

ESG GUIDE.

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Our Way is to
be Sustainable



Introduction:

1. Our main topics on the ESG Agenda

Programs and actions:

2. E - Environment

3. S - Social

4. G - Governance





Our main themes

in the ESG Agenda

We prepare our annual Sustainability Report in accordance with international protocols: GRI (Global Reporting Initiative), SASB (Sustainability Accounting Standards Board) and TCFD (Task Force on Climate Related Financial Disclosures). We have also responded to the CDP (Carbon Disclosure Project) and ECOVADIS.

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To find out more about Log-In's ESG programs, visit our Sustainability Report: <https://ri.loginlogistica.com.br/sustentabilidade/>

Water and effluent management



Climate Change



Attracting, developing and retaining employees

Relationship with surrounding communities

Health, well-being and safety

Quality of service

Human rights and labor relations

Operational safety and emergency management

Ethics, integrity, governance and compliance



2. Programs and actions in E - Environment

By transporting by cabotage,
Log-In's customers reduce their
GHG emissions by up to

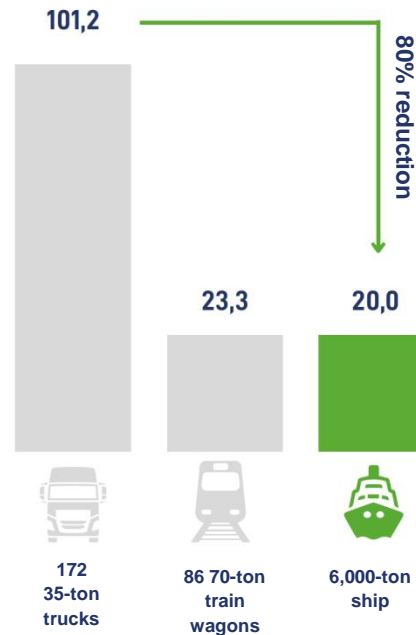
80%

With 8,000 kilometers of coastline, Brazil has the opportunity to develop more sustainable logistics by advancing in cabotage transport, with lower CO₂ emissions and less risk of theft, accidents and cargo damage.



For Log-In customers: reducing emissions

gCO₂/TKU(3)



Shipping, alone, is the mode of transport that has the least impact on the environment, as it can reduce our clients' greenhouse gas (GHG) emissions by up to 80% compared to the same volume of cargo transported by other modes. According to the assumptions of the GHG Protocol*, each ton of bunker (fuel used in ships) saved prevents the emission of 3.16 tCO₂e.

This energy efficiency factor has been decisive in converting customers from road transportation, making it possible to expand the annual volume of cargo transported on our ships. Although we have this competitive advantage in the market, we remain diligent in our efforts and investments in our logistics decarbonization program.

* GHG Protocol is a package of guidelines for companies and governments to measure and manage greenhouse gas emissions responsible for global warming.

Source: CNT inland navigation survey, 2013



Atmospheric Emissions:

- Permanent actions to reduce atmospheric emissions;
- Annual greenhouse gas (GHG) inventory, using the GHG Protocol as a reference, provided by a third-part company;
- Achievement of grade B - in CDP 2022. (above the world average).



Water:

- Monitoring Plan to control impacts of our operations;
- Low impact on water collection on ships: demineralized water in washrooms and external areas and drinking water purchased in ports (supply companies);
- Ballast Water Treatment Systems in 100% of our fleet.



Waste:

- Maximum care in the removal of oil-contaminated waste (rags) and oily waste (sludge) from vessels while they are moored in ports.
- Waste sent for recycling both from our ships and at our Vila Velha Terminal (TVV);
- Campaigns to reduce waste generation



Energy efficiency:

- 26% reduction in the intensity of GHG emissions in shipping between 2020 and 2022;
- Artificial Intelligence for Route Optimization: with reduced consumption;
- TVV: 100% renewable energy.



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Find out more about these and other environmental programs, such as Programa Despoluir, Programa de Avaliação de Riscos ESG e de Mudanças Climáticas, by consulting the Sustainability Report.

<https://ri.loginlogistica.com.br/sustentabilidade/>

3.

Programs and actions in

S - Social



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Comunidade a Bordo

Our main social investment program has been operating since 2021 in the neighborhoods surrounding our Vila Velha Terminal (TVV), in Espírito Santo, with the aim of providing development opportunities for children aged 6 to 17 and income generation for women, all of whom live in the communities of Ilha das Flores, Argolas and Glória.



Mulheres do Mar:

Awarded second place in the ANTAQ (National Waterway Transportation Agency) Award in 2022. Its aim is to attract, develop and retain female talent to work on board our ships.



Mulheres na Operação

To promote the inclusion of women in what are considered male roles and increase the presence of female employees at the terminals and on the ships, since 2020 we have been running Programa Mulheres na Operação, which encompasses a set of initiatives around this goal and has almost tripled the female presence in the teams of employees working on our ships and at the port terminals.



Programa Incluir:

In order to promote greater quality and productivity in the management of physically disabled professionals (PWDs), this program, carried out in partnership with Talento Incluir, periodically promotes leadership training and workshops for PWDs in which topics for professional growth and achievement are addressed.



Unilog-In

Projeto
OxigênioJeito Log-In de
EncantarPlataforma
Log-AíPrograma Primeira
Geração (PriG)Programa
CapacitarPrograma
MaisPrograma
NavegarPrograma
Jovem
AprendizEmpresa
Cidadã

Viva Bem

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4. G - Governance

Programs and actions in



Programa Integridade:

Log-In seeks to identify and promote actions with a positive impact, incorporating best practices into our Programa Integridade:

- Ethical Conduct Manual
- Donation Policy
- Related Part Transactions Policy
- Securities Trading Policy
- Information Disclosure Policy
- Integrity Policy
- Whistleblowing Channel Internal Standard
- Internal rules on disciplinary measures
- Internal Standards for the Background Check of Suppliers and Employees
- Internal Conflict of Interest Declaration Policy

Available on Log-In's IR website:

<https://ri.loginlogistica.com.br/governancacorporativa/politicas-e-regimentos-internos>

Whistleblowing channel:

Our Whistleblowing Channel, in place since 2019, is managed by a third-part company (KPMG) to ensure the secrecy and confidentiality of reports, which are first analyzed by KPMG before being forwarded to the Ethics Committee.

Website: <https://canaldedenuncia.com.br/grupologin/>

Phone: 0800 450 4503

Risk Management Program (RMP)

Ten Golden Rules:

- Professional responsibility
- Good professional conduct
- Inspection of equipment and tools
- Work permit
- Respect for practices and procedures
- Use of PPE
- Only do it if it's safe
- Do not improvise
- Follow the rules for driving vehicles and equipment
- Respect safety signs





Programs and actions in

G - Governance



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Programa Excelência



Programa de
Cybersegurança



Programa de
Segurança



Programa Rei dos
Mares - PRM



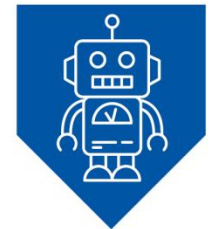
Log-Inova



Programa Terminal
Campeão



Inovação de processos e
operações



Identificação
Automatizada de Cargas
Perigosas



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