclusion strategy

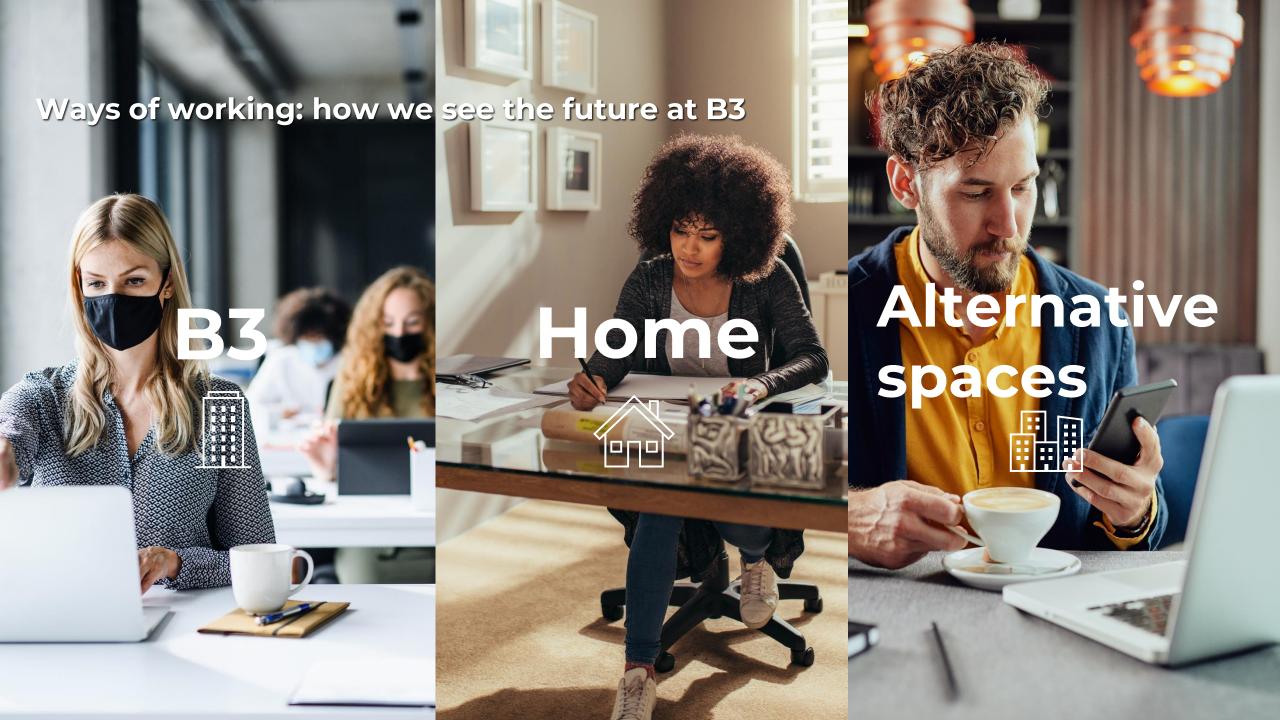
2020

Actions linked to Diversity and Inclusion are intentionally managed through specific initiatives.

B3: focus on implementation goals



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Ways of Working: how we see the future at B3



B3





Alternative spaces

MODEL OF WORK "PHYGITAL"

ABILITY TO "BROWSE":

In order to boost productivity and engagement, managers and employees will be able to switch between different workplaces according to their needs and preferences

SHARED PROPERTY:

Needs for breaking old beliefs and potential myths about where and how work is done most effectively. Managers must trust that employees will be effective and productive, while employees must be flexible and comfortable with mobility.

- **Inovation**
- Company's contribution
- Interaction and collaboration
- **Team work**
- **Customer engagement**

- Balance between personal and professional life
- **Quiet zone**
- **Concentration work**
- Personal and Family care
- **Reduction of commuting time**

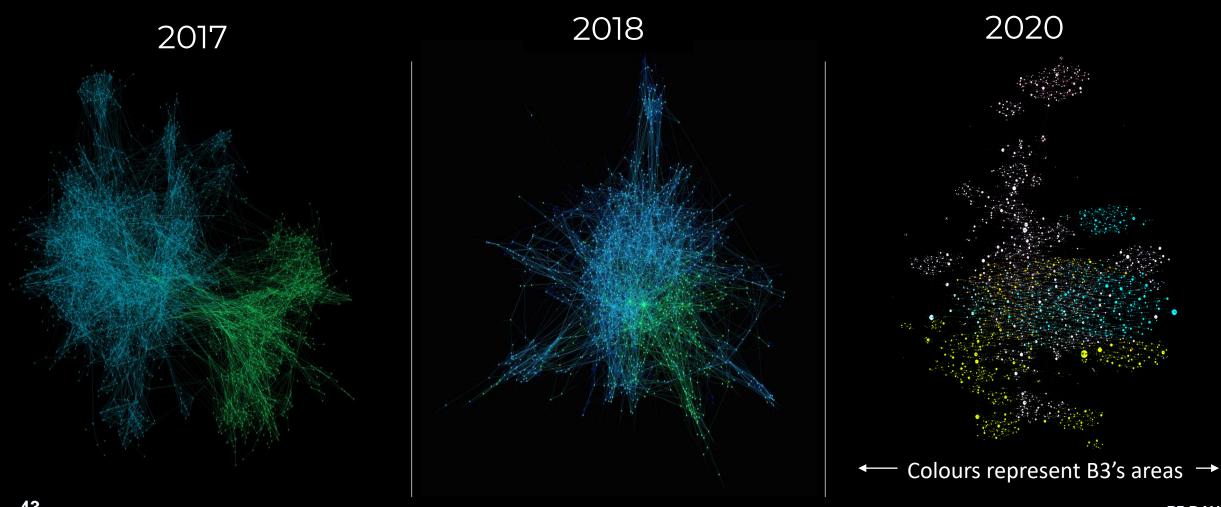
- Scenario's change
- **Network**
- **Professional development**
- **Professional life boundaries**

+ PRODUCTIVITY + ENGAGEMENT

+SENSE OF INCLUSION +RETENTION



Our cultural project is increasing integration between people, making B3 stronger

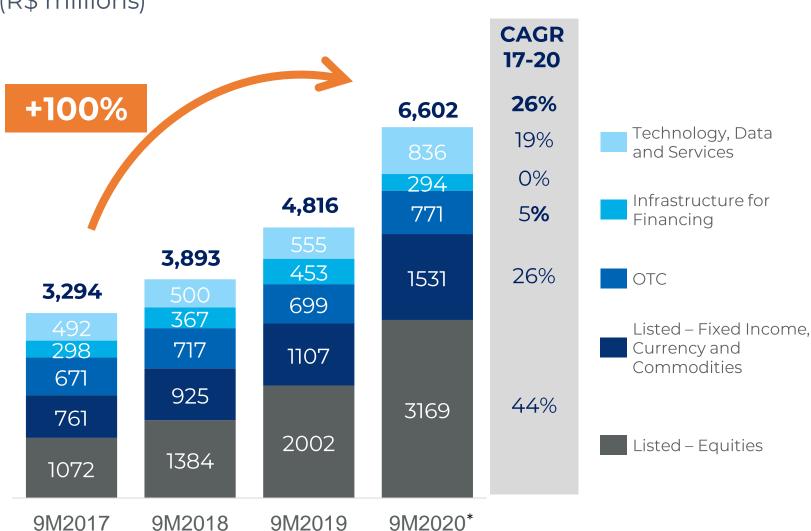








(R\$ millions)



Performance Highlights (2017 vs 2020):

Listed

- Significant increase in the number of volumes (ADV/ADTV)
- High growth in the number of individuals accounts in the equity market

OTC

- Incentive Program for the Treasury Direct
- Growth of bank funding instruments outstanding volume

Technology

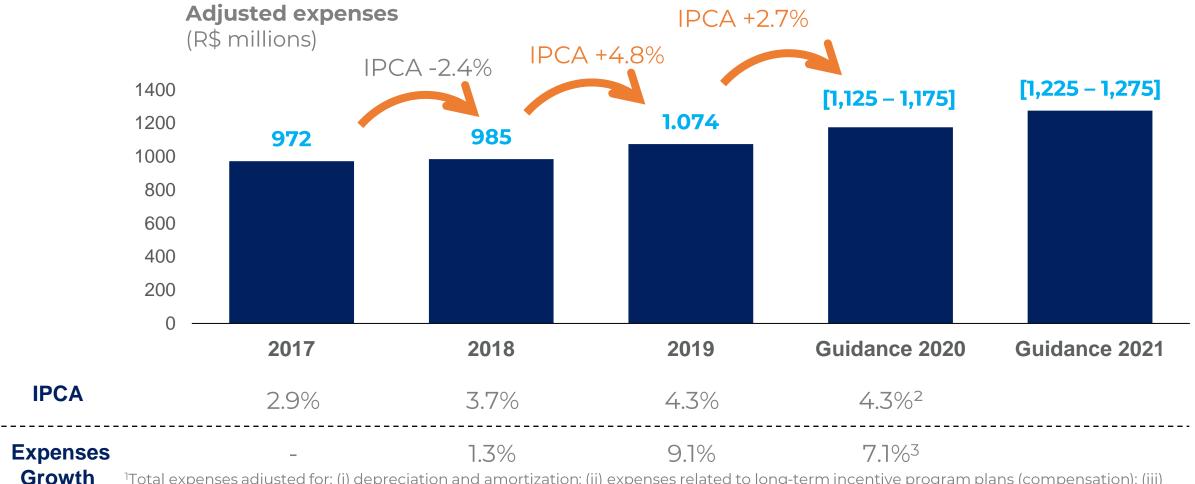
- Increase in the number of participants
- Remodeling of the pricing model



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Disciplined Expenses Management



¹Total expenses adjusted for: (i) depreciation and amortization; (ii) expenses related to long-term incentive program plans (compensation); (iii) provisions; and (iv) revenue-linked expenses

² Boletim Focus (December 14th, 2020)

³ Guidance Median





Financial Projections for 2020 and 2021

BUDGET	2020E	2021E	COMMENTS	
Adjusted expenses ¹ (R\$ millions)	1,125 – 1,175	1,225 – 1,275	Payroll inflation, business diversification strategy and growth in adjacencies	
D&A (R\$ millions)	1,030 – 1,080	1,060 – 1,110	Beginning of amortization of products and investments in capacity (intensified in 2020)	
Revenue-linked expenses (<i>R\$ millions</i>)	170 – 200	225 – 265	Expansion of real estate products, recovery of the vehicle financing market, and incentive programs	
CAPEX (R\$ millions)	395 – 425	420 – 460	Investments in IT infrastructure, product development, new businesses and retrofit	
Financial leverage (Gross Debt/ EBITDA)	Up to 1.2x	Up to 1.5x	The target for this projection is up to 1.5x Gross Debt/recurring EBITDA of the last 12 months	
Distributions to shareholders²	120% - 150% of corporate net income		Return of excess cash to shareholders	

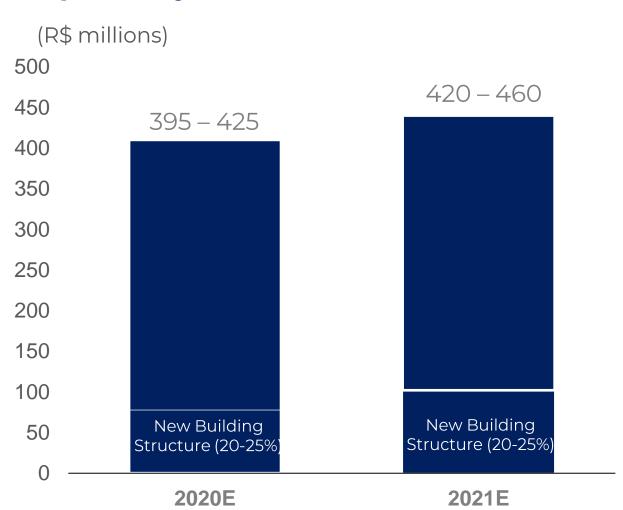
¹Expenses adjusted for: (i) depreciation and amortization; (ii) expenses related to long-term incentive program plans (compensation); (iii) provisions; and (iv) revenue-linked expenses

² Distributions to shareholders: interest on equity capital, dividends, buybacks and/or other instruments





Capex Projections 20-21



- 1 Roadmap to intensify the use of Cloud
- Technological modernization of B3's clearing house and network
- 3 AWS Integration
- 4 Expansion of the platform's capacity
- 5 Downsizing of SNG (mainframe for low platform)
- 6 BNO¹ for blockchain network
- 7 Development of the Cloud-based Exchange Clearinghouse
- 8 Cyber security investments, aligned with international frameworks such as NIST²
- 9 New Building Structure

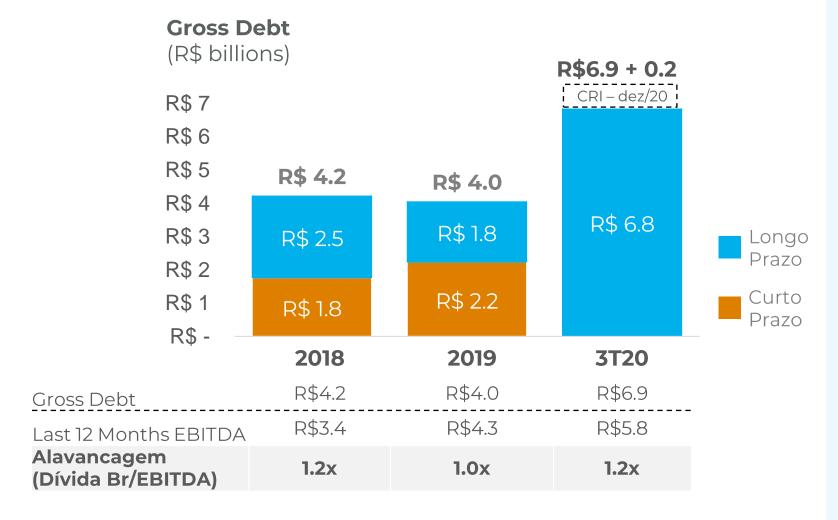
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¹ Business Network Operator; ² National Institute of Standards and Technology



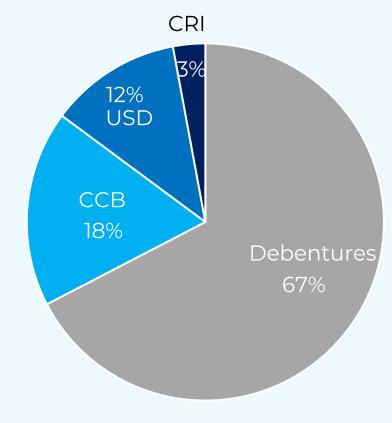


We have access to several sources of funding



Debt Distribution

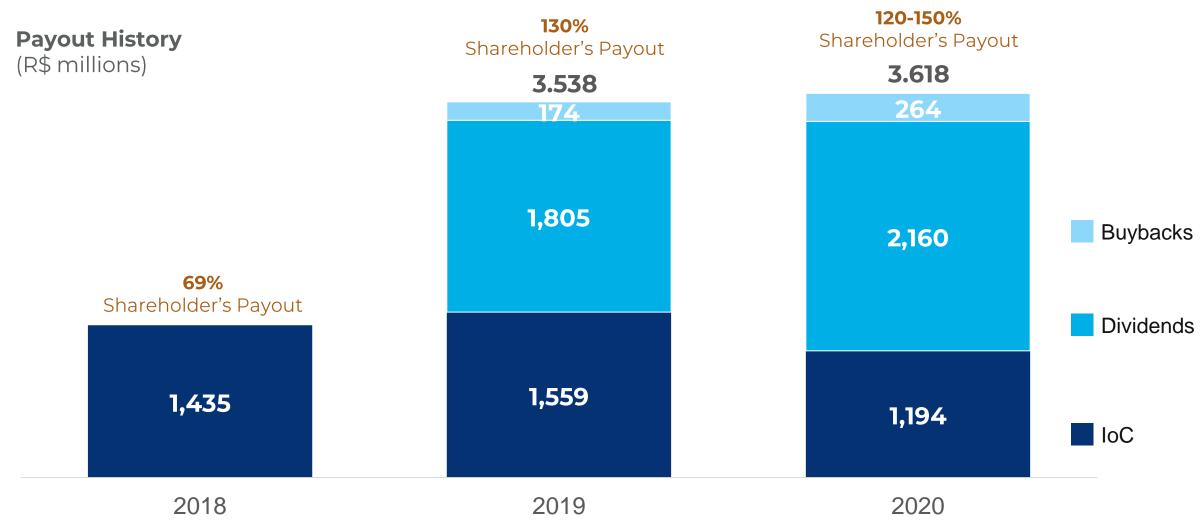
(as of Dec 2020)







Strong cash generation and high returns to shareholders



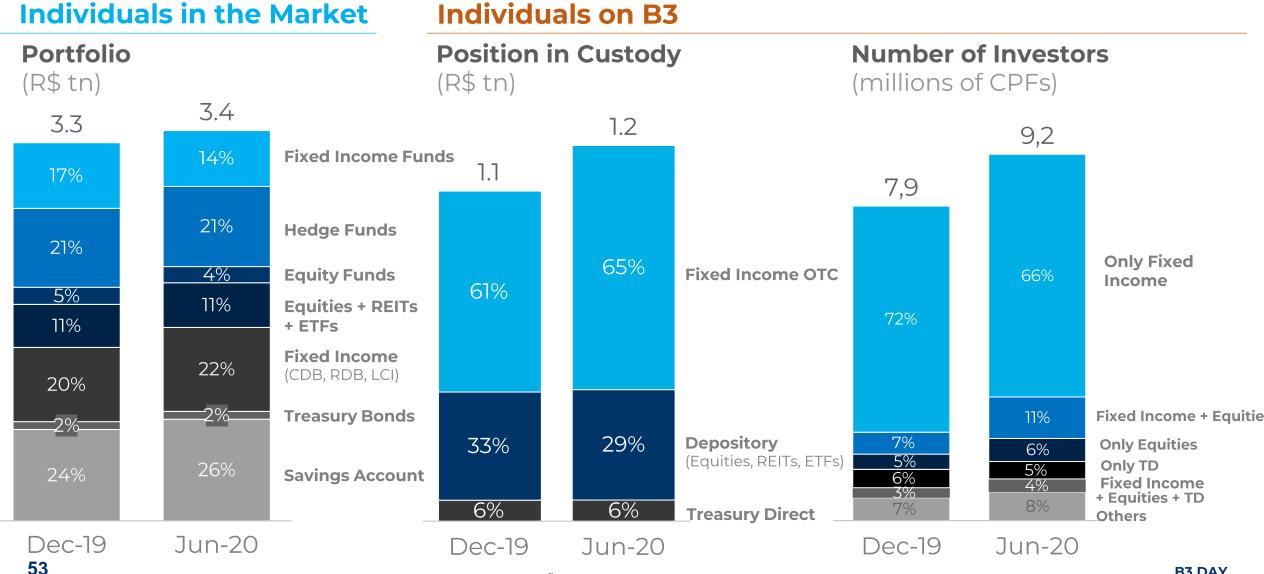








Individuals in the Financial Market and on B3



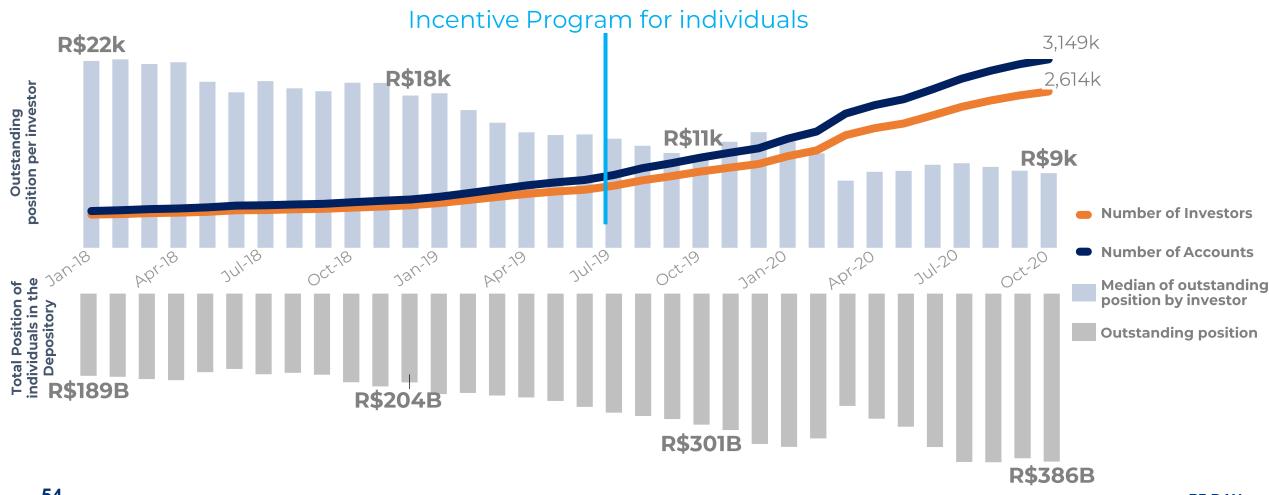


EVOLUTION OF INDIVIDUALS WITH POSITION IN CASH EQUITIES (NUMBER OF CPFs)



Inflow of Individuals on the Equities Depository still strong, but with lower outstanding position

Number of retail investors on equities depository has grown significantly: by the end of October 20 we had more than 2.6 million CPF, with +3.1 million of accounts





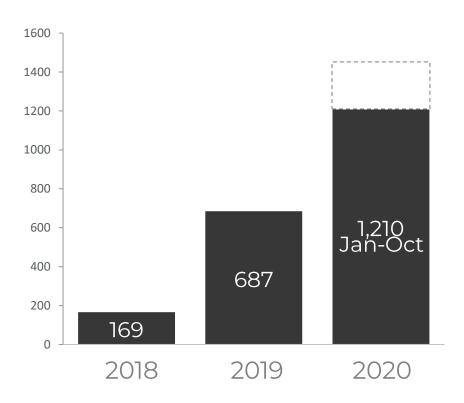


This is just the beginning of the race

Number of Investors

Individual Investors number growth

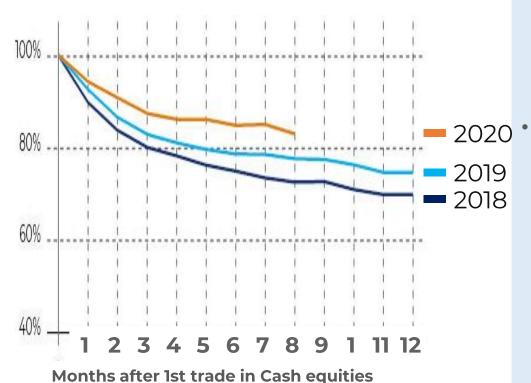
(thousands of investors)



Churn Rate

Individuals' churn rate

(% of investors that maintain position throughout time, per year of entry)



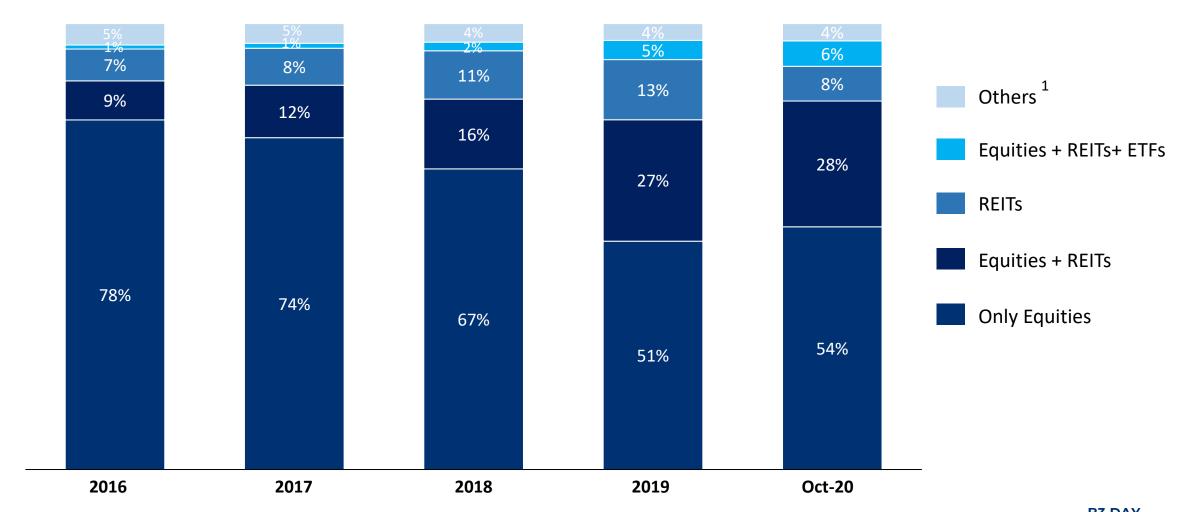
- The growth in the Number of individuals in 2020 is higher than any other year
- Investors that came in 2020 have a higher staying rate than observed in prior years
 - Between 25% and 30% of investors that made that move in 2018, for example, have zeroed their positions after 6 months. In 2020, this Number falls to the range of 20-25%



Investment diversification proves to be ever greater and there is still room for growth

Portfolio distribution of Cash Equities Retail Investors

(%)



B3's initiatives to promote the participation of the retail investor Incentives for Individuals Investments:

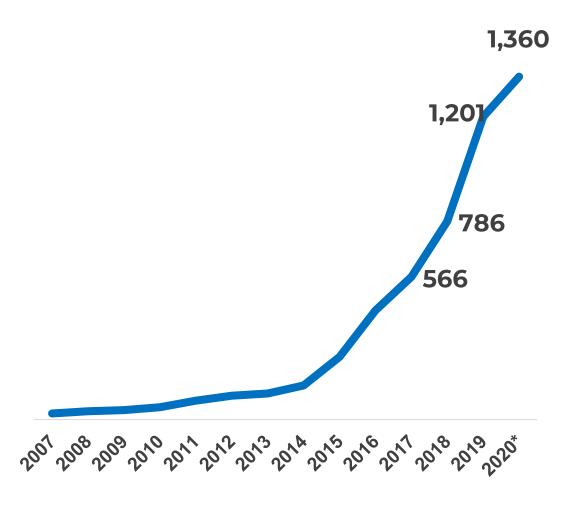
- PRODUCTS Release and promote products that meet the demand for asset diversification (Treasury Direct, RLP, BDR)
- INCENTIVES PROGRAM AND PRICING POLICY Reduce costs for the investor, expanding reach, and giving back to the intermediary (Incentive Programs for Mini contracts, TD, and individuals in cash equities)
- TRANSPARENCY AND EASY ACCESS TO INFORMATION Facilitate access to information, presenting it in a consolidated manner on a user-friendly platform (new B3 Investor)
- OPERATIONAL EASE Facilitate the investor's day-to-day operations (opening accounts, calculating taxes, STVM, customer onboarding)
- FINANCIAL EDUCATION Provide quality content, support the investor's learning journey and form partnerships to disseminate knowledge about the financial market and investments (Educational Hub)



B

Promoting Treasury Direct

Evolution of Individuals - # of investors (thousands)



FRONTS OF ACTION



User Experience

New Institutional Site New Transactional Site Retrofit app Registration and payment experience



Incentive measures

Incentive program Boosting distributors Review of the custody fee Monthly reports and analytics



Communication

TD Networks and Channels -Sioux and B3 New service model Lives and Product Disclosure **Boosted Youtube**



Operational improvements (Backlog)

Settlement in D+0 Simulator 2.0 Multiple Accounts Technological Review

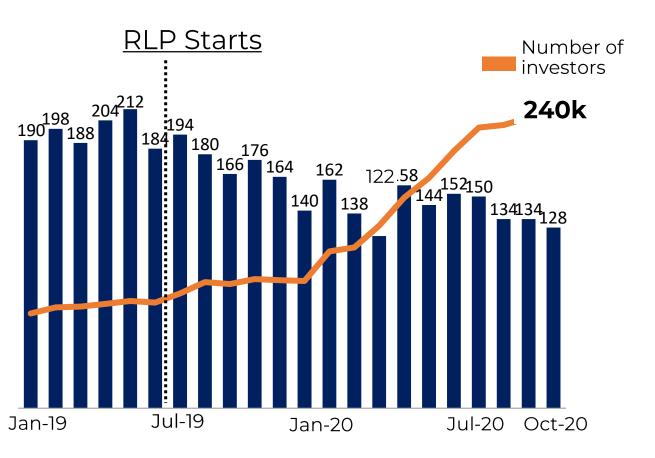


Promoting the RLP

Evolution in the number of derivative contracts

Number of contracts

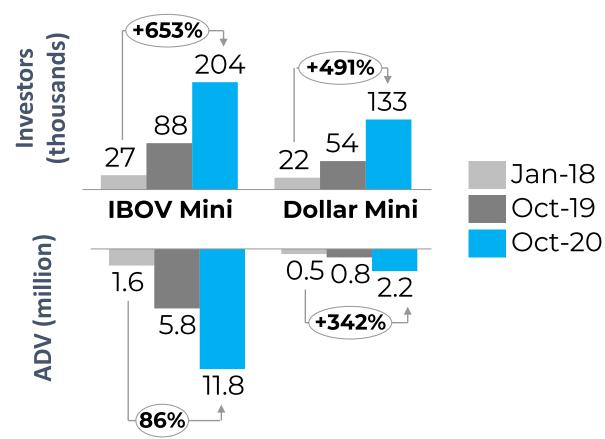
(Median of ADV per investor)



Monthly ADV per product

Number of contracts

(Median of monthly ADV per investor)







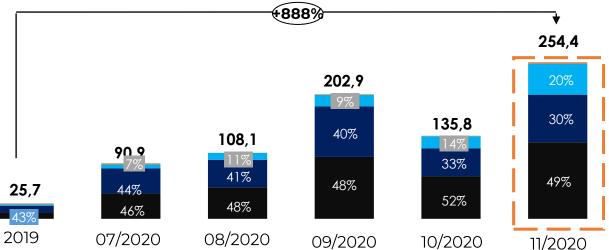
New Product – BDRs for Individuals

671 Unsponsored and 4 Sponsored BDRs are currently available for trading

ADTV I per client's profile

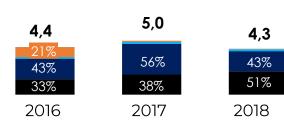
In R\$ millions I one side of the trade

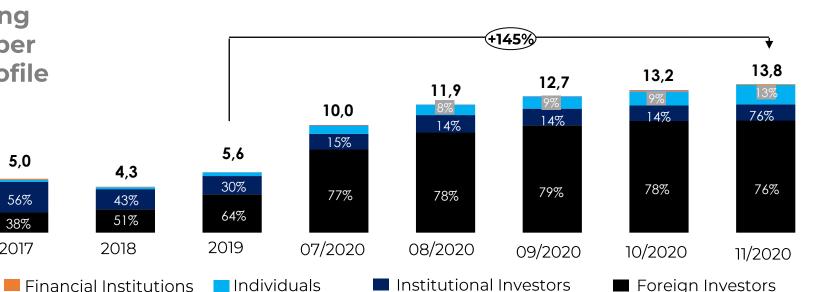




Individuals, which represented 9% of the volume of trades in 2019, represented 20% in Nov-20 after the regulatory changes in 10/2020

Outstanding position I per client's profile In R\$bn





Others

Fees Incentives for Individuals

		DESCRIPTION	START
Incentives	TREASURY DIRECT	 Incentive program for brokerage firms, with variable remuneration according to the # absolute growth of the investor base with position vs. initial period Zero custody fee for investors with up to R\$ 10,000 in custody 	2019
	MINIS	 Financial education incentive program aimed at future mini-contracts, with the objective of encouraging market participants to carry out educational initiatives (* consumption according to approved proposals) 	2020
	DEPOSITORY	 Bonus granted to brokers based on criteria for increasing investors and real growth of the balance in custody 	2019
	PRICING POLICY FOR CASH	 Total exemption from tariffs on the value in custody and on the processing of financial earnings for investors with lower than R\$ 20 thousand in the depository 	2021E



New B3 Investor (CEI)











Smart

Complete data and secure information with an analytical view



Simple

Objective and accessible communication for all kinds of investors



Partner

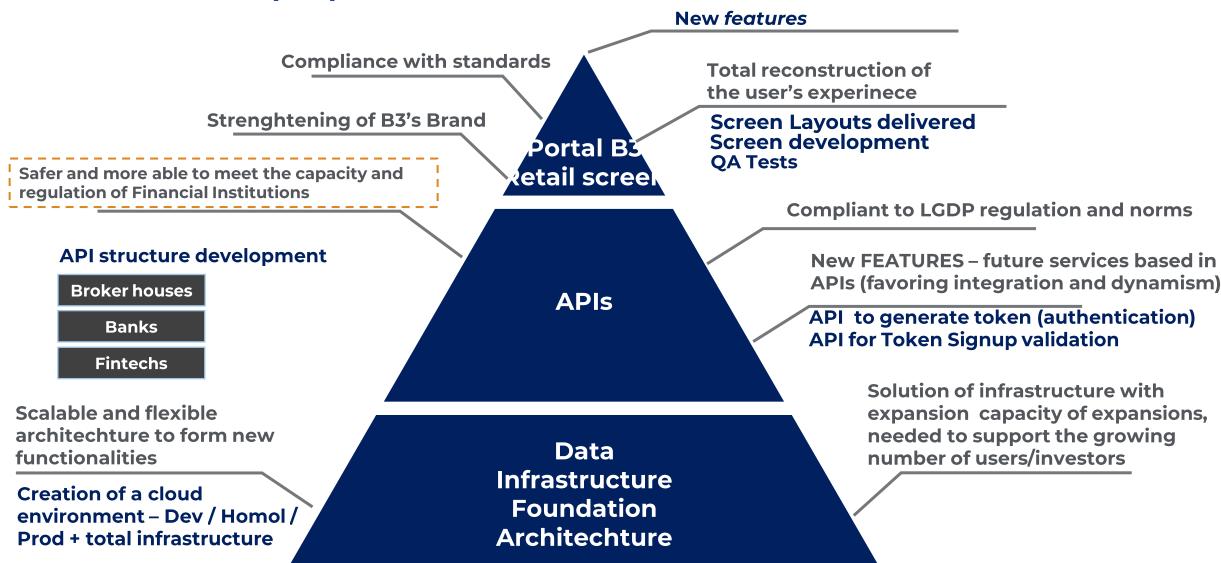
Intuitive support to help investors plan and manage portfolios



Present

Support tools offering insights that only B3 has

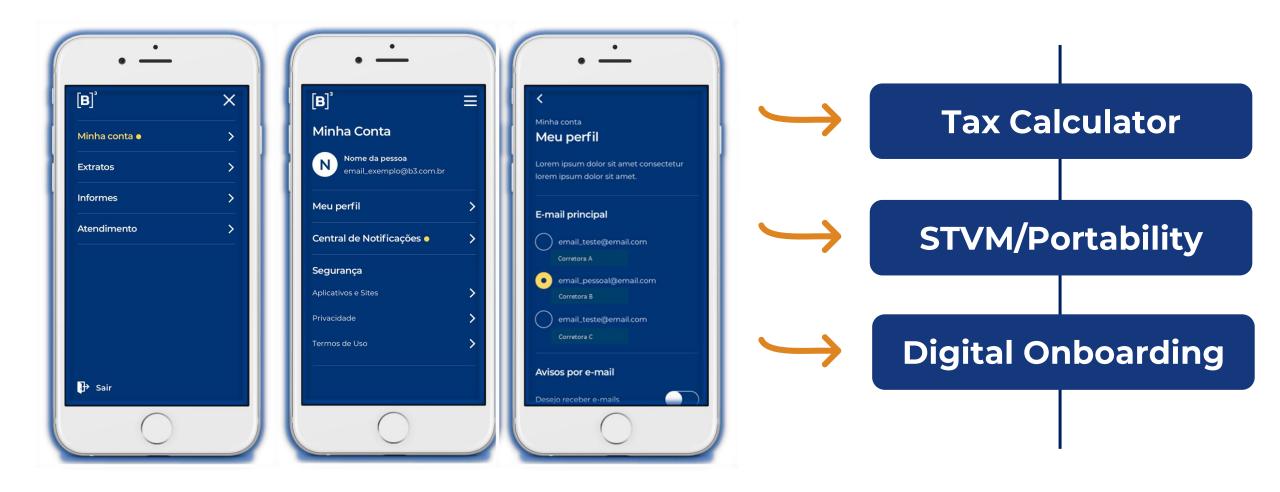
New B3 Investor (CEI)





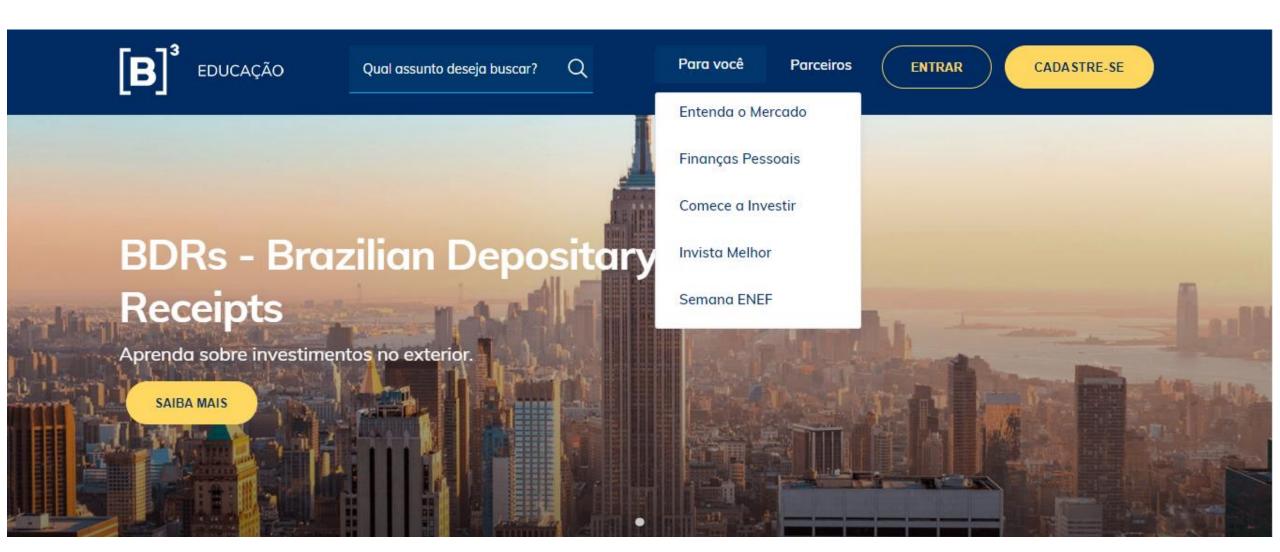
Easy to Operate on a daily basis





FINANCIAL EDUCATION





 $[\mathbf{B}]$

The HUB in Numbers:

Stage 1 04/27 à 09/23



Stage 2
since 09/24







Insights about the Retail Investor's behavior

Insight #1: Individuals want many formats of investments

Insight #4: Fast content are as much valued as structured courses

Insight #2: Currently discussed themes generate more accesses



Insight #5: Simulating helps understanding the theory and creates self-assurance

Insight #3: The retail investor doesn't look for content in a logical way

Insight #6: The HUB is a core of knowledge for many diferent diferentes stakeholders









Ana Buchaim

People, Marketing, Communications, and Sustainability Director

Fabio Zenaro

OTC, Commodities, and New Busienss Products Director



The ESG Agenda in the international scenario



Investors, regulations and society

Sustainability was incorporated in the **mainstream** Increase of capital costs for companies that do not have sustainability practices

Increase in regulatory requirements to boost the ESG agenda

84% of millennials point to ESG as a focal point of their investments (Morgan Stanley --- Survey)-----



What other
Stock
Exchanges
are doing

Mandatory ESG listing

criteria – E.g.: JSE ESG Indices – broad or by specific topics –

E.g.: Energy efficiency, renewable energy etc.

Registration of **Green, Social**and
Sustainability
Bonds

Publication of guides for implementation of ESG practices and reporting



2020-2021 SUSTAINABILITY PLAN

Ambition: leverage B3's strategic objectives by fostering a resilient business environment aligned with the best ESG practices

TO BE A COMPANY
ALLIGNED WITH THE BEST
SUSTAINABILITY PRACTICES

2

PRACTICES IN THE BRAZILIAN MARKET

3

STRENGTHEN THE
CURRENT PRODUCT
PORTFOLIO, AND
DEVELOP NEW ESG
MARKETS



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STIMULATE GOOD ESG
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Environmental Responsibility for our impact

Climate Management

Carbon Neutral since 2011

- **Monitoring and Transparency:**
- CDP: since 2009, 2020 Score: from C to **B**
- > Emissions inventory: since 2010
- **Climate Commitment** Platform:
- Carbon offsetting in scopes 1, 2 and 3

#Movimento B3

Efficient and responsible towards natural resources and the environment

- Retrofit of buildings for:
- Energy efficiency;
- Saving water;
- Reduction in GHG emissions.

Waste

To reduce environmental impacts and potentialize social impacts

Sale of recyclable materials: proceeds allocated to B3 Social.

Continuous Improvement





Social

Contributing for the development of our employees, suppliers and the society

Diversity

- **Development of Managers –** training programs on unconscious biases and inclusive practices – +60% graduated | +50hs of training
- Diversity and Inclusion Groups evolution in their roles + independence | +60 members / 50% leaders | 8 sponsors | +200 allies | 100% of the departments represented
- Internship Program 30% of black youths enrolled vs. market average of 15%. We have increased ratial representativeness among interns from 10% to 25%.
- Recognition one of the 10 best companies for **PwDs**

Culture

- Increase in bond, from 13% to 20% on the "alignment" of my values to those of the company." Bench GPTW: 14%
- Relevant improvement in GPTW's engagement score, reaching top 100 companies' level
- Glassdoor: 2nd place in the ranking of the best places to do an internship.
- People Strategy (products):
 - B3 Develops
 - Review of the Performance Management Model
 - B3 Balance
 - B3 Movement





Social

Contributing for the development of our employees, suppliers and the society

Supplier Management

- Code of Conduct of Suppliers;
- Application of a questionnaire on good ESG practices for validation of critical suppliers.

B3 Social

- Prioritization of investments for structuring basic education actions with focus on areas with greater potential of impact.
 - Education: early childhood; STEM; literacy; education for life and work
 - Sports: fighting school dropout, and development of social and emotional skills
- Volunteer Program
- #umsótime project: quick and structured response to the Covid19 crisis.

Pillars of action in fighting the COVID-19:

1. To protect the health and safety of the employees:

- Remote work for 95% of internal audience;
- Structured plan for return to on-site work (only in phase 3).

2. To maintain financial sustainability:

- Overtime target / zero compensatory time;
- Review the need for new hiring.

3. To ensure business continuity:

- Crises Management Committee comprehensive actions in the context of Covid;
- Performance of IPOs with virtual sessions.

4. To support the society:

- #UmSóTime Campaign: support to social organizations to fight the impacts of COVID-19 on the food, health and income segments;
- R\$50 million in donations;
- 980 employees participated in the campaign for donation of grocery baskets, collecting 32 thousand baskets.

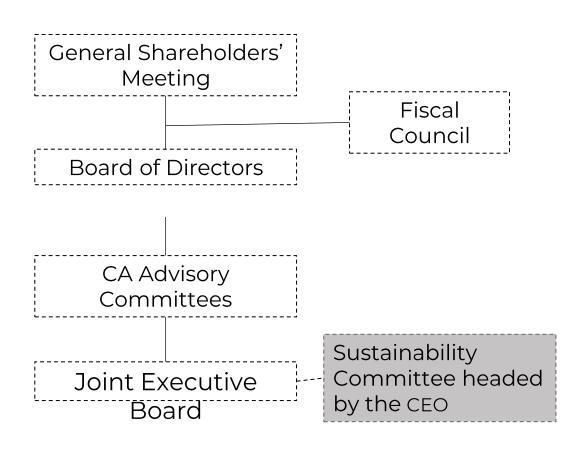
Crises Management Committee – comprehensive actions in the context of Covid







Governance Robust corporate governance practices



Considerations on the Board of Directors (CA):

- Board of Directors with independent members, market specialists and gender diversity;
- Annual assessment of CA and compensation policy with a long-term component;
- 05 CA supporting committees.

B3SA B3 LISTED NN



Governance

Risk management, internal controls and Information Security

Risks – Lines of Defense (LD):

1st LD: Business Areas;

2nd LD: Governance and Integrated Management Department;

3rd LD: Internal Audit Department;

4th LD: regulatory bodies and external auditors: independent monitoring.

Policies and Code of Conduct:

Outsourced channel for receipt of denounces.

Information Security:

Adoption of the best global practices on data security responsibilities.



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Stimulating the best practices among our stakeholders

Education HUB

- Financial Education Hub with partners:
- > + 93 thousand registered users;
- +420 thousand accesses.

Initiatives/events held in partnership with market players

- Webinars on Green, Social and Sustainability Bonds, in partnership with IDM, CVM and SSE:
- Webinar on Green Finance in partnership with CDP;
- Ring the Bell for Gender Equality, in partnership with UM Women, Global Compact, SSE, Women in ETFs, World Federation of Exchanges and IFC.

Examples of representation in domestic and international forums, being a member of:

- UN Global Compact Local Network in Brazil (CORB);
- FEBRABAN Intra-sector Sustainability and Environment Commission;
- Working Groups of the Financial Innovation Laboratory (LAB) of CVM:
- CDP Latin America Advisory Board.



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Indices

Aspects of B3 ESG indices:

Broad (2 indices):

> ISE and S&P/B3 Brasil ESG.

Governance (4i):

> All relating to B3's listing segment (IGCX, ITAG, IGCT and IGNM).

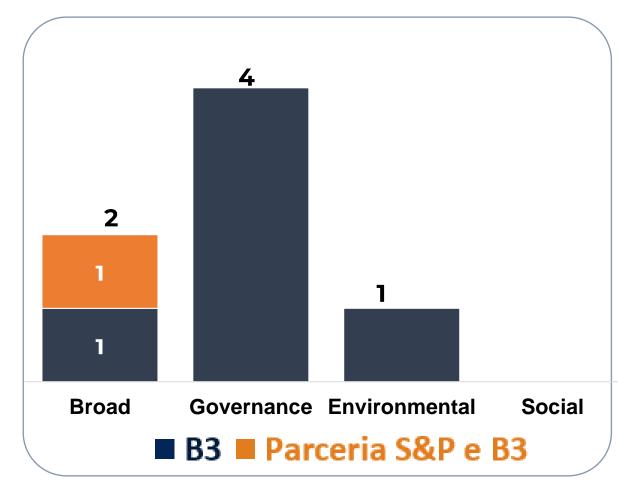
Environmental (1 index):

> ICO2.

Social:

> The B3/GPTW index will be the first with this purpose.

ESG Indices Portfolio - B3





OTC

Green Bonds

- 20 instruments seen as sustainable bonds in B3's systems:
- > 16 debentures;
- > 1 CRI with social and environmental purposes;
- > 3 CRA with environmental purposes.
- Totaled an issue value of R\$5 billion
- First bond with a "Social" seal: issue of a R\$525-million LF of Banco ABC Brasil

CBios

- Inventory 9.5 million CBIOs
- Trading –1,498 trades, 4 million CBIOs traded, average price per unit R\$23.25;
- Retirement 3 transactions adding up to 120,831 retired CBIOs.

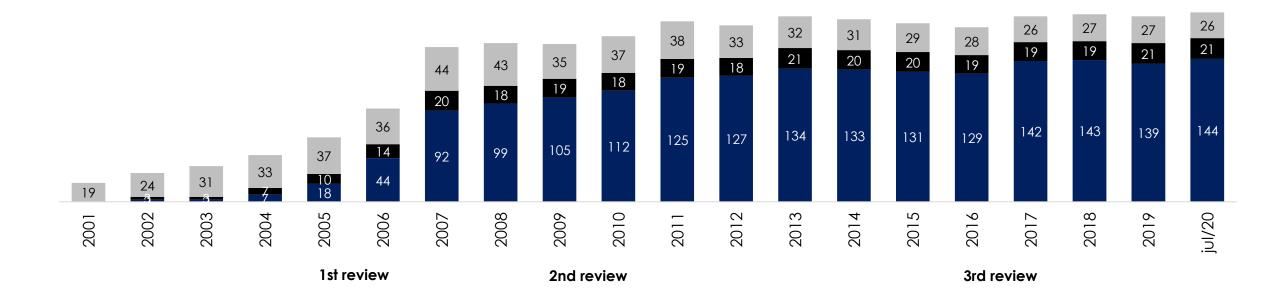
Carbon Market

Participation of B3 meetings held by the Ministry of Economy and the World Bank.



Differentiated Governance Levels for Issuers

■ Novo Mercado
■ Level 2
■ Level 1



B3 LISTED NM

The Novo Mercado is consolidating itself as the choice of companies conducting IPOs.

In the last 5 years, in 82% of initial offerings, companies decided to list in the Novo Mercado.

